

Shree Santkrupa College of Pharmacy, Ghogaon

Criterion 5 Student Support and Progression

5.2 Library as a Learning Resource

5.2.1

Percentage of placement of outgoing students and students progressing to higher education during the last five years

5.2 Student Progression

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

INDEX

Sr. No.	Details	Page No.
1	Summary of students Placed during last five years	2
2	List of students placed along with placement detail 2022-23	4-14
3	List of students placed along with placement detail 2021-22	16-24
4	List of students placed along with placement detail 2020-21	26-35
5	List of students placed along with placement detail 2019-20	37-46
6	List of students placed along with placement detail 2018-19	50-63



1. Summary of students Placed during last five years

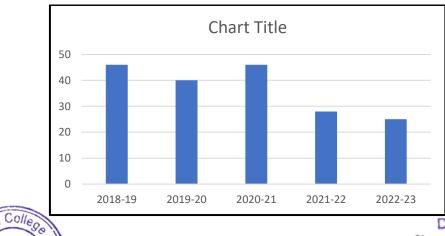
Number of outgoing students placed year wise during the last five years

No. of Students Placed	2022-23	2021-22	2020-21	2019-20	2018-19	Total
B. Pharm	23	15	41	35	34	148
M. Pharm	02	13	05	05	12	37
Total	25	28	46	40	46	185

Number of outgoing student's year wise during the last five years

No. of Students outgoing	2022-23	2021-22	2020-21	2019-20	2018-19	Total
B. Pharm	69	65	65	67	68	334
M. Pharm	09	16	06	05	12	48
Total	78	81	71	72	80	382

Placement details A.Y. 2018-19 to 2022-23



Placement Details 2022-23

List of students placed along with placement detail 2022-23

Sr. No.	Name of Student	Program graduated from	Name of the Employer	Pay package at the appointment (In INR per annum)
1.	Attar Mahamadatik Asif	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
2.	Birajdar Kranti Prashant	B. Pharm	Apollo Pharmacy (Pharmacist)	2,11,224
3.	Chalke Pratiksha Mahendra	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
4.	Chikne Sachin Ganesh	B. Pharm	Ajanta pharma ltd	1,56,000
5.	Gade Kiran Ramdas	B. Pharm	Saidatta Medical & Genral Store	-
6.	Ghadge Shreya Ashok	B. Pharm	Optum Health and Technology India pvt ltd	2,11,397
7.	Jadhav Shubham Navnath	B. Pharm	ICICI Lombard (Insurance Advisor)	-
8.	Jadhav Sourabh Prakash	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
9.	Kamble Jotsna Pandurang	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
10.	Katkar Shrutika Kisan	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
11.	Kshirsagar Yogesh Rajendra	B. Pharm	Sankalp Healthcare and Allied Product (P) ltd	-
12.	Kumbhar Prajakta Bapurao	B. Pharm	Med plus Optival Health solution Pvt Ltd	1,16,484
13.	Londhe Shreya Pravin	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
14.	Magar Digambar Ramraro	B. Pharm	Mylan laboratories, Hyderabad	2,40,000
15.	Patil Akshay Yashwant	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
16.	Patil Neha Devram	B. Pharm	Pelltech Healthcare, Mumbai	1,81,968
17.	Patil Pravin Pandurang	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
18.	Patil Sneha Tanaji	B. Pharm	GeBBS healthcare solution	-

			Pvt. Ltd, Mumbai	
19.	Pawar Omkar Sanjay	B. Pharm	Titan laboratory (Trainee	-
			apprentice QA)	
20.	Pawar Sayali Santosh	B. Pharm	Med plus Optival Health	1,15,224
			solution Pvt Ltd	
21.	Sawant Avinash Arun	B. Pharm	GeBBS healthcare solution	-
			Pvt. Ltd, Mumbai	
22.	Sawant Mayuri Ananda	B. Pharm	Gopladas Visram &	-
			compony LTD.	
23.	Thorat Akash Sambhaji	B. Pharm	Davaindia Generic	2,86,308
			Pharmacy, Surat Gujarat	
24.	Kadam Sarika Sanjay	M- Pharm	Siddhant College of	2,52,000
			Pharmacy Pimpri Pune	
			(Assistant Professor)	
25.	Tarlekar Shubham	M- Pharm	Cohance Life Science Colle	3,00,000
	Pandurang			(0)

Note: Selective sample copies of placement order of students highlighted in the list are enclosed for the reference

(e-Intimation)

NO/SAT/Outward/1259058

NO/SAT/Outward 120000
Office of the Assistant Commissioner,
Food & Drugs Administration, SATARA Circle
1, Shivaji Housing Society,
Sadar Bazer, Satara 415001
SATARA
Print Date: 16/12/2023

SAIDATTA MEDICAL & GEN. STORES

ADD/Remove in Regd. Pharmacist

Gala No.1 Gat No.77, Mi.No.776,

Firm 1d: 46234

At.Post.Jamb -

Taluka:WAI District: SATARA

MISS KIRAN RAMDAS GADE

I/C Person: Rajendra Hindurao Shinde (Mobile: 9822553756)

Subject : - Drugs & Cosmetics Act - 1940 & Rules there under

Updations arising due to Change in: ADD/Remove in Regd. Pharmacist

Sir.

Ref :- Your Inward Application vide Inw No:- BF:-1259058, Dated:- 03/12/2023, Inw ID:- 1259058

With reference to your Inward application, we have to inform you that your said application is approved & Changes have been affected according for all the below mentioned licences -

-	Lic 20	License No. 155273	15/05/2020	Retained From 15/05/2020	Retained 14/05/		Old L		
	20C	155274	15/05/2020	15/05/2020	14/05/		/21		
	-21	155275	15/05/2020	15/65/2020	14/05/	14/05/2025 /21		54	
No	Regn No	Nume / Addre	75		- 44	Join Dt/	Resign Dt	Inw ID	
		177744 miss, shital p	A 100 2			7.77	72022 1/2023	1257355	
2	R.p/***	104272 vinod shrim	int pawar	2		77.5	V2022 V2022	1130759	
	1	77744 miss, shital pratap kadam. 02/08/20 04/02/20						104006	
4	R-P/**	*217368 miss. promit	sagar pawar.	SHTRA		0.0100	/2018 8/2020	829829	
5	R.P/***	191386 miss, farzin	miss, farzin shakil momin.				18/11/2016 30/01/2018		
6	R.P/**	105857 jyoti pratap	jyoti pratap ghadge/				7/2016 1/2016	456025	
Ŧ	R-P/**	177744 miss. shital p	miss. shital pratap kadam./				7/2016 7/2016	447825	
1	R-P/**	*139619 tejashri tana	tejashri tanaji kirve:				1/2015 1/2016	0	
9	R.P/***	147320 sarika sarjen	sarika sarjerao lokhande:				1/2013 5/2014	107709	
10	R.P/**	147320 sarika sarjen	bostom sunfactor resummers				7/2013 3/2014	107709	
11	R-P/16	8532 manisha sur	esh kadam			29/04	/2015	352508	
12	R(P) 19	ess kiran r	anidas gade.			03/12	/2023	1259050	

This licence shall remainvalid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

Kindly acknowledge the receipt of this letter.

This License/Certificate is eSIGNED. Physical Signature is NOT Required

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click 16/12/23 TPAV button.

N I C



Principal Princi Dr. Ramling G. Patrakar Shree Santkrupa College of Pharmacy Ghogaon, Tal. Karad, Dist. Satara



ITC Green Centre, Northeast Wing, 3rd Floor, No.18, Banaswadi Main Road, Maruthiseva Nagar Bangalore 560005

optum.com

20-11-2023

Shreya Ghadge,

65 A., Rajgad Banglow , Moagarmaal,Mhavshi,, Satara, Maharashtra, 415206

Dear Shreya Ghadge,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health** and **Technology (India) Private Limited** ("the Company") in the position of **Traince - MCC** at the Company's office located at **Pune**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than 20-11-2023. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- . 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangabre 560005

CIRL U74910KA2005PTC036515. Phone +91 80 4257300 Email incontact@optum.com.Website.www.aptum.com





ITC Green Centre, Northeast Wing, 3rd Floor, No.18, Banaswadi Main Road, Maruthiseva Nagar Bangalore 560005

optum.com

During the period of Probation, either the Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party. One Month notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of Appendix 3 to this letter of appointment.

PLACE OF POSTING

Your initial place of posting shall be at the Company's office located at **Awfis Quespaces**. However, your services are transferable and you may be assigned/ transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the relocation policy of the Company.

Your place of work shall change in case of any relocation of the Company's offices, for which you shall be entitled to reimbursement in consonance with the relocation policy of the Company.

The Company operates on a 24X7 basis and is open for 365 days in a year.

DEBEORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the Project Coordinator and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

COMPENSATION

As compensation for services to be rendered, you shall be paid an annual fixed salary of INR 2,11,397. Your cost to the company (CTC) shall be per annum. A detailed compensation structure is provided along with this letter of appointment.

The salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7° day of the succeeding calendar month. Please note that your salary details are highly confidential and should not be disclosed inside or outside the Company by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of appointment.

TERMINATION OF EMPLOYMENT

During Probation period, either the Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, 1 (One) months' notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of Appendix 3 to this letter of appointment.

After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, **60 days**' notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Manuthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com,Website:www.optum.com





ITC Green Centre, Northeast Wing, 3rd Floor, No.18, Banaswadi Main Road, Maruthiseva Nagar Bangalore 560005

optum.com

Current Compensation Structure

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaim Insurance	7,044	584
ESIC	5,751	479
Other Allowances	45,234	3,770
стс	2,11,397	17,616
Total CTC	2,11,397	

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91.80 4257300 Email:incontact@optum.com/Website:xwww.optum.com



OPTUM HEALTH & TECHNOLOGY INDIA PRIVATE LIMITED

Office Address: Episource India Pvt Ltd, 2nd floor, Awfis@quespaces, Seasons Mall, Magarpatta City, Hadapsar, Pune, Maharashtra 411013, Pune - 411013, Maharashtra, India Business Unit: MCC

Salary Slip for December - 2023

Employee Name : Shreya Ghadge		Employee Type : Regular	Employee Code : ESPM4946	
Designation: Trainee - MCC		Duration: 1st December, 2023 to 31st December, 2023		
Department: Training		No of Days in the Month: 31		
Date of Joining: 20-11-2023		Working Days: 31		
Provident Fund: N.A.		ESIC Number: 3315770923		
Current Office Location: Aw	fis Quespaces, Pune	Total Arrear Days: 0 LOP: 0		
Bank Name: IDFC FIRST BANK	Account No: 10113507917	IFSC Code: IDFB0040101	Branch Name:	
UAN No: 102014903431		PAN No: DASPG6134A		

Earning	gs	Deductions		
Components	Amount (Rs.)	Common Deductions	Amount (Rs.)	
Basic	5990	Provident Fund(Employee)	1516	
HRA	4405	ESIC	111	
Statutory Bonus	583	LWF	12	
Other Allowances	3770			
Gross Earning (A)	14748	Total Deductions (B)	1639	
Net Pay (A - B)	13109			
Total Pay	13109	Thirteen Thousand One Hundred And Nine Rupees Only		

Note: This is a Computer Generated Slip and does not require signature

This payslip generated on - 29th December, 2023

Ghogaon Phasilis & Louis



23 Aug 2023

NEHA PATIL

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements.

We are pleased to offer you Junior Executive position within our Quality Assurance. This position is based out of Factory

Following are the terms and conditions of the appointment;

Commencement/Tern

- a) You shall be required to join the company on 26-08-2023 however, if there are any changes to the proposed date will work with you to establish a confirmed date. Should you fail to join on this date or proposed date communicated, this offer shall stand withdrawn at sole discretion of the company.
- b) You will be on probation for a period of six months, or such extended period as may be decided based on your performance during the probation period.

Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We request you to bring the following original documents at the time of joining and submit these documents to the Human Resources Department for verification.

- 1. Medical Fitness Certificate. (Refer Annexure-I)
- Self- Attested copies of educational certificates and marksheets, like (10th / 12th / Graduation/ Post Graduation).
- 3. Work Experience Document (Experience and reliving certificate from previous employer).
- Passport size Colored Photograph 3 copies.
- 5. Personal Details: (i) Aadhar, (ii) PAN, (iii) Cancelled Cheque (iv) Permanent and current address proof
- 6. Salary slips of last 3 months & Resignation Copy

Ghogaon

7. Bank Statement for salary check.

This offer is subject to us receiving all the required documents along with satisfactory feedback from previous employment verification. It is also likely that we conduct Third Party reference check post your joining and in the event these checks reveal negative reports, your services will be terminated with immediate effect without any financial obligation on us.

We look forward to the prospect of working together with you. Please indicate your acceptance of our offer by acknowledging it via the link sent to you.

For Pell Tech Health Care Pyl Ling College

Sanjay Vitthal Zemse

CORPORATE OFFICE:

402 Sonmur Apartments, Daruwala Compound, S.V. Road, Malad (W), Mumbal-400064 India Ghogaon, Tal. Karad, Dist. Satara
(This is an electronically generated letter, hence does not require any signature)

MANUFACTURING PLANT:

Plot No. 208, Tansa Farm Estate, Village Met, Gonsai, Bhiwandi-Wada Road, Wada, Palghar-421312 India. PELLTECH HEALTHCARE PVT LTD P: +91-2267525354 / 02 / 03 W: www.pelltechhealthcare.com CIN No: U24230MH2003PTC141586

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy

PAYSLIP OCT 2023

PELL TECH HEALTH CARE PVT LTD

PLOT NO 20B, TANSA FARM ESTATE, VILLAGE MET, GONSAI BHWANDI-WADA ROAD, WADA, PALGHAR PALGHAR MAHARASHTRA 421312



NEHA DEVRAM PATIL

Employee Number	Date Joined	Department	Designation Junior Executive
PL0996	26 Aug 2023	Quality Assurance	
Payment Mode	The Thane District Central	Bank IFSC	Bank Account
Bank Transfer	Cooperative Bank Limited	TDCB0000105	010500300001292
PAH	UAN	PF Number	ESI Number
EVSPP6361L	101986186946	101986186946	3518171700

SALARY DETAILS

Parameter State State Section 1979	Layron Control of the Control of Control		PORTS ARCHITECT
ACTUAL PAYABLE DAYS	TOTAL WORKING DAYS	LOSS OF PAY DAYS	DAYS PAYABLE
31.0	31.0	0.0	31

EARNINGS	Paid Amount	Actual Amount	CONTRIBUTIONS	
Basic	9,287.00	9,287.00	PF Employee	1,114.00
HRA	4,644.00	4,644.00	ESI Employee	109.00
Conveyance Allowance	1,000.00	1,000.00	Total Contributions (B)	1,223.00
Special Allowance	0.00	0.00	TAVES & DEDUCTIONS	
Incentive	908.00		TAXES & DEDUCTIONS	
Additional Time	548.00	548.00	Professional Tax	0.00
Allowance	346.00	548.00	Total Deductions (C)	0.00
Total Earnings (A)	16,387.00	15,479.00		

Net Salary Payable (A-B-C) 15,164.00

Net Salary in words Fifteen Thousand One Hundred and Sixty Four only

**Note: • All amounts displayed in this payslip are in INR

Paid Amount is the amount being paid after LOP adjustments
 Actual Amount is the amount as per the salary structure

*This is a system generated salary slip and does not require signature.







29 Nov 2023

Mr. Shubham Pandurang Tarlekar Maharashtra

Dear Mr. Shubham Pandurang Tarlekar,

Offer Letter

It gives us immense pleasure to extend you an offer to join our organization in the cadre of "Research Associate in FRD department". You will be based at our FRD Unit, Nacharam. We believe that there is an excellent match between your profile, skill sets and knowledge base, allowing you to have success in performing the responsibilities of the above

You will be paid compensation as per the details given below:

Fixed Compensation (including allowances): Rs. 3,00,000 (Lacs) Per Annum

Total Cost to Company

Rs. 3,00,000 (Lacs) Per Annum

In addition to the above you will be eligible for Insurance as per the regulations of the company. Applicable taxes shall be deducted from the above-mentioned amounts as per the current tax laws and laws that may get implemented by the appropriate government from time to time.

You will be provided a formal appointment letter upon you joining the organization, indicating the company's standard terms and conditions of the employment.

All details pertaining to your appointment and compensation are strictly confidential and it should be treated as such.

We request you to confirm your acceptance of this offer of employment by duly signing and returning a copy to madhavi.p@cohance.com.

We take this opportunity to welcome you to Cohance Lifesciences Limited and wish you a successful career with us.

Cohance Lifesciences Limited

Regal, Office: Plot No. 28 & 27, Technocrats Indomrial Estate.

T 040-44258595

reaching/cohance.com

Unit No.- 202, 2nd Floor, it Wing, Galaxy Plot No. L. Hyderaturd Knowledge City, 750C flacturg, Pannaliths for Enganquilly Mond Rangareshill Dist., Hydrorabad - 5000 000, 745



Principal

Placement Details 2021-22

List of students placed along with placement detail

2021-22

Sr. No.	Name of Student	Program graduated from	Name of the Employer	Pay package at the appointment (In INR per annum)
1.	Atkekar Prajakta Balu	B. Pharm	GeBBS Healthcare Solution Pvt. Ltd, Mumbai	2,14,502
2.	Avate Omar Prakash	B. Pharm	Impressive Hospitalities Pvt. Ltd.	-
3.	Dhanawade Rutuja Rajendra	B. Pharm	Gopaldas Visram and Pvt. ltd	1,38,000
4.	<mark>Jamdar Priyanka</mark> Bhimrao	B. Pharm	Optum Health And Technology, Mumbai	2,11,397
5.	Kale Shraddha Deepak	B. Pharm	Tata consultancy services Ltd	2,66,952
6.	Kalugade Saurabh Baburao	B. Pharm	GeBBS healthcare solution Pvt. Ltd Mumbai	-
7.	Kesekar Vyankatesh Jitendra	B. Pharm	Tata Consultancy services Ltd	-
8.	Naikawadi Arifa Arif	B. Pharm	Kilitch Healthcare India Ltd	-
9.	Patil Pooja Ashok Shashikala	B. Pharm	Optum Health And Technology, Mumbai	1
10.	Patil Poonam Tukaram	B. Pharm	GeBBS healthcare solution Pvt. Ltd Mumbai	2,68,920
11.	Patil Ranjeetsinh Pandurang	B. Pharm	Shree Jotiba medical	1
12.	Patil Shraddha Baburao	B. Pharm	GeBBS healthcare solution Pvt. Ltd Mumbai	1
13.	Sabale Nishikant Ajinath	B. Pharm	Cipla (Apprentice)	1
14.	Shelte Aashish Anand	B. Pharm	Advantmed (Medical Record Reviewer)	3,67,092
15.	Veer Tejal Shankar	B. Pharm	Optum Health And Technology, Mumbai	-
16.	Bhusari Shubahm Ranjeet	M. Pharm	Rubicon Research Pvt. LTD (Apprentice)	-
17.	Chavan Nikhil Prakash	M. Pharm	Zenvision Pharma	2,70,875
18.	Joshi Mayur Umeshchandra	M. Pharm	GeBBS Healthcare solution	2,14,502

19.	Kheradkar Vidya Ashok	M. Pharm	SSCOP, Ghogaon (Assistant Professor)	6.92400
20.	Mali Jyoti Dadasaheb	M. Pharm	Tata consultancy services Ltd, Mumbai	-
21.	Mhoprekar Jyoti Dipak	M. Pharm	SSCOP, Ghogaon (Assistant Professor)	6.92400
22.	Naikwadi Afrin Najir	M. Pharm	Allana college of Pharmacy (Assistant Professor)	1,87,200
23.	Rajput Rutuja Amarsing	M. Pharm	Adarsh college of pharmacy Vita (Assistant Professor)	-
24.	Shewale Sandhya Suresh	M. Pharm	Zenvision Pharma	-
25.	Shirke Swarupa Narayan	M. Pharm	Ascentrik Research Pvt. Ltd.	2,81,580
26.	Sonawale Asmita Sunil	M. Pharm	SSCOP, Ghogaon (Assistant Professor)	6.92400
27.	Suryawanshi Prajakta Dattatrya	M. Pharm	SSCOP, Ghogaon (Assistant Professor)	6.92400
28.	Yadav Rutuja Vinayak	M. Pharm	Alkem R & D- Navi Mumbai	-

Note: Selective sample copies of placement order of students highlighted in the list are enclosed for the reference





ITC Green Centre, Northeast Wing, 3rd Floor, No.18, Banaswadi Main Road, Maruthiseva Nagar Bangalore 560005

optum.com

10-04-2023

Priyanka Jamdar, 416,, At -jamdarwadi Post-Yelapur Tal-Shirala Dist-sangli,, Sangli, Maharashtra, 415405

Dear Priyanka Jamdar,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Health and Technology (India) Private Limited ("the Company") in the position of Trainee - MCC at the Company's office located at Pune, on the terms and conditions set out hereinafter:

Your effective date of joining shall be no later than 10-04-2023. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com,Website:www.optum.com





ITC Green Centre, Northeast Wing, 3rd Floor, No.18; Banaswadi Main Road, Maruthiseva Nagar Bangalore 560005

optum.com

Current Compensation Structure

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaim Insurance	7,044	584
ESIC	5,751	479
Other Allowances	45,234	3,770
стс	2,11,397	17,616
Total CTC	2,11,397	

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore: 560005

CIN: U74910KA2005PTC036515. Phone +91.80 4257300 Email:incontact@optum.com.Website:www.optum.com





ITC Green Centre, Northeast Wing, 3rd Floor, No.18, Banaswadi Main Road, Maruthiseva Nagar Bangalore 560005

optum.com

23-10-2023

Confirmation Letter

Pooja Patil Emp No: ESPM4146 Department: NANO

Dear Pooja Patil,

We are pleased to confirm your services in our organization with effect from 23-10-2023 as Junior Coder - MCC.

Please note your salary and other terms and conditions remain the same as per your Appointment Letter.

We wish you all the best for all future endeavours.

Yours sincerely,

Manjulaa Palanisamy

Vice President - Human Resources

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email: incontact@optume.com Website: http://www.Optum.com





OPTUM HEALTH & TECHNOLOGY INDIA PRIVATE LIMITED

Office Address: Episource India Pvt Ltd, 2nd floor, Awfis@quespaces, Seasons Mall, Magarpatta City, Hadapsar, Pune, Maharashtra 411013, Pune - 411013, Maharashtra, India Business Unit: MCC

Salary Slip for November - 2023

Employee Name : Pooja Pa	til	Employee Type : Regular	Employee Code : ESPM4146
Designation: Junior Coder	- MCC	Duration: 1st November, 20	23 to 30th November, 2023
Department; NANO		No of Days in the Month: 30	
Date of Joining: 13-03-2023		Working Days: 30	
Provident Fund: TNMAS287	1100000017437	ESIC Number: 3314954816	
Current Office Location: Aw	fis Quespaces, Pune	Total Arrear Days: 0	LOP: 0
Bank Name: IDFC FIRST BANK	Account No: 10113522459	IFSC Code: IDFB0040101	Branch Name:
UAN No: 101929176887		PAN No: FJYPP3605Q	

Earnings		Deductions	
Components	Amount (Rs.)	Common Deductions	Amount (Rs.)
Basic	5990	Provident Fund(Employee)	1516
HRA	4405	ESIC	121
Statutory Bonus	583		
Other Allowances	3770		
Overtime Allowance Sunday	295		
Incentive	6112		
Extension Allowance	1200		
Overtime Allowance Saturday	983		
Gross Earning (A)	23338	Total Deductions (B)	1637
Net Pay (A - B)	21701		
Total Pay	21701	Twenty One Thousand Seven Hundre	d And One Rupees Only.

Note: This is a Computer Generated Slip and does not require signature

This payslip generated on - 1st December, 2023

Ghogaon Phasilys * 128

(e-Letter)

Intimation Letter

NO/SAN/Outward/

Office of the Assistant Commissioner, Food & Drugs Administration, SANGLI Circle CENTRAL ADMINISTRATIVE BUILDINDG 1ST FL. SANGLI -MIRAJ ROAD

SANGLE Print Date: 09/01/2024

SHOP NO 1, GROUND FLOOR MI NO 174 NEAR ST STAND AP CHARANTAL SHIRALA DIST SANGLI

CHARAN - 415405

Taluka:SHIRALA District: SANGLI

L/C Person: RANJITSINH PANDURANG PATIL(Mobile: 7666487930)

Firm Id : 258445

RANGETSINGH PANDURANG PATE

Subject : - Drugs & Cosmetics Act - 1940 & Rules there under

Grant of License arising due to: Fresh License

Sir,

Ref :- Your Inward Applicationvide Inw No:- BF:-1264282, Dated:- 29/12/2023, Inw ID:- 1264282

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / retained , whose retantion Dates are mentioned below :-

Lic	License No.	Issue From	Retained From	Retained Upto	Old LIC No
20	545334	08/01/2024	1-40 ACCOUNTS	07/01/2029	-
21	545335	08/01/2024	-	07/01/2029	

Open 24 Hrs: NO

Cold Storage: YES

This licence shall remainvalid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing

Authority.

The above mentioned licences are sent herewith.

NOTE: You are requested to provide new rent agreement after complation of its validity (Only applicable to those having rent agreement less then 5 years).

Kindly acknowledge the receipt of this letter.

e-Signed on 08/01/2024 13:48:20

TPAV # 5938XQ84K9



SAPANA ARVIND KUPPEKAR Assistant Commissioner Food & Drugs Administration SANGLI Circle

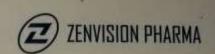
This License/Certificate is eSIGNED. Physical Signature is NOT Required

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click 09/01/24 TPAVbutton.









ZV/HR/AP/2022-23/320 Private & Confidential

Congratulations and a Warm Welcome!!!

06th March 2023

Employee Code: ZV0320

VTC. Koparde Havell, PO: Koprde Hawell, Sub District: Kharad, District: Satara, Maherashtra – 415115.

Subject: Appointment Letter

Dear Nikhii,

With reference to the subsequent discussions had with the undersigned and the Preliminary Offer Letter sent to you earlier, it is our pleasure to appoint you for the position of "Executive - Project Management" as per the terms and conditions set out in this letter.

You are employed with Zenvision Pharma LLP, an organization engaged in the business of Pharma Research & Development shall hereinafter referred as Zenvision. Your job site is "Executive - Project Management" and your probation period will be so months from the date of your date of joining. Your employment with the Company is effective from 02** March 2023.

Your employment is in force till such time as may be determined by the terms of this Appointment Letter or any other policies that may be in force from time to time, or upon you reaching the age of retirement as per the Company's policy, whichever is earlier. For the purpose of this clause, the age of retirement is 58 years.

You will generally perform your duties primarily from our facility at Mahape, Navi Mumbai. However, the Company reserves the right on one or more occasions to assign, reassign, transfer or relocate you to other areas, departments or offices of Zeovisión.

tailed break-up of your annual compensation is provided in the Annexure - 1 enclosed with the Employment

compensation is governed by the tax laws of the Government of India and any Income Tax on Employment shall slely borne by you.

ZENVISION PHARMA LLP

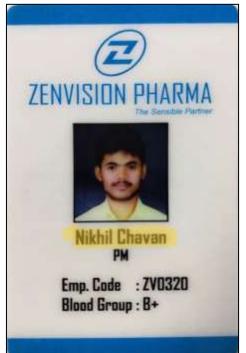
Regil Orden First Finar S. K. Cherchero, Sr. P. T. Road, Fort, Mumbel - 400001, Maharashtra, belia

sel R. D. Cantre, Plot No. A. 200, MIDC TIC Industrial Area, Mahaja, New Yumbel - 400702, Maharash



Principal







Placement Details 2020-21

List of students placed along with placement detail 2020-21

Sr. No.	Name of Student	Program graduated from	Name of the Employer	Pay package at the appointment (In INR per annum)
1.	Attar Amar Mashak	B. Pharm	Proprietor R S Medical	-
2.	Babar Sushant Rajendra	B. Pharm	Med Plus (pharmacist)	-
3.	Bharmal Pooja Dilip	B. Pharm	GeBBS Healthcare solution	-
4.	Bhosale Kajal Dattatray	B. Pharm	GeBBS Healthcare solution	-
5.	Chakote Pavan Santoshappa	B. Pharm	GeBBS Healthcare solution	2,14,498
6.	Chavan Rohit Bajirao	B. Pharm	Emcure	-
7.	Doiphode Vishakha Lahu	B. Pharm	Piramal pharma solution, Mahad Ranade Hospital, Karad (Pharmacist)	-
8.	Gaikwad Snehal Maruti	B. Pharm	3Gen consulting LLP Pune (Medical Coder)	2,64000
9.	Galande Shrikant Rameshwar	B. Pharm	Pharmacist Siddhant medical store Shelgaon	-
10	Gavali Sonam Dilip	B. Pharm	Optum Health and Technology India Pvt. Ltd	3,82,992
11	Ghagare Sonal Pandurang	B. Pharm	Gebbs Helathcare Solution Mumbai (Medical Coder)	2,14,502
12	Ghare Abhay Ravindra	B. Pharm	Bharat Serum Vaccine, Packaging	2,40,000
13	Kadam Rutuja Maruti	B. Pharm	Gebbs Helathcare Solution Mumbai (Medical Coder)	-
14	Kadam Vedant Nandkumar	B. Pharm	Gebbs Helathcare Solution Mumbai (Medical Coder)	2,14,498
15	Kale Kalyani Bapusaheb	B. Pharm	3 Gen consulting LLP Pune (Medical Coder)	2,64,000
16	Kalugade Dhanashri Ananda	B. Pharm	Cognizant Technology Solutions India Private Limited ("Cognizant") Mumbai	2,49,996
17	Kharaje Jyoti Yuvraj	B. Pharm	GeBBs Healthcare Solutions Pvt. Ltd.	2,14,498
18	Kumbhar Jeevan Shrirang	B. Pharm	Gebbs Helathcare Solution Mumbai (Medical Coder)	2,14,498
19	Mane Pratiksha Sanjay	B. Pharm	Milan Lboratories (India) Pvt.	2,11,836.96

			Ltd	
20	Mane Shivani Sunil	B. Pharm	Reliance Life Sciences	-
21	Mulani Muskan Munaf	B. Pharm	Cognizant Technology Solutions India Private Limited ("Cognizant") Mumbai (MEDICAL CODER)	269,496
22	Mulla Ansar Alam	B. Pharm	Med Plus (pharmacist)	-
23	Mulla Ayesha Ayub	B. Pharm	Sahara Medical and entrepreneur	-
24	Mulla Muskan Tajuddin	B. Pharm	IQVIA	-
25	Nanagare Ashutosh Lahu	B. Pharm	Cipla Mumbai	3,24,000
26	Nikam Sayali Rajendra	B. Pharm	TCS Mumbai	-
27	Pansare Shubhangi Krishna	B. Pharm	Gebbs Healthcare Solution Mumbai	2,14,498
28	Pathan Simran Shoukat	B. Pharm	Episource LLC Mumbai	-
29	Patil Harshwardhan Dadu	B. Pharm	3 Gen consulting LLP	-
30	Patil Mahesh Maruti	B. Pharm	Raptim Research Pvt Ltd (trainee Analyst)	2,50,000
31	Patil Nutan Shankar	B. Pharm	Proprietors of Nutan Medical	-
32	Patil Rakesh Shivaji	B. Pharm	Raptim Research Pvt Ltd, cognizant	2,50,000
33	Patil Rohan Satish	B. Pharm	Team Lease	1,80,000
34	Patil Rutuja Dinkar	B. Pharm	Episource LLC Mumbai	-
35	Patil Suhas Dattatray	B. Pharm	Raptim Research Pvt. Ltd. A- 226, TTC Industrial Area. Near Mahape Depot, Mahape MIDC. Navi Mumbai	2,50,000
36	Shinde Shreyasi Shekhar	B. Pharm	Medical Billing Services	2,16,000
	Thorat Patil Mangesh Shivaji	B. Pharm	3Gen consulting LLP Pune	-
	Thorat Pranali Jagannath	B. Pharm	Episource LLC Mumbai	-
39	Todkar Akshay Sanjay	B. Pharm	3Gen consulting LLP Pune	2,64,000
	Veer Anuja Arjun	B. Pharm	Episource LLC Mumbai	_
	Wagh Sharad Ananda	B. Pharm	Lupin Pvt. ltd. Goa	-
42	Junghane Shekhar Laxman	M. Pharm	Meruling Shikshan Sanstha college of pharmacy, Medha	1,87,200
43	Kank Snehal Dilip	M. Pharm	SSCOP, Ghogaon	6.92400
44	Salunkhe Kiran Rajaram	M. Pharm	IKS Health care	-
45	Shaikh Apasana Janahgir	M. Pharm	Apollo Pharmacy (Pharmacist)	2,236,80
46	Shewale Suraj Kashinath	M. Pharm	Macleods pharmaceutical, LTD	-

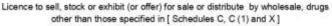
Note: Selective sample copies of placement order of students highlighted in the list are enclosed for the reference





FORM 20B

[See rule 61(1)]





PROPRIETOR of RS MEDICAL

is hereby licensed to sell, stock, or exhibit (or offer) for sale, or distribute by wholesale drugs other than those specified in [Schedules C.C(1) and X] on the premises situated at

GALA NO 2 GR FLOOR MALAMATTA NO RAV017940 NEAR NADAF CLINIC 121 RAVIWAR PETH, KARAD

Tal: KARAD (SATARA)

Phone: 9689083708 Pin: 415110

subject to the conditions specified below and to the provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder.

2. The licence unless sooner suspended or cancelled, shall remain valid perpetually. However, the compliance withthe conditions of licence and the provisions of the Drugs and Cosmetics Act, 1940(23 of 1940) and the Drugs and Cosmetics Rules, 1945 shall be assessed not less than once in three years or as needed as per risk based approach.

The licence shall be in force from :

CP-AMAR MASHAK ATTAR(BPH.)

to 21.Sep-2027

** Area : 18.81 SqMts

22.5ep-2022 to 21. supervision of a competent person :

3. The sale shall be made under the personal supervision RP-321704 - AMAR MASHAK ATTAR(BPH,)

4.Categories of Drugs: Drugs covered under the license

e-Signed on 22/09/2022 10:20:16 TPAV # EKI4YVIX8S



Licence No: MH-SAT-492452

On: 22.Sep-2022







MANISHA SATISH JAWANJALPATIL

Licensing Authority & Assistant Commissioner Food & Drugs Administration, SATARA

Conditions of Licence

- 1. This licence shall be displayed in a prominent place in a part of the promises open to the public.
- 2. The Licensee shall comply with the provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder for the time being in force.
- 3. (I) No drug shall be sold unless such drug is parchased under a cash or credit memo from a duly
 - licensed dealer or a duly licensed manufacturer. (ii) No sale of any drug shall be made to a person not holding the requisite licence to self, stock, or exhibit for sale or distribute the drug. Provided that the condition shall not apply to the sale of any drug to-
 - (a) an officer or authority positioning on behalf of constraints of
 - (b) a hospital, medical, educational or research institution or a registered medical practitioner for the purpose of supply to his patients, or
 - (c) a manufacturer of beverages, confectionaries biscuits and other non-medicinal products, where such drugs are required for processing these products;
- 4. Omitted.
- 5. The licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operating under the licence. Where any change in the constitution of the firm takes place, the current licence shall be deemed to be valid for a maximum period of three months from the date on which the change take place unless, in the meantime, a fresh licence has been taken from the Licensing authority in the name of the firm with the changed constitution.
- ** The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.
- **This Licence shall remain valid if licensee deposits a licence retention fee before the explry of a period of every succeeding five years from the date of its issue unless, it is suspended or cancelled by Licensing Authority.

Note: Prev Dits - 22:2098-R.S. MEDICAL-AMAR MASHAK ATTAR-GALA NO 2 GR. FLOOR MALAMATTA NO RAV017940-NEAR NADAF CLINIC 121. RAVIWAR PETH-KARAD-415110-Proprietary-Area [sq. min]=18.58

This License/Certificate is eSIGNED.

District	FDA File No	TypesFresh License	Form (208) Licence No	Old LIC No
SATARA	222098	FRE-1098848-27/08/2022	MH-5AT-492452	12

For online Third Party Approval Verification; Go to xlnindia.gov.in & Click TPAV button.







Principal Princi

Dr. Ramling G. Patrakar Shree Santkrupa College of Pharmacy Ghogaon, Tal. Karad, Dist. Satara

Page 28 of 63



DATE: 18/12/2023 OFFER ID: 80837-408594-425257

Offer Letter

Mr. Ashutosh Lahu Nangare At post Kokarude Ta Shirala Sangli Kokarude Maharashtra - 415405

Dear Ashutosh Lahu Nangare,

We are delighted to offer you the position of Senior Executive - B.II in our Manufacturing, Formulation team at Cipia based in Goa, Unit -5.You will be assigned a role of "Junior Officer - Production".

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards Caring for Life. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.

This offer is subject to you clearing the medical examination and reference check successfully.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before 20/12/2023.

We welcome you to Cipia family!

For Cipla Ltd

Vinay Kumar Bassi

Head HR - Operations

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380

Ghogaon Phase College of Phase Ghogaon

Cipla

ANNEXURE A

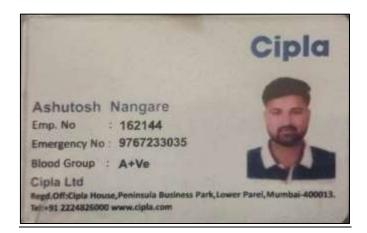
Name: Ashutosh Lahu Nangare	Designation: Senior Executive	
Division: Manufacturing	Department: Formulation	
Region: Goa	Location: Unit -5	

COMPONENTS	PER MONTH(RS)	PER ANNUM(RS)
BASIC	9450	113400
HOUSE RENT ALLOWANCE	4725	56700
BASKET OF ALLOWANCES	9825	105900
TOTAL A	23000	276000
PROVIDENT FUND	1800	21600
BONUS	2200	28400
TOTAL B	27000	334000
VARIABLE PAYPERFORMANCE BONUS		0.
TOTAL CTC	27000	324000

in addition to the above you will get the following:

- Hospitalization benefits for self, spouse and 2 dependent children
 Group Life Insurance for Self
 Gratuity as per law

Cipis LNF. Regd. Office Cipis House, Pennsula Business Park, Ganpatro Kadam Marg. Lower Parel, Munica-400.013 Phone +91.22.24828000 Fex +91.22.24826120 E-mail contactue@cipis.com Website www.cipia.com Corporate Identity Number L24238MH1935PLC002380









(Earlier Income as Tandon Information Solutions PVI, Ltd.) CIN NO.: U300000MH1996PTC099112 Unit 1, SDF-1, SEEPZ-SEZ, Andheri (E), Mumbai – 400 096 Tel.: +91 – 22 – 4036 3000. Fax:: +91 -22 -2829 0313.

INFINX/HR/AL/OFAP/239/Feb/2023

22/02/2023

Harshwardhan Patil

At. Shivare, Post . Kapashi , Tal. Shahuwadi , Dist. Kolhapur

Re.: Appointment Letter

Dear Harshwardhan Patil.

We refer to your application and subsequent interview you had with us. We are pleased to extend to you employment with Infinx Services Private Limited (the "Company")

Your background investigation of educational & professional achievements and employment history is still in process and that your appointment is conditional upon our receiving a positive investigation report. Your appointment is also conditional upon you being found medically fit by an authorized medical practitioner.

The following are the broad terms and conditions of your employment:

- Position. Your position will be Medical Coder. This is not a job description, and your position may be changed by the Company from time to time. The Company may transfer you to another department.
- Reporting Responsibilities. You will report to Jeevitha G or another person notified to you by the Company
 from time to time.
- Date of Joining and Timings. Your first day of employment with the Company will be on or before 06/03/2023.
 You are required to observe the office timings applicable to the location where you are posted.
- Probationary Period. You shall be on probation for a period of 180 days from the Date of Joining. The period of probation may be extended by the Company, as it may deem fit. You will be confirmed in the services of the Company, on satisfactory completion of the probationary period, by the Company duly intimating you in writing of such completion of the probationary period. Unless a confirmatory order in writing is issued, you will be deemed to have been on the extended period of probation. During probation / extended period of probation, if you intend to resign, you shall give to the Company notice of 30 days or pay fine in lieu thereof, however the Company can terminate your services during such period without any notice or payment in lieu thereof.
- Work Location. You will be posted at the Company's office in Mahape. The Company may, at its sole discretion, transfer you to any other location of the Company in India or overseas or depute your services to any affiliate / group company.
- Compensation. Your all-inclusive Annual Compensation, inclusive of the applicable statutory benefits, shall be INR 4,60,660/-annually, herein after called as "CTC" (Cost to the Company) and is payable in accordance with the Company's payroll schedule. This compensation will be subject to adjustments pursuant to the Company's compensation policies in effect from time to time, deduction of amounts due by you to the Company on any account whatsoever and is subject to Tax Deducted at Source as per applicable rates. Detailed compensation breakup is enclosed as "Annexure - 1".
- Work Performance. The Company will expect you to work with a high standard of initiative and productivity. In view of your position, you are expected to perform efficiently to ensure quality results which sometime may require extra hours of effort. In addition, you may be required to work in shifts, including night shifts, depending upon the organizational needs.
- Authority. You will not enter into any contracts, commitments or dealings on behalf of the Company for which
 you have no express written authority nor alter or be a party to any alteration of any principle or policy of the
 Company or exceed the authority or discretion vested in you without the previous sanction of the Company.

Regd. Office ; Unit 5, SCF-1, SEEPZ SEZ, Andhan (E), Munitia 400096 Tot +91-22 -4036 3000

www.infinx.com





ANNEXURE -1 COMPENSATION AND BENEFITS PACKAGE (CTC Details)

	Annexure I						
	MONTHLY SALARY COMPONENTS	Amount (Rs. Per Month)	Amount (Rs. Per Annum)				
1	Consolidated Salary	13.334	1,60,008				
2	House Rent Allowance	6.667	80.004				
ī	Personal Allowance/ Special Allowance	14.536	1.74.420				
4	Statutory Bonus / Ex Gratia	969	11.632				
5	Education Allowance	0	0				
	Total Gross Salary (1 to 5)	35,506	4,26,064				
6-	PF - Employer's Contribution	1,950	23,400				
7	ESIC - Employer's Contribution	0	0				
A	Total (1 to 7)	37,456	4,49,464				
	Statutory Components						
8	Gratuity		7,696				
9	LWF		0				
В	Total Annual Components (8 to 9)		7,696				
c	PERFORMANCE LINKED VARIABLE PAY (Paid Quarterly as defined in KRA sheet)		0				
þ	Grand Total (A+B+C)	37,456	4,57,160				
	Other Company Benefits						
E	Production / Process Incentives		0				
f	Medical Insurance (GMC & GPA)		3,500				
G	TOTAL ACHEIVABLE AMOUNT(D+E+F)		4.60,660				

Note: The above figure is gross compensation and is subject to the Statutory & Other Deductions - Provident Fund [Employers & Employees Contribution) / Gratuity / Professional Tax / Income Tax as applicable. Bonus as paid as per Bonus Act. Gratuity is paid after completion of 5 years with company on Retirement or resignation. Disbursement of variable incentive is linked to individual & Company performance per targets accomplished against mutually set business parameters/goals to be reviewed quarterly/annually. Process allowance will be paid to define process. Please refer detailed explanation about each component annexed hereto.

For Infinx Services Pvt. Ltd.

+120-

Signature: #2dA Print Name: Harshwordhan Patil Date: 28/02/2023

www.infinx.com





01-Mar 2022

Miss.AFASANA JAHANGIR SHAIKH APL48304

APPOINTMENT ORDER

Welcome to the family of APOLLO PHARMACIES LIMITED. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "Pharmacist" with effect from 01-Mar-2022.

Your total emoluments will be as follows: -

Components	Monthly	Annual
flasic	6008	82896
Special Allowance	1092	13104
House Rent Allowance	6400	76800
Conveyance Allowance	800	9600
Other Allowance	800	9600
Fixed Gross (A)	15000	192000
PF Employer Contribution	1152	13824
ESIC Employer Contribution	520	6240
Statutory Bonus	583	6996
Gratuity	385	4620
Total (6)	2640	31680
Cost to the company (A+B)	18640	223680

^{**}Statutory Borus will be paid as per the Payment of Borus Act 1965.
**Grabaity will be paid as per the Payment of Grabuity Act 1972.

- You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if unsidered necessary by the management.
- Subject to clauses 6 8.19 the appointment is terminable by one months' notice on either side or payment of one month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.
- During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.
- 5. You will be entitled to seven days causal leave and seven days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department, Leave for incomplete year of service will be determined on a prorata basis.



Regd Office: # 19. Bishup Gardes, Raja Armanslatpurser, Chersus: - 600 025.

Admin. Office: G-Block, Brd Floor, "Ali Tesers" # 55. Greens Road, Chersus: - 600 006. India
Phone: +91.44 2829 1696, 2829 2357 Fax: +91.44 2829 2664 CIN - US2500TN2016PLCI11329



Aprillo Phantacino Liantelli



- During the course of your employment with the company you should not accept directly or indirectly any part time job or Trainact any becomes. Your appointment is liable to be terminated with instruction effort, if this understanding is visibled.
- 7. You will observe working hours relevant to the department you are placed in
- R. You will regar for work purchasily at the appointed time after duly recording attendance. Falses to record alternance to the nighter provided for the purpose will be treated as unauthorised absence from duly, rendering you liable for appropriate disciplinary action, and salary distinction.
- Lide coming is fastle for a proportionale defaution in the day's wage. Reporting late for work three a month is considered tabilial late coming and is lake for appropriate disciplinary action.
- 10. You are required to be at your work spot during working hours falling which you will be treated as absent and subjected to disciplinate actions.
- Permission to loose the premises of the organisation during working from should be authorized by the departmental head.
 University provides self-out permission will be treated as absence for the whole day rendering you faille for shouldnury action, in addition to a salary deduction.
- LEUmartherisel absence for eight consecutive stays will be construed as vicintary shandomenest of the company's employment.
- 51.The company at any time may require to undergo Medical Examination. If on such examination you are loased to be suffering from any infectious disease or any medial liness or any silened/ Bress or its treatment which required Reguent absence from work, your services will be terminated with one month's notice or payment in less thereod.
- Ad Above became in a confidential collingual electrical by interested by the bissecond by the property of the
- 15. You will abide by the conduct and disriplinary rules of the company in force from time to time.
- 16. You shall not at any point of time work against the interest of the company.
- 17. You are fable to be transferred to any other department/place/location/region/state or any other company of the group, depending on the enigencies of work.
- 18. You shall not divide to any unauthorized person any confidential information in regard to the working or process of the company which may come into your princession in the course of work.
- 39, Your services will be terminated with immediate effect If any information furnished in your application is bound false.
- 20. Your applictment is subject to your being medically IR for regular employment. The Human Resources Department will arrange for your medical examination before joining.
- 21. Your growth in the company will depend solely upon your performance and Contribution.

Apollo Heiphiah Group has prevened investor-owned hospitals in the country and has already built a reputation for feel is incle. We have every hope that your attachment to the Group will be matually rewarding. Please sign and return the displicate copy of this letter as a token of acceptance of the above toms and consistion.

With land wither, he APOLLO PHARMACES LIMITED.

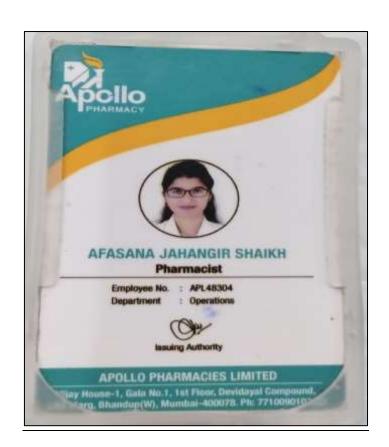


HUNEESH MOHAN SAMBUAR SR GENERAL MANAGER - HE



Principal

Pr Pamling G. Patra





Placement Details 2019-20

List of students placed along with placement detail 2019-20

Sr. No.	Name of Student	Program graduate d from	Name of the Employer	Pay package at the
		a irom		appointment (In INR per
				annum)
1.	Ambulkar Reshma Natharao	B. Pharm	Syntl Pvt. LTD.	4,00,000
2.	Attar Asif Khajelal	B. Pharm	R S Generic Medical Karad	-
3.	Bendre Varsha Natha	B. Pharm	Raptim Research	1,50,000
4.	Darade Nilesh Balu	B. Pharm	Cognizant Technology Solutions India Pvt. Ltd.	2,49,996
5.	DeshmukhVirajVjay	B. Pharm	Lupin Goa	-
6.	Gaikwad Onkar Sudhir	B. Pharm	Torrent Pharma	2,50,000
7.	Gavali Dinesh Datta	B. Pharm	Toma Healthcare Karad	-
8.	Ghadage Pooja Balaso		Acuity solutions	4,70016
9.	Giri Arundhati Mohan	B. Pharm	Shramjivi College of Pharmacy, Omega(Assistant Professor)	4.2
10.	Gunjale Vikrant Anand	B. Pharm	R1 RCM global PVT. LTD	5.50
11.	IngaleSagar Ashok	B. Pharm	Alembic Pharma	-
12.	Jadhav Pankaj Prakash	B. Pharm	Lupin Goa	2.63810
13.	Jadhav Pranali Pratapsinh	B. Pharm	Gebbs Healthcare Solutions	5.39412
14.	Kadam Divya Ramesh	B. Pharm	Episource	-
15.	Kapurkar Harshad Madan	B. Pharm	Proprietor of Mavuli medico, Rethare bu. Karad	-
16.	Kshirsagar Namrata Vasudev	B. Pharm	Dysmech Clinical Services	
17.	Kumbhar Sahil Shashikant	B. Pharm	Gebbs Healthcare Solutions	2.14502
18.	Malave Bhushan	B. Pharm	Gebbs Healthcare Solutions	2,14502
19.	Mali Pooja Ravindra	B. Pharm	NOVA Nordics	-
20.	Maske Avinash Sadik	B. Pharm	Vergo pharma research laboratories Pvt. Ltd.	1,68,000
21.	Metkari Kiran Anna	B. Pharm	Gebbs Healthcare Solutions	
22.	Patil Akshata Avinash	B. Pharm	Episource	2,59585
23.	Patil Akshay Khashaba	B. Pharm	Medispray lab Pvt. Ltd.	1,74000
24.	Patil Dhanashri Subhash	B. Pharm	Gebbs Healthcare Solutions	2,14498
25.	Patil Ganesh Shivaji	B. Pharm	Bharat Serum Vaccine Pvt. Ltd.	2,13810
26.	Patil Shubham Sambhaji	B. Pharm	Lupin, goa	4,20322
27.	Patil Tejaswini Bhimrao	B. Pharm	IT Cube, Kolhapur	2,35932
28.	Shewale Ashwini Dnyandev	B. Pharm	Cognizant Technology Solutions India Pvt. Ltd	2.49996
29.	Shewale Pradip Hanmant	B. Pharm	Encube ethicals	-

30.	Shewale Rushikesh Subhash	B. Pharm	Troika pharmaceutical	-
31.	Shinde Aniket Santaji	B. Pharm	Gebbs Healthcare Solutions	3,65,477
32.	Suryawanshi Dhanashree	B. Pharm	Gebbs Healthcare Solutions	2,14,498
	Bhiku			
33.	Suryawanshi Saurabha	B. Pharm		-
	Mahadev		Adventment India LLP	
34.	Tarlekar Ritu Gopal	B. Pharm	Episource India Pvt. Ltd	-
35.	Yadav Prajakta Pradip	B. Pharm	BVG India Ltd	-
36.	Nakhare Parag Ghansham	M. Pharm	Macloeds pharmaceutical, LTD	ı
37.	Patil Manohar Sitaram	M. Pharm	IPCA	4,30,012
38.	Pawar Nilam Dinkar	M. Pharm	Gebbs Healthcare Solutions	-
39.	Shelke Amit Pandharinath	M. Pharm	TITAN laboratories pvt. Ltd	-
40.	Tipugade Omkar Bharat	M. Pharm	Genesis Institute of Pharmacy	-

Note: Selective sample copies of placement order of students highlighted in the list are enclosed for the reference



(e-Letter)

NOISAT/Ourseard
Office of the Assistant Commissioner,
Food & Drogs Admissionism, SATAFA Carbo
1, Strong Housing Society,
Sector Bazar, Setant 415001
SATAFIA
Print Date: 18:08/2023

Intimation Letter

Fresh License Firm Id : 248871



To.
R S MEDICAL
GALA NO G-3 GR FLOOR MALAMATTA NO 826-3
GURUKRUPA BU:
KOYANA VASAHAT KARAD 415539
TalskiriKRARAD Blotrici: SATARA
LC Privan: ATTAR ASIP KHAPE AL (Mubile: 917M51897)

Subject : - Drugs & Cosmetics Act - 1940 & Rules there under

Grant of License arising due to: Fresh License

Ref :- Your Inward Applicationvide Inw No: BF: 1219647, Dated: 30/07/2023, Inw ID: 1219647 With reference to your Inward application, we have to inform you that your said application is approved & below mentioned because are granted / retained , whose retaution Dates are mentioned below >-

Lit	Literase No.	Total Freez	Retained From	Relatived Cyrin	OHILIC No.
28	130176	18/08/2023		17/06/2028	
20C.	130578	18/08/2023	- F	17/08/2028	4.1
29	130(17	18.04/3028		17/06/2028	

Open 24 Hrs: NO

Coid Starage: YES

This because shall remainvalid if licensee deposits a licensee retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licenses are sent herewith.

NOTE: You are requested to provide new rem agreement after complation of its validity (Only applicable to those having tent agreement less then 5 years).

Kindly acknowledge the receipt of this letter.

c-Signed on 18/68/2023 10:50:58

TPAY # SNIKMS42E



THAT MANISHA SATISH JAWANJALPATIL Assistant Commissioner Food & Drugs Administration SATARA Circle

This License/Certificate is eSIGNED. Physical Signature is NOT Required

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click 28.0823 TPAVbutton.

W : 3



February 2, 2023

TPL/DAHEJ/HRD/RECT/2022-23/QA (For)/222

Mr Onkar Sudhir Gailowad

Village - Pathri, Taluka - Barshi

Dist - Solapur, Maharashtra: 413404

Contact No.: 8805144513

Dear Onkar Galloward

Congratulations & Welcome to Torrent

With reference to your application & subsequent interview you had with us, we are pleased to offer you the position of Technical Assistant in Quality Assurance (Formulation) department in our organization. Your gross annual compensation structure is enclosed with this letter in Annexure I.

Please note that this is Offer of Employment, and a detailed Letter of Appointment will be issued to you on joining, subject to production of all necessary documents mentioned in the Annexure II. This offer letter is valid for a period of one month. You are required to send us the acknowledged copy of your resignation from your present employer within ten days form the issuance of this offer.

Further please note that the first 6 months from the date of joining will be Probation Period, which can be extended with the sole discretion of the company. You shall continue to remain as a probationer even on the completion of the said period until and unless you are confirmed in writing.

Kindly return the duly signed copy of this letter as a token of your acceptance within 3 days. We look forward to having you on board and trust to have long & mutually beneficial association.

If it is found, at any point of time that any information furnished to the company, either verbally or in writing or in the standard employment application form or as a part of employment by you is untrue, false, incorrect or incomplete or willfully suppressed, the offer shall stand invalid/withdrawn.

Thanking you, Yours faithfully.

For Jorrent Pharmaceuticals Limited,

Nitin Exprad General Manager - HR & Admin

Accepted (Sign with date): I shall join on or before :

TORRENT PHARMACEUTICALS LIMITED

Plot No. : Z 104 - 106, Dahej SEZ Part-II, Takka: Vagra, Dist.: Bharuch - 392130, Gujarat, India. Phone: +91 2641 261300-303 Reg.Office : Torrent House, Off Ashram Road, Ahmedabad - 380 009, India. Phone: +91 79 26585090 www.torr



Principal Princi

Annexure - I

Onkar Galkwad

Department

Technical Assistant

Quality Assurance (Formulation)

Salary Components	Monthly (in Rs.)	Yearly (in Rs.)
Basic Salary	11458	137496
HRA	2292	27504
Conveyance	1600	19200
Employer PF (12% of Basic)	1593	19116
Bonus #	1400	16800
Interim Bonus	892	10704
Compensatory Allowance	1599	19188
Gross Salary (In Rs.)	20833	250000

- # 20% of the basic salary shall be paid as 'Bonus' out of which Rs. 16,800/- would be paid annually and the balance amount, if any, shall be paid on quarterly basis as interim Bonus, as per "The Payment of Bonus Act, 1965."
- Company will take medical insurance policy for self & family & personal accident policy for self.
- * Gratuity shall be entitled as per Payment of Gratuity Act, 1972.

For Torrent Pharmaceuticals Limited,

Nitin Bharad

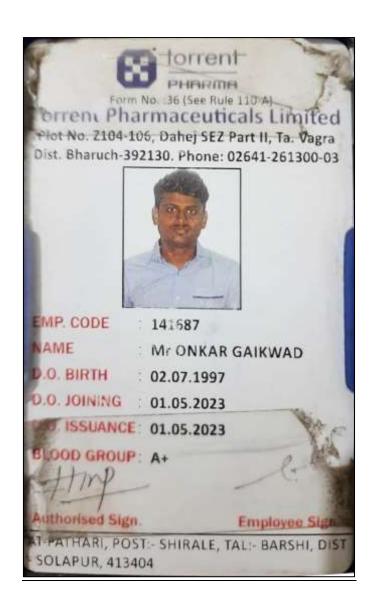
General Manager - HR & Admin

Accepted : _____(Signature with date)



Principal Dr. Ramling G. Patrakar Shree Santkrupa College of Pharmacy Ghogaon, Tal. Karad, Dist. Satara

Page **41** of **63**







R1 RCM Global Private Limited

12th Floor Building No. 1 and 1st Floor (Wing A and B),

Building No. 2, M/s. NSL SEZ, (Hyderabad) Private Limited,

IT/ITES SEZ at IDA Uppal, Ranga Reddy District, Hyderabad – 500039, Telangana, India
Tel: +91 040 42570000 I CIN: U74900DL2009PTC187041 I Website: www.r1rcm.com

STRICTLY PRIVATE AND CONFIDENTIAL

Vikrant Ananda Gunjale Room No.-175, Shivshakti nagar, Turbhe store, Turbhe, Navi Mumbai Turbhe Navi Mumbai 400705

October 30, 2023

APPOINTMENT LETTER

Dear Vikrant Ananda Gunjale,

Congratulations!

With reference to your application and subsequent interview, we are pleased to extend an offer of employment to you at R1 RCM Global Private Limited as Senior Analyst.

Subject to your accepting this appointment letter, your anticipated start date will be no later than **November 08, 2023**. Your appointment will be effective from the date of joining.

Your Annual Compensation will be INR₹550,000.00/- cost to Company (CTC). Details of the CTC break up are given in Annexure-I provided with this letter.

Your primary work location will be IND-Hyderabad or any work location R1 RCM may ask you to work from time to time as per its discretion.

This appointment is subject to your acceptance Seven days from the date of issuance. Please formally accept this appointment letter within seven (7) days, failing which this offer shall lapse automatically and will stand revoked at the sole discretion of R1 RCM. This offer and your employment with R1 RCM is conditional upon you successfully clearing the background verification process as applicable at R1 RCM.

You will be receiving a joining instruction email confirming the details of your onboarding time, venue details from the R1 RCM Onboarding team before your start date.

The Company reserves the right to amend your date of joining prior to your start date, in-line with business exigencies. Any change to this effect, will be communicated to you vide a revised appointment letter.





ANNEXURE-I

Name: Vikrant Ananda Gunjale Band: 35 Associate II Date of Joining: November 08, 2023 Work Location: IND-Hyderabad Designation: Senior Analyst Cost to Company: INR ₹550,000.00

COMPOSITION - Total Cost to Company

Basic Monthly: INRF16,042.00 Basic Annually: INRF192,500.00

House Rent Allowance Monthly: INR₹8,021.00
House Rent Allowance Annually: INR₹96,250.00
Special Allowance Monthly: INR₹15,474.50
Special Allowance Annually: INR₹185,691.00
Internet Allowance Monthly: INR₹600.00
Internet Allowance Annually: INR₹7,200.00
Advance Statutory Bonus Monthly: INR₹3,000.00
Advance Statutory Bonus Annually: INR₹36,000.00
PF Contribution by Employer Monthly: INR₹1,925.00
PF Contribution by Employer Annually: INR₹23,100.00

Gratuity Monthly: INR₹772.00
Gratuity Annually: INR₹9,259.00

Total Retirals – Employer Contributions Monthly: INR₹2,697.00

Total Retirals – Employer Contributions Annually: INR₹32,359.00

Total Cost to Company – Employer Contributions Monthly: INR₹45,833.00

Total Cost to Company – Employer Contributions Annually: INR₹550,000.00

Extremely Confidential:

Your compensation is a subject matter of extreme confidentiality. Sharing of your compensation details with anyone other than authorized HR person or your function head is strictly prohibited and falls under zero tolerance policy of the company.

For R1 RCM Global Private Limited,



7









10th February, 2023

Mr. Manohar S. Patil At - Jawali, Post - Warul, Tal - Shahuwadi,

Dist - Kolhapur - 415101

Dear Mr. Patil,

This has reference to your application dated 6th February, 2023 and subsequent interview you had with us, we are pleased to offer you the position of Research Associate - PDR (V1) in our organisation based Mumbai. Your salary and other allowances will be as per the enclosed Statement.

You are required to furnish the following per return courier:

- a) Copy of resignation letter submitted to your present employer.
- b) Latest Passport size photograph with white background (3 Nos.)
- c) Birth / School Leaving Certificate
- d) Educational Certificates
- e) Copy of PAN Card & Aadhaar Card
- f) Appointment letter & Relieving letter, or Service Certificate of your following previous jobs:
 - i) M/s. Enem Nostrum Remedies Pvt. Ltd.

On joining, kindly report to our Corporate HR Department at Plot No.125, 2nd floor, Kandivli Industrial Estate, Kandivli (W), Mumbai – 400067 at 9.30 a.m. along with following documents.

- a) Resignation Acceptance letter & Experience Certificate from your present employer M/s. Marksans Pharma Ltd.
- b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You are required to bring all original educational certificates and above documents at the time of Joining for verification purpose.

Kindly confirm your acceptance of the above offer latest by 14th February, 2023 and join on or before 11th May, 2023.

It may be noted that, in case you fail to join on or before 11th May, 2023 this offer letter shall stand automatically cancelled.

Ipca Laboratories Ltd.

www.ipca.com

125, Kandivli Industrial Estate, CTS No. 328, Kandivli (West), Mumbai 400 067 (Maharashtra), India | T: +91 22 6210 5000 F: +91 22 6210 5005 Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067 (Maharashtra), India | T: +91 22 6647 4444 E: ipca@icca.com CN: L24239MH1949PLC007837



Principal

Dr. Ramling G. Patrakar

Shree Santkrupa College of Pharmacy

Ghogaon, Tal. Karad, Dist. Satara

Page **46** of **63**



Salary break up of Mr. Manohar S. Patil As per Offer letter dated 10th February, 2023 Position: Research Associate - PDR (V1)

(1)	Monthly	Monthly	Annual
H	Basic	10,800	129,600
	House Rent Allowance	5,400	64,800
Ü	Education Allowance	300	3,600
	Conveyance Allowance	1,600	19,200
Ad	Medical Allowance	417	5,000
	Advance against Bonus	600	7,200
	Personal Allowance	12,870	154,44
	TOTAL (1)	31,987	383,840
(2)	Annual Benefits		
	Provident Fund	1,800	21,600
	Bonus	2,048	24,572
	TOTAL (2)	3,848	46,172
	TOTAL (1+2)	35,834	430,012

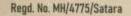
(Manohar S. Patil)







Placement Details 2018-19





Shree Santkrupa Shikshan Sanstha's

SHREE SANTKRUPA COLLEGE OF PHARMACY



Ghogaon (Shivajinagar), Tal: Karad, Bist: Satara, (Maharashtra State) Pin-415111

IPh: (02164) 257374 | Email: principalsntk@rediffmail.com | Web: www.sscop.org

List of students placed along with placement detail $\underline{2018\text{-}19}$

Sr. No.	Name of Student	Program graduated from	Name of the Employer	Pay package at the appointment (In INR per annum)
1.	Bhanage Padmanabh Anant	B. Pharm	Sun Pharma, Gujrat	-
2.	Chalke Akshata Shrirang	B. Pharm	Gebbs Healthcare solutions	2,14,496
3.	Chorage Sachin Chandrakant	B. Pharm	Pfizer Pharma	5,07,364
4.	Desai Sankest Vijay	B. Pharm	Optum (Episource)	2.11,397
5.	Deshmukh Prathmesh Vilasrao	B. Pharm	ICON lab science	3,69708
6.	Dhalkar Priyanka Vivek	B. Pharm	SBI General Insurance	3,92400
7.	Gaikwad Bhagyashree Suresh	B. Pharm	PIRAMAL INTERPRISES	-
8.	Gaikwad Dhanaji Raju	B. Pharm	Gov Pharmacy Officer	-
9.	Gavhane Vaishali Vinod	B. Pharm	Eclat health solution India Pvt Ltd	-
10.	Gharge Sharyu Bhimrao	B. Pharm	Gebbs Healthcare solutions	2,14,496
11.	Gotugade Nisarg Narayan	B. Pharm	Raptakoes brett & co ltd.	2,76216
12.	Jadhav Ajay Sambhaji	B. Pharm	Cipla pharmaceutical	4,15000.
13.	Jadhav Amar Dipak	B. Pharm	Crom Clinical Research and Medical Tourism	-
14.	Jagatap Shivani Shankar	B. Pharm	Nulife hospital Chemist	-
15.	Kadam Madhuri Sanjay	B. Pharm	IKS Health	-
16.	Kadam Priyanka Ramchandra	B. Pharm	Medi scribes Infotech	6,00000.
17.	Kadam Sushant Balasaheb	B. Pharm	GeBBS Healthcare solutions	3,13,191
18.	Kale Bharat Balbhim	B. Pharm	Gufic Biosciences limited	2,40,000
19.	Karale Megha Shivaji	B. Pharm	IQVIA	4,67200
20.	Khade Vishvajit Mahadev	B. Pharm	Catawba research	-
21.	Khande Abhijeet Krishnat	B. Pharm	GeBBS Healthcare solutions	2,14,502
22.	Khude Abhijit	B. Pharm	Glenmark	5,00000

	Prabhakar		pharmaceuticals	
23.	MICIA	B. Pharm	Deenanath Mangeshkar	
	Mali Snehal Anandrao		Hospital	
24.	0 17 1 5'1'	B. Pharm	Namo distributors and	_
	Oswal Yash Dilip		cosmetics	
25.	Patil Abhishek	B. Pharm	Abbot India LTD	3,50,000
	Raghunath			, ,
26.		B. Pharm	Proprietor of Shree	_
	Patil Amit Ankush		Ganesh Medical	
27.	Patil Aniket Krushnaji	B. Pharm	Universal NutriSciences	3,56,484
28.	Patil Deepali	B. Pharm	Tata Consultancy	-
	Ramchandra		services	
29.		B. Pharm	Cognizant Technology	-
			Solutions India Private	
	Shinde Ganesh Tanaji		Limited ("Cognizant")	
			Mumbai	
30.	Suryawanshi Sudarshan	B. Pharm	Sharada medical store	-
	Sarjerao			
31.	Thorat Pritam	B. Pharm	Krishna medical	-
	Jaysingrao			
32.	Thorat Rohit Gangaram	B. Pharm	Wellness forever,	-
33.	Thorat Akshay Dadaso	B. Pharm	Primal pharma Ltd	-
34.	Veer Akash Adhikrao	B. Pharm	IQVIA	7,40,000
35.	Devakr Shubham Balaso	M. Pharm	Shi Chinmay Medico	-
36.	Karande Birdev	M. Pharm	Bharat Serum Vaccine	4,14,315
50.	Satyappa	ivi. i marin	Bharat Scrum vaccine	7,17,515
37.		M. Pharm	Assistant Professor at	_
37.	Redkar Mayuresh	ivi. I marin	Yashwantrao Bhosale	
	Ramesh		College of Pharmacy.	
38.	Rakshe Ashwini Vijay	M. Pharm	GeBBS	2,31,915
39.	Rakshe Ashwini vijay	M. Pharm	Assistant Professor	2,59,200
39.	Jadhav Suraj Tatyasaheb	Wi. I Haiiii	Ashokrao Mane Institute	2,39,200
	Jadilav Suraj Tatyasaneo		of Science and Research	
40.		M. Pharm	Macleods	
40.	Mane Pankaj Shankar	Wi. I Haiiii	pharmaceutical, LTD	-
41.		M. Pharm	Qinecsa solutions India	5,31,744
71.	Hogale Ankita Baburao	Wi. I Haiiii	Pvt. ltd	3,31,744
42.		M. Pharm	Krishnavandan Medical	
42.	Mali Vikas Krishna	IVI. FIIAIIII	and general stores	-
12		M. Pharm	<u> </u>	
43.	Nikam Govind Ganapati	wi. Filaniii	Shri Sadguru Balumama medical	-
11	_	M Dhama	Crom Clinical Research	
44.	Thorat Suhas Suresh	M. Pharm	and Medical Tourism	-
15		M Dhama		1 97 200
45.		M. Pharm	Assistant Professor at	1,87,200
	Kare Deepak Jayappa		Nootan College of	
			Pharmacy, Kavathemahankal	
16		M. Pharm	Fresenius KABI India	4 10 000
46.	Patil Nikhil Shivajirao	M. Pharm		4,10,000
	, and the second		Pvt Ltd	

Note: Selective sample copies of placement order of students highlighted in the list are enclosed for the reference

Principal

Dr. Ramling G. Patrakar Shree Santkrupa College of Pharmacy Ghogaon, Tal. Karad, Dist. Satara



Page **51** of **63**

DocuSign Envelope ID: D9D9EB6C-FE1D-4F51-84F9-9ADC45567331

Pfloer Limited
The Capital, 1802/1901.
Pflot Nin. C. 70, 0 Blook, Bandru Karla Complex.
Bandra (East), Mumbar 400 051.
Tel. +91 22 6693 2000. Fax. +91 22 2654 0274.



December 3, 2023

To.

SACHIN CHORAGE

PLOT NO.182, ROOM NO.101, GHANSOLI NAVI MUMBAI, 400701

Dear Sachin,

Subject: Offer Letter

- With reference to your application and the subsequent interviews you had with us, we are pleased to offer you a
 position of Healthcare Executive in Grade 048:
- 2. You will be joining PBG India IM team at IND Pfizer Centre, based in Mumbai location. You will join Pfizer Ltd. ("Company"), without fail, on or before December 13, 2023; failing which, the offer herein shall stand withdrawn at the sole discretion of the Company. In the event that your final date of joining is other than the aforesaid date, as may be agreed by the Company, your date of joining shall be construed as the date specified in the Appointment Letter.

This offer letter is conditional upon you sharing the signed Pfizer India Medical declaration form mentioning your medical fitness status to the satisfaction of Pfizer. You have been informed about the company policy on pre-joining Medical assessment and you have provided your unconditional consent for the same. Kindly note that your appointment is subject to you being medically fit for employment and submitting all the required onboarding documents. This offer letter is not binding upon Pfizer until all the conditions stated herein have been fulfilled by you to the satisfaction of the Company.

3. Kindly note that you will be on probation for a period of six months commencing from date of your joining ("Probation Period"). You hereby acknowledge that during the Probation Period your performance will be assessed and in the event your performance is not found up to the standards expected by the Company then your Probation Period may further be extended, or your services may be terminated at the discretion of the Company. It is acknowledged by you that the Company is under no obligation to provide any justification to you if your services are found unsatisfactory during the Probation Period. It is clarified that your services and conduct will be continuously assessed by the Company even post the expiry of the Probation Period.

The compensation payable to you on joining, as mutually discussed and agreed by you is mentioned in the annexure attached to this Letter and marked as 'Annexure I', which is also subject to satisfaction of all the terms and conditions mentioned herein.

4. On your reporting at work, you will be further briefed about your induction details by your manager. The terms and conditions of your employment are already apprised to you, and you have undertaken to abide by the same and further keep yourself abreast of the same at all times (including applicable changes if any). Along with this Offer Letter, a Letter of Appointment read with Memorandum of Agreement setting out such detailed terms and conditions.



DocuSign Envelope ID: D9D9EB6C-FE1D-4F51-84F9-9ADC45567331

Pficer Limited
The Capitel, 1802/1901,
Flot No. C - 70, G Block, Baodra Kurla Complex,
Bandra (East), Mumbal 400 051,
Tel. +91 22 6693 2000 Fex: +91 22 2654 0274



Annexure I

Components	Annual Amount (INR)	Monthly Amount (INR)
Basic	277,200.00	23,100.00
Total Flexible Pay	226,800.00	18,900.00
Guaranteed Cash	504,000	42,000

Total Flexible Pay: You can re-distribute your Flexible Benefits Pay amount and leverage tax benefits under Income Tax rules.

Sales Incentive:

Incentive is payable on confirmation of service. Payment of Incentive is as per the Sales Incentive Policy.

Other Benefits

- Hospitalization Mediclaim Policy of Rs.5,00,000 for self and family. Definition of family If married: self, spouse & two children up to the age of 25 years and If unmarried: self and parents
- · Personal Accident Insurance as per company policy for self only.
- · Group Life Insurance as per company policy, in case of death whilst in service for self only.
- Leave benefit applicable as per company policy. In case of the date of joining is mid-year, the leaves will be calculated on pro-rata basis.
- . Communication Reimbursement towards mobile (voice and data card) charges will be applicable as per policy

Pfizer and employee will contribute towards Provident Fund as per provisions of the Employees' Provident Fund Act, 1952. You will be entitled to Gratuity as per Payment of Gratuity Act, 1972 as applicable to your cadre/category that are in force at present and/or may be amended from time to time. Gratuity is also subject to taxes as applicable under relevant laws.









राष्ट्रीय नागरी आरोग्य अभियान

आरोम्य वर्धिनी - शहापूर केंद्र, इचलकरंजी. ४१६११५ ता. हातकणंगले. जि. कोल्हापूर.



Dhanaji Raju Gaikawad

Designation : Pharmacy Officer

Mob. No. : 9158335187 / 9156990744

Blood Group : B+ve

Address : At. Pangandar, Post- Nawapada

Tal.-Sakari, Dist.-Dhule

Pin-424 304

Madical Officer UPHC Shahapur, Ichaikaranji.



Principal

राष्ट्रीय आरोग्य अभियान आरोग्य विभाग, पंचायत समिती हातकणंगले





पत्ता- आरोग्य विभाग, पंचायत समिती हातकणंगले फोन नं. :- ०२३० - २४८३७१० ई मेल. klp_hatkangale@yahoo.co.in

आरोग्य सेवा नियुक्ती आदेश जाक/जिप/आरोग्य/एनएचएम/नि./२९७-९५ /१९ आरोग्य विभाग, जिल्हा परिषद कोल्हापूर दि. ०५ /०८/२०१९

संदर्भ-

- श) जा.क.राआसो/ NUHM/पदभरती/मनपा/ नपा/ कटक/ नियोजन/१५७३८ -९९७ /१९ दिनांक २९/०५/२०१९.
- २) जा.क.राआसो/मनुष्यवळ/वयोमर्यादा-मुख्वीपत्रक/१४८१८-१५१८१/१९ वि.२८/०५/२०१९
- ३) जा.क.राआसो/ NUHM/पदभरती/मनपा/ नपा/ कटक/समितीगठण/ २३६९६-९९५/१९ विनांक १९/०६/२०१९.
- ४) जा.क. राआसो/रानाआअ/FINAL-PIP-2019-20/ २७५३५-९०३/२०१९ दिनांक - २६/०६/२०१९.
- ५) दि.०१/०८/२०१९ रोजी निवडसमिती मार्फत घेणेत आलेली मुलाखत

विषय - कंत्राटी पध्वतीने औषध निर्माण अधिकारी पदावर नियुक्ती वावत

उपरोक्त संदर्भीय विषयानुसार गायकबाड धनाजी राजू यांना नागरी प्राथमिक आरोग्य केंद्र शहापूर, इचलकरंजी येथे औषध निर्माण अधिकारी या पदी रक्कम रू.१०,०००/- इतक्या दरमहा एकत्रित वेतनावर दिनांक ०५/०८/२०१९ ते ३१/०३/२०२० या कालावधी पर्यंत निष्वळ कंत्राटी तत्वावर नियुक्ती देण्यात येत आहे.

नियुक्ती बाबतच्या अटी व शर्ती खालील प्रमाणे आहेत.

अटी व मर्ती

- श) नियुक्ती ही करार पत्राच्या अटी व गर्तीनुसार वर दिलेल्या कालावधीकरीता राहील.
 कंत्राटी कालावधी संपल्यानंतर संबधीत पदावरील आपली नियुक्ती आपोआप संपुष्टात येर्डल.
- राष्ट्रीय आरोग्य अभियान जर काही कारणाने बंद पडले तसेच केंद्र शासनाने संबंधित पदे नामंजुर केल्यास सदरच्या सेवा कोणतीही पुर्व सुचना न देता तात्काळ समाप्त करणेत येतील.
- ३) दरमहा एकत्रित मोबदला दिला जाईल.

Scanned by CamScanner



Principal

Dr. Ramling G. Patrakar

 र) नियुक्ती आदेश प्राप्त झाले नंतर ७ दिवसांचे आत हजर होणे अनिवार्य आहे, हजर न झालेस आपला नियुक्ती आदेश संपुष्टात आणुन प्रतिक्षा यादीमधील उमेदवारांना नियुक्ती आदेश देण्यात येर्डल.

 भामिकय सुटया व्यतिरिक्त एका कॅलेंडर वर्णात ८ नैमित्यिक रजा व ७ वैद्यकीय रजा अनुज्ञेय राहतील, वैद्यकीय रजांसाठी वैद्यकीय प्रमाणपत्र सादर करणे वंधनकारक

राहील.

६) स्त्री कर्मचा-यांना दोन बाळंतपणापर्यंत (दोन मुले जिवंत) १८० दिवस पुर्ण पगारी रजा अनुझेय राहील. परंतु, संबधित स्त्री कर्मचाऱ्यास रजा उपभोगून कामावर रुजु झाल्यानंतर पुढील सलग एक वर्ष सेवा पुर्ण करणे बंधनकारक राहील. २ वर्षाच्या कमी कालावधीत राजीनामा दिल्यास रजा कालावधीतील मानधन वसुल करण्यात येईल.

वरमहा कामाचे मुल्यमापन करणेत येईल.

 काम समाधानकारक न आढळल्यास कोणतीही पुर्व सुचना न देता सेवा समाप्त करण्याचा हक्क मा.तालुका अरोग्य अधिकारी पंचायत समिती हातकणंगले यांनी राखुन

ठेवलेला आहे.

९) नोकरीचा राजीनामा दयावयाचा असेल तर एक महित्याची अगाऊ नोटीस दयावी लागेल अन्यथा एक महिन्याचे वेतन भरावे लागेल न भरत्यास ही रक्कम जमीन महसुलकीची रक्कम म्हणून वसुल केली जाईल, पुनर्नियुक्ती दिलेल्या उमेदवाराने या कार्यालयामार्फत दिलेल्या बिहित नमुन्यातील रु.१००/- च्या वॉड पेपरवर करारपत्र जिल्हा सोसायटीकडे त्वरीत सादर करावे.

१०) शासन सेवा व शर्ती खाली ही नेमणूक नसल्याने त्या अनुपंगाने मिळणारे निवृत्ती वेतन, विमा योजना, हे लाभ मिळण्यास पात्र राहणार नाही. अथवा नेमणुक केलेल्या पदावर करारात नमृद केलेल्या मुदती बाहेर कोणतेही अधिकार राहणार नाहीत.

११) बरील उमेदबाराचे बेतन एन.एच.एम. अंतर्गत अनुदानातुन करणेत येईल.

१२) कंबाटी कालावधीमध्ये कोणत्याही प्रकारची निवडणूक लढिविता येणार नाही. प्रकल्प अंमलबजावणी आराखडा २०१९-२० च्या मंजूरीच्या अधीन राहून देण्यात येत आहे. केंद्र शासनाने प्रकल्प अंमलबजावणी आराखडा २०२०-२१ मध्ये सदरचे पदास मान्यता दिली नाही अथवा भविष्यात इतर कोणतीही अपवादात्मक परिस्थिती उद्भवल्यास सदर पदावरील कर्मचा-यांची सेवा कोणतीही पुर्वसुचना व कोणतेही कारण न देता तात्काल संपुष्ठात आणली जाईल याची उमेदवारांनी नोंद घ्यावी.

तालुका आरोग्य अधिकारी पंचायत समिती, हातकणंगले

प्रति, गायकवाड धनाजी राजू, पागंधर, ता.साखरे, जि. धुळे.

प्रत माहितीसाठी सविनय सादर

- १) मा.आयुक्त (कु.क.) तथा संचालक, राज्य आरोग्य सोसायटी, मुंबई .
- २) मा. उपसंचालक, आरोग्य सेवा, कोल्हापूर मंडळ, कोल्हापूर. ३) मा. जिल्हा आरोग्य अधिकारी, जिल्हा परिषद, कोल्हापूर.

प्रत माहिती व कार्यवाहीसाठी

१) नागरी प्राथमिक आरोग्य केंद्र महापूर, इचलकरंजी.

Scanned by CamScanner



May 29, 2023

Employee ID : 51699

Name : Sushant balasaheb kadam

Grade : 05

Designation : Medical Coder

Department : Coding

Subject : Salary Re-structuring Letter

Dear Sushant,

We have reviewed overall compensation structure and with the view to align this in accordance to industry benchmark, the company is initiating a change in the way of Compensation and Benefits.

A detailed stack-up of your re-structured compensation is attached in the Annexure for your reference. This change is effective from April 01, 2023.

All other terms and conditions of your employment will remain unchanged.

With Regards,

For GeBBS Healthcare Solutions Pvt. Ltd

Pooja Mehendale

Sr. Vice President - HR

GHS/GR/HRD/412

Release Date:01/64/19 Version No. 1.0

Registered Office

"Mindspace", Building No. 3, 1st Office Level, Thane - Belapur Road, Airoli, Navi Mumbai 400 708 Tel: +91-22-39487300 www.gebbs.com





Employee Code

: 51699 : Sushant balasaheb kadam Employee Name

Grade 05

Designation Medical Coder Department Coding

Salary Annexure:

Sr. No.	Component	Per Month (INR)	Per Annum (INR)
	Section	A	
10	Basic	11,632	1,39,584
2	HRA	711	8,532
3	Advance Statutory Bonus	1,060	12,720
4	Special Allowance	2,595	31,138
	Section A - Total	15,998	1,91,974
	Section I	3	\doldoo
5	Coding Skill upgrade Allowance (if any)	2,000	24,000
6	Coding Cert. upgrade Allowance (if any)	9	+
	Section B - Total	2,000	24,000
	Section (c	(6)
7	Minimum Variable Incentive	1 12	
8	Maximum Variable Incentive (upto)	5,000	60,000
	Section C - Total	60,000	60,000
	Section	D	
	Retirals & Non - Mon	etary Benefits	
9	Employer's Provident Fund		20,487
10	Employer's ESIC Contribution		7,019
11	Gratuity		6,711
12	Insurance		3,000
	Section D - Total		37,217
	Total (Section A+B+C+D)		3,13,191



The above compensation package is subject to income Tax regulations and other laves applicable from time to time.

Grantity will be paid out to the employee as per the payment of Grantity Act, 1972.

GeBBS Reimbursement Flori Plan applicable as per existing policy.

GPA / GMC / GTL insurance are prevalent as per policy.

The Employee will be paid morthly / quarterly variable amount only if s/he remains in the service of the Company at the end of that period.

SHS/QS/HSD/412

Release Date 01/04/13 Version No. 1.0



Principal



GeBBS Healthcare Solutions Pvt. Ltd.

PAY SLIP FOR THE MONTH OF DECEMBER 2023

Employee Details			
Employee Id	51699		
Employee Name	Sushant balasaheb kadam		
Grade	Grade 5		
Designation	Sr. Medical Coder		
Department	Coding		
Date of Joining	25 Feb 2022		
ESIC Number	3416319670		
UAN	101516271421		
LIN	27369647		

Attendance Details						
Worked Days	Paid Leaves	Loss Of Pay	Week Offs	Holidays	Arrears Added	Arrears Deducted
19.0	1.0	0.0	10.0	1.0	2.0	0.0

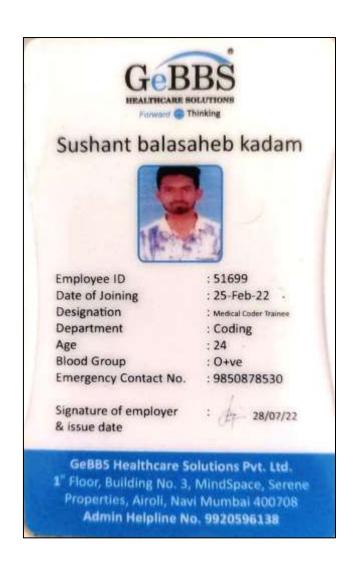
Earnings	Amount	YTD Amount
Basic	Rs. 12407.00	Rs.103918.00
HRA	Rs. 758.00	Rs.6352.00
Performance Incentives	Rs. 2000.00	Rs.23541.00
Extra Mile	Rs. 2636.00	Rs.2636.00
Level 2 - Skill Allowance	Rs. 2133.00	Rs.17868.00
Level 2 - Cert. Allowance	Rs. 3000.00	Rs.3000.00
Special Allowance	Rs. 2768.00	Rs.23184.00
Skill and Certification Arrears	Rs. 2800.00	Rs.2800.00
Statutory Advance Bonus	Rs. 1131.00	Rs.9470.00
Level 2 B - Skill Allowance	Rs. 3200.00	Rs.11902.00
Total Earnings	Rs. 32833.00	Rs.204671.00

Deductions	Amount	YTD Amount
Provident Fund	Rs. 1821.00	Rs.15251.00
ESIC	Rs. 247.00	Rs.1561.00
Profession Tax	Rs. 200.00	Rs.1800.00
Labour Welfare Fund	Rs. 12.00	Rs.24.00
Total Deductions	Rs. 2280.00	Rs.18636.00

Net Salary Rs. 30553.00

(In Words): Thirty Thousand Five Hundred Fifty Three Rupees and Zero Paise

Ghogaon P







MAC/OFF/RD/04904/21 21/01/2021 Mr PANKAJ MANE

Dear Mr PANKAJ MANE

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of ASSOCIATE in our PDR department in our organization at our R & D CENTER on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Limited. With best regards.

For Macleods Pharmaceuticals Limited

_Authorized Signatory

Acceptance:

I have read the above terms and conditions and I d hereby agree to the same and accept the offer. I will join on

Mr PANKAJ MANE

MACLEODS PHARMACEUTICALS LIMITED Regd. Office : Arlanta Arcade, Church Road, Near Lesia Hotel, Anches-Kurla Road, Anchesi (East), Mumbal-400 059, Incia. Phone : 91 - 92 - 6676 2800 Fex : 91 - 92 - 9995 6599 Brisil : customercare/@irrecleodspharma.com

Brial customercare/Binacleodspherma.com Webste: www.macleodspherma.com CIN U94939WHT9S99LC059040



Principal C. Pat



Blood Group: O+

