

Regd. No. MH/4775/Satara

DTE Code : 6394, MSBTE Code : 2144



Shree Santkrupa Shikshan Sanstha's

SHREE SANTKRUPA COLLEGE OF PHARMACY

Ghogaon (Shivajinagar), Tal: Karad, Dist: Satara, (Maharashtra State) Pin-415111
Ph : (02164) 257374 Email : principalsntk@rediffmail.com Web : www.sscop.org



DVV Clarification

5.2.1_4 Links/documents relating to placement cell such as brochures, appointment letter of students, tie-ups etc.



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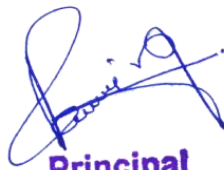
Ph : (02164) 257374 Email : principalsntk@rediffmail.com Web : www.sscop.org

**List of students placed along with placement detail****2022-23**

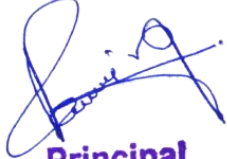
Sr. No.	Name of Student	Program graduated from	Name of the Employer	Pay package at the appointment (In INR per annum)
1.	Attar Mahamadatik Asif	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
2.	Birajdar Kranti Prashant	B. Pharm	Apollo Pharmacy (Pharmacist)	2,11,224
3.	Chalke Pratiksha Mahendra	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
4.	Chikne Sachin Ganesh	B. Pharm	Ajanta pharma ltd	1,56,000
5.	Gade Kiran Ramdas	B. Pharm	Saidatta Medical & General Store	-
6.	Ghadge Shreya Ashok	B. Pharm	Optum Health and Technology India Pvt. Ltd	2,11,397
7.	Jadhav Shubham Navnath	B. Pharm	ICICI Lombard (Insurance Advisor)	-
8.	Jadhav Sourabh Prakash	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
9.	Kamble Jotsna Pandurang	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
10.	Katkar Shrutika Kisan	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
11.	Kshirsagar Yogesh Rajendra	B. Pharm	Sankalp Healthcare and Allied Product (P) ltd	-
12.	Kumbhar Prajakta Bapurao	B. Pharm	Med plus Optival Health solution Pvt Ltd	1,16,484
13.	Londhe Shreya Pravin	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
14.	Magar Digambar Ramraro	B. Pharm	Mylan laboratories, Hyderabad	2,40,000
15.	Patil Akshay Yashwant	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
16.	Patil Neha Devram	B. Pharm	Pelltech Healthcare, Mumbai	1,81,968
17.	Patil Pravin Pandurang	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
18.	Patil Sneha Tanaji	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
19.	Pawar Omkar Sanjay	B. Pharm	Titan laboratory (Trainee)	-

			apprentice QA)	
20.	Pawar Sayali Santosh	B. Pharm	Med plus Optival Health solution Pvt Ltd	1,15,224
21.	Sawant Avinash Arun	B. Pharm	GeBBS healthcare solution Pvt. Ltd, Mumbai	-
22.	Sawant Mayuri Ananda	B. Pharm	Gopladas Visram & compony LTD.	-
23.	Thorat Akash Sambhaji	B. Pharm	Davaindia Generic Pharmacy, Surat Gujarat	2,86,308
24.	Kadam Sarika Sanjay	M- Pharm	Siddhant College of Pharmacy Pimpri Pune (Assistant Professor)	2,52,000
25.	Tarlekar Shubham Pandurang	M- Pharm	Cohance Life Science	3,00,000




Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara




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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel : (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

07-Nov-2023

Miss.KRANTI PRASHANT BIRAJDAR
APL80699

APPOINTMENT ORDER

1. Welcome to the family of **APOLLO PHARMACIES LIMITED**. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as '**Pharmacist**' with effect from 07-Nov-2023.

Your total emoluments will be as follows: -

Gratuity	361	4332
Statutory Bonus	583	6996
Cost To The Company	17602	211224
Components	Monthly	Annual
Basic	6408	76896
House Rent Allowance	5250	63000
Conveyance Allowance	1125	13500
Other Allowance	1125	13500
Total (A) - Gross	15000	180000
Special Allowance	1092	13104
PF Employer Contribution	1170	14040
ESIC Employer Contribution	488	5856

**Statutory Bonus will be paid as per the Payment of Bonus Act 1965.

**Gratuity will be paid as per the Payment of Gratuity Act 1972.

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 19 the appointment is terminable by one months' notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.


5. You will be entitled to twelve days casual leave and twelve days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department. Leave for incomplete year of service will be determined on a prorata basis.

Regd. Office : # 19, Bishop Garden, Raja Annamalaipuram, Chennai - 600 028.
Admin. Office : G-Block, 11rd Floor, "Ali Towers" # 55, Greams Road, Chennai - 600 006. India
Phone : +91 44 2829 1696, 2829 2357 Fax : +91 44 2829 2664 CIN : U52500TN2016PLC111328



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

APL/PTN/HR/2023-24/
Oct 16, 2023

Mr. Sachin G Chikane
At Gopegaon, Post- Wadi,
Tal-Pathri, Dist-Parbhani-431506.
Mobile: 7841004532.

Subject: Provisional Letter of Offer

Dear Mr. Chikane,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Apprentice – Production** on the terms and conditions agreed. You will be joining us on or before **Oct 22, 2023**. You will be posted at **Paithan**.

You are required to submit the following documents on the day of your joining:

You will be paid stipend of **Rs. 13,000/-** (Rs. Thirteen Thousand only) per month.

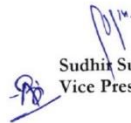
You need to bring the original Marks Sheets and Certificates on the day of your joining for the purpose of verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you.

Yours Sincerely,



Sudhir Sutrave
Vice President - Operations



Corporate Identity Number - L24230MH1979PLC022059

Regd./Corp. Office : Ajanta House, Charkop, Kandivli (W), Mumbai 400 067. Tel.: +91-22-6606 1000 Fax: +91-22-6606 1200




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Through esign

(e-Intimation)



NO/SAT/Outward/1259058
Office of the Assistant Commissioner,
Food & Drugs Administration, SATARA Circle
1, Shivaji Housing Society,
Sadar Bazar, Satara 415001
SATARA
Print Date: 16/12/2023

To,
SAIDATTA MEDICAL & GEN. STORES
Gala No.1
Gat No.77, Mi.No.776,
At.Post.Jamb -
Taluka:WAI District: SATARA
I/C Person: Rajendra Hindurao Shinde (Mobile: 9822553756)

ADD/Remove in Regd. Pharmacist
Firm Id : 46234



MISS. KIRAN RAMDAS GADE

Subject : - Drugs & Cosmetics Act - 1940 & Rules there under

Updates arising due to Change in: ADD/Remove in Regd. Pharmacist

Sir,

Ref :- Your Inward Application vide Inw No:- **BF:-1259058**, Dated:- **03/12/2023**, Inw ID:- **1259058**

With reference to your Inward application, we have to inform you that your said application is approved & Changes have been affected according for all the below mentioned licences :-

Lic	License No.	Issue From	Retained From	Retained Upto	Old LIC No
20	155273	15/05/2020	15/05/2020	14/05/2025	/2184
20C	155274	15/05/2020	15/05/2020	14/05/2025	/2152
21	155275	15/05/2020	15/05/2020	14/05/2025	/2184

No	Regn No.	Name / Address	Join Dt / Resign Dt	Inw ID
1	R-P / ***177744	miss. shital pratap kadam /	20/10/2022 28/11/2023	1257355
2	R-P / ***104272	vinod shrinant pawar /	05/02/2022 20/10/2022	1130759
3	R-P / ***177744	miss. shital pratap kadam /	02/08/2021 04/02/2022	1040065
4	R-P / ***217368	miss. pranali sagar pawar. /	30/01/2018 03/08/2020	829829
5	R-P / ***191386	miss. farzin shakil momin. /	18/11/2016 30/01/2018	615866
6	R-P / ***105857	ijyoti pratap ghadge /	30/09/2016 18/11/2016	456025
7	R-P / ***177744	miss. shital pratap kadam. /	30/03/2016 04/10/2016	447825
8	R-P / ***139619	tejashri tanaji kirve /	29/04/2015 08/01/2016	0
9	R-P / ***147320	sarika sarjerao lokhande /	30/11/2013 05/06/2014	107709
10	R-P / ***147320	sarika sarjerao lokhande /	04/09/2013 05/03/2014	107709
11	R-P / 168532	manisha suresh kadam /	29/04/2015	352508
12	R-P / 394394	miss. kiran ramdas gade. /	03/12/2023	1259058

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

Kindly acknowledge the receipt of this letter.

This License/Certificate is eSIGNED. Physical Signature is NOT Required

For online Third Party Approval Verification: Go to fdamfg.maharashtra.gov.in & Click 16/12/23 **N I C**
TPAV button.



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Through esign



eSign
Digitally Sign


e-Signed on 14/12/2023 15:55:37

TPAV # 1HP3AIK7DU

(e-Intimation)

NO/SAT/Outward/1259058
Office of the Assistant Commissioner,
Food & Drugs Administration, SATARA Circle
1, Shivaji Housing Society,
Sadar Bazar, Satara 415001
SATARA
Print Date: 16/12/2023

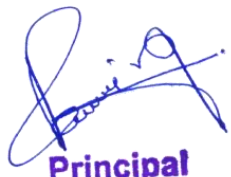



MANISHA SATISH JAWANJALPATIL
Assistant Commissioner
Food & Drugs Administration
SATARA Circle

This License/Certificate is eSIGNED. Physical Signature is NOT Required

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click **TPAV** button. 16/12/23 **N I C**




Principal
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Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

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20-11-2023

Shreya Ghadge,
65 A,,
Rajgad Banglow , Moagarmaal,Mhavshi,,
Satara, Maharashtra, 415206

Dear **Shreya Ghadge,**

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Pune**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **20-11-2023**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

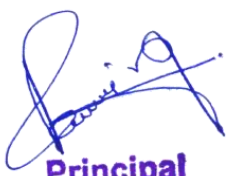
The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com,Website:www.optum.com




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Optum Health & Technology (India) Pvt. Ltd.

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Nagar Bangalore 560005

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During the period of Probation, either the Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, One Month notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of Appendix 3 to this letter of appointment.

PLACE OF POSTING

Your initial place of posting shall be at the Company's office located at **Awfis Quespaces**. However, your services are transferable and you may be assigned/ transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the relocation policy of the Company.

Your place of work shall change in case of any relocation of the Company's offices, for which you shall be entitled to reimbursement in consonance with the relocation policy of the Company.

The Company operates on a 24X7 basis and is open for 365 days in a year.

PERFORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the Project Coordinator and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

COMPENSATION

As compensation for services to be rendered, you shall be paid an annual fixed salary of **INR 2,11,397**. Your cost to the company (CTC) shall be per annum. A detailed compensation structure is provided along with this letter of appointment.

The salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month. Please note that your salary details are highly confidential and should not be disclosed inside or outside the Company by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of appointment.

TERMINATION OF EMPLOYMENT

During Probation period, either the Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, 1 (One) months' notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of Appendix 3 to this letter of appointment.

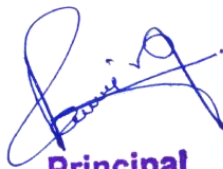
After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, **60 days** notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com,Website:www.optum.com




Principal
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Ghogaon, Tal. Karad, Dist. Satara



Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
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and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.

It is a pleasure to welcome you as a part of **Optum Health and Technology (India) Private Limited**. We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

Congratulations and welcome to Optum Health and Technology (India) Private Limited. On your first day of employment, please report to our office located at **Awfis Quespaces** at **Pune** along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Shreya Ghadge, we thank you for considering Optum Health and Technology (India) Private Limited as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.**SM

For Optum Health and Technology (India) Private Limited

Manjulaa Palanisamy
Vice President - Human Resources

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

_____ Date: _____

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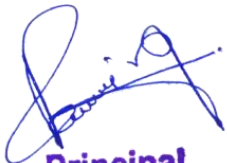
Current Compensation Structure


Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaime Insurance	7,044	584
ESIC	5,751	479
Other Allowances	45,234	3,770
CTC	2,11,397	17,616
Total CTC	2,11,397	

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Ghogaon, Tal. Karad, Dist. Satara

		OPTUM HEALTH & TECHNOLOGY INDIA PRIVATE LIMITED Office Address : Episource India Pvt Ltd, 2nd floor, Awfis@quespaces, Seasons Mall, Magarpatta City, Hadapsar, Pune, Maharashtra 411013, Pune - 411013, Maharashtra, India Business Unit : MCC	
Salary Slip for December - 2023			
Employee Name : Shreya Ghadge		Employee Type : Regular	Employee Code : ESPM4946
Designation: Trainee - MCC		Duration: 1st December, 2023 to 31st December, 2023	
Department: Training		No of Days in the Month: 31	
Date of Joining: 20-11-2023		Working Days: 31	
Provident Fund: N.A.		ESIC Number: 3315770923	
Current Office Location: Awfis Quespaces, Pune		Total Arrear Days: 0	LOP: 0
Bank Name: IDFC FIRST BANK	Account No: 10113507917	IFSC Code: IDFB0040101	Branch Name:
UAN No: 102014903431		PAN No: DASPG6134A	
Earnings		Deductions	
Components	Amount (Rs.)	Common Deductions	Amount (Rs.)
Basic	5990	Provident Fund(Employee)	1516
HRA	4405	ESIC	111
Statutory Bonus	583	LWF	12
Other Allowances	3770		
Gross Earning (A)	14748	Total Deductions (B)	1639
Net Pay (A - B)	13109		
Total Pay	13109	Thirteen Thousand One Hundred And Nine Rupees Only.	
Note: This is a Computer Generated Slip and does not require signature			

This payslip generated on - 29th December, 2023




Principal
Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara



Shubham Navnath Jadhav

2023

Insurance advisor
Health | Motor | SME

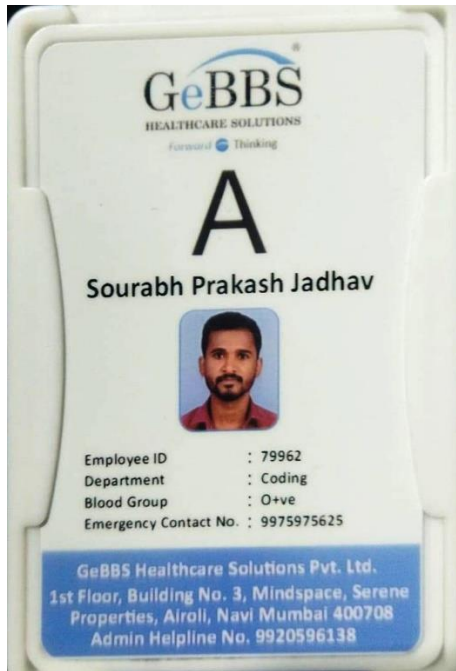
License Number
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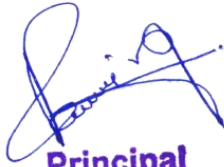


jadhavsn0272@gmail.com



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Ghogaon, Tal. Karad, Dist. Satara




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Ghogaon, Tal. Karad, Dist. Satara



SANKALP Healthcare and Allied Products (P) Ltd.

Regd. Office : 1st Floor, Shriram Building, Near Styam Ind. Estate, Station Road, Govandi (E), Mumbai - 400 088.

☎ +91 22 2558 6870/71, +91 91122 86870 ✉ ho@sankalphc.in 🌐 www.sankalphc.in

CIN : U51900MH2000PTC126718

SHC/HRD/2023-24/ 216

Date. 08/ 09 / 2023

Mr. Yogesh Rajendra Kshirsagar.
AT - Wagheshwar, Post - Masur,
Taluka - Karad,
District - Satara.

Dear, Mr. Yogesh Rajendra Kshirsagar,

With reference to your application, and the subsequent interview you had with us, we are pleased to engage you as **Trainee - Production. Chemist** in our Organization with effect from **08th September, 2023**. On the following terms and conditions

1. Your training will be for a period of **12 months** from the date of commencement of the same. This period may however be extended by the management, if necessary.
2. Your stipend and other allowances shall be as per enclosed statement marked as **Annexure - I**.
3. It is expressly understood and clarified that the completion of training will not give you a right to employment with the company. However, you are allowed to work at different places to gain experience of working while following working norms strictly.
4. Your adaptability to the training will be judge on the basis of periodical appraisals. The Company may decide to impart training at any of its Locations in India and for that purpose may transfer or rotate your training. In such an event there will be no change in your stipend and you will not be entitled to any additional compensation. Refusal to accept transfer or rotation shall amount to discontinuation of training subject to other provisions of this letter.

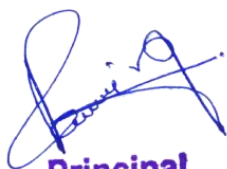
1/4

☎ A-16, 17, 19 M.I.D.C., Tasavade, Karad, Dist. Satara, Maharashtra-415 109. ☎ 02164-258576, 02164-258630



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



MS PRAJAKTA BAPURAO KUMBHAR
AT POST KOPADE HAVELITAL-KARAD
KARADMASUR ROAD

SATARA 415115
MAHARASHTRA INDIA

JOINT HOLDERS :

Nomination : Not Registered

Account Branch : MUNDWA PUNE
Address : GROUND AND MAZZANINE FLOOR,
CTS NO 154, NR LONKAR HIGH SCHOOL,
MUNDHWA,
City : PUNE 411036
State : MAHARASHTRA
Phone no. : 18002026161
OD Limit : 0.00
Currency : INR
Email : PRAJKTAKUMBHAR2001@GMAIL.COM
Cust ID : 266373688
Account No : 50100685282678 OTHER
A/C Open Date : 10/01/2024
Account Status : Regular
RTGS/NEFT IFSC : HDFC0009370 MICR : 411240072
Branch Code : 9370 Product Code : 105

From : 01/02/2024

To : 09/02/2024

Statement of account

Date	Narration	Chq./Ref.No.	Value Dt	Withdrawal Amt.	Deposit Amt.	Closing Balance
06/02/24	OPTIVAL HEALTH-MOMH00917SALJAN24	0000402060981754	06/02/24		9,552.00	9,707.00
07/02/24	IMPS-403825075164-APIBANKING-RATN-XXXXXX XXXXXX0168-ACCOUNTVALIDATION	0000403825075164	07/02/24		1.00	9,708.00
07/02/24	NEFT CR-UTIB0000194-NOBR-PRAJAKTA KUMBHA R-AXISCN0510088486	AXISCN0510088486	07/02/24		10,000.00	19,708.00
07/02/24	UPI-MISS SAYALI SANTOSH -7517908936@YBL- MAHB0000188-440469151560-PAYMENT FROM PH ONE	0000440469151560	07/02/24		400.00	20,108.00
07/02/24	UPI-GAYATRI MOHAN MOTE-9325562565@IBL-NA -403859301126-GOOD	0000403859301126	07/02/24	400.00		19,708.00
08/02/24	ATW-419188XXXXXX1273-S1ANKZ02-SATARA	0000000000005955	08/02/24	10,000.00		9,708.00

STATEMENT SUMMARY :-

Opening Balance
155.00

Dr Count
2

Cr Count
4

Debits
10,400.00

Credits
19,953.00

Closing Bal
9,708.00

Generated On: 09-Feb-2024 17:07

Generated By:
266373688

Requesting Branch Code: NET

This is a computer generated statement and does
not require signature.

HDFC BANK LIMITED

*Closing balance includes funds earmarked for hold and uncleared funds

Contents of this statement will be considered correct if no error is reported within 30 days of receipt of statement. The address on this statement is that on record with the Bank as at the day of requesting this statement.

State account branch GSTIN:27AAACH2702H1Z0

HDFC Bank GSTIN number details are available at <https://www.hdfcbank.com/personal/making-payments/online-tax-payment/goods-and-service-tax>.

Registered Office Address: HDFC Bank House, Senapati Bapat Marg, Lower Parel, Mumbai 400013



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Ghogaon, Tal. Karad, Dist. Satara

GeBBS
HEALTHCARE SOLUTIONS
Forward Thinking

A

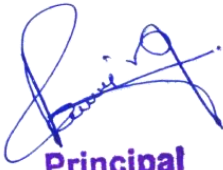
Shreya Pravin Londhe



Employee ID : 80091
Department : Coding
Blood Group : AB+ve
Emergency Contact No. : 9766052267

GeBBS Healthcare Solutions Pvt. Ltd.
1st Floor, Building No. 3, Mindspace, Serene
Properties, Airoli, Navi Mumbai 400708
Admin Helpline No. 9920596138




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Mylan Laboratories Limited
Plot No. 564/A/22, Road No. 92, Jubilee Hills,
Hyderabad - 500 096, Telangana, India
Tel: +91-40-30866666, 23550543, Fax : 30866699
E-Mail : mylan.india@viatris.com
Web : www.mylanlabs.in
CIN : U24231TG1984PLC005146

Ref : MLL/AUR/HR/2023/11/537

Date : 21-Nov-23

Confidential

To,
Digambar Ramrao Magar
E Code : 80330,
Tal : Kalamnuri,
Dist. : Hingoli,
State : - Maharashtra.

Dear Digambar,


Subject: Appointment Letter under the Apprenticeship Act, 1961

With reference to your application and subsequent interview you had with us, we are pleased to engage you as an apprentice under the Apprenticeship Act, 1961, in our organization with effect from **01-Nov-23, Production** department on the following terms and conditions:

- 1) Your Apprenticeship Period will be for **1 Year** from the date of Joining and in the context, you will have to sign the Apprenticeship Contract Registration Form which shall automatically get terminated on the expiry of the said period of Apprenticeship Training and not be provided any employment after completion of your Apprenticeship period.
- 2) You will be paid a consolidated stipend of **Rs. 20,000 /- per month**.
- 3) You will adhere to the instructions of your supervisors and abide by the rules and regulations of the company which will be enforced from time to time.
- 4) Your engagement as an Apprentice in the Company is subject to the conditions that you are medically, physically and mentally fit and for that purpose you shall undergo medical examination by the medical Officer as nominated by the company.
- 5) The company may transfer you from one place of duty or section/ department/ division to other place of duty or section/ department/ division in the establishment/within the organization at the sole discretion of the management and there will not be any change in the terms and condition of your appointment including your stipend.

Plot No. H-12 & H-13, MIDC, Waluj, Aurangabad - 431136. Maharashtra (India) Tel: +91-0240-6668888. Fax: +91-0240-6668777




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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

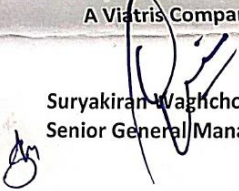


Mylan Laboratories Limited

Plot No. 564/A/22, Road No. 92, Jubilee Hills,
Hyderabad - 500 096, Telangana, India
Tel: +91-40-30866666, 23550543, Fax : 30866699
E-Mail : mylan.india@viatris.com
Web : www.mylanlabs.in
CIN : U24231TG1984PLC005146

- 6) That any breach or violation of the instructions/rules will make you liable for strict disciplinary actions, which may also result in termination of traineeship.
- 7) You will adhere to shift timings and shall learn the trade diligently.
- 8) You will maintain a daily recording of your engagements and achievements in day to day training record.
- 9) If you fail to carry out the terms and conditions of the contract you or your guardian shall refund to us the cost of Training an amount such as may be determined by the Asst. Director Employment and self-employment.
- 10) That you will not be entitled for any bonus or overtime or other privileges/benefits available to the other permanent employees.
- 11) Your hours of work will be as notified to you from time to time as applicable to the Unit & as per the Apprenticeship Act 1961 and you will be governed by Company Rules / Policies with regard to disciplinary proceedings.
- 12) You will not disclose or discuss or divulge in any manner whatsoever, any secret correspondence, agreement and any such information pertaining to our organization, which you may have acquired concerning the company business to other person/firm or organization.
- 13) In case the above terms and conditions are acceptable to you, please sign the duplicate copy as a token of your acceptance.
- 14) We welcome you to our organization and looking forward for a fruitful association.

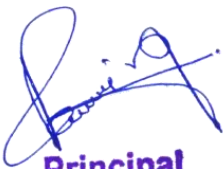
For Mylan Laboratories Limited
A Viatris Company

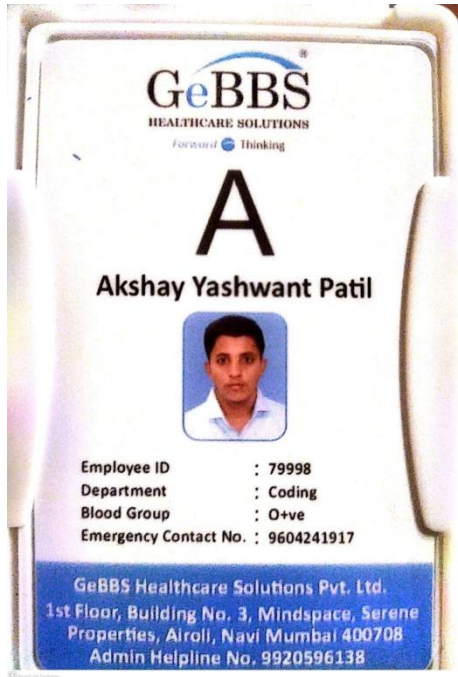

Suryakiran Waghchoure
Senior General Manager – Human Relations

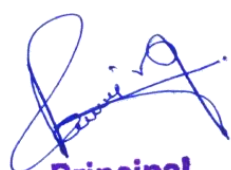
I hereby accept the terms and Conditions.

Name:
Signature:
Date:




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Ghogaon, Tal. Karad, Dist. Satara




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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



23 Aug 2023

NEHA PATIL

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements. We are pleased to offer you **Junior Executive** position within our **Quality Assurance**. This position is based out of **Factory**

Following are the terms and conditions of the appointment:

Commencement/Term

- You shall be required to join the company on **26-08-2023** however, if there are any changes to the proposed date will work with you to establish a confirmed date. Should you fail to join on this date or proposed date communicated, this offer shall stand withdrawn at sole discretion of the company.
- You will be on probation for a period of **six** months, or such extended period as may be decided based on your performance during the probation period.

Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We request you to bring the following original documents at the time of joining and submit these documents to the Human Resources Department for verification.

- Medical Fitness Certificate. (Refer Annexure-I)**
- Self- Attested copies of educational certificates and marksheets, like (10th / 12th / Graduation/ Post Graduation).
- Work Experience Document (Experience and reliving certificate from previous employer).
- Passport size Colored Photograph – 3 copies.
- Personal Details: (i) Aadhar, (ii) PAN, (iii) Cancelled Cheque (iv) Permanent and current address proof
- Salary slips of last 3 months & Resignation Copy
- Bank Statement for salary check.

This offer is subject to us receiving all the required documents along with satisfactory feedback from previous employment verification. It is also likely that we conduct Third Party reference check post your joining and in the event these checks reveal negative reports, your services will be terminated with immediate effect without any financial obligation on us.

We look forward to the prospect of working together with you. Please indicate your acceptance of our offer by acknowledging it via the link sent to you.

For Pell Tech Health Care Pvt Ltd,




Sanjay Vitthal Zemse

(This is an electronically generated letter, hence does not require any signature)

CORPORATE OFFICE:

402 Sonmur Road, Ghatge,
Daruwadi Compound, S.V. Road,
Malad (W), Mumbai-400054 India.

MANUFACTURING PLANT:

Plot No. 20B, Tansa Farm Estate,
Village Met, Gonsai, Bhiwandi-Wada Road,
Wada, Palghar-421312 India.

PELLTECH HEALTHCARE PVT LTD

P: +91-2267525354 / 02 / 03
W: www.pelltechhealthcare.com
CIN No: U24230MH2003PTC141586



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghatge, Tal. Karad, Dist. Satara

Annexure-I

Medical Fitness Certificate:

You will have to undergo pre-employment medical checkup. The list of tests to be carried out for the pre-employment medical check-up is as follows:

1. Detailed History
2. Complete Physical Examination
3. Vision Test for distance vision, Near vision and color blindness
4. Blood Testing for CBC, Blood Group with Rh Factor
5. Blood Sugar (Random)
6. Urine Examination – Routine and Microscopic
7. Audiometry Examination for assessing hearing efficiency and NIHI
8. Pulmonary Function Test (PFT)
9. Chest X – ray
10. ECG (> 35 years)
11. Health summary including FIT / UNFIT

The approximate charges for these tests would be Rs.550-750. The amount spent on the medical check-up would be reimbursed to you up to a maximum of Rs.850/- after you join Pell Tech, hence you are suggested to kindly retain the original 'invoice / bill' for the above-mentioned medical tests at your end.

You will have to submit the scan copies of the all the tests mentioned above and fitness certificate to be issued by MD qualified doctor **within 10 days from the offer letter date.**

Please do not resign from your current employment, till you get a go ahead from us on your medical clearance.

The offer letter stands withdrawn if:

1. No reports and fitness certificate has been sent within the stipulated timeline.
2. No clearance given by Pell Tech Health Care Pvt Ltd.

(End of Document)

(This is an electronically generated letter, hence does not require any signature)

CORPORATE OFFICE:

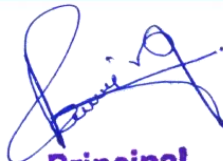
402 Sonmur Apartments,
Daruwala Compound, S.V. Road,
Malad (W), Mumbai-400064 India.

MANUFACTURING PLANT:

Plot No. 20B, Tansa Farm Estate,
Village Met, Gonsai, Bhiwandi-Wada Road,
Wada, Palghar-421312 India.

PELLTECH HEALTHCARE PVT LTD

P: +91-2267525354 / 02 / 03
W: www.pelltechhealthcare.com
CIN No: U24230MH2003PTC141586



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

PAYSLIP OCT 2023

PELL TECH HEALTH CARE PVT LTD

PLOT NO 20B, TANSI FARM ESTATE, VILLAGE MET, GONSAI
BHIWANDI-WADA ROAD, WADA, PALGHAR
PALGHAR MAHARASHTRA 421312



NEHA DEVRAM PATIL

Employee Number PL0996	Date Joined 26 Aug 2023	Department Quality Assurance	Designation Junior Executive
Payment Mode Bank Transfer	Bank The Thane District Central Cooperative Bank Limited	Bank IFSC TDCB0000105	Bank Account 010500300001292
PAN EVSP6361L	UAN 101986186946	PF Number 101986186946	ESI Number 3518171700
Location Factory			

SALARY DETAILS

ACTUAL PAYABLE DAYS 31.0	TOTAL WORKING DAYS 31.0	LOSS OF PAY DAYS 0.0	DAYS PAYABLE 31
-----------------------------	----------------------------	-------------------------	--------------------

EARNINGS	Paid Amount	Actual Amount	CONTRIBUTIONS	
Basic	9,287.00	9,287.00	PF Employee	1,114.00
HRA	4,644.00	4,644.00	ESI Employee	109.00
Conveyance Allowance	1,000.00	1,000.00	Total Contributions (B)	1,223.00
Special Allowance	0.00	0.00	TAXES & DEDUCTIONS	
Incentive	908.00		Professional Tax	0.00
Additional Time Allowance	548.00	548.00	Total Deductions (C)	0.00
Total Earnings (A)	16,387.00	15,479.00		

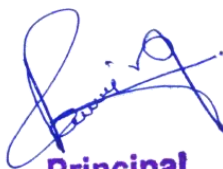
Net Salary Payable (A - B - C) 15,164.00

Net Salary in words **Fifteen Thousand One Hundred and Sixty Four only**

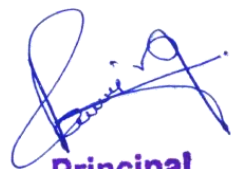
- **Note :**
- All amounts displayed in this payslip are in **INR**
 - Paid Amount is the amount being paid after LOP adjustments
 - Actual Amount is the amount as per the salary structure

*This is a system generated salary slip and does not require signature.




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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

TITAN LABORATORIES PVT.LTD.
E27/1 & E27/2, MIDC, MAHAD-RAIGAD

Date: 21st January'2024

HR/ML/118-13-24

To,
The Medical Officer
MMA Hospital
MIDC-Mahad
Dist-Raigad

SUB: Pre-Employment Medical Check-up & Fitness Certificate of our Employee.

Dear Sir/Madam,

We are sending our following new joined employees for Pre-Medical Check-up & Medical Fitness Certificate purpose.

Sr. No.	Name of employee	Designation and Department
1	Mr. Amol Tanaji Hile	Trainee Apprentice-QA
2	Mr. Abhishek Shashikant Chavan	Trainee Apprentice-QA
3	Mr. Sanket Anandrao Patil	Trainee Apprentice-QA
4	Mr. Omkar Sanjay Pawar	Trainee Apprentice-QA
5	Mr. Balaji Ashokrao Deshmukh	Trainee Apprentice-QA
6	Mr. Kalpesh Lalaso Chavan	Trainee Apprentice-QC

Please do the needful.

Thanking you.

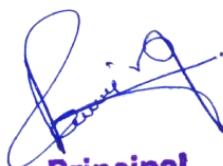
For Titan Laboratories Pvt. Ltd.


Authorised Signatory



NOTE: BILL AMOUNT WILL BE PAID BY COMPANY




Principal
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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



MS SAYALI SANTOSH PAWAR
 SRN O 227 HARPALE PARK FURSUNGI
 BHEKRAI ROAD NEAR BERGER PAINT SP
 INFOTECH
 PUNE 412308
 MAHARASHTRA INDIA
 JOINT HOLDERS :

Account Branch : MUNDWA PUNE
 Address : GROUND AND MAZZANINE FLOOR,
 CTS NO 154, NR LONKAR HIGH SCHOOL,
 MUNDHWA,
 City : PUNE 411036
 State : MAHARASHTRA
 Phone no : 18002026161
 OD Limit : 0 00
 Currency : INR
 Email : SAYALIPAWARS533@GMAIL.COM
 Cust ID : 265408789
 Account No : 50100682450512 OTHER
 A/C Open Date : 29/12/2023
 Account Status : Regular
 RTGS/NEFT IFSC : HDFC0009370 MICR : 411240072
 Branch Code : 9370 Product Code : 105

Nomination : Not Registered

From : 01/02/2024 To : 09/02/2024

Statement of account

Date	Narration	Chq./Ref.No.	Value Dt	Withdrawal Amt.	Deposit Amt.	Closing Balance
06/02/24	OPTIVAL HEALTH-MOMH00929SALJAN24	0000402060981775	06/02/24		9,552.00	9,602.00

STATEMENT SUMMARY :-

Opening Balance	Dr Count	Cr Count	Debits	Credits	Closing Bal
50.00	0	1	0.00	9,552.00	9,602.00

Generated On: 09-Feb-2024 22:51

Generated By:
265408789

Requesting Branch Code: NET

This is a computer generated statement and does
not require signature.

HDFC BANK LIMITED

*Closing balance includes funds earmarked for hold and uncleared funds

Contents of this statement will be considered correct if no error is reported within 30 days of receipt of statement. The address on this statement is that on record with the Bank as at the day of requesting this statement.

State account branch GSTIN:27AAACH2702H1Z0


HDFC Bank GSTIN number details are available at <https://www.hdfcbank.com/personal/making-payments/online-tax-payment/goods-and-service-tax>.

Registered Office Address: HDFC Bank House, Senapati Bapat Marg, Lower Parel, Mumbai 400013


Principal

Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

MedPlus+



Sayali Santosh Pawar
Employee ID : OMH00929
Hrms code : MED1075244

Issuing Authority


Optival Health Solutions Pvt. Ltd
 S.no.164, First Floor, Shrinath Warehousing Company,
 Phursungi Taluka. Haveli, Dist. Pune - 412308

Pharmacies | Path Labs | Clinics

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 Forward Thinking

A

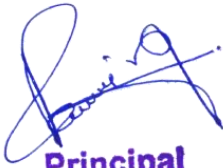
Avinash Arun Sawant



Employee ID : 79878
 Department : Coding
 Blood Group : A+ve
 Emergency Contact No. : 8422069007

GeBBS Healthcare Solutions Pvt. Ltd.
 1st Floor, Building No. 3, Mindspace, Serene
 Properties, Airoli, Navi Mumbai 400708
 Admin Helpline No. 9920596138




Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara



Gopaldas Visram & Company Limited

REGD.OFFICE : 18, Shamaldas Gandhi Marg,
Mumbai - 400 002. (INDIA)
PHONE : 91-22-2240 1728 / 2241 1728
CIN No. : U24230MH2005PLC156917

FACTORY : A-590/591, TTC Ind. Area, MID
Mahape, Navi Mumbai - 400 7
PHONE : 91-22-35201700

MANUFACTURERS -
EXPORTERS OF MEDICINE

Ref No. GVC/APP/2023/346

Date -: 08-Jan-2024

Appointment Letter

To,
Ms. Mayuri Ananda Sawant
House No. 0899/02&03, Flat No.410,
B Wing, Sector No. 12, Koparkhairane,
Navi Mumbai – 400709.

With reference to your application and subsequent interview with us, we are pleased to appoint you as "Trainee External Preparation" in our organization on the following terms and conditions.

- A. **Date of Joining:** You have joined us on 08-Jan-2024.
- B. **Transfer:** Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's.
- C. **Probation/Confirmation:** You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.
- D. During the probation period your services can be terminated within 15 days' notice period on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed and thereafter your services can be terminated on one month's notice on either side. Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.
- E. **Leave:** You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.
When you successfully completed the six months then you eligible for the company leave benefits.
- F. **Specific Performance.**
 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy Page 31 of 343
Ghogaon, Tal. Karad, Dist. Satara

GOVIL'S

Gopaldas Visram & Company Limited

REGD. OFFICE : 18, Shamaldas Gandhi Marg,
Mumbai - 400 002 (INDIA)
PHONE : 91-22-2240 1728 / 2241 1728
CIN No. : U24230MH2005PLC156917

FACTORY : A-590/591, TTC Ind. Area, MIDC,
Mahape, Navi Mumbai - 400 710
PHONE : 91-22-35261700

MANUFACTURERS -
EXPORTERS OF MEDICINE

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
 5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
- G. Code of Conduct.**
In the course of your employment, you are not permitted to engage yourself or devote any time or attention to and other full time or part time employment, trade, business or occupation with or without remuneration other than that of the company. At any time if it is found that there is any breach of this condition on your part, your employment is liable to be terminated.
- H. General.** - You will, in your own interest keep the management informed about any change in your residential / postal address for the company's records.

We welcome you to this organization and trust that you're joining us will be mutually beneficial. We shall appreciate your signing a copy of this letter in acceptance of the terms & conditions.

Thanking you,

Yours Faithfully,

I agree to the above terms and Conditions

For, Gopaldas Visram & Company Limited.

Signature

Pratibha C. Koyande.

(Ms. Mayuri Ananda Sawant)



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

October 27th, 2023

To,
Mr. Akash Thorat
Karad, Satara,
Maharashtra - 415111

Subject: Offer Letter for the Post of "Pharmacist"

Dear Mr. Akash Thorat

This is with reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with us as "Pharmacist" based at Navi Mumbai Rajmata Jijau NMMC Hospital location.

Kindly refer the following terms and conditions as well as other standard terms of our HR policies of the organization and explained to you during the course of our discussions.

1. Your remuneration will be as follows:
 - a) Your salary package will be as per annexure - I.
 - b) Further, you shall be allotted KRAs which are directly linked with your PMS process.
 - c) You shall also be eligible for an Annual Bonus based on Company Policy & Compliances.
 - d) You will be eligible for leaves as per declared in our HR policy and other benefits as announced by the organization from time to time.
 - e) You will be based at Navi Mumbai Rajmata Jijau NMMC Hospital location; however company reserves the right to transfer your service to other locations/offices/clients as per HR policy of the Organization.
 - f) The resignation shall be possible after serving a minimum notice period of 50 working days, based on the acceptance and mutually agreed upon.
 - g) This salary is exclusive of out-station travel cost, meals and stay charges as per company travelling policy.
2. You will join us on 15th November, 2023 at Navi Mumbai Rajmata Jijau NMMC Hospital location.
3. You will be in probation period of 6 months. We will issue detailed letter of appointment on your joining and confidentiality declaration. Till the time appointment letter is issued to you, terms and conditions mentioned in this offer letter will be applicable.
4. All conditions of this letter shall be applicable to you as well as notice period related conditions of this letter shall be applicable from the first day of your joining.

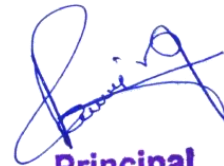


DAVAINDIA HEALTH MART LIMITED

📍 Shop No : G 44 Ayappa Ind. Zota House, Bhedwad, Choryasi, Surat - 394220, Gujarat.

☎ +91 2612331601 ✉ info@zotahealthcare.com

CIN: U24110GJ2020PLC111827



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

5. If you fail to join on aforesaid date without prior written approval of authorized person, this offer letter will be considered as null and void. Similarly if you fail to produce the required documents or submit/provide any false document/information, this offer letter will be considered as null and void.
6. You shall maintain confidentiality of information and secrecy of documentation as the Intellectual property rights therein shall belong solely to the organization and/or its clients. You shall not have any claim or right, title or interest for the documents, presentations, research material, white papers, client documents, mails, reports or any other document created or originating during your period of service with the organization.
7. On your day of joining, please bring along original certificates and testimonials pertaining to education and experience, relieving certificates from the present/past employer and a photo id proof.

We welcome you in DAVAINDIA HEALTHMART LTD and look forward to a long lasting association.

Sincerely,

For DAVAINDIA HEALTHMART LTD



P. Sreekanth
Sr. General Manager - HR

Encl: Annexure-I as below.

Signature

.....


DAVAINDIA HEALTH MART LIMITED

Shop No : G 44 Ayappa Ind. Zota House, Bhedwad, Choryasi, Surat - 394220, Gujarat.

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Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Annexure-I

SALARY BREAK-UP		
PARTICULARS	AMOUNT RS. (Monthly)	AMOUNT RS. (Annual)
BASIC	10,300	1,23,600
HRA	5,150	61,800
Uniform Allowance	300	3,600
Washing Allowance	1,000	12,000
Conveyance Allowance	2,100	25,200
Helper Allowance	0	0
LTA	0	0
Education Allowance	1,750	21,000
TOTAL GROSS SALARY PM	20,600	2,47,200
EMPLOYEE DEDUCTION	AMOUNT	AMOUNT
EPF CONTRIBUTION	1,236	14,832
ESIC CONTRIBUTION	155	1,860
PROFESSIONAL TAX	200	2,400
TOTAL IN HAND SALARY	19,009	2,28,108
EMPLOYER PART	AMOUNT	AMOUNT
EPF CONTRIBUTION	1,236	14,832
ESIC CONTRIBUTION	670	8,040
BONUS	858	10,296
GRATUITY	495	5,940
COST TO COMPANY (CTC)	23,859	2,86,308

(Annual CTC Two Lakh Eighty Six Thousand Three Hundred & Eight Rupees Only)

For DAVAINDIA HEALTHMART LTD



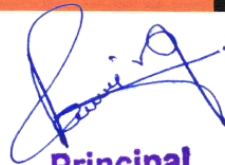
P. Sreekanth
Sr. General Manager - HR

DAVAINDIA HEALTH MART LIMITED

Shop No : G 44 Ayappa Ind. Zota House, Bhedwad, Choryasi, Surat - 394220, Gujarat.

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CIN: U24110GJ2020PLC111827

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST

Linguistic Minority (Hindi)

Reg. No. E-3905, Pune (Registered Under Bombay Public Trust Act 1950)

• Add. : ION - 7, 6 th Floor, behind Citi One Mall Morwadi, Pimpri, Pune - 411018.

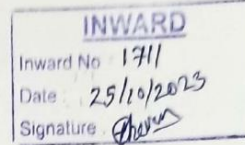
• E-mail : siddhantcampus2003@gmail.com • Website : www.siddhantgroup.edu.in

President : R. S. Yadav

Ref. No. : CAYMET / SGI / 2277/23-24

Date : 25/9/23

To,
Sarika Sanjay Kadam
Mahadev Nagar, Murum,
Tal: Omerga, Dist: Osmanabad- 413605.



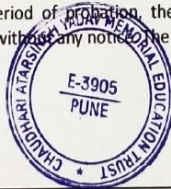
Subject:- Order of Appointment

Sir/ Madam,

With reference to your application and subsequent interview for the post of **Assistant Professor in Pharmaceutics at Siddhant College of Pharmacy (Degree)** before the Local Staff Selection Committee, I am pleased to inform you that the Management has appointed you as **Assistant Professor in Pharmaceutics at Siddhant College of Pharmacy (Degree)** on the terms & condition of the appointment are as follows.

- 1) Your employment will be effective from the date of joining.
- 2) You will be governed by the service rules and regulations of the organization which at present are applicable to the employees of your status at the place of posting; and which may be added, modified, amended, altered, changed or replaced by the management from time to time. Your hours of attendance can be regulated to suit the duties assigned to you. If during the period of your service, the management comes to the conclusion that you have committed any misconduct; your services may be terminated without giving any notice.
- 3) Your appointment is for the period of one academic year from **01/10/2023 to 31/05/2024**.
- 4) You will be paid consolidated salary of **Rs. 21,000/- (Total Rupees Twenty One Thousand Only)** per month.
- 5) Your appointment is purely contractual and will automatically come to an end on the expiry of the period of contract and you shall not claim any right to continue in the services thereafter.
- 6) You shall not claim to be a regular / permanent employee of the Institute / College at any time during the tenure of your services or after termination thereof, in any manner what so ever, and shall not claim automatic re-appointment to the said post after expiration of the tenure of your services and you will not be eligible for any retirement benefits.
- 7) Your appointment is subject to the minimum numbers of the students and the workload prescribed for the post. In case of reduction in work load, the Trust shall have authority to terminate your services immediately and you shall not claim any right for services after the said period.
- 8) You shall submit the certified true copies of relevant documents such as birth certificate, Mark sheets, experience certificate, relieving certificate, caste certificate & two passport size Photographs before joining the duties.
- 9) During the initial or extended period of probation, the service can be terminated at any time without assigning any reason and without any notice. The same is applicable for you also.

Rze



P.T.O.

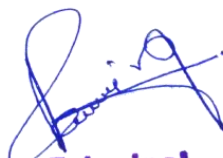
SIDDHANT GROUP OF INSTITUTIONS

Correspondence / Campus Address :

Chakan - Talegaon Road, Near NDRF Camp, Sudumbare, Tal. Maval, Dist. Pune - 412109. Tel. : 9823240065

Scanned with CamScanner




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

29 Nov 2023

Mr. Shubham Pandurang Tarlekar
Maharashtra

Dear Mr. Shubham Pandurang Tarlekar,

Offer Letter

It gives us immense pleasure to extend you an offer to join our organization in the cadre of **“Research Associate in FRD department”**. You will be based at our **FRD Unit, Nacharam**. We believe that there is an excellent match between your profile, skill sets and knowledge base, allowing you to have success in performing the responsibilities of the above role.

You will be paid compensation as per the details given below:

Fixed Compensation (including allowances): Rs. 3,00,000 (Lacs) Per Annum

Total Cost to Company : Rs. 3,00,000 (Lacs) Per Annum

In addition to the above you will be eligible for Insurance as per the regulations of the company. Applicable taxes shall be deducted from the above-mentioned amounts as per the current tax laws and laws that may get implemented by the appropriate government from time to time.

You will be provided a formal appointment letter upon you joining the organization, indicating the company’s standard terms and conditions of the employment.

All details pertaining to your appointment and compensation are strictly confidential and it should be treated as such.

We request you to confirm your acceptance of this offer of employment by duly signing and returning a copy to madhavi.p@cohance.com.

We take this opportunity to welcome you to Cohance Lifesciences Limited and wish you a successful career with us.

Cohance Lifesciences Limited

(RA Chem Pharma Limited merged into Cohance Lifesciences Limited)

CIN: U74999TG2020PLC141437

Regd. Office: Plot No. 26 & 27, Technocrats Industrial Estate,
Balanagar, Hyderabad, Telangana, India – 500037.


T 040-44758595

E reachus@cohance.com

W www.cohance.com

Corporate Office

Unit No - 202, 2nd Floor, B Wing, Galaxy Tower
Plot No-1, Hyderabad Knowledge City, TSIIIC,
Raidurg, Panmaktha Serilingampally Mandal,
Rangareddi Dist., Hyderabad - 500 081, Telan
India.



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Shree Santkrupa Shikshan Sanstha's

SHREE SANTKRUPA COLLEGE OF PHARMACY

Ghogaon (Shivajinagar), Tal: Karad, Dist: Satara, (Maharashtra State) Pin-415111

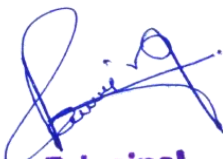
Ph : (02164) 257374 Email : principalsntk@rediffmail.com Web : www.sscop.org

**List of students placed along with placement detail****2021-22**

Sr. No.	Name of Student	Program graduated from	Name of the Employer	Pay package at the appointment (In INR per annum)
1.	Atkekar Prajakta Balu	B. Pharm	GeBBS Healthcare Solution Pvt. Ltd, Mumbai	2,14,502
2.	Avate Omar Prakash	B. Pharm	Impressive Hospitalities Pvt. Ltd.	-
3.	Dhanawade Rutuja Rajendra	B. Pharm	Gopaldas Visram and Pvt. ltd	1,38,000
4.	Jamdar Priyanka Bhimrao	B. Pharm	Optum Health And Technology, Mumbai	2,11,397
5.	Kale Shraddha Deepak	B. Pharm	Tata consultancy services Ltd	2,66,952
6.	Kalugade Saurabh Baburao	B. Pharm	GeBBS healthcare solution Pvt. Ltd Mumbai	-
7.	Kesekar Vyankatesh Jitendra	B. Pharm	Tata Consultancy services Ltd	-
8.	Naikawadi Arifa Arif	B. Pharm	Kilitch Healthcare India Ltd	-
9.	Patil Pooja Ashok Shashikala	B. Pharm	Optum Health And Technology, Mumbai	-
10.	Patil Poonam Tukaram	B. Pharm	GeBBS healthcare solution Pvt. Ltd Mumbai	2,68,920
11.	Patil Ranjeetsinh Pandurang	B. Pharm	Shree Jotiba medical	-
12.	Patil Shraddha Baburao	B. Pharm	GeBBS healthcare solution Pvt. Ltd Mumbai	-
13.	Sabale Nishikant Ajinath	B. Pharm	Cipla (Apprentice)	-
14.	Shelte Aashish Anand	B. Pharm	Advantmed (Medical Record Reviewer)	3,67,092
15.	Veer Tejal Shankar	B. Pharm	Optum Health And Technology, Mumbai	-
16.	Bhusari Shubahm Ranjeet	M. Pharm	Rubicon Research Pvt. LTD (Apprentice)	-
17.	Chavan Nikhil Prakash	M. Pharm	Zenvision Pharma	2,70,875
18.	Joshi Mayur Umeshchandra	M. Pharm	GeBBS Healthcare solution	2,14,502
19.	Kheradkar Vidya Ashok	M. Pharm	SSCOP, Ghogaon (Assistant Professor)	6.92400


20.	Mali Jyoti Dadasaheb	M. Pharm	Tata consultancy services Ltd, Mumbai	-
21.	Mhoprekar Jyoti Dipak	M. Pharm	SSCOP, Ghogaon (Assistant Professor)	6.92400
22.	Naikwadi Afrin Najir	M. Pharm	Allana college of Pharmacy (Assistant Professor)	1,87,200
23.	Rajput Rutuja Amarsing	M. Pharm	Adarsh college of pharmacy Vita (Assistant Professor)	-
24.	Shewale Sandhya Suresh	M. Pharm	Zenvision Pharma	-
25.	Shirke Swarupa Narayan	M. Pharm	Ascentrik Research Pvt. Ltd.	2,81,580
26.	Sonawale Asmita Sunil	M. Pharm	SSCOP, Ghogaon (Assistant Professor)	6.92400
27.	Suryawanshi Prajakta Dattatrya	M. Pharm	SSCOP, Ghogaon (Assistant Professor)	6.92400
28.	Yadav Rutuja Vinayak	M. Pharm	Alkem R & D- Navi Mumbai	-




Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

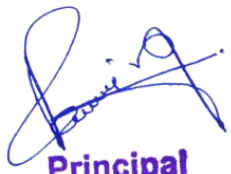
Prajakta Balu Atkekar



Employee ID : 62764
Date of Joining : 16-Feb-23
Designation : Medical Coder Trainee
Department : Coding
Age : 22
Blood Group : A+ve
Emergency Contact No. : 9867639078
Signature of employer :  28/02/23
& issue date

GeBBS Healthcare Solutions Pvt. Ltd.
1st Floor, Building No. 3, MindSpace, Serene
Properties, Airoli, Navi Mumbai 400708
Admin Helpline No. 9920596138




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

OFFER LETTER

Dear **Prajakta Balu Atkekar**,

Based on our recent discussions with you, we are pleased to inform you that you have been selected for a position with Gebbs Healthcare Solutions Pvt Ltd.

Your Date of Joining would be: 16-February-2023

Your Annual CTC would be: Rs 2,14,502/-

Your Annual CTC Post 3 months would be: Rs 2,72,551/-

You shall be designated as a Medical Coder - Trainee

In Addition, you will have an Earning potential of min Rs 0 and max Rs 5000 per month as a performance incentive based on your floor performance with respect to the set parameters.

"The incentive scheme is effective only post-production".

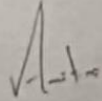
To enable the completion of this process, you would be required to submit the following documents:

1. Academic Marksheets & Certificates - SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Provisional Certificate If any
3. Appointment Letter / Offer Letter / Last Increment Letter from previous employer
4. Relieving letter / Experience certificate / Resignation Proof from previous employer
5. Last 3 month's pay slip / salary certificate from previous employer
6. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement/ Aadhaar Card)
7. Photo ID Proof - Pan Card & Aadhaar Card
8. 5 passport size recent color photographs
9. In case of Name change please furnish - Marriage Certificate or Name change affidavit.
10. Covid 19 Vaccine Certificate

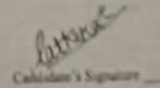
We will formally extend you an appointment letter on behalf of Gebbs Healthcare Solutions Pvt Ltd on the submission of all the documents mentioned above by the due date; failing which it is deemed that you have no interest to pursue this employment opportunity with Gebbs Healthcare Solutions Pvt Ltd.

Your Offer is valid subject to clearance of your background verification.

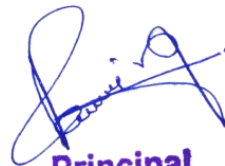
Yours sincerely,



Vice President - Human Resources
Amit Nainani


Candidate's Signature

Registered Office
"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Impressive Hospitalities Pvt. Ltd.

Experience the Difference

H.O. : B - 111, Shweta Park, Daulat Nagar - 2, S.V. Road, Borivali (E), Mumbai - 400 066.
B.O. : 004,C/24, Devdoot Bldg., Shanti Nagar Sector - 3, Mira Road (E), Thane - 401 107.
E-mail : info@impressiveindia.in / admin@impressiveindia.in • Web.: www.impressiveindia.in
Mob.:9022108889 / 9022908889. • Tel.: 022-28946633 / 28124840 • Toll Free No.:1800 266 6633

CIN : U74990MH2010PTC203246
GSTIN : 27AACCI3128G1ZT

Date: 21.11.2022

To,
Mr. Omkar Prakash Avate,
Add: Narayan Bhuvan, 1st Floor,
Room No.41, 1st Cross Lane,
Near Byculla Railway Station,
Byculla West.
Mob No: + 91 9767205565.

Subject: Offer Letter.

Dear Employee,

With reference to your application and subsequent interview held at our office. We are pleased to offer you employment in our organization as a **Pharmacist**. Job work to be carried out at one of our client's site, **ESIC Worli, 3rd Floor, ESIS Hospital building, Ganpatrao Jadhav Road, Worli, Mumbai, Maharashtra - 400018**, India Your appointment is effective from **18th November 2022**.

As discussed, your joining date will be **22nd November 2022** and you shall report at your designated Office at **10.00 AM to 05:30 PM**.

We Request you to submit the following documents/ Credentials to the HR Department before joining our organization:

- Photocopy of all your Academic Qualification documents (Degree Certificates etc.).
- Proof of Address, Aadhar Card Copy.
- PAN card Copy.
- Six passport size photographs.
- Resume.
- Bank Passbook Copy.
- Dependent Family Members Aadhar Card Copies.
- One Family Photograph (for ESIC).

Kindly sign and return to us the duplicate copy of this letter as a token of your acceptance.

Thanking you,

For M/s. Impressive Hospitalities Pvt. Ltd.

Ms. Sayali Gurav.
(Office Assistant)

MAHARASHTRA • GOA • GUJARAT • NEW DELHI • PUNJAB • UTTAR PRADESH • BIHAR • HARYANA

HIMACHAL PRADESH • RAJASTHAN • KARNATAKA • KERALA • TELANGANA • TAMILNADU • WEST BENGAL • ODISHA



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

GOVILS

Gopaldas Visram & Company Limited

REGD OFFICE: 18, Shamaldas Compound,
Mumbai - 400 002. (INDIA)
PHONE: 31-22-2240-1728-1-2241-1
U24230MH2000PL31584
FACTORY: Plot No. A327, TTC Road,
M.I.D.C. Maroldi,
New Mumbai - 400 710.
PHONE: 022-35201400/401402
MANUFACTURERS -
EXPORTERS OF MEDICINE

Ref No. GVC/COF/2023/052

Date: - 05/07/2023

To,
Ms. Rutuja Rajendra Dhanawade
Samata housingwelfare Society
Mumbai Maharashtra nagar, Mankhurd 400088.

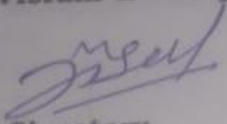
Dear Ms. Rutuja

Consequent to the review of your performance during 09-Jan-2023
To 10-July-2023, your probation period, we have the pleasure in
Informing you that, your services are being confirmed as "Associate Officer
Quality Assurance" with effect from 10-July -2023.

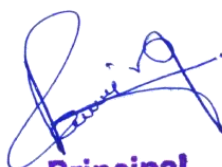
All the other terms and conditions as detailed in your appointment letter
remain unchanged.

We look forward to your valuable contributions and wish you all the very
best for a rewarding career with the organization.

Gopaldas Visram & Company Limited.


Authorized Signatory




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

GOVIL'S

Gopaldas Visram And Company Limited
18, Shamaldas Gandhi Marg,

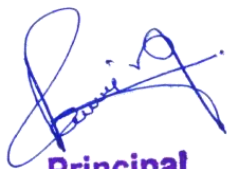
PaySlip 2 Payslip for the month Dec - 2023 Branch Mahape
Emp Code GVC625 Employee Name Rutuja Rajendra Dhanawade Basic
Grade Unit 3 Staff Department Q, A Designation Associate Officer Quality Assurance
ESIC No 3416753039 PF No KDMAL0038952000/12388 Division B.Pharm
Joining Dt 09-Jan-2023 UAN No 101915445402

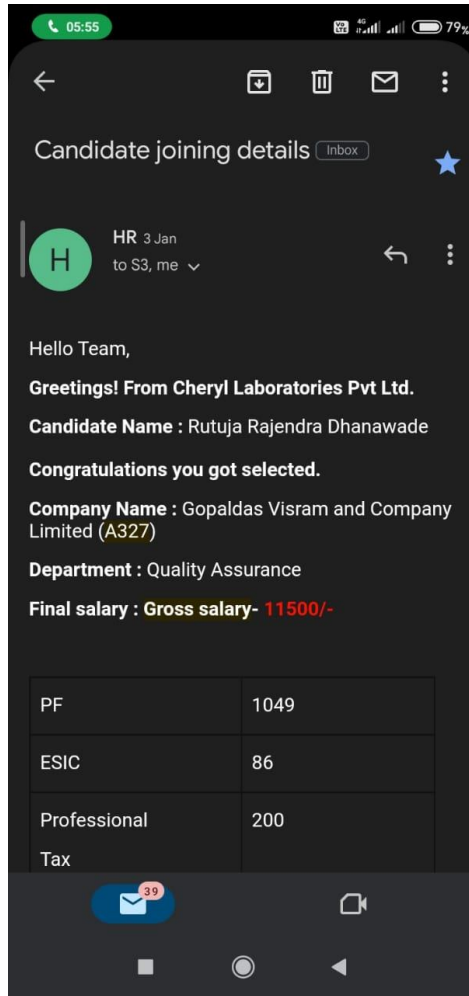
Days Paid	31.00	Days Present	25.00	W.Off/P.d.Off	5.00 / 0.00	LWP/Absent	0.00 / 0.00
SL	0.00	CL	1.00	PL	0.00	CO + / CO -	0.00 / 0.00
Bal. SL	1.50	Bal. CL	1.50	Bal. PL	4.00	Bal. CO	0.00

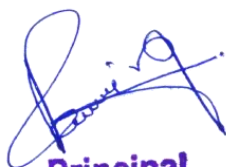
Earnings	Gross	Amount	Deductions & Recoveries	Gross	Amount
Basic	5980.00	5980.00	PROV. FUND	1049.00	1049.00
H.R.A	2760.00	2760.00	E.S.I.C	87.00	87.00
Conveyance	2760.00	2760.00	LWFEE		12.00
Amount Total :	11500.00	11500.00	Amount Total :	1136.00	1148.00

SHOT ON REDMI Y3
AI DUAL CAMERA
Net Pay : Ten thousand Three Hundred Fifty Two Rupees




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

10-04-2023

Priyanka Jamdar,
416,,
At -Jamdarwadi Post-Yelapur Tal-Shirala Dist-sangli,,
Sangli, Maharashtra, 415405

Dear **Priyanka Jamdar,**

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Pune**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **10-04-2023**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com,Website:www.optum.com



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

Current Compensation Structure

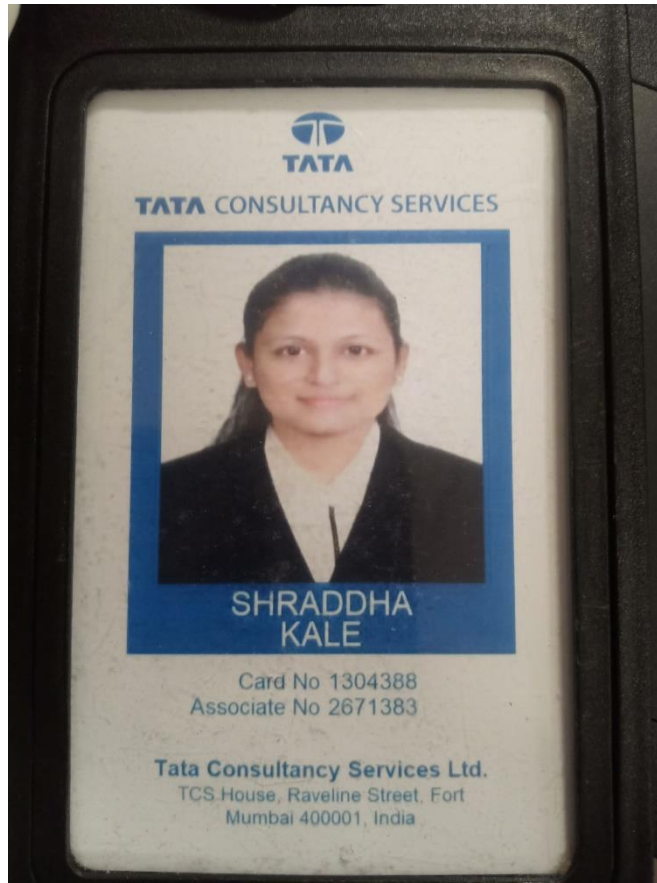
Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaime Insurance	7,044	584
ESIC	5,751	479
Other Allowances	45,234	3,770
CTC	2,11,397	17,616
Total CTC	2,11,397	

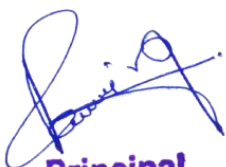
Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com,Website:www.optum.com



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Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Your Trainee ID is 2671383.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
TCS House, Ravivine Street, Fort, Mumbai 400 001, Maharashtra, India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Payslip NOV 2023



TATA CONSULTANCY SERVICES

MS. SHRADDHA Deepak KALE

Employee Details		Payment & Leave Details				Location Details				
Emp No.	2671383	Bank Name	HDFC Bank			Location	Wellspring III - STP			
Grade	BPOS UAN --	Acc No.	XXXXXXXX0622			Base Br.	TCS - MUMBAI			
PAN	XXXXXXXX007C	Days paid	30			Depute Br.	TCS - Mumbai			
Tax Regime	NEW	Leave Balance	EL	X	SL	X	CL	X	WON/ SWON	20538767

Earnings	Arrears (INR)	Current (INR)	Deductions	Amount (INR)
Miscellaneous		2,774.00	ESIS Deduction	169.00
Stipend	5,481.00	14,160.00		



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Ghogaon, Tal. Karad, Dist. Satara

Total Earnings (Current + Arrears)	22,415.00	Total Deductions	169.00
------------------------------------	-----------	------------------	--------

Net Pay (INR) 22,246.00

Projected Annual Tax Information			
Annual Income*	87,055.00	Net Tax Income r/o	37,060.00
Deductions under Sec 16	50,000.00	Total Tax Payable	
Chapter VIA relief	0.00	Tax Deducted till date	
		Balance Tax	

* Please Note, Annual Income is after considering the exemption - if any.

Payslip generated on : 08 Feb 2024 09:36:19



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 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20229457429/Mumbai/BPS/BTN
Date:08/09/2022

Dear Mr. Vyankatesh Jitendra Kesekar,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.


Private and Confidential
TCSL/DT20229457429

TATA CONSULTANCY SERVICES

1

Tata Consultancy Services Limited
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781




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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20229457429/Mumbai/BPS/BTN** on 16/09/2022 (DD/MMM/YYYY).

Signature:

Name: Vyankatesh Jitendra Keshkar

Date: 16/09/2022

Private and Confidential
TCSL/DT20229457429

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

2



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Ghogaon, Tal. Karad, Dist. Satara

KH KILITCH HEALTHCARE INDIA LTD.

GST Name : Kilitch Healthcare India Ltd. CIN No. : U99999MH1998PLC134973
GST No. : 27AAACN7796H1ZY



Date: 19-05-2023

To,
Mrs. Arifa Arif Naikawadi.
Flat No. 1204, Bldg. No. L06,
Asawari CHS., Sector 27,
Taloja Phase II - 410208.

Sub.: Appointment as Trainee QA Chemist

Dear Mrs. Arifa Naikawadi

In reference to your application dated 24-04-2023, and subsequently your interviews, we are pleased to inform you that you are hereby appointed as Trainee in our company on terms and conditions as mentioned below

Designation: Trainee QA Chemist

Work Place:

Factory at R-904,905, T.T.C. Industrial Area, M.I.D.C., Rabale, Navi Mumbai- 400701.

Date of Joining: 24-04-2023

Terms and Conditions

1. Your training will be for a period of Six Months from the date of commencement of the same.
2. During this training period, you will be paid stipend / Salary and other allowances as per enclosed Statement.
3. On completion of training period your performance will be evaluated. The management at its own discretion may absorb you in regular employment subject to company's HR rules & policies. The completion of the training will not give you a right to employment.
4. The trainee period shall be deemed to be extended unless specifically informed in writing for absorption as regular employment in the company.
5. Notwithstanding what is stated herein above, if during the period of your training, your performance on training are not found satisfactory, your training engagement may be terminated with 24 hours' notice without assigning any reason or any extra stipend. Similarly, you will be at liberty to resign from services by giving 15day notice in advance

All confidential information & documents which you shall come across during trainee like Plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc.



• Regd. Off.: 902-B, Godrej Coliseum, Behind Everard Nagar, Off Eastern Express Highway, Nr. Priyadarshani Circle, Sion (E), Mumbai - 400 022. Phone : +91-22-6137 2222

• Works : R-904, 905, T.T.C. Indl. Area, M.I.D.C., Rabale, Navi Mumbai - 400701.

• Works : Talegaon, Nasik, Maharashtra (Under construction)

Info@kilitchhealthcare.com

www.kilitchhealthcare.com

www.eyekarekilitch.com


www.preservative-free-eyedrops.com

Divisions :



EyeKare




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Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

23-10-2023

Confirmation Letter

Pooja Patil
Emp No: ESPM4146
Department: NANO

Dear **Pooja Patil**,

We are pleased to confirm your services in our organization with effect from **23-10-2023** as **Junior Coder - MCC**.

Please note your salary and other terms and conditions remain the same as per your Appointment Letter.

We wish you all the best for all future endeavours.

Yours sincerely,

Manjula Palanisamy
Vice President - Human Resources

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email: incontact@optume.com Website: http://www.Optum.com



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OPTUM HEALTH & TECHNOLOGY INDIA
PRIVATE LIMITED

Office Address : Episource India Pvt Ltd, 2nd floor, Awfis@quespaces, Seasons Mall,
Magarpatta City, Hadapsar, Pune, Maharashtra 411013, Pune - 411013, Maharashtra, India
Business Unit : MCC

Salary Slip for November - 2023

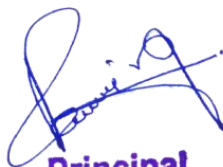
Employee Name : Pooja Patil	Employee Type : Regular	Employee Code : ESPM4146
Designation: Junior Coder - MCC	Duration: 1st November, 2023 to 30th November, 2023	
Department: NANO	No of Days in the Month: 30	
Date of Joining: 13-03-2023	Working Days: 30	
Provident Fund: TNMAS28711000000017437	ESIC Number: 3314954816	
Current Office Location: Awfis Quespaces, Pune	Total Arrear Days: 0	LOP: 0
Bank Name: IDFC FIRST BANK	Account No: 10113522459	IFSC Code: IDFB0040101
		Branch Name:
UAN No: 101929176887	PAN No: FJYPP3605Q	

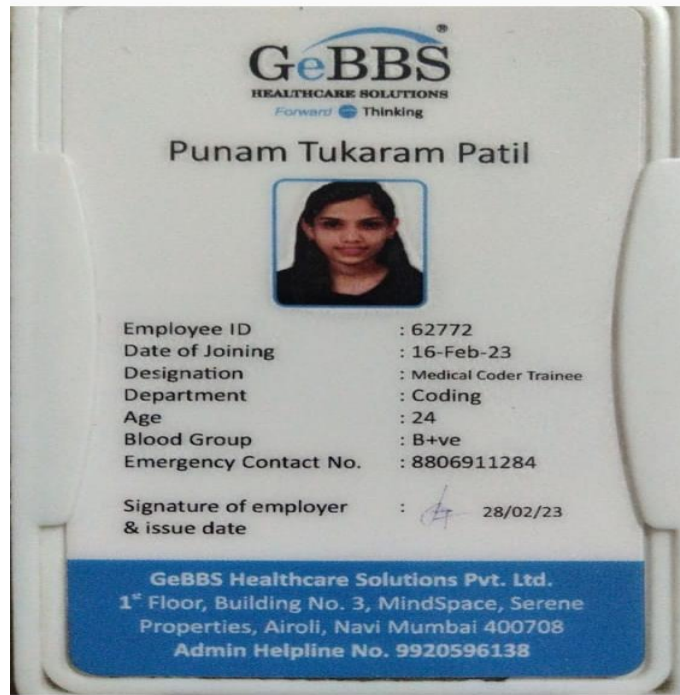
Earnings		Deductions	
Components	Amount (Rs.)	Common Deductions	Amount (Rs.)
Basic	5990	Provident Fund(Employee)	1516
HRA	4405	ESIC	121
Statutory Bonus	583		
Other Allowances	3770		
Overtime Allowance Sunday	295		
Incentive	6112		
Extension Allowance	1200		
Overtime Allowance Saturday	983		
Gross Earning (A)	23338	Total Deductions (B)	1637
Net Pay (A - B)	21701		
Total Pay	21701	Twenty One Thousand Seven Hundred And One Rupees Only.	

Note: This is a Computer Generated Slip and does not require signature

This payslip generated on - 1st December, 2023




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PAY SLIP FOR THE MONTH OF JUNE 2023

Employee Details	
Employee Id	62772
Employee Name	Punam Tukaram Patil
Grade	Grade 5
Designation	Medical Coder Trainee
Department	Coding
Date of Joining	16 Feb 2023

Attendance Details						
Worked Days	Paid Leaves	Loss Of Pay	Week Offs	Holidays	Arrears Added	Arrears Deducted
21.0	1.0	0.0	8.0	0.0	0.0	0.0

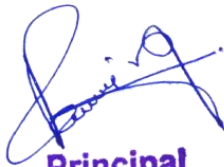
Earnings	Amount	YTD Amount	Deductions	Amount	YTD Amount
Basic	Rs. 11632.00	Rs.23232.00	Provident Fund	Rs. 1611.00	Rs.3877.00
HRA	Rs. 671.00	Rs.1927.00	ESIC	Rs. 182.00	Rs.389.00
Performance Incentives	Rs. 5000.00	Rs.10750.00	Labour Welfare Fund	Rs. 12.00	Rs.12.00
Level 3 - Skill Allowance	Rs. 4000.00	Rs.4000.00	Total Deductions	Rs. 1805.00	Rs.4278.00
Special Allowance	Rs. 1794.00	Rs.9084.00			
Statutory Advance Bonus	Rs. 1118.00	Rs.2692.00			
Total Earnings	Rs. 24215.00	Rs.51685.00			

Net Salary Rs. 22410.00

(In Words): Twenty Two Thousand Four Hundred Ten Rupees and Zero Paise

Note: This is a system generated Payslip hence signature is not required.




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Ghogaon, Tal. Karad, Dist. Satara

Through esign

(e-Letter)



Intimation Letter

NO/SAN/Outward/
Office of the Assistant Commissioner,
Food & Drugs Administration, SANGLI Circle
CENTRAL ADMINISTRATIVE BUILDING, 1ST FL.
SANGLI - MIRAJ ROAD
SANGLI
Print Date: 09/01/2024

To,
SHREE JYOTIBA MEDICAL
SHOP NO 1 , GROUND FLOOR MI NO 174 NEAR ST STAND
A/P CHARANTAL SHIRALA DIST SANGLI
CHARAN - 415405
Taluka:SHIRALA District: SANGLI
I/C Person: **RANJITSINH PANDURANG PATIL(Mobile: 7666487930)**

Fresh License
Firm Id : 258445



RANJEETSINGH PANDURANG PATIL

Subject : - Drugs & Cosmetics Act - 1940 & Rules there under

Grant of License arising due to: Fresh License

Sir,

Ref :- Your Inward Application vide Inw No:- BF:-1264282, Dated:- 29/12/2023, Inw ID:- 1264282

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / retained , whose retention Dates are mentioned below :-

Lic	License No.	Issue From	Retained From	Retained Upto	Old LIC No
20	545334	08/01/2024		07/01/2029	-
21	545335	08/01/2024		07/01/2029	-

Open 24 Hrs: NO

Cold Storage: YES

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

NOTE: You are requested to provide new rent agreement after completion of its validity (Only applicable to those having rent agreement less than 5 years).

Kindly acknowledge the receipt of this letter.

eSign
Digitally Sign

e-Signed on 08/01/2024 13:48:20

TPAV # 5938XQ84K9



Sapana
SAPANA ARVIND KUPPEKAR
Assistant Commissioner
Food & Drugs Administration
SANGLI Circle

This License/Certificate is eSIGNED. Physical Signature is NOT Required

For online Third Party Approval Verification: Go to fdamfg.maharashtra.gov.in & Click **09/01/24** **N I C**
TPAV button.



Ramling G. Patrakar
Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

GeBBS
HEALTHCARE SOLUTIONS
Forward Thinking

Shraddha Baburao Patil

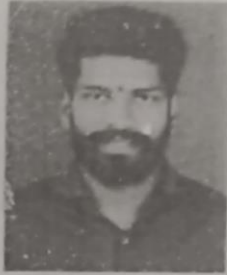



Employee ID	: 62765
Date of Joining	: 16-Feb-23
Designation	: Medical Coder Trainee
Department	: Coding
Age	: 23
Blood Group	: O+ve
Emergency Contact No.	: 9623048594
Signature of employer & issue date	:  28/02/23

GeBBS Healthcare Solutions Pvt. Ltd.
1st Floor, Building No. 3, MindSpace, Serene
Properties, Airoli, Navi Mumbai 400708
Admin Helpline No. 9920596138

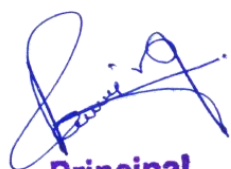
Cipla

Nishikant Ajinath Sabale
Apprentice
Emp. No: 12400680




 Authorised Signature




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 Ghogaon, Tal. Karad, Dist. Satara

 **Advantmed**
www.advantmed.com



Aashish Shelte

Emp. Code : 29103

Department : Medical Record Review

Advantmed India LLP
502-504, Pinnacle Business Park, Corporate Road,
Prahladnagar, Ahmedabad-15.
Contact : +91 99981 56303

Optum




Blood Group
O+

Tejal Veer
ESPM4054

MUMBAI




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Ghogaon, Tal. Karad, Dist. Satara



Episource - On-Premise (Mumbai)- Joining Confirmation -27 February 2023

1 message

Pallavi Deshmukh <pallavi.deshmukh@episource.com>

Fri, 10 Feb 2023 at 1:26 pm

Cc: Prajakta Kamble <prajakta.kamble@episource.com>, Grishma Naidu <grishma.naidu@episource.com>
Bcc: tejalveer7765@gmail.com



Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	27 February 2023 (Monday)
Reporting Time	09:00 AM
Venue	Episource India Pvt Ltd Skyline Icon, 7th floor, Awfis, Andheri - Kurla Road, Chimatpada, Marol, Andheri East, Mumbai, Maharashtra 400059
Point of Contact	Pallavi Deshmukh

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions. Please report at least 15 minutes prior. Also, attached herewith is the broker list for Mumbai location, for you to find accommodation.

As part of joining formalities, we request you to complete below mentioned Google Form latest by 12:00 noon tomorrow. Only those filling the link within the timeline will be able to take part in onboarding.

Joining Registration Link - Registration Form

You are also requested to carry the documents as per the checklist furnished here :

S#	Documents Required	No. of Copies
1	Aadhar Card	1
2	PAN Card	1



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3	Address Proof (Passport, Driving License, Family Card)	1
4	10 th & 12 th Mark sheet and passing certificate	1
5	UG / PG all year Mark sheets and Provisional/Degree/Passing Certificate	1
6	Passport Size photograph	1
7	Personal Bank Account Passbook front page	1

We are looking forward to having you onboard and seeing you achieve great things!!!

You can furnish this mail copy at the security gate to gain access inside the office building and reach our office on time for the onboarding.

Note:

- Do not share the mail or link to anyone as it is shared only with designated joiners for 27th February 2023.
- Please fill the form only if there is no backlogs, all your exams are completed including viva, record submission and internals etc.
- PAN card is mandatory for onboarding , if not available please apply and ensure to share the PAN application number during the onboarding session.

We encourage you to stay safe. Please ensure you wear a face mask all the time in adherence to the COVID protocols mandated by the Government. Joiners without a face mask will not be permitted inside the office premises. Thank you for your cooperation and support.

Best Regards,
Team HR




Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and has been encrypted in transit by Mimecast.




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NATS :: Contract Creation



Inbox



no_reply@... May 24
to me v



Board(s) of Apprenticeship Training / Board of Practical Training
An autonomous organisation of Higher Education, Ministry of Education,
Government of India

Dear Shubham Ranjeet Bhusari,

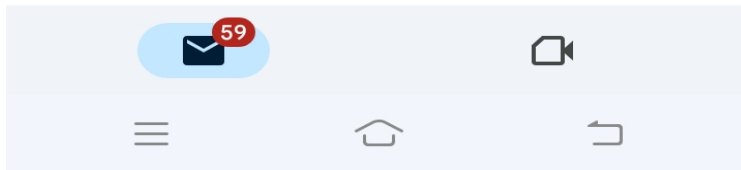
Welcome to the National Apprenticeship Training Scheme portal!

This is to inform that a contract between establishment RUBICON RESEARCH PVT LTD (WMHTHP000704) and yourself has been initiated and is pending for your acceptance. You are requested to act on the same before the link expires in 15 days from the date of initiation.

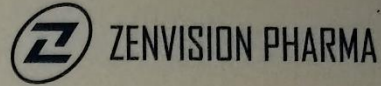
Do note that a contract registration number will be created post the approval of the contract by the regional BOATs/BOPT.

This email was intended for Shubham Ranjeet Bhusari. Why we have added your details in this email. Do not reply to this email as it is not monitored.

© National Apprenticeship Training Scheme



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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



ZV/HR/AP/2022-23/320
Private & Confidential

Congratulations and a Warm Welcome!!!

06th March 2023

Employee Code: ZV0320

Mr. Nikhil Prakash Chavan
VTC, Koparde Haveli, PO: Koparde Hawali,
Sub District: Kharad, District: Satara,
Maharashtra – 415115.

Subject: Appointment Letter

Dear Nikhil,

With reference to the subsequent discussions had with the undersigned and the Preliminary Offer Letter sent to you earlier, it is our pleasure to appoint you for the position of "Executive – Project Management" as per the terms and conditions set out in this letter.

Appointment:

You are employed with Zenvision Pharma LLP., an organization engaged in the business of Pharma Research & Development shall hereinafter referred as Zenvision. Your job title is "Executive – Project Management" and your probation period will be six months from the date of your date of joining. Your employment with the Company is effective from **02nd March 2023**.

Your employment is in force till such time as may be determined by the terms of this Appointment Letter or any other policies that may be in force from time to time, or upon you reaching the age of retirement as per the Company's policy, whichever is earlier. For the purpose of this clause, the age of retirement is 58 years.

You will generally perform your duties primarily from our facility at Mahape, Navi Mumbai. However, the Company reserves the right on one or more occasions to assign, reassign, transfer or relocate you to other areas, departments or offices of Zenvision.

Compensation & Benefits:

The detailed break-up of your annual compensation is provided in the Annexure – 1 enclosed with the Employment Agreement.

Your compensation is governed by the tax laws of the Government of India and any Income Tax on Employment shall be solely borne by you.

Working Hours:

You are required to work in the general shift, based on the operational needs of your department. However, your working hours might be adjusted from time to time, as determined by your supervisor. By accepting this offer of employment, you have given your consent to work as per operational needs.

ZENVISION PHARMA LLP

Regd. Office: First Floor, K. K. Chambers, Sir P. T. Road, Fort, Mumbai - 400001, Maharashtra, India.
Corp. Office and R & D Centre : Plot No. A-31D, MIDC TTC Industrial Area, Mahape, Navi Mumbai-400709, Maharashtra, India.
www.zenvisionpharma.com



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

ZENVISION PHARMA

ZV/HR/APP/2023-24/018 30-Jan-24
Private & Confidential

Zenvision Pharma LLP
Compensation Package Annexure - 1

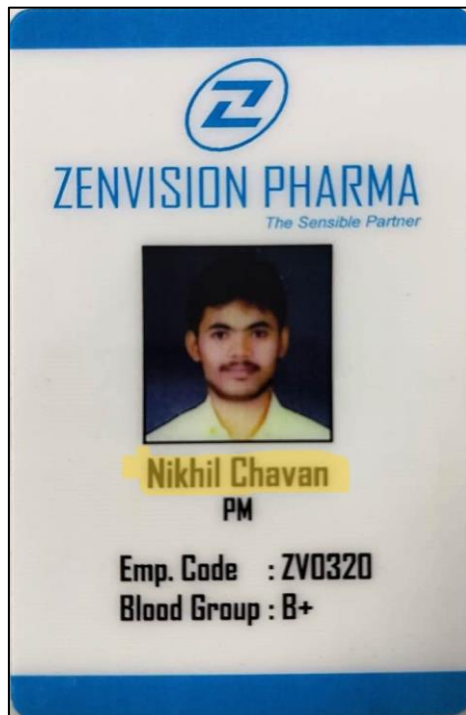
Name of the Employee: **Mr. Nikhil Prakash Chavan** Employee Code - ZV0320
Designation: - Executive

SALARY COMPONENT	Existing CTC Rs. Per Annum	Existing CTC Rs. Per Month	Revised CTC Rs. Per Annum	Revised CTC Rs. Per Month
A: Basic Salary				
Basic Salary (Base Pay)	126000	10500	166500	13875
COMP 1 (A)	126000	10500	166500	13875
B: Monthly Components				
House Rent Allowance (HRA)	25200	2100	33300	2775
Conveyance Allowance	4800	400	19,200	1600
Medical Allowance	4800	400	15,000	1250
Other Allowance	26724	2227	59355	4946
TOTAL (B)	61524	5127	126855	10571
COMP 2: TOTAL (A+B)	187524	15627	293355	24446
C: Benefits				
ESIC (Company's contribution)	6096	508	0	0
PF (Company's contribution)	16380	1365	21,645	1,804
TOTAL (C)	22476	1873	21645	1804
TOTAL COST TO COMPANY (CTC): A+B+C	210000	17500	315000	26250
Total Salary of employee				
Less:				
ESIC (Employee's contribution)	1404	117	0	0
PF (Employee's contribution)	15120	1260	19,980	1,665
Profession Tax	2500	200	2,500	200
Net Payable to Employee	168500	14050	270875	22581
Annual & Monthly Increment after Appraisal			1,05,000	8,750

For Zenvision Pharma LLP I Accept

Dr. B.V. Sivakumar Signature of the Employee & Date
Designated Partner

ZENVISION PHARMA LLP
Regd. Office: First Floor, K. K. Chambers, Sir P.T. Road, Fort, Mumbai - 400001, Maharashtra, India.
Corp. Office and R & D Centre: Plot No. A-310, MIDC TTC Industrial Area, Malape, Navi Mumbai-407059, Maharashtra, India.
www.zenvisionspharma.com



(Signature)

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 27-July-2023

OFFER LETTER

Dear Mayur Umeshchandra Joshi

Based on our recent discussions with you, we are pleased to inform you that you have been selected for a position with Gebbs Healthcare Solutions Pvt Ltd.

Your Date of Joining would be: **28-July -2023**

Your monthly Gross salary would be: **10,850** (Annual CTC would be: **Rs 2,14,502**)

Post 3 months of satisfactory service, monthly Gross would be **15,215** (Annual CTC would be **277,551**).

You shall be designated as **Medical Coder-Trainee**

In Addition, you will have an Earning potential of min Rs 0 and max Rs 5000 per month as a performance incentive based on your floor performance with respect to the set parameters.

"The incentive scheme is effective only post-production".

To enable the completion of this process, you would be required to submit the following documents:

1. Academic Marksheets & Certificates - SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Provisional Certificate If any
3. Appointment Letter / Offer Letter / Last Increment Letter from previous employer
4. Relieving letter / Experience certificate / Resignation Proof from previous employer
5. Last 3 month's pay slip / salary certificate from previous employer
6. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement/ Aadhaar Card)
7. Photo ID Proof – Pan Card & Aadhaar Card
8. 5 passport size recent color photographs
9. In case of Name change please furnish – Marriage Certificate or Name change affidavit.
10. Covid 19 Vaccine Certificate

We will formally extend you an appointment letter on behalf of Gebbs Healthcare Solutions Pvt Ltd on the submission of all the documents mentioned above by the due date; failing which it is deemed that you have no interest to pursue this employment opportunity with Gebbs Healthcare Solutions Pvt Ltd.

Your Offer is valid subject to clearance of your background verification.

Yours sincerely,



Vice President - Human Resources
Amit Nainani

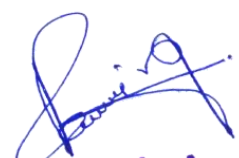
Candidate's Signature 

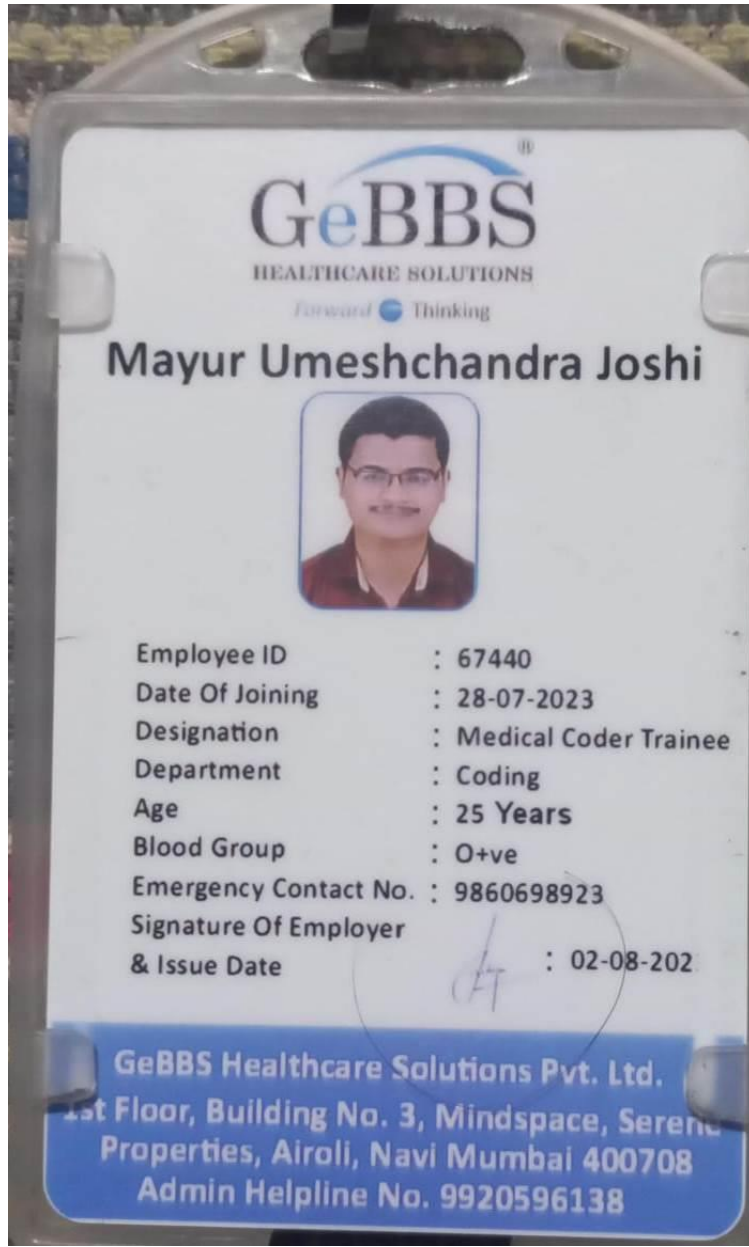
Registered Office


"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300
www.gebbs.com




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

OFFER LETTER

Date: 27-July-2023

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2. Provisional Certificate If any
3. Appointment Letter / Offer Letter / Last Increment Letter from previous employer
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6. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement/ Aadhaar Card)
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Yours sincerely,



Vice President - Human Resources
Amit Nainani

Candidate's Signature

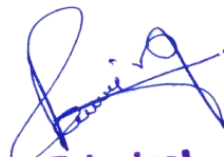


Registered Office
"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300
www.gebbs.com

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Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

**SHREE SANTKRUPA
COLLEGE OF PHARMACY**
Ghogaon, Tal- Karad, Dist- Satara,
Maharashtra, Pin- 415111

श्री संतकृपा



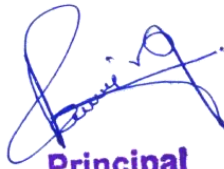



Ms. Vidya Ashok Kherdkar
Assistant Professor


Principal
Dr. Vijayashankar R. Anantwar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal- Karad, Dist- Satara


Res. Address:
Rathore Bk.
Tal- Karad, Dist- Satara.
Ms - 4150989745




Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

Outward No.: SSSSG/3479/2023

APPOINTMENT ORDER

Date: 22.08.2023

To,
Ms. Vidya Ashok Kheradkar,
A/P - Rethare, B. K.,
Tal - Karad, Dist - Satara.

Sub : Appointment to the post of Assistant Professor at Shree Santkrupa College of Pharmacy,
Ghogaon, Tal-Karad, Dist-Satara.

Dear Ms. Vidya Kheradkar,

With reference to your application, our Management is pleased to appoint you as an **Assistant Professor** at Shree Santkrupa College of Pharmacy, Ghogaon, Tal-Karad, Dist-Satara from 1st July 2023 with following terms and conditions:

1. Your appointment will be on contract basis upto 30/06/2024.
2. The pay scale of Rs. 57,700/- will be applicable to you from your date of joining.
3. Your service will be regulated by the rules and regulations of Shree Santkrupa Shikshan Sanstha, Ghogaon, Tal-Karad, Dist-Satara.
4. You should upgrade your qualification from time to time as per the requirements of the Shivaji University (Kolhapur), AICTE, PCI (New Delhi) and the Institute.
5. You should produce authenticate proof / documents of your personal details, qualification and experience to the office during joining.
6. You should contribute for the overall development of the Trust and the Institute through additional ways along with academic duties.
7. Your appointment does not permit you to engage yourself in any outside business professional consulting, tutorial and / or such other outside work, either with or without remuneration. You shall work exclusively for and in the interest of the Institution / Trust.
8. If you wish to leave the job due to any reason, you will have to submit an intimation one month in advance or an amount equal to the salary of one full month to the Trust.
9. You should convey your acceptance within 7 days from the receipt of this appointment order.

We wish you a bright career at our Trust & the Institute. We look forward to working with you for the development of our institute.

With warm regards,

Yours truly,



Prasun Johari,
Secretary,
Shree Santkrupa Shikshan Sanstha.



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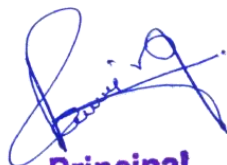
1. Principal, Shree Santkrupa College of Pharmacy, Ghogaon.
2. Personal File

CAMPUS
At Post Ghogaon, Taluka
Karad, District Satara 415111.
Phone: 02164 257445

ONLINE
www.shreesantkrupa.edu.in
Email: admin@shreesantkrupa.edu.in
FB, IG, Twitter, LinkedIn: SSSSGhogaon

MUMBAI OFFICE
1201 Kohinoor Square,
Dadar West, Mumbai 400028.
Phone: 022 55656406




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234204785/Mumbai/BPS/BSPA
Date: 13/07/2023

Ms. Jyoti Dadasaheb Mali
At/Post Umbraj Vidyanagar

School
Karad-415109
Maharashtra
Tel# -

Dear Ms. Jyoti Dadasaheb Mali,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

SHREE SANTKRUPA COLLEGE OF PHARMACY

Ghogaon, Tal- Karad, Dist- Satara.
Maharashtra, Pin- 415111



श्री संतकृपा



O+Ve

Ms. Jyoti Mhoprekar

Assistant Professor

Principal

Dr. Vijayanand R. Araleimath
Shree Santkrupa College of Pharmacy
Ghogaon, Tal- Karad, Dist- Satara



Res. Address

Balaji Colony, Agashivnagar,
Malkapur, Tal- Karad, Dist- Satara.
Mo - 7066136102



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Outward No.: SSSSG/3170/2022

Date: 08.12.2022

APPOINTMENT ORDER

To,
Ms. Jyoti Dipak Mhoprekar,
Balaji Colony, Agashivnagar,
Tal - Karad, Dist - Satara.

Sub : Appointment for the post Lecturer in Diploma in Pharmacy (D. Pharm.)
at Shree Santkrupa College of Pharmacy, Ghogaon, Tal-Karad, Dist-Satara.

Dear Ms. Jyoti Mhoprekar,

With reference to your application and subsequent interview held on 05/12/2022, our Management is pleased to appoint you as a **Lecturer** in Diploma in Pharmacy (D. Pharm.) at Shree Santkrupa College of Pharmacy, Ghogaon, Tal-Karad, Dist-Satara from 12th December 2022 with following terms and conditions:

1. Your appointment will be on contract basis.
2. The pay scale of Rs.15600-6000-39100 will be applicable to you from your date of joining.
3. Your service will be regulated by the rules and regulations of Shree Santkrupa Shikshan Sanstha, Ghogaon, Tal-Karad, Dist-Satara.
4. You should upgrade your qualification from time to time as per the requirement of the MSBTE, AICTE, PCI (New Delhi), DTE and the institute.
5. You should produce authenticate proof / documents of your personal details, qualification and experience to the office during joining.
6. You should contribute for the overall development of the Trust and the Institute through additional ways along with academic duties.
7. Your appointment does not permit you to engage yourself in any outside business professional consulting, tutorial and / or such other outside work, either with or without remuneration. You shall work exclusively for and in the interest of the Institution/Trust.
8. If you wish to leave the job due to any reason, you will have to submit an intimation one month in advance.
9. You should convey your acceptance within 7 days from the receipt of this appointment order.

We wish you a bright career at our Trust & the Institute. We look forward to working with you for the development of our institute.

With warm regards,

Yours truly,



Prasun Johari,
Secretary,
Shree Santkrupa Shikshan Sanstha.

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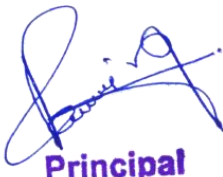
1. Principal, Shree Santkrupa College of Pharmacy, Ghogaon
2. Personal File

CAMPUS
At Post Ghogaon, Taluka
Karad, District Satara 415111.
Phone: 02164 257445

ONLINE
www.shreesantkrupa.edu.in
Email: admin@shreesantkrupa.edu.in
FB, IG, Twitter, LinkedIn: SSSSGhogaon

MUMBAI OFFICE
1201 Kohinoor Square,
Dadar West, Mumbai 400028.
Phone: 022 35656406




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

M. C. E. Society's
ALLANA COLLEGE OF PHARMACY

2390-B., K. B. Hidayatullah Road, Azam Campus, Camp, Pune - 411 001
Tele - 020 - 26442074
Website : www.allanacollegeofpharmacy.org E - mail : prin-acpharm@azamcampus.org



Dr. P. A. INAMDAR
President
M.C.E. Society

Dr. (Mrs.) KIRAN S. BHISE
Professor & Principal

Ref. ACP / 3688A / 2023

Date : 31/08/2023

To,
Ms. Afrin Najir Naikawadi,
Near RIMS International School,
Undri, Pune-411060
Mobile No : 9130380867
naikawadiafrin28@gmail.com

Subject: Appointment for the post of Assistant Professor in Pharmaceutics.

Madam,

We are pleased to inform you that management has appointed you as **Assistant Professor in Pharmaceutics** at M.C.E. Society's Allana College of Pharmacy, Camp, Pune in the pay band of Rs. 15600-39100 + AGP 6000 with effect from 1st September 2023.

Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra University Act, Statutes, Code of conduct, Ordinances and Rules and Regulations laid down by the University of Pune and State Government from time to time as applicable to Minority Education Institutions.
2. You are appointed on clear vacancy on full time basis on **one year probation period**.
3. You will be paid basic pay Rs.15600/- per month in the scale indicated above. You will be entitled to Dearness Allowance, House Rent Allowance and CLA at the rates prescribed by the State Government from time to time. In case you are appointed for more than one year, you shall earn annual increment.

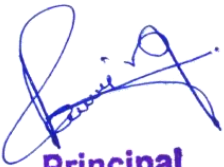


- A) *B. Pharmacy Programme NBA Reaccredited.
B) Approved by All India Council for Technical Education (AICTE) New Delhi.
C) Recognised by the Govt. of Maharashtra.
D) Approved by Pharmacy Council of India.
E) Permanent Affiliation to Savitribai Phule Pune University.
F) A Constituent College of Dr. P. A. Inamdar University, Pune.

1/3

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Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

4. Your appointment is subject to the minimum number of students and the work load prescribed for the post, if the workload is reduced your appointment will be accordingly dealt with
5. You shall submit the originals as well as certified copies of relevant Testimonials such as birth date, mark sheets, experience certificate, appointment orders of previous institutions discharge/relieving certificate, last pay salary certificate, change of name certificate (if any) etc., before joining your duties.
6. In case you accept the appointment, you shall have to execute Deed of contract of Service as prescribed in the statues at the time of joining the duties.
7. You will be allowed to join the duties on producing of.
 - a) Six passport size photographs.
8. Character certificate from two eminent persons, one of them should be a Government Gazette officer.
9. Discharge certificate from the previous employer.
10. You shall undergo medical examination by the approved Medical Officer/Civil Surgeon at the place of your duty, within three months from the date of joining the duties. You have to submit the medical certificate stating that you are free from any contagious disease and that you are physically fit for the employment.
11. You are required to give the correct mailing address with contact numbers as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by registered post shall be acknowledged and duly signed by you.
12. You will not conduct or engage yourself in any private tuition or private coaching classes.
13. You will not engage yourself in any job paid full-time, part time or otherwise, during the continuance of your service, without the permission of the Management.
14. Your appointment may be terminated to any time, by if you are found absent continuously for more than thirty days without permission; your services will stand terminated automatically, if you are found guilty of violation of any terms and condition mentioned above. You will be liable for disciplinary action and punishment decided by the Management as provided for in the Statues.



2/3




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

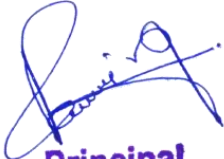
15. During the period of your service you shall not directly or indirectly do such things which are supervise to the interest of the Society / University/ Institution /College/Students.
16. Your appointment may be terminated to any time, by either side/part, by giving one month's notice or one month full pay in lieu period in case the period spent in service is more than six months. During notice period no leave will be sanctioned.
17. You have to communicate your acceptance to the Management/College /Institution within seven days from the date of receipt of this order of appointment, failing to which your appointment is liable to be cancelled.

Yours truly




Principal
Dr. Kiran S. Bhise
Principal
M. C. E. Society's
Alana College of Pharmacy
Pune - 411001




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



M.C.E. SOCIETY, PUNE
**ALLANA COLLEGE OF
PHARMACY**

2390, KB Hidayatullah Rd, Azam Campus,
Pune 411001. Tel. No. 020-26442074



Original



**S
T
A
F
F**
Year 2023-24

Name : AFRIN NAJIR
NAIKAWADI

Department : Pharmacy

Designation : Assistant - Prof.

Principal



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Dr. Ramling G. Patrakar
Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



ZENVISION PHARMA

The Sensible Partner



Sandhya Shewale
PM

Emp. Code : ZV0322
Blood Group : A+



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Preliminary Offer Letter
- Project Management
Department Inbox



Flavia Giridas 5/9/2023
to me, Sivakumar, P... ▾



Dear Ms. Sandhya Shewale,

Greetings!!

With reference to your application and the subsequent interview had with us we are pleased to inform you as follows.

It gives us great pleasure to invite you to be a part of **Zenvision Pharma** team.

You would join us in our "**Project Management**" department as an "**Executive**" in Grade "**Z1**".

You would be joining us on or before **15th May 2023**. Your joining **Cost to Company (CTC)** will be **Rs 2.10 lakhs p.a.**

You may please consider this email as a preliminary offer letter from us.

We will give you the detailed appointment letter immediately after joining.

Please carry along with you the originals as well as self-attested xerox copies of documents as detailed in the attachment.



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

OFFER LETTER

Date: 20th October '23

Dear Swarupa Shirke,

Re: Offer of Employment

Dear Swarupa,

Welcome to Ascentrik Research Pvt. Ltd.

This has reference to your application and the subsequent interview you had with us on 28th September '23.

Based on our discussions, we are pleased to offer you a full-time employment opportunity with our Company Ascentrik Research Pvt. Ltd., Pune, subject to the terms mentioned herein.

This offer is subject to receipt of satisfactory references and proof of your eligibility to work in India.

1. Position:

You shall join as a Clinical Research Associate, Level 1. You will be located at our office in Pune. You may be transferred in future to any other location, as may be required by the Company at any given point of time.

2. Compensation:

You will receive a gross compensation package of Rs. 2,81,580 Per Annum (all inclusive). In addition, you shall be entitled to all statutory benefits provided to you under applicable local laws. You may also be entitled to emoluments or benefits, if any announced by the Company from time to time, and that may be prevailing at any point of time. The Company reserves the right to amend its compensation plans at its sole discretion upon notice. Your compensation is subject to deduction of tax and withholding as applicable

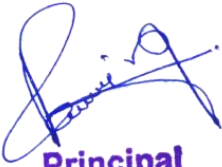
The details of the compensation are detailed in the Annexure-I

Mumbai:
A-106/107, Rupa Solitaire, Millennium Business Park,
Mahape, Navi Mumbai-400 710,
Phone: +91-022-41438605

<http://www.ascentrik.com>
info@ascentrik.com

Pune:
G.O. Square, Office No. 406 & 407, B-
Building, Wakad, Pune - 411 057,
Phone: +91-020-66537300




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

3. Joining Date:

You are required to join on 01st November '23 at 10:00 AM and report to the HR representative, failing which this offer will stand withdrawn and/or be treated as cancelled.

4. Code of Conduct and Disciplinary Action:

Subject to the applicable provisions of laws, your employment will be governed strictly by the policies that may be framed and remain in force from time to time. The employment can be terminated by giving 30 days' notice during probation and 60 days' notice in writing after confirmation in the services of the company by either you or the Company.

5. Obligations Towards Previous Employment:

Should you decide to accept this offer of employment, please be advised that the Company's policies require you to honor any agreement you may have with your previous employers. Furthermore, by signing this Offer Letter you confirm that you will not bring to your employment with the Company any information considered confidential and/or trade secret information of another entity, including any prior employer, and that you will not use any such confidential and/or trade secret information of another entity for purposes of your employment with the Company. In the event of any legal action taken or claim made by your previous employer(s) with respect to your employment with the Company, you alone (and not the Company) shall be liable and responsible for any costs or damages resulting from or related to the legal action or claim.

6. Confidentiality:

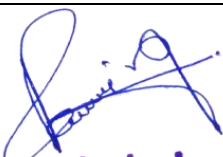
Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential. You are required to keep any and all communication from the Company, including the terms of this Offer Letter, strictly confidential and you shall not disclose the same to any third party. You will be required to sign a separate agreement for Confidentiality at the requirement of the Company.

Mumbai:
A-106/107, Rupa Solitaire, Millennium Business Park,
Mahape, Navi Mumbai-400 710,
Phone: +91-022-41438605

<http://www.ascentrik.com>
info@ascentrik.com

Pune:
G.O. Square, Office No. 406 & 407, B-
Building, Wakad, Pune - 411 057,
Phone: +91-020-66537300




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

7. Reference Check:

Ascentrik will conduct reference checks/ background checks and drug test through a third-party agency at its sole discretion to verify and authenticate the details furnished by you during your job application and interview. This offer is subject to your satisfactory completion of background verification. If at any time it is found that you have furnished false information or withheld or suppressed any material fact or information, the Company shall be entitled to forth with terminate your employment without notice.

8. Other terms & conditions:

- i. Your office timing's will be from 10:00 AM to 7:00 PM, with a break of 1 hour, Monday through Saturday in the 1st, 3rd and 5th week of the Month and Monday through Friday in the 2nd and 4th week of the month.
- ii. Your designation may be changed depending on the work assigned to you at the discretion of the Company.
- iii. You will be entitled for an aggregate of 21 days of leave in accordance with the Company's policy as applicable from time to time. (details out lined in the appointment letter and Employee Handbook)
- iv. You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.
- v. You will not undertake business of similar nature with any other Company during the period of your employment with this Company.
- vi. If you are absent for a continuous period of 3 working days without obtaining your manager's approval, Company may construe this as an act of abandonment and will proceed to follow the process as defined under the policy concerned.

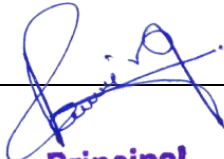
By accepting this offer, you agree to abide by all Ascentrik policies and procedures as well as the terms and conditions as mentioned in this offer letter. We welcome you to Ascentrik and request your acceptance of these employment terms by signing and dating the offer letter and enclosed Employment Agreement and return the same to my email listed below as soon as possible.

We are pleased to have you join the Ascentrik team as a member of what we feel is an organization that offers each employee an opportunity for personal and professional development. We look forward to working with you in the future and hope you will find your employment at Ascentrik a rewarding experience.

Mumbai:
A-106/107, Rupa Solitaire, Millertium Business Park,
Mahape, Navi Mumbai-400 710,
Phone: +91-022-41438605

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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

You will be issued a comprehensive Appointment Letter within 15 days from the date of appointment; meanwhile the offer letter will be treated as an official intimation of your appointment.

Before your joining you are required to submit the scan copies of following documents to the HR department.

1. SSC Marksheet.
2. HSC Marksheet/Diploma Marksheet.
3. Graduation Marksheet (Only Final Year required).
4. Post-Graduation Marksheet (If applicable).
5. Degree Certificates.
6. PAN Card.
7. Aadhar Card (Both front and back side).
8. Passport Size Photo.
9. Relieving/Experience Letter (If applicable).
10. Last three month's pay slips (if applicable).
11. Proof of age and address if different from those mentioned in the identity proof.
12. Provident Fund account number and related details (if applicable);
13. A copy of Form 16 (if applicable)

Your final appointment will be subject to the confirmation of the authenticity of the documents provided and all verifications and checks of the documents you have furnished to the Company.

Please note following rules are applicable once you join the organization.

- The employee should serve notice period as per policies of role/company.
- We do not work on 2nd and 4th Saturdays, public holidays (as in company holiday list) and Sundays. However, depending on urgency of project deliveries, if required, you are bound to attend office on these days. You will get over time for that day on such occasions.

The Company looks for a long-term association with all its employees and expects the same from you.

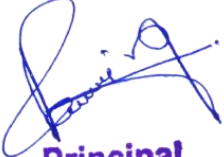
We congratulate and welcome you to **Ascentrik Research Pvt. Ltd.**

Mumbai:
A-106/107, Rupa Solitaire, Millennium Business Park,
Mahape, Navi Mumbai-400 710,
Phone: +91-022-41438605

<http://www.ascentrik.com>
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Phone: +91-020-66537300




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Annexure – I

Fixed Pay	
Gross Salary	21,767
Basic	13,060
HRA	6,530
LTA	1,088
Conveyance Allowance	1,089
Deductions	
Employee PF	1,567
Total Deductions	1,567
Net Pay	20,200
Add: Employer PF	1,698
Total CTC	23,465


Note– Applicable Professional Tax will be deducted if the gross salary increases more than 25,000.

Mumbai:
A-18/101, Raja Sahasra, Millenium Business Park,
Mahape, Navi Mumbai-400 710,
Phone: +91-022-41438605

<http://www.ascentrik.com>
info@ascentrik.com

Pune:
G.O. Square, Office No. 406 & 407, B-
Building, Wakad, Pune - 411 057,
Phone: +91-020-66537300




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Outward No.: SSSSG/3487-B/2023

Date: 25.08.2023

APPOINTMENT ORDER

To,
Ms. Asmita Sunil Sonawale,
A/P - Dervan,
Tal - Patan, Dist - Satara.

Sub : Appointment to the post of Assistant Professor at Shree Santkrupa College of Pharmacy,
Ghogaon, Tal-Karad, Dist-Satara.

Dear Ms. Asmita Sonawale,

With reference to your application, our Management is pleased to appoint you as an **Assistant Professor** at Shree Santkrupa College of Pharmacy, Ghogaon, Tal-Karad, Dist-Satara from 1st August 2023 with following terms and conditions:

1. Your appointment will be on contract basis upto 30/06/2024.
2. The pay scale of Rs. 57,700/- will be applicable to you from your date of joining.
3. Your service will be regulated by the rules and regulations of Shree Santkrupa Shikshan Sanstha, Ghogaon, Tal-Karad, Dist-Satara.
4. You should upgrade your qualification from time to time as per the requirements of the MSBTE, AICTE, PCI (New Delhi), DTE and the Institute.
5. You should produce authentic proof / documents of your personal details, qualification and experience to the office during joining.
6. You should contribute for the overall development of the Trust and the Institute through additional ways along with academic duties.
7. Your appointment does not permit you to engage yourself in any outside business professional consulting, tutorial and / or such other outside work, either with or without remuneration. You shall work exclusively for and in the interest of the Institution / Trust.
8. If you wish to leave the job due to any reason, you will have to submit an intimation one month in advance or an amount equal to the salary of one full month to the Trust.
9. You should convey your acceptance within 7 days from the receipt of this appointment order.

We wish you a bright career at our Trust & the Institute. We look forward to working with you for the development of our institute.

With warm regards,

Yours truly,



Prasan Johari,
Secretary,
Shree Santkrupa Shikshan Sanstha.



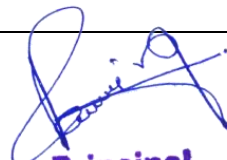
Copy to:

1. Principal, Shree Santkrupa College of Pharmacy, Ghogaon.
2. Personal File

CAMPUS
At Post Ghogaon, Taluka
Karad, District Satara 415111.
Phone: 02164 257445

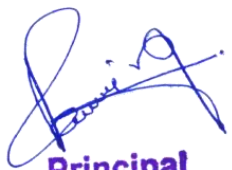
ONLINE
www.shreesantkrupa.edu.in
Email: admineshreesantkrupa.edu.in
FB, IG, Twitter, LinkedIn: SSSSGhogaon

MUMBAI OFFICE
1201 Kohinoor Square,
Dadar West, Mumbai 400028.
Phone: 022 35656406



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Outward No.: SSSSG/3171/2022

Date: 08.12.2022

APPOINTMENT ORDER

To,
Ms. Asmita Sunil Sonawale,
A/P - Dervan,
Tal - Karad, Dist - Satara

Sub : Appointment for the post Lecturer in Diploma in Pharmacy (D. Pharm.)
at Shree Santkrupa College of Pharmacy, Ghogaon, Tal-Karad, Dist-Satara.

Dear Ms. Asmita Sonawale,

With Reference to your application and subsequent interview held on 05/12/2022, our Management is pleased to appoint you as a **Lecturer** in Diploma in Pharmacy (D. Pharm.) at Shree Santkrupa College of Pharmacy, Ghogaon, Tal-Karad, Dist-Satara from 12th December 2022 with following terms and conditions:

1. Your appointment will be on contract basis.
2. The pay scale of Rs.15600-6000-39100 will be applicable to you from your date of joining.
3. Your service will be regulated by the rules and regulations of Shree Santkrupa Shikshan Sanstha, Ghogaon, Tal-Karad, Dist-Satara.
4. You should upgrade your qualification from time to time as per the requirement of the MSBTE, AICTE, PCI (New Delhi), DTE and the institute
5. You should produce authentic proof / documents of your personal details, qualification and experience to the office during joining.
6. You should contribute for the overall development of the Trust and the Institute through additional ways along with academic duties.
7. Your appointment does not permit you to engage yourself in any outside business professional consulting, tutorial and / or such other outside work, either with or without remuneration. You shall work exclusively for and in the interest of the Institution/Trust.
8. If you wish to leave the job due to any reason, you will have to submit an intimation one month in advance.
9. You should convey your acceptance within 7 days from the receipt of this appointment order.

We wish you a bright career at our Trust & the Institute. We look forward to working with you for the development of our institute.

With warm regards,

Yours truly,



Prasun Johari
Secretary,
Shree Santkrupa Shikshan Sanstha.



Copy to:

1. Principal, Shree Santkrupa College of Pharmacy, Ghogaon
2. Personal File

CAMPUS

At Post Ghogaon, Taluka
Karad, District Satara 415111.
Phone: 02164 257445

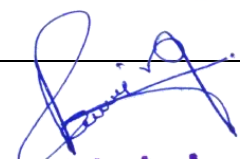
ONLINE

www.shreesantkrupa.edu.in
Email: admin@shreesantkrupa.edu.in
FB, IG, Twitter, LinkedIn: SSSSGhogaon

MUMBAI OFFICE

1201 Kohinoor Square,
Dadar West, Mumbai 400028.
Phone: 022 35656406




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Outward No.: SSSSG/3167/2022

Date: 08.12.2022

APPOINTMENT ORDER

To,
Ms. Prajakta Dattatray Suryawanshi,
A/P - Abashing, Tal - Kadegaon,
Dist - Sangli.

Sub : Appointment for the post Assistant Professor at Shree Santkrupa College of Pharmacy
(M. Pharm.), Ghogaon, Tal-Karad, Dist-Satara.

Dear Ms. Prajakta Suryawanshi,

With reference to your application and subsequent interview held on 05/12/2022, our Management is pleased to appoint you as an **Assistant Professor** at Shree Santkrupa College of Pharmacy (M. Pharm.), Ghogaon, Tal-Karad, Dist-Satara from 12th December 2022 with following terms and conditions:

1. Your appointment will be on contract basis.
2. The pay scale of Rs.15600-6000-39100 will be applicable to you from your date of joining.
3. Your service will be regulated by the rules and regulations of Shree Santkrupa Shikshan Sanstha, Ghogaon, Tal-Karad, Dist-Satara.
4. You should upgrade your qualification from time to time as per the requirements of the Shivaji University (Kolhapur), AICTE, PCI (New Delhi) and the institute.
5. You should produce authenticate proof / documents of your personal details, qualification and experience to the office during joining.
6. You should contribute for the overall development of the Trust and the Institute through additional ways along with academic duties.
7. Your appointment does not permit you to engage yourself in any outside business professional consulting, tutorial and / or such other outside work, either with or without remuneration. You shall work exclusively for and in the interest of the Institution/Trust.
8. If you wish to leave the job due to any reason, you will have to submit an intimation one month in advance.
9. You should convey your acceptance within 7 days from the receipt of this appointment order.

We wish you a bright career at our Trust & the Institute. We look forward to working with you for the development of our institute.

With warm regards,

Yours truly,



Prasun Johari,
Secretary,
Shree Santkrupa Shikshan Sanstha.



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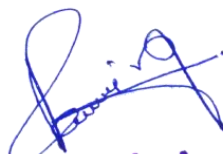
1. Principal, Shree Santkrupa College of Pharmacy, Ghogaon
2. Personal File

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Dadar West, Mumbai 400028.
Phone: 022 35656406






Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

**SHREE SANTKRUPA
COLLEGE OF PHARMACY**

Ghogaon, Tal- Karad, Dist- Satara.
Maharashtra, Pin- 415111

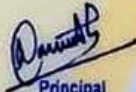
श्री संतकृपा





AB+Ve

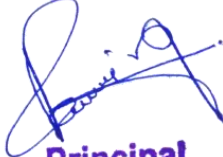
Ms. Prajakta Dattatray Suryawanshi
Assistant Professor



Principal
Dr. Vijayanand R. Aralelmath
Shree Santkrupa College of Pharmacy
Ghogaon, Tal- Karad, Dist- Satara

Res. Address:-
Aphsinge
Tal- Kadegaon, Dist- Sangli.
Mo - 7558243954




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



ALKEM
R&D - TALOJA



Name : Rutuja V. Yadav

Emp Code : 50000941

Department : DRA

Blood Group : O+ve

ALKEM LABORATORIES LIMITED

C6/1,6/2,17/7,MIDC Taloja,Near Dena Bank,
opp. Taloja police Station, Taloja, Navi Mumbai -
Ph. No : 022 2741 2731/32



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Shree Santkrupa Shikshan Sanstha's

SHREE SANTKRUPA COLLEGE OF PHARMACY

Ghogaon (Shivajinagar), Tal: Karad, Dist: Satara, (Maharashtra State) Pin-415111


Ph : (02164) 257374 Email : principalsntk@rediffmail.com Web : www.sscop.org

**List of students placed along with placement detail****2020-21**

Sr. No.	Name of Student	Program graduated from	Name of the Employer	Pay package at the appointment (In INR per annum)
1.	Attar Amar Mashak	B. Pharm	Proprietor R S Medical	-
2.	Babar Sushant Rajendra	B. Pharm	Med Plus (pharmacist)	-
3.	Bharmal Pooja Dilip	B. Pharm	GeBBS Healthcare solution	-
4.	Bhosale Kajal Dattatray	B. Pharm	GeBBS Healthcare solution	-
5.	Chakote Pavan Santoshappa	B. Pharm	GeBBS Healthcare solution	2,14,498
6.	Chavan Rohit Bajirao	B. Pharm	Emcure group of company	-
7.	Doiphode Vishakha Lahu	B. Pharm	Piramal pharma solution, Mahad	-
8.	Gaikwad Snehal Maruti	B. Pharm	3Gen consulting LLP Pune (Medical Coder)	2,64,000
9.	Galande Shrikant Rameshwar	B. Pharm	Pharmacist Siddhant medical store Shelgaon	-
10	Gavali Sonam Dilip	B. Pharm	Optum Health and Technology India Pvt. Ltd	3,82,992
11	Ghagare Sonal Pandurang	B. Pharm	Gebbs Helathcare Solution Mumbai (Medical Coder)	2,14,502
12	Ghare Abhay Ravindra	B. Pharm	Bharat Serum Vaccine, Packaging	2,40,000
13	Kadam Rutuja Maruti	B. Pharm	Gebbs Helathcare Solution Mumbai (Medical Coder)	-
14	Kadam Vedant Nandkumar	B. Pharm	Gebbs Helathcare Solution Mumbai (Medical Coder)	2,14,498
15	Kale Kalyani Bapusaheb	B. Pharm	3 Gen consulting LLP Pune (Medical Coder)	2,64,000
16	Kalugade Dhanashri Ananda	B. Pharm	Cognizant Technology Solutions India Private Limited ("Cognizant") Mumbai	2,49,996
17	Kharaje Jyoti Yuvraj	B. Pharm	GeBBS Healthcare Solutions Pvt. Ltd.	2,14,498
18	Kumbhar Jeevan Shrirang	B. Pharm	Gebbs Helathcare Solution Mumbai (Medical Coder)	2,14,498
19	Mane Pratiksha Sanjay	B. Pharm	Milan Laboratories (India) Pvt. Ltd	2,11,836.96
20	Mane Shivani Sunil	B. Pharm	Reliance Life Sciences	-

21	Mulani Muskan Munaf	B. Pharm	Cognizant Technology Solutions India Private Limited ("Cognizant") Mumbai (MEDICAL CODER)	269,496
22	Mulla Ansar Alam	B. Pharm	Med Plus (pharmacist)	-
23	Mulla Ayesha Ayub	B. Pharm	Sahara Medical and entrepreneur	-
24	Mulla Muskan Tajuddin	B. Pharm	IQVIA	-
25	Nanagare Ashutosh Lahu	B. Pharm	Cipla Mumbai	3,24,000
26	Nikam Sayali Rajendra	B. Pharm	TCS Mumbai	-
27	Pansare Shubhangi Krishna	B. Pharm	Gebbs Healthcare Solution Mumbai	2,14,498
28	Pathan Simran Shoukat	B. Pharm	Episource LLC Mumbai	-
29	Patil Harshwardhan Dadu	B. Pharm	Infix services Pvt Ltd	4,79,235
30	Patil Mahesh Maruti	B. Pharm	Raptim Research Pvt Ltd (trainee Analyst)	2,50,000
31	Patil Nutan Shankar	B. Pharm	Proprietors of Nutan Medical	-
32	Patil Rakesh Shivaji	B. Pharm	Raptim Research Pvt Ltd, cognizant	2,50,000
33	Patil Rohan Satish	B. Pharm	Team Lease	1,80,000
34	Patil Rutuja Dinkar	B. Pharm	Episource LLC Mumbai	-
35	Patil Suhas Dattatray	B. Pharm	Raptim Research Pvt. Ltd. A-226, TTC Industrial Area. Near Mahape Depot, Mahape MIDC. Navi Mumbai	2,50,000
36	Shinde Shreyasi Shekhar	B. Pharm	MEDMECS Billing Services	2,16,000
37	Thorat Patil Mangesh Shivaji	B. Pharm	3Gen consulting LLP Pune	-
38	Thorat Pranali Jagannath	B. Pharm	Episource LLC Mumbai	-
39	Todkar Akshay Sanjay	B. Pharm	3Gen consulting LLP Pune	2,64,000
40	Veer Anuja Arjun	B. Pharm	Episource LLC Mumbai	-
41	Wagh Sharad Ananda	B. Pharm	Lupin Pvt. Ltd. Goa	-
42	Junghane Shekhar Laxman	M. Pharm	Meruling Shikshan Sanstha college of pharmacy, Medha	1,87,200
43	Kank Snehal Dilip	M. Pharm	SSCOP, Ghogaon	6.92400
44	Salunkhe Kiran Rajaram	M. Pharm	IKS Health care	-
45	Shaikh Apasana Janahgir	M. Pharm	Apollo Pharmacy (Pharmacist)	2,236,80
46	Shewale Suraj Kashinath	M. Pharm	Macleods pharmaceutical, LTD	-




Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara



FORM 20B

[See rule 61(1)]

Licence to sell, stock or exhibit (or offer) for sale or distribute by wholesale, drugs other than those specified in [Schedules C, C (1) and X]



AMAR MASHAK ATTAR

1.

AMAR MASHAK ATTAR

PROPRIETOR of R S MEDICAL

is hereby licensed to sell, stock, or exhibit (or offer) for sale, or distribute by wholesale drugs other than those specified in [Schedules C,C(1) and X] on the premises situated at

GALA NO 2 GR FLOOR MALAMATTA NO RAV017940

NEAR NADAF CLINIC 121 RAVIWAR PETH, KARAD

Tal : KARAD (SATARA)

Pin : 415110

Phone: 9689083708

Mobile: 9689083780

subject to the conditions specified below and to the provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder.

2. The licence unless sooner suspended or cancelled, shall remain valid perpetually. However, the compliance with the conditions of licence and the provisions of the Drugs and Cosmetics Act, 1940(23 of 1940) and the Drugs and Cosmetics Rules, 1945 shall be assessed not less than once in three years or as needed as per risk based approach.

The licence shall be in force from : **22.Sep-2022** to **21.Sep-2027** ** Area : **18.81 SqMts**

3.The sale shall be made under the personal supervision of a competent person :

RP-321704 - AMAR MASHAK ATTAR(BPH),

CP-AMAR MASHAK ATTAR(BPH)

4.Categories of Drugs : **Drugs covered under the license**

e-Signed on 22/09/2022 10:20:16

TPAV # EK14YV1X85



AMAR MASHAK ATTAR (C/P)



eSign
Digitally Sign



MANISHA SATISH JAWANJALPATIL

Licensing Authority & Assistant Commissioner
Food & Drugs Administration, SATARA

Licence No: MH-SAT-492452

On: 22.Sep-2022

Conditions of Licence

1. This licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall comply with the provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder for the time being in force.
3. (i) No drug shall be sold unless such drug is purchased under a cash or credit memo from a duly licensed dealer or a duly licensed manufacturer.
(ii) No sale of any drug shall be made to a person not holding the requisite licence to sell, stock or exhibit for sale or distribute the drug. Provided that the condition shall not apply to the sale of any drug to—
(a) an officer or authority purchasing on behalf of Government; or
(b) a hospital, medical, educational or research institution or a registered medical practitioner for the purpose of supply to his patients; or
(c) a manufacturer of beverages, confectionaries biscuits and other non-medicinal products, where such drugs are required for processing these products;
4. Omitted.
5. The licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operating under the licence. Where any change in the constitution of the firm takes place, the current licence shall be deemed to be valid for a maximum period of three months from the date on which the change take place unless, in the meantime, a fresh licence has been taken from the Licensing authority in the name of the firm with the changed constitution.

**** The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.**

****This Licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless, it is suspended or cancelled by Licensing Authority.**

Note: Prev Dtds - 222098-R S MEDICAL-AMAR MASHAK ATTAR-GALA NO 2 GR FLOOR MALAMATTA NO RAV017940-NEAR NADAF CLINIC 121 RAVIWAR PETH-KARAD-415110-Proprietary-Area [sq. mts]=18.58

This Licence/Certificate is eSIGNED.

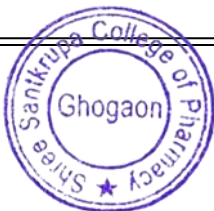
Physical Signature is NOT Required.

District	FDA File No	Type: Fresh License	Form [20B] Licence No	Old LIC No
SATARA	222098	FRE-1098848-27/08/2022	MH-SAT-492452	-

For online Third Party Approval Verification; Go to xmindia.gov.in & Click TPAV button.

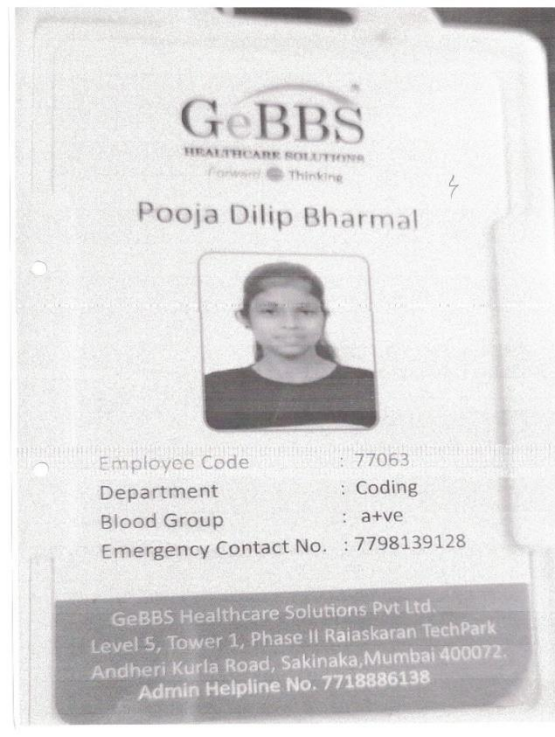
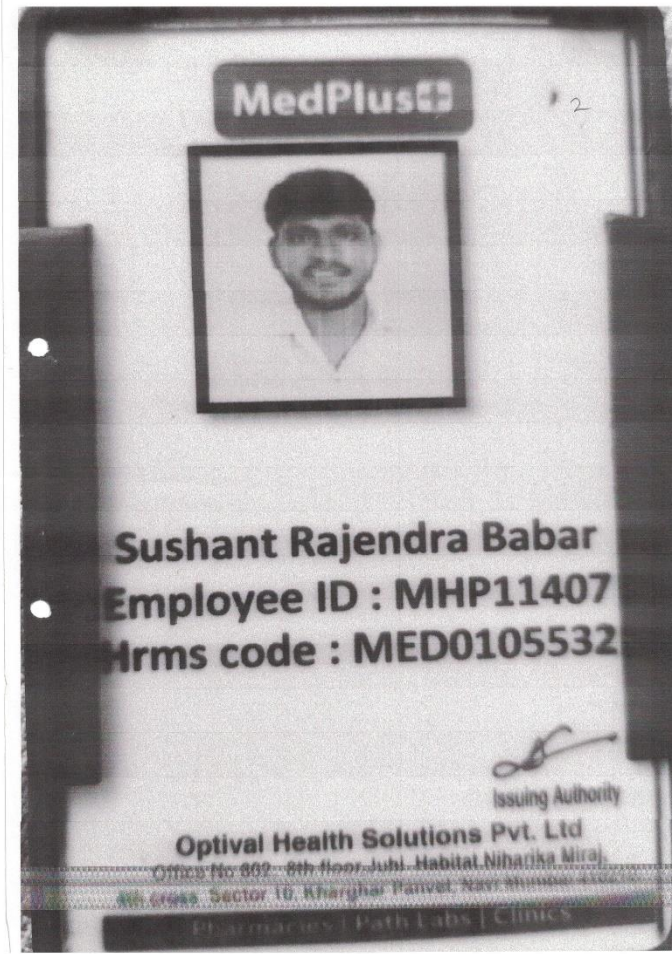
22/09/22

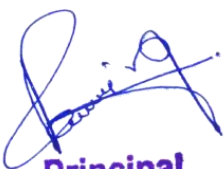
N I C

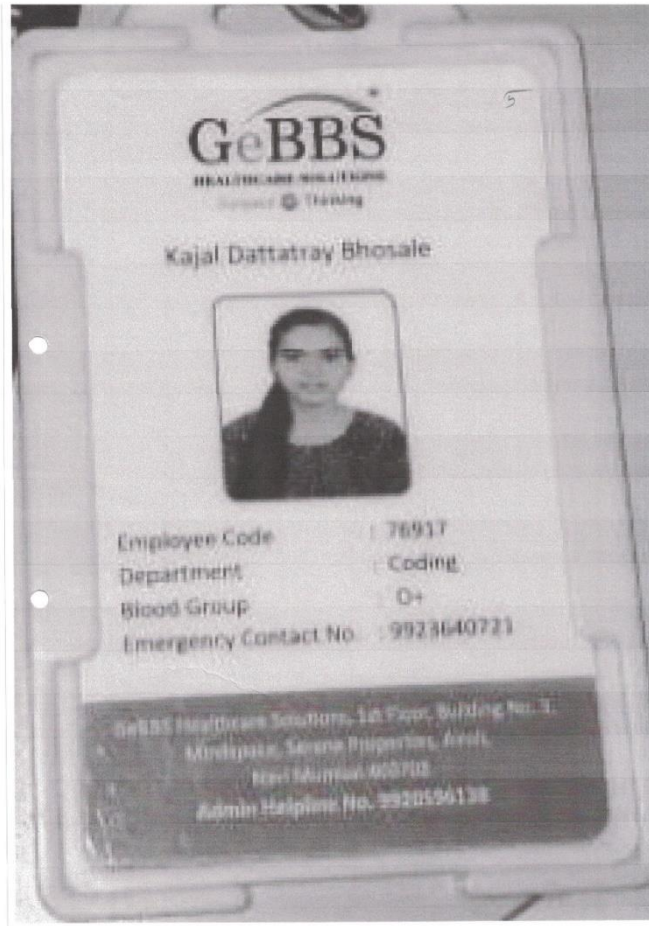


Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 29th June 2022

OFFER LETTER

Dear Pavan Santoshappa Chakote

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**

Your Annual CTC would be : **INR 2,14,498**
Your Monthly Net will be : **INR 9,446**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **30th June 2022**

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

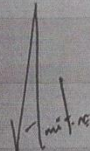
You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.

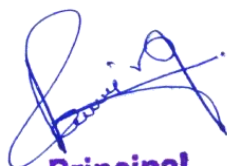


Amit Nainani
Associate Vice President – HR

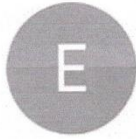
Candidate Signature _____

REDMI NOTE 6 PRO
MI DUAL CAMERA
Mindspace, Building No.3, 1st Office Level, Vane - Belapur Road,
Navi Mumbai 400 708

Tel: +91-22-394873
www.gebbs.co



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Emcure Group of C... 11 Apr
to me, ManojT.Kumar ▾



Emcure

Hi ROHIT BAJIRAO CHAVAN,

We are really excited to welcome you to our team. As agreed, your start date is **11-04-2022**


We've planned your first days to help you settle in properly. You can find more details in the onboarding link which is mailed to you separately. HR will be available to help you during onboarding process.

This is a send-only email address, please do not reply to this email. If you have any questions prior to your arrival, please feel free to email or call me and I'll be more than happy to help you.

Regards,
HR Team,
Emcure Group of Companies

Powered By : Darwinbox




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

5/14/22, 6:06 AM

Gmail - Fwd: Internship Mail



TPO SNTK <tpo.sntkop@gmail.com>

Fwd: Internship Mail

1 message

Vishakha Doiphode <vishakhadoiphode874@gmail.com>
To: tpo.sntkop@gmail.com

Mon, Apr 18, 2022 at 11:06 AM

----- Forwarded message -----

From: **Pradnya Nirbhawane/ Mahad/ Human Resources/ Pharma Solutions** <Pradnya.Nirbhawane@piramal.com>

Date: Mon, 18 Apr 2022, 10:51 am

Subject: Internship Mail

To: vishakhadoiphode874@gmail.com <vishakhadoiphode874@gmail.com>

Cc: Sachin Shelke/ Mahad/ Human Resources/ Pharma Solutions <Sachin.Shelke@piramal.com>, Prabhat Singh/ Mahad/ Production/ Pharma Solutions <Prabhat.Singh2@piramal.com>, Mrinal Ranade/ Mahad/ Human Resources/ Pharma Solutions <mrinal.ranade@piramal.com>, Admin Mahad <Admin.Mahad@piramal.com>

Hi Vishakha,

Congratulations!

We are happy to inform that you have been selected for the internship with **Piramal Enterprises (Piramal Pharma Solutions - Mahad Unit)**.

You have been selected for the position of **Intern - Production Department** for next six months and your joining date will be **25th April 2022** and your reporting timing will be **9am**.

We believe that your knowledge, skills would be an ideal fit for our Organisation. We hope you will enjoy your role & make a significant contribution to the overall success of Piramal Enterprises.

As per Company Policy, before joining you have to undergo Medical Examination which should be done in a Government Hospital / through a Civil Surgeon or through a Medical Practitioner (MD or MS).

The medical examination shall consist of :

<https://mail.google.com/mail/u/1/?ik=56c0d6b6f7&view=pt&search=all&permthid=thread-f%3A1730423231471104712&simpl=msg-f%3A1730423...> 1/3



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Dear Vishakha Doiphode,

Thank you for participating in our selection process!

We would like to extend an offer of employment to you for the position Trainee Executive – Production (22000427), to be based at India>MAHARASHTRA>Mahad>Mahad.

The offer is valid till (28-Sep-2022) and you're requested to provide a response before the mentioned date by clicking on the link below. If you have any queries, do reach out to your Talent Acquisition representative (Kunal Arun Patil) at (KunalPatil2@piramal.com)

Log in details:

Link: <https://piramal.taleo.net/careersection/careersection/offers/myOfferListView.jsf?lang=en&csNo=2&portal=101430233&reqNo=77686>

Log in with the username "vishakha.doiphode" and the password that you created when applying. If you have forgotten the password, click on "Forgot Password" to reset.

We look forward to a mutually rewarding long term association with you!

PS: How to download and save the offer letter, click on Printable Page link on the top right of your offer letter. A new page would appear and you could use any suitable option to save the offer in your personal folder.

Best regards,
Piramal Human Resources

Please do not respond to this system generated mail, via email.



A handwritten signature in blue ink, appearing to read "Dr. Ramling G. Patrakar".

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

OFFER LETTER

Date:04-10-2021

Ms. Snehal Gaikwad
Pune.

Dear Snehal,

This has a reference to your application for the post of Trainee – Medical Coding. We are pleased to inform you that, you are appointed as a "Trainee (Medical Coding)" with effect from 4th October 2021.

Training Period: You will be on a pre-employment training period of 3 months. You will be on the payroll of the company once you complete your 3 month of probation period successfully.

Workdays and Timings: The organization follows a system of 5 day working in shifts, but you should be prepared to work for six days a week. Your shift timing will be from 9 AM to 6 PM during the training. Post training shift timing will be 6pm to 3am. The company reserves the right to alter the timings of training program and change the frequency of working days/holidays as per the administrative convenience. All such changes will be duly notified by the company and will be binding on the trainees.

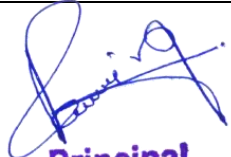
Evaluation Tests: - Internal evaluation tests will be conducted to ensure that the trainee's performance meets the necessary standards of the company and client.

Expectations from the trainees and the company rights: Candidates participating in the training programs must at least 95% attendance and should meet the performance requirements as per the benchmarks prescribed by the Company. The company reserves the right to ask the candidates to discontinue the training program at any point of time on grounds of not meeting the specified standards for attendance, performance during evaluation tests or any misconduct or violation of disciplinary policy of the company.

3. Terms and Conditions for participation in the training program:

A. Stipend: You will be paid of Rs.10, 000/ per month as out of pocket expenses for the entire duration of the training followed by the probation period. The period may be extended at the sole discretion of the Company for a further three months or a part of thereof depending upon your progress and performance or any delays in examination schedule or logins. The Training period shall be deemed to have been extended automatically unless notified otherwise in writing.




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Successful completion of the training program will mean 95% attendance and clearance of internal and external evaluation tests as administered by the management of the company.

Bond and Employee agreement: You will be signing a bond and employee agreement to work with the company for 24 months. The company will pursue legal action in case this is not adhered to.

C. Post Training Job Prospects with the company:

Subject to your satisfactory completion of foundation training, and successful completion of 3 Months' probation period, the company may absorb you on rolls an initial salary of INR 22,000/month. (CTC)

We welcome you to the 3Gen family and wish you a rewarding and successful career with us over the coming years!!

Yours Sincerely,
For 3 Gen Consulting Services, LLP



Kovind Wankhede
Manager – Talent & Acquisitions

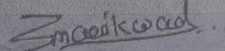


Declaration by Employee

I have read, understood and agree to the above terms and conditions as set forth in this letter, and hereby put my signature as my acceptance of the same.

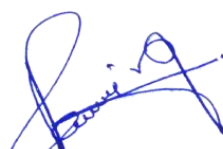
Name: Snehali Gaikwad.

Date: 04/10/2021

Signature: 

Location: Pune




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Through esign

(e-Letter)

NO/PAR/Outward/
Office of the Assistant Commissioner,
Food & Drugs Administration, PARBHANI Circle
Food & Drug Admn, Parbhani
Food & Drug Admn, Parbhani
PARBHANI
Print Date: 23/10/2020



Intimation Letter

To,
SIDDHANT MEDICAL STORES
SHOP NO.02,H.NO.584,
MAIN ROAD,AT/PO.SHELGAON,
TQ.SONPETH,DIST.PARBHANI. - 431516
Taluka:SONPETH District: PARBHANI
I/C Person: MR.SHRIKANT RAMESHWAR GALANDE (Mobile: 7219166094)

MR.SHRIKANT RAMESHWAR GALANDE

Subject :- Drugs & Cosmetic Act - 1940 & rules there under

Grant of License arising due to: Fresh License

Sir,

Ref :- Your Inward Application vide Inw No:- BF-847035, Dated:- 13/10/2020, Inw ID:- 847035

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / renewed, whose VALIDITY dates are mentioned below :-

No	Name	Sex	Join Date	Regn No.	Inw-ID
2	R-P / DATTA GANGADHAR GHODKE (EMP)	Male	13/10/2020	96816	847035
3	DIR / MR.SHRIKANT RAMESHWAR GALANDE (PR)	Male	13/10/2020	PAN-*****077K	847035
20	390793		22/10/2020	22/10/2025	-
21	390794		22/10/2020	22/10/2025	-

Open 24 Hrs: NO

Cold Storage: YES

You are requested to apply for renewal of the above licences 3 months before their VALIDITY expires. The above mentioned licences are valid till:

NOTE: You are requested to apply for renewal of the above licences at the completion of its validity (Only applicable to those licences which are valid till the expiry date).

Kindly acknowledge the receipt of this letter.

Digitally Signed

e-Signed on 23/10/2020 13:42:57

TPAV # K2743EQFBG



BALIRAM DAMODAR MAREWAD
Assistant Commissioner
Food & Drugs Administration
PARBHANI Circle

This License/Certificate is eSIGNED. Physical Signature is NOT Required

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click TPAV button. 23/10/20



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



OPTUM HEALTH & TECHNOLOGY INDIA
PRIVATE LIMITED

Office Address : "Skyline Icon , 7th Floor, Andheri - Kurla Rd Chimatpada, Marol, Andheri East
Mumbai" , Mumbai - 400059, Maharashtra, India
Business Unit : MCC

Salary Slip for January - 2024

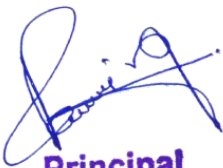
Employee Name : Sonam Gavali	Employee Type : Regular	Employee Code : ESPM2684
Designation: Medical Coder - MCC	Duration: 1st January, 2024 to 31st January, 2024	
Department: Optum	No of Days in the Month: 31	
Date of Joining: 14-02-2023	Working Days: 31	
Provident Fund: TNMA28711000000014931	ESIC Number: 3517248856	
Current Office Location: Skyline Icon - 7th Floor , Mumbai	Total Arrear Days: 0	LOP: 0
Bank Name: IDFC First Bank	Account No: 10078745064	IFSC Code: IDFB0040101
UAN No: 101746637192	Branch Name:	
	PAN No: CPUPG3074B	

Earnings		Deductions	
Components	Amount (Rs.)	Common Deductions	Amount (Rs.)
Basic	8808	Provident Fund(Employee)	1800
HRA	6476	Professional Tax	200
Statutory Bonus	583		
Other Allowances	7227		
Incentive	7550		
Overtime Allowance Saturday	372		
Extension Allowance	2600		
Reimbursement	300		
Gross Earning (A)	33916	Total Deductions (B)	2000
Net Pay (A - B)	31916		
Total Pay	31916	Thirty One Thousand Nine Hundred And Sixteen Rupees Only.	

Note: This is a Computer Generated Slip and does not require signature

This payslip generated on - 30th January, 2024




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

APPOINTMENT LETTER

To,
Sonal Pandurang Ghagare (50818)
Mumbai

Date: February 11, 2022

Dear Sonal,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as **"Medical Coder Trainee"** at GeBBS Healthcare Solutions Pvt. Ltd., Mumbai on the following terms and conditions:

Your date of appointment is effective **February 11, 2022**.

1. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
2. Your emolument by way of Annual Cost to the company is **INR 2,14,502/- per annum (INR Two Lacs Fourteen Thousand Five Hundred Two Only)**. Details of this annual cost are enclosed in the annexure.
3. The Organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
4. Your shift timings are subject to change as per the requirement of the business .
5. Your employment is subject to your undertaking that,
 - You will clear the training and on the job evaluations that are pre-requisite.
 - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
 - You will not divulge, disclose or leak out any information regarding the affairs of the Company , which comes to your knowledge, including the design, patent process or trade of Company or of Company's collaborations [whether in India or abroad]
 - You will also execute a service and confidentiality documents as applicable to employees from time to time.
6. Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the Company shall be binding upon you in totality.
7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
9. Your services can be terminated without assigning any reasons as under:
 - a) At any time without any prior notice during the period of probation.
 - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

GHS / QR / HRD / 408


Release Date: 01/10/17
Version No. 4.0

Registered Office

MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
iroli, Navi Mumbai 400 708

Tel: +91-22-39487300
www.gebbs.com




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 10th February 2022

OFFER LETTER

Dear Sonal Pandurang Ghagare

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**

Your Annual CTC would be : **INR 2,14,498**
Your Monthly Net will be : **INR 9,446**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **11th February 2022**

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

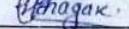
Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.

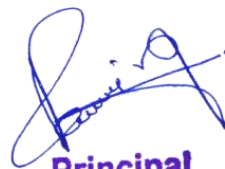


Amit Nainani
Associate Vice President – HR

Candidate Signature 

Registered Office
"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-3948730
www.gebbs.co



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

01st December 2021

Mr. Ghare Abhay Ravindra
Ghansoli, New Mumbai

OFFER LETTER

Dear Mr. Ghare Abhay Ravindra,
This is in reference to your application and subsequent interviews you had with us.

We are pleased to offer you the position of **Technical Trainee – in Production based at Ambernath, for the period of One Year starting 06th December 2021 to 05th December 2022**, on the terms and conditions as mutually agreed upon at the time of interview. You may be confirmed as a permanent employee in the company based on your performance and Business requirement.

You will be reporting to **Mr. Dipak Jagdale**.

As discussed, your Grand Total CTC inclusive of all benefits would be **Rs. 2,40,000 /-** (Rupees Two Lakhs Forty Thousand Only). **Please refer Annexure A**

You are requested to report for joining at our Ambernath Office on or before 06th December 2021.

You are required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on your joining day.

If unable to provide the below mentioned documents, salary and Appointment Letter will not be released.

- | | |
|---|---------------------------------------|
| 1) Color Photographs – 8 passport size. | 2) Copies of Education qualification. |
| 3) Pan Card. | 4) Copy of Passport |
| 5) Proof of birth date | 6) Proof of Address |
| 7) Aadhar Card Copy | |

Please sign the duplicate copy of this letter as token of your acceptance of this offer.

We welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking you,

For Bharat Serums and Vaccines Limited



Mr. Hatim Kapasi
Sr. General Manager – Human Resource

I accept the terms and conditions,

Mr. Ghare Abhay Ravindra

AKSIPRO DIAGNOSTICS P LTD

Corporate Office

3rd Floor, Liberty Tower, Airoli,
Navi Mumbai - 400708,
Maharashtra, India
Tel. : +91-22-4504 3456
Fax : +91-22-4504 3200

Registered Office

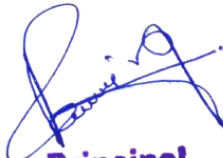
17th Floor, Hoechst House,
Nariman Point, Mumbai -
400021, Maharashtra, India
CIN : U74110MH1993PLC075088

R & D Centre

3rd Floor, Liberty Tower,
Airoli, Navi Mumbai – 400708
Maharashtra, India
Tel. : +91-22-4504 3000
Fax : +91-22-4504 3200

Ambernath Factory

Plot No. K-27, Anand Nagar,
Additional M.I.D.C.,
Ambarnath East - 421501
Tel. : 0251-262 7000
Fax : 0251-262 7008



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Annexure A

Compensation Structure	Amt. (INR)
Basic	13,200
HRA	2,636
Monthly Gross Salary	15,836
Annual Gross Salary	1,90,032
Provident Fund	19,008
ESIC	6,180
**Bonus	24,780
Annual Cost to Company (CTC)	2,40,000

** Applicable as per the Bonus Act.

Other Benefits:

- Group Medical Insurance: Rs. 3,00,000/- lakhs pa for family (Self + Three)
- Group Term Life Insurance: Rs. 10,00,000/- lakhs pa (Self)
- Group Personal Accident Insurance: Rs. 10,00,000/- lakhs pa (Self)
- Group EDLI - Additional Death Cover: Rs. 7,00,000/- lakhs pa (Self)
- Leaves as per Company Policy
- Gratuity as per the prevailing rules

For Bharat Serums and Vaccines Limited

I accept the terms and conditions,


Mr. Hatim Kapasi
Sr. General Manager – Human Resource

Mr. Ghare Abhay Ravindra

AKSIPRO DIAGNOSTICS P LTD

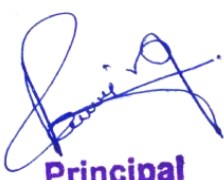
Corporate Office
3rd Floor, Liberty Tower, Airoli,
Navi Mumbai - 400708.
Maharashtra, India
Tel. : +91-22-4504 3456
Fax : +91-22-4504 3200

Registered Office
17th Floor, Hoechst House,
Nariman Point, Mumbai -
400021, Maharashtra, India
CIN : U74110MH1993PLC075088

R & D Centre
3rd Floor, Liberty Tower,
Airoli, Navi Mumbai - 400708
Maharashtra, India
Tel. : +91-22-4504 3000
Fax : +91-22-4504 3200

Ambarnath Factory
Plot No. K-27, Anand Nagar,
Additional M.I.D.C.,
Ambarnath East - 421501
Tel. : 0251-262 7000
Fax : 0251-262 7008




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

GeBBS[®]
HEALTHCARE SOLUTIONS
Forward Thinking

Rutuja Maruti Kadam



Employee Code : 76908
Department : Coding
Blood Group : B+
Emergency Contact No. : 9404154511

GeBBS Healthcare Solutions, 1st Floor, Building No. 3,
Mindspace, Serene Properties, Airoli,
Navi Mumbai 400708
Admin Helpline No. 9920596138



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 29th January 2022

OFFER LETTER

Dear Vedant Nandkumar Kadam

Further to your interview with us, we are pleased to offer you the position of
Medical Coder - Trainee

Your Annual CTC would be : INR 2,14,498
Your Monthly Net will be : INR 9,446

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on 30th January 2022

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

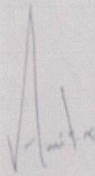
You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

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4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

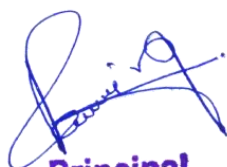
For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Associate Vice President - HR

Candidate Signature: W. Kadam




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

OFFER LETTER

Date:04-10-2021

Ms. Kalyani Kale
Pune.

Dear Kalyani,

This has a reference to your application for the post of Trainee – Medical Coding. We are pleased to inform you that, you are appointed as a "Trainee (Medical Coding)" with effect from 4th October 2021.

Training Period: You will be on a pre-employment training period of 3 months. You will be on the payroll of the company once you complete your 3 month of probation period successfully.

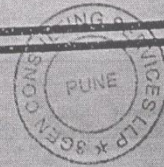
Workdays and Timings: The organization follows a system of 5 day working in shifts, but you should be prepared to work for six days a week. Your shift timing will be from 9 AM to 6 PM during the training. Post training shift timing will be 6pm to 3am. The company reserves the right to alter the timings of training program and change the frequency of working days/holidays as per the administrative convenience. All such changes will be duly notified by the company and will be binding on the trainees.

Evaluation Tests: - Internal evaluation tests will be conducted to ensure that the trainee's performance meets the necessary standards of the company and client.

Expectations from the trainees and the company rights: Candidates participating in the training programs must at least 95% attendance and should meet the performance requirements as per the benchmarks prescribed by the Company. The company reserves the right to ask the candidates to discontinue the training program at any point of time on grounds of not meeting the specified standards for attendance, performance during evaluation tests or any misconduct or violation of disciplinary policy of the company.

3. Terms and Conditions for participation in the training program:


A. Stipend: You will be paid of Rs.10, 000/ per month as out of pocket expenses for the entire duration of the training followed by the probation period. The period may be extended at the sole discretion of the Company for a further three months or a part thereof depending upon your progress and performance or any delays in examination schedule or logins. The Training period shall be deemed to have been extended automatically unless notified otherwise in writing.



Mumbai Office: K.K. Chambers, 3rd Floor, Sir P.T. Marg, Fort, Mumbai – 400001 Ph: +(9122) 22071551
Pune Office: 8th Floor, Pride Gateway, S.No.112, Above Croma Showroom, Baner Rd, Next To D-Mart,
Baner, Pune, Maharashtra - 411045. PH: +(9120) 67782603/4

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Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Successful completion of the training program will mean 95% attendance and clearance of internal and external evaluation tests as administered by the management of the company.

B. Bond and Employee agreement: You will be signing a bond and employee agreement to work with the company for 24 months. The company will pursue legal action in case this is not adhered too.

C. Post Training Job Prospects with the company:
Subject to your satisfactory completion of foundation training, and successful completion of 3 Months' probation period, the company may absorb you on rolls an initial salary of INR 22,000/month. (CTC)

We welcome you to the 3Gen family and wish you a rewarding and successful career with us over the coming years!!

Yours Sincerely,
For 3 Gen Consulting Services, LLP



Kovind Wankhede
Manager - Talent & Acquisitions




Declaration by Employee

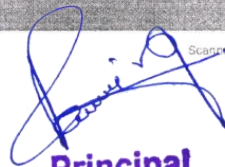
I have read, understood and agree to the above terms and conditions as set forth in this letter, and hereby put my signature as my acceptance of the same.

Name: Kalpani Kale

Date: 4/10/2021

Signature: 

Location: Pune



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

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Ref No: 20177663
08-Mar-2022



Dhanashri Kalugade

Dear Dhanashri,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Mumbai**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **11-Mar-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Shibu Balakrishnan
Sr. Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Compensation and Benefits

Name: Dhanashri Kalugade

Designation: Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA*	2920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	4227	50,724
8	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	536	6,432
Annual Gross Compensation			249,996
Annual Total Compensation			249,996
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			269,496

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 29th January 2022

OFFER LETTER

Dear Jyoti Yuvraj Kharaje

Further to your interview with us, we are pleased to offer you the position of Medical Coder - Trainee

Your Annual CTC would be : INR 2,14,498
Your Monthly Net will be : INR 9,446

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on 30th January 2022

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

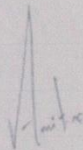
You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Associate Vice President - HR

Candidate Signature Jyoti Kharaje

Registered Office
"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300
www.gebbs.com



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 17th February 2022

OFFER LETTER

Dear Jeevan Shirang Kumbhar

Further to your interview with us, we are pleased to offer you the position of
Medical Coder - Trainee

Your Annual CTC would be : INR 2,14,495
Your Monthly Net will be : INR 9,446

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on 18th February 2022

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

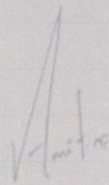
You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBs Healthcare Solutions Pvt. Ltd.

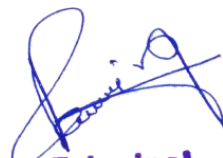


Amit Nainani
Associate Vice President – HR

Candidate Signature



2022.04.09 18:51



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



REGD. OFFICE: 303-304, ODYSSEY IT PARK, ROAD No.9, WAGLE ESTATE,
THANE (W) - 400 604, INDIA.

MILAN LABORATORIES (INDIA) PVT. LTD.
(GOVT. RECOGNISED STAR EXPORT HOUSE)

CIN : U 24230 MH 2003 PTC 139736
TELE : +91-22-2587 7733
FAX : +91-2587 7736
E-MAIL : info@milanlabs.com
WEB SITE : www.milanlabs.com

Date: Jan 02, 2022 -Sunday

Subject: Offer Letter

Dear Pratiksha Mane

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the "QC" as a "QC Chemist" of Milan Laboratories (I) Pvt. Ltd. through Milan Laboratories on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

Location: Milan Laboratories (I) Pvt. Ltd. - Panvel

Plot Nos. 35, 36, 63, 64, 65, 67, 87, JCIE Ltd. Kamothe,

Panvel - 410209. Maharashtra, INDIA.

A formal appointment letter shall be given to you after your date of joining, which will be "2022-01-05".

Request you to reply to this mail as Acceptance. Your reporting time would be 9:00AM.



CHEMEXCIL & FIEO AWARD WINNER

ISO 9001 : 2008 Certified

WORKS : PLOT Nos. 35/36/63/64/65/67/87, J.C.I.E. LTD., KAMOTHE, PANVEL - 410 209. (NAVY MUMBAI) INDIA.
TELE : +91-22-2743 7733 / 34 / 35 / 36



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Ref No: 20314032
04-Mar-2022



Muskan Mulani

Dear Muskan,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Mumbai**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **15-Mar-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),


Shibu Balakrishnan
Sr. Director-Talent Acquisition

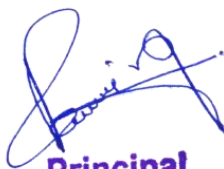
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:


Date:

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

MedPlus



Ansar Alam Mulla
Employee ID : MHP11563
Hrms code : MED0108316


Issuing Authority

Optival Health Solutions Pvt. Ltd
S.No.164, First Floor, Shrinath Warehousing Company,
Phursung Tal. Karad, Dist. Pune-412308

Pharmacies | Path Labs | Clinics



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



FORM 20

[See rule 61(1)]

Licence to sell, stock or exhibit (or offer) for sale, or distribute drugs by retail other than those specified in [Schedules C, C(1) and X]



AYESHA AYUB MULLA

1.

AYESHA AYUB MULLA

PROPRIETOR of SAHARA MEDICAL AND GENERAL STORES

is hereby licensed to sell, stock or exhibit (or offer) for sale, or distribute by retail drugs other than those specified in [Schedules C, C (1) and X] of the Drugs and Cosmetics Rules 1945, *and to operate a pharmacy on the premises situated at

GALA NO.1,GROUND FLOOR,MILKAT NO.950/1,
OPP. SAHYADRI HOSPITAL, A/T WARUNJI , TAL KARAD DIST SATARA
Tal : KARAD (SATARA)

Pin : 415124 Phone: 7709602848 Mobile: 7709602848

subject to the conditions specified below and to the provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder

2.The licence unless sooner suspended or cancelled, shall remain valid perpetually. However, the compliance with the condition of licence and the provisions of the Drugs and Cosmetics Act, 1940(23 of 1940) and the Drugs and Cosmetics Rules, 1945 shall be assessed not less than once in three years or as needed as per risk based approach.

The licence shall be in force from : 24.Oct-2021 to 23.Oct-2026 ** Area : 26.48 SqMts

3.Name (s) of R.Ps & Competent Person(s) in charge (C.P NOT authorized to SIGN in Retailer Bills):
RP-243167 - AYESHA AYUB MULLA(DPH,)

4.Categories of Drugs : Drugs covered under the license

e-Signed on 24/10/2021 09:35:12

TPAV # 671529K65M



AYESHA AYUB MULLA (R.P.)



eSign
Digitally Sign

ASHWIN KESHAVRAO THAKARE
Licensing Authority & Assistant Commissioner
Food & Drugs Administration, SATARA

Licence no: **MH-SAT-446355**

On: 24.Oct-2021

Conditions of Licence

1. This licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall comply with the provisions of the Drugs and cosmetics Act, 1940 and the Rules thereunder for the time being in force.
3. The licensee shall report to the Licensing Authority any change in the qualified staff in charge within one month of such change.
4. No drug shall be sold unless such drug is purchased under cash or credit memo from a duly licensed dealer or a duly licensed manufacturer
5. The licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operating under the licence. Where any change in the constitution of the firm takes place, the current licence shall be deemed to be valid for a maximum period of three months from the date on which the change takes place unless, in the meantime, a fresh licence has been taken from the Licensing Authority in the name of the firm with the changed constitution.

** The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.
**This Licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless, it is suspended or cancelled by Licensing Authority.

Note: Prev Dtls - 201313-SAHARA MEDICAL AND GENERAL STORES-AYESHA AYUB MULLA-MI NO 950/1, GROUND FLOOR, GALA NO 1,-OPP. SAHYADRI HOSPITAL

This Licence/Certificate is eSIGNED.

Physical Signature is NOT Required.

District	FDA File No	Type:Fresh License	Form [20] Licence No	Old LIC No
SATARA	201313	FRE-950994-12/08/2021	MH-SAT-446355	-

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click TPAV butto

24/10/21 N I C

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Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

2/5/24, 4:20 PM

Gmail - Fwd: Offer from IQVIA™ - We invite you to join us!



Mukund Urade <mukundurade@gmail.com>

Fwd: Offer from IQVIA™ - We invite you to join us!

Sun, Feb 4, 2024 at 10:51 PM

muskan mulla <mullamuskan8@gmail.com>
To: "mukundurade@gmail.com" <mukundurade@gmail.com>
Cc: muskan mulla <mullamuskan8@gmail.com>

Hello Sir,

Kindly find the forwarded offer mail from Company and ID card Below.

Thanks & Regards,

Muskan Mulla

----- Forwarded message -----
Date: Tue, May 16, 2023, 5:41 PM
Subject: Offer from IQVIA™ - We invite you to join us!

Dear Muskan,

We want to welcome you to IQVIA™

On behalf of IQVIA, we are pleased to extend an offer of employment for you to join us.

Your designation will be ; Lab Project Sves Coord- 120). You will be based at Thane.

IQVIA's talented professionals across the globe help clients create solutions that drive healthcare forward to advance clinical outcomes and commercial performance. Our employees are passionate about channeling their insights, commercial and scientific depth, and executional expertise to help improve health outcomes for patients around the globe.

Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits. Request you to review this and let us know your decision within 2 business days.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

Post your email acceptance and confirmation of the joining date you will receive the offer letter from workday. It is necessary to complete all onboarding tasks by digitally signing the documents to ensure a smooth integration with our systems.

We request you to share the following details along with the email acceptance of this offer:

Signed copy of conflict of interest (Attached): (Request you to please review the attached conflict of interest document and let us know if you have any declarations, no signature needed at this point. It will be included as part of the onboarding documents in workday)

- a. Date of Birth:
- b. Aadhar no. :
- c. Father's Name:
- d. Spouse's Name:
- e. Communication address to reflect in offer letter:
- f. Date of joining :

We are really excited to welcome you to IQVIA™. Whatever your career goals, we are here to ensure you get there!

Please join us to move healthcare forward. Together.

Thanks & Regards,

Recruiter - 1

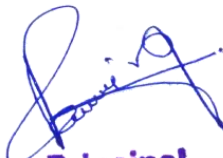
India Talent Acquisition Team

Learn more about IQVIA

IMPORTANT - PLEASE READ: This electronic message, including its attachments, is CONFIDENTIAL and may contain PROPRIETARY or LEGALLY PRIVILEGED or PROTECTED information and is intended for the authorized recipient of the sender. If you are not the intended recipient, you are hereby notified that any use, disclosure, copying, or distribution of this message or any of the information included in it is unauthorized and strictly prohibited. If you have received this message in error, please immediately notify the sender by reply e-mail and permanently delete this message and its attachments, along with any copies thereof, from all locations received (e.g., computer, mobile device, etc.). To the extent permitted by law, we may monitor electronic communications for the purposes of ensuring compliance with our legal and regulatory obligations and internal policies. We may also collect email traffic headers for analyzing patterns of network traffic and managing client relationships. For further information see our privacy-policy. Thank you.

<https://mail.google.com/mail/u/0/?ik=37fcc35bd7&view=pt&search=all&permmsgid=msg-f:1789989786423916881&siml=msg-f:1789989786423916881> 1/




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

DATE: 18/12/2023

OFFER ID: 80837-408594-425257

Offer Letter

Mr. Ashutosh Lahu Nangare
At post Kokarude
Ta Shirala Sangli
Kokarude Maharashtra - 415405

Dear Ashutosh Lahu Nangare,

We are delighted to offer you the position of **Senior Executive - B II** in our **Manufacturing, Formulation** team at Cipla based in **Goa, Unit -5**. You will be assigned a role of "Junior Officer - Production".

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards **Caring for Life**. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. *You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.*

This offer is subject to you clearing the medical examination and reference check successfully.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before 20/12/2023.


We welcome you to Cipla family!

For Cipla Ltd



Vinay Kumar Bassi
Head HR - Operations

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

ANNEXURE A

Name: Ashutosh Lahu Nangare	Designation: Senior Executive
Division: Manufacturing	Department: Formulation
Region: Goa	Location: Unit -5

COMPONENTS	PER MONTH(RS)	PER ANNUM(RS)
BASIC	9450	113400
HOUSE RENT ALLOWANCE	4725	56700
BASKET OF ALLOWANCES	8825	105900
TOTAL A	23000	276000
PROVIDENT FUND	1800	21600
BONUS	2200	26400
TOTAL B	27000	324000
VARIABLE PAY/PERFORMANCE BONUS		0
TOTAL CTC	27000	324000

In addition to the above you will get the following:

- Hospitalization benefits for self, spouse and 2 dependent children
- Group Life Insurance for Self
- Gratuity as per law

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
 Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
 Corporate Identity Number L24239MH1935PLC002380



(Handwritten Signature)
Principal
Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSSL/DT20217961218/Pune/BPS/BTN
Date:20/09/2021

Dear Ms. Sayali Rajendra Nikam,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSSL/DT20217961218

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Satyadri Park, Plot No. 23, RGIP Phase II, Hinjawadi - Main, Pune - 411 057
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: <http://www.tcs.com>
Registered Office 5th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 24th February 2022

OFFER LETTER

Dear **Shubhangi krishna Pansare**

Further to your interview with us, we are pleased to offer you the position of
Medical Coder - Trainee

Your Annual CTC would be : **INR 2,14,498**
Your Monthly Net will be : **INR 9,446**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **25th February 2022**

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

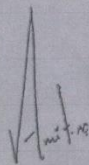
You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

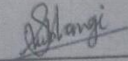
Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Associate Vice President – HR

Candidate Signature 

Registered Office
"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91 22 39487300
www.gebbs.com



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

15-11-2021

Employee ID: ESPM2696

Simran Pathan
8,
Vetalba Galli Dudhondi,
Palus
Maharashtra - 416308

Simran Pathan,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to *and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.*

With reference to our Offer Letter dated 15-11-2021, We are pleased to appoint you as Trainee - MCC effective 15-11-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy
Vice President-HR

Simran Pathan

Page 1 of 9



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

INFINX/HR/AL/OFAP/239/Feb/2023

22/02/2023

Harshwardhan Patil

At. Shivare, Post . Kapashi , Tal. Shahuwadi , Dist. Kolhapur

Re.: Appointment Letter

Dear Harshwardhan Patil,

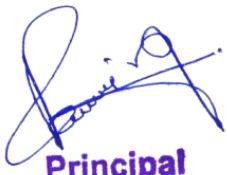
We refer to your application and subsequent interview you had with us. We are pleased to extend to you employment with Infinx Services Private Limited (the “Company”)

Your background investigation of educational & professional achievements and employment history is still in process and that your appointment is conditional upon our receiving a positive investigation report. Your appointment is also conditional upon you being found medically fit by an authorized medical practitioner.

The following are the broad terms and conditions of your employment:

- **Position.** Your position will be **Medical Coder**. This is not a job description, and your position may be changed by the Company from time to time. The Company may transfer you to another department.
- **Reporting Responsibilities.** You will report to **Jeevitha G** or another person notified to you by the Company from time to time.
- **Date of Joining and Timings.** Your first day of employment with the Company will be on or before **06/03/2023**. You are required to observe the office timings applicable to the location where you are posted.
- **Probationary Period.** You shall be on probation for a period of **180 days** from the Date of Joining. The period of probation may be extended by the Company, as it may deem fit. You will be confirmed in the services of the Company, on satisfactory completion of the probationary period, by the Company duly intimating you in writing of such completion of the probationary period. Unless a confirmatory order in writing is issued, you will be deemed to have been on the extended period of probation. During probation / extended period of probation, if you intend to resign, you shall give to the Company notice of **30 days** or pay fine in lieu thereof, however the Company can terminate your services during such period without any notice or payment in lieu thereof.
- **Work Location.** You will be posted at the Company's office in **Mahape**. The Company may, at its sole discretion, transfer you to any other location of the Company in India or overseas or depute your services to any affiliate / group company.
- **Compensation.** Your all-inclusive Annual Compensation, inclusive of the applicable statutory benefits, shall be **INR 4,60,660/-annually**, herein after called as “CTC” (Cost to the Company) and is payable in accordance with the Company's payroll schedule. This compensation will be subject to adjustments pursuant to the Company's compensation policies in effect from time to time, deduction of amounts due by you to the Company on any account whatsoever and is subject to Tax Deducted at Source as per applicable rates. Detailed compensation breakup is enclosed as “Annexure – 1”.
- **Work Performance.** The Company will expect you to work with a high standard of initiative and productivity. In view of your position, you are expected to perform efficiently to ensure quality results which sometime may require extra hours of effort. In addition, you may be required to work in shifts, including night shifts, depending upon the organizational needs.
- **Authority.** You will not enter into any contracts, commitments or dealings on behalf of the Company for which you have no express written authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company.




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

**ANNEXURE -1
COMPENSATION AND BENEFITS PACKAGE (CTC Details)**

Annexure I			
#	MONTHLY SALARY COMPONENTS	Amount (Rs. Per Month)	Amount (Rs. Per Annum)
1	Consolidated Salary	13,334	1,60,008
2	House Rent Allowance	6,667	80,004
3	Personal Allowance/ Special Allowance	14,536	1,74,420
4	Statutory Bonus / Ex Gratia	969	11,632
5	Education Allowance	0	0
	Total Gross Salary (1 to 5)	35,506	4,26,064
6	PF – Employer’s Contribution	1,950	23,400
7	ESIC - Employer’s Contribution	0	0
A	Total (1 to 7)	37,456	4,49,464
	Statutory Components		
8	Gratuity		7,696
9	LWF		0
B	Total Annual Components (8 to 9)		7,696
C	PERFORMANCE LINKED VARIABLE PAY (Paid Quarterly as defined in KRA sheet)		0
D	Grand Total (A+B+C)	37,456	4,57,160
	Other Company Benefits		
E	Production / Process Incentives		0
F	Medical Insurance (GMC & GPA)		3,500
G	TOTAL ACHEIVABLE AMOUNT(D+E+F)		4,60,660


Note: The above figure is gross compensation and is subject to the Statutory & Other Deductions - Provident Fund (Employers & Employees Contribution) / Gratuity / Professional Tax / Income Tax as applicable. Bonus is paid as per Bonus Act. Gratuity is paid after completion of 5 years with company on Retirement or resignation. Disbursement of variable Incentive is linked to Individual & Company performance per targets accomplished against mutually set business parameters/goals to be reviewed quarterly/annually. Process allowance will be paid to define process. Please refer detailed explanation about each component annexed hereto.

For Infinx Services Pvt. Ltd.



Signature: *Harsh* Print Name: Harshwardhan Patil Date: 28/02/2023




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Raptim Research Pvt. Ltd.

A-226, TTC Industrial Area,
Near Mahape Depot, Mahape MIDC,
Navi Mumbai - 400 710, India.
Tel: +91 22 27781889 / 27781887
E-mail: contact@raptimresearch.com
CIN No. : U73100MH2002PTC136230

Date 29th November, 2021

Mr. Mahesh Patil
SS-IIA, Room no 1011
Sector 4, Koperkhairne
Navi Mumbai 400709

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee Analyst- Analytical Services in our organization.

The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs 2,50,000/-

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards

Swapna Pednekar

Mrs Swapna Pednekar
HR Dept
Raptim Research Pvt Ltd

CTC Enclosed

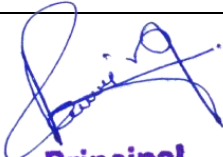
Acceptance -

Signature -

Shall Join by -

Regd. Office: A-242, TTC Industrial Area, Mahape MIDC, Mahape Navi Mumbai - 400 710, India • Tel: +91 22 27781889 • Fax: +91 22 27781884




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



FORM 21
[See rule 61(2)]

Licence to sell, stock or exhibit (or offer) for sale or distribute drugs, by retail specified in Schedules C and C (1) [excluding those specified in Schedule X]



NUTAN SHANKAR PATIL

1. **NUTAN SHANKAR PATIL**
PROPRIETOR of NUTAN MEDICAL

is hereby licensed to sell, stock, or exhibit (or offer) for sale or distribute by retail the following categories of drugs specified in Schedules C and C(1) [excluding those specified in Sch.X] to the Drugs and Cosmetics Rules, 1945, and to operate a pharmacy on the premises situated at

GALA NO 2 GR FLOOR MIL NO 1241
KARAD VITA ROAD , OGALEWADI
Tal : KARAD (SATARA)

Pin : 415105 Phone: 8600495812 Mobile: 8600495812

subject to the conditions specified below and to the provisions of the Drugs and Cosmetics Act, 1940 and Rules thereunder.

2. The licence unless sooner suspended or cancelled, shall remain valid perpetually. However, the compliance with the conditions of licence and the provisions of the Drugs and Cosmetics Act, 1940(23 of 1940) and the Drugs and Cosmetics Rules, 1945 shall be assessed not less than once in three years or as needed as per risk based approach.

The licence shall be in force from : **05.May-2023** to **04.May-2028** ** Area : **21.37 SqMts**

3. Name (s) of R.P.s & Competent Person(s) in charge (C.P NOT authorized to SIGN in Retailer Bills):
RP-352050 - NUTAN SHANKAR PATIL(BPH.)

4. Categories of drugs : **All items of schedule C and C1 drugs,[excluding those specified in Sch. X]**

e-Signed on 05/05/2023 14:50:45

TPAV # 254U5VYR51



NUTAN SHANKAR PATIL (R.P)

Licence no: MH-SAT-519103

On: 05.May-2023



eSign
Digitally Sign

Manisha

MANISHA SATISH JAWANJALPATIL
Licensing Authority & Assistant Commissioner
Food & Drugs Administration, SATARA

Conditions of Licence

1. This Licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall report to the Licensing Authority any change in qualified staff in charge within one month of such change.

3. Omitted.

4. If the licensee wants to sell, stock or exhibit for sale, or distribute, during the currency of the licence, additional categories of drugs listed in schedules C and C (1) [excluding those specified in Sch.X] but not included in this licence, he should apply to the Licensing Authority for the necessary permission. This licence will be deemed to extend to the categories of drugs in respect of which such permission given. This permission shall be endorsed on the licence by the Licensing Authority.

5. No drug shall be sold unless such drug is purchased under a cash or credit memo from a duly licensed dealer or a duly licensed manufacturer.

6. The licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operating under the licence. Where any change in the constitution of the firm takes place, the current licence shall be deemed to be valid for a maximum period of three months from the date on which the change take place unless, in the meantime, a fresh licence has been taken from the Licensing authority in the name of the firm with the changed constitution.

**** The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.**
****This Licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless, it is suspended or cancelled by Licensing Authority.**

Note: Prev Dils - 243799-NUTAN MEDICAL-PROP NUTAN SHANKAR PATIL-GALA NO 2 GR FLOOR MIL NO 1241-KARAD VITA

This Licence/Certificate is eSIGNED.

Physical Signature is NOT Required.

District	FDA File No	Type:Fresh License	Form [21] Licence No	Old LIC No
SATARA	243799	FRE-1181153-25/03/2023	MH-SAT-519103	-

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click TPAV butto

05/05/23

N I C



Dr. Ramling G. Patrakar

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Raptim Research Pvt. Ltd.

A-226 TTC Industrial Area
Near Mahape Depot, Mahape MIDC
Navi Mumbai - 400 710, India
Tel. : +91 22 27781888 / 27781887
E-mail : contact@raptimresearch.com
CIN No. : U73100MH2002PTC136230

Date: 29th November, 2021

Mr Rakesh Patil
Janaki sadan,
Bankode Goan,
Sec 12-D
Koperkhairne,
Navi Mumbai- 400709

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee Analyst- Analytical Services in our organization.

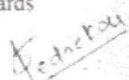
The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs 2,50,000/-

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining

With Best Wishes

Regards


Mrs Swapna Pednekar
HR Dept
Raptim Research Pvt Ltd

CTC Enclosed

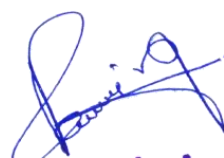
Acceptance -

Signature -

Shall Join by -

Regd. Office : A-242, TTC Industrial Area, Mahape M.I.D.C., Mahape Navi-Mumbai - 400 710, India • Tel. : +91 22 27781889 • Fax : +91 22 27781584




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 06 Sep 2021

Mr Rohan Satish Patil
At post undale Tal. Karad Dist.
Satara
Maharashtra 415111

Employee No: 2183787
Dear Mr Rohan Satish Patil

Appointment Letter

We are pleased to appoint you in our organization as Trainee Production subject to the following terms and conditions:

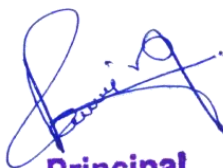
1. Your contract will commence from 06 Sep 2021 and expire on 06 Sep 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 06 Sep 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Kamataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

9. The salary payout will be made latest by 9th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to TeamLease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

(Authorized Signature)

Signature and date:
Name: RAHAM SATISH DATU

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TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMITC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Salary Annexure

Employee No: 2183787

Particulars	Amount
Basic	11050
House Rent Allowance	1779
Medical Allowance	1250
Employer PF Contribution	1476
ESIC - Employer	488
Insurance	184
Statutory Bonus	921
Total Amount	17148
Amount In Words(Rs)	Seventeen Thousand One Hundred Forty Eight Rupees

Net Pay Annexure

EARNINGS	Amount
Basic	11050
House Rent Allowance	1779
Medical Allowance	1250
Statutory Bonus	921
Gross Earnings	15000
DEDUCTIONS *	Amount
Employee ESI	113
Employee LWF	0
Employee PF	1476
Professional Tax	0
Total Deduction	1589
Net Salary	13411

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.


Link : <https://connect.teamlease.com/Learning>

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TeamLease Services Limited., CIN No. U74140MH2000PTC124003
 BMTIC Commercial Complex, 8th Floor, 80 East Road, Kharavela, Pune - 411005





Principal
Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

25-10-2021
Employee ID: ESPM2626

Rutuja R.d.patil
25,
A/p Jinti Tal-karad,
Satara
Maharashtra - 415111

Dr Rutuja R.d.patil,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 25-10-2021, We are pleased to appoint you as Trainee - MCC effective 25-10-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

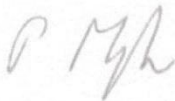
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd




Manjulaa Palanisamy
Vice President-HR

Rutuja R.d.patil

Page 1 of 9




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Raptim Research Pvt. Ltd.

A-226, TTC Industrial Area,
Near Mahape Depot, Mahape MIDC.,
Navi Mumbai - 400 710, India.
Tel. : +91 22 27781889 / 27781887
E-mail : contact@raptimresearch.com
CIN No. : U73100MH2002PTC136230

Date: 29th November, 2021

Mr.Suhas Patil
SS-2,Room No-582
Sector-18, koparkhairane
Navi Mumbai-400709

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee Analyst- Analytical Services in our organization.


The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs.2,50,000/-

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards

Swapna Pednekar

Mrs.Swapna Pednekar
HR Dept
Raptim Research Pvt Ltd

CTC Enclosed

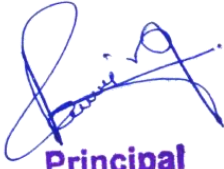
Acceptance :-

Signature:-

Shall Join by :-

Regd. Office : A-242, TTC Industrial Area, Mahape M.I.D.C., Mahape Navi Mumbai - 400 710, India. • Tel. : +91 22 27781889 • Fax : +91 22 27781884




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Appointment Letter

Date: 24th April 2023

To,
Shreyasi Shekhar Shinde,
Ariana Residency ,flat no 203,
C wing, Devipada, Borivali East,
Mumbai 400066

Dear Shreyasi,

This Employment Agreement ("Agreement"), dated 24th (Monday) April 2023, by and Shreyasi Shekhar Shinde (Employee) and Medmecs Billing Services and its subsidiaries, affiliates, successors or assigns ("Company") (both parties are collectively referred to as "Parties" and individual as a "Party"). The parties to this Agreement desire to engage in discussion regarding present and/or potential future employee relationships.

1. Employment:

You shall agree that you will at all times faithfully, industriously, and to the best of your skill, ability, experience and talents, perform all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all Company policies, procedures, rules and regulations, both written and oral, as are announced by the Company from time to time. It is also understood and agree to by you that your assignment. Duties and responsibilities and reporting arrangements may be changed by the Company in its sole discretion without causing termination of this agreement.

2. Position offered:

The Medmecs Billing Services hereby employee as its Coder, and the Employee hereby agrees to serve in such capacity, from 24th April 2023.

3. Emoluments & Perquisites:

Employee Cost to the Company (CTC) will be INR 2,16,000 /- (Rupees Two Lakh Sixteen Thousand Only). The salary stacks up, attached as Annexure -1.

Employee salary is personal and confidential information. You should discuss it only with your reporting manager or HOD or HR in case of any clarification.

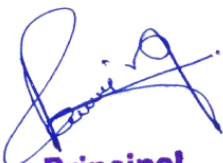
4. Hours of work:

The official timings are between 9:00 am to 6:00 pm. However, you will be required to work in timings/ shifts as needed. You will also require to be available during weekends or holidays or extra hours as per business requirements.

Head Office:

"Office No. 9, God Gift Tower, Yari Road, Andheri West, Mumbai 400061, Maharashtra, India."

"Office No 604, Universal Business Park, Off, Saki Vihar Rd, Ansa Industrial Estate, Chandivali, Andheri East, Mumbai 400072, Maharashtra"



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

5. Place of work and Transfer:

- a. Your initial place of work will be at Mumbai, India. However, your services are transferable and may be assigned to any location in India or abroad where the Company or any of its associates or customers conduct business. While on transfer you will be governed by the rules, regulations and conditions of the services of that location.
- b. It is also expressly agreed to by and between us that the company shall be entitled to loan or transfer your services, provisionally for any duration or permanently, wholly or partly to any company which is or at the material time may be an associate, affiliate, successor, assigns or subsidiary or principal contractor to the joint venture or the letter having a controlling interest in the said company.

6. Employee Obligation:

- a. You shall devote your full time and attention in carrying out work activities honestly, faithfully and diligently keeping in mind at all times the Company's progress. You shall not engage in do any other business or render any professional service either on full time or part time basis.
- b. You shall work strictly confidential and not divulge or disclose to any outsider or ex-employee, either during your employment or after, any information or confidential matters related to the Company, its employees or associates, which Employee become aware of during your employment with the Company. You shall not act in any matters, which may be prejudicial or detrimental to the reputation and standing of the Company or related to the Company.
- c. You shall not, at any time during the continuance or thereafter the termination of your employment hereunder, divulge either directly to any person, firm or company or use for yourself or another any knowledge, information, formulae, processes, methods, compositions, ideas or documents, concerning the business and affairs of the company or any of its dealings, transactions or affairs which you may acquire or have to your knowledge during the course of and incidental to your employment.
- d. Any invention, improvement or design conceived by you while in our employment, which is within the existing or contemplated scope of the business of the company, shall become the exclusive property of the company for all countries. For the purpose of this clause, the expression 'The Company' shall in addition to joint venture mean and include any other firm, person or company, subsidiary to or affiliated to with joint venture.
- e. Your appointment is subject to your acceptance of the existing service condition of the company and any amendments thereto that may be brought into force from time to time thereafter.
You shall to apply and maintain the highest standards of Integrity and Conduct.

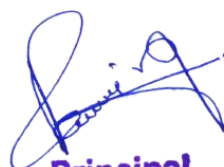
7. Adherence to Company Policies:

During the course of employment with the Company, you will adhere to the Company policies in general and information security policies in particular that are issues from time to time. You shall be accountable for any disciplinary action in case of non- compliance with the company policies that were made for good governance of the company.

Head Office:

"Office No. 9, God Gift Tower, Yari Road, Andheri West, Mumbai 400061, Maharashtra, India."

"Office No 604, Universal Business Park, Off, Saki Vihar Rd, Ansa Industrial Estate, Chandivali, Andheri East, Mumbai 400072, Maharashtra"



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

17. Reimbursement:

- a. In case you leave the organization within one year of joining, all expenses incurred by the company on your joining and relocation if any; would have to be reimbursed by you (this would include travel, hotel accommodation).

- b. In case you leave the organization within one year of joining, all expenses if the Company sponsored, Specialized training, including any certification / membership / courses; would have to be reimburse by you. (This would be applied to medical coding training, certification and membership as well).

18. Settlement of disputes: In all matters of dispute Mumbai, India will be the place of jurisdiction.

We welcome you to the family and wish you a successful career with us.

Please return the attached duplicate copy of this letter duly signed and dated as a mark of your acceptance of the terms and conditions in this letter.

(Medmecs Billing Services)



Atiq Sayed

Founder

I have read and understood the above terms and conditions and I agree to and accept the same.


ACCEPTED ON:

SIGNATURE:

Head Office:

"Office No. 9, God Gift Tower, Yari Road, Andheri West, Mumbai 400061, Maharashtra, India."

"Office No 604, Universal Business Park, Off, Saki Vihar Rd, Ansa Industrial Estate, Chandivali, Andheri East, Mumbai 400072, Maharashtra"



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

ANNEXURE

Name : Shreyasi Shekhar Shinde Dept: Coding
Designation : Coder Date: 24th April 2023

<u>COST TO THE COMPANY</u>		
Particulars	Yearly	Monthly
Basic	86,880.00	7,240.00
HRA	36,720.00	3,060.00
Attendance Incentive	12,000.00	1,000.00
Special Allowance	32,400.00	2,700.00
Conveyance Allowance	12,000.00	1,000.00
Incentives	36,000.00	3,000.00
PF	0	0
ESI	0	0
Other (OT)	0	0
CPC Certification	0	0
Total Deduction	0	0
CTC	2,16,000.00	18,000.00

(Medmecs Billing Services)



Atiq Sayed

Founder

I have read and understood the above terms and conditions and I agree to and accept the same.

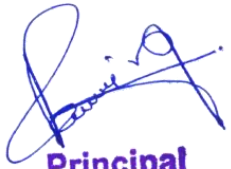
Accepted on:

Signature:

Head Office:

"Office No. 9, God Gift Tower, Yari Road, Andheri West, Mumbai 400061, Maharashtra, India."

"Office No 604, Universal Business Park, Off, Saki Vihar Rd, Ansa Industrial Estate, Chandivali, Andheri East, Mumbai 400072, Maharashtra"

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

OFFER LETTER

Date:04-10-2021

Mr. Mangesh Thorat
Pune.

Dear Mangesh,

This has a reference to your application for the post of Trainee - Medical Coding. We are pleased to inform you that, you are appointed as a "Trainee (Medical Coding)" with effect from 4th October 2021.

Training Period: You will be on a pre-employment training period of 3 months. You will be on the payroll of the company once you complete your 3 month of probation period successfully.

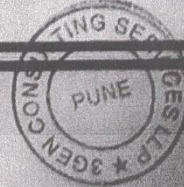
Workdays and Timings: The organization follows a system of 5 day working in shifts, but you should be prepared to work for six days a week. Your shift timing will be from 9 AM to 6 PM during the training. Post training shift timing will be 6pm to 3am. The company reserves the right to alter the timings of training program and change the frequency of working days/holidays as per the administrative convenience. All such changes will be duly notified by the company and will be binding on the trainees.

Evaluation Tests: - Internal evaluation tests will be conducted to ensure that the trainee's performance meets the necessary standards of the company and client.

Expectations from the trainees and the company rights: Candidates participating in the training programs must at least 95% attendance and should meet the performance requirements as per the benchmarks prescribed by the Company. The company reserves the right to ask the candidates to discontinue the training program at any point of time on grounds of not meeting the specified standards for attendance, performance during evaluation tests or any misconduct or violation of disciplinary policy of the company.

3. Terms and Conditions for participation in the training program:

A. Stipend: You will be paid of Rs.10,000/ per month as out of pocket expenses for the entire duration of the training followed by the probation period. The period may be extended at the sole discretion of the Company for a further three months or a part of thereof depending upon your progress and performance or any delays in examination schedule or logins. The Training period shall be deemed to have been extended automatically unless notified otherwise in writing.



Mumbai Office: K.K. Chambers, 3rd Floor, Sir P. L. Malhotra Road, Colaba, Mumbai - 400075
Pune Office: 5th Floor, Indira Parkway, 2nd Cross, Indira Park, Pune - 411004



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

25-10-2021
Employee ID: ESPM2588

Pranali Thorat
At.p -Ond,
Tal-Karad,
Karad
Maharashtra - 415111

Pranali Thorat,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 25-10-2021, We are pleased to appoint you as Trainee - MCC effective 25-10-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

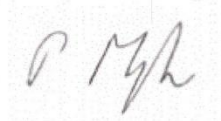
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd



Manjulaa Palanisamy
Vice President-HR

Pranali Thorat
Page 1 of 9

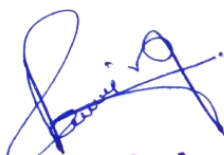
Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347
Registered Office: No. 18, Sathyannarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office
2nd Floor, Prince Info City,
No. 141, Rajiv Gandhi Satala (CMR),
Kandanchavadi, Chennai - 600 096.
Ph. +91 44 4910 1616

Mumbai Office
5th Floor, E-Wing, Corporate Avenue
(Aad Project), Opp. Solitaire Corporate Park,
Chakala, Andheri-Ghulabnagar Link Road,
Andheri East, Mumbai - 400 051

Vijayawada Office
Door. No 54-15-5A, 3rd Floor,
Lakshmi Avenue,
Sriwasa Nagar Bank Colony,
Ring Road, Vijayawada - 520 005




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

OFFER LETTER

Date:04-10-2021

Mr. Akshay Todkar
Pune.

Dear Akshay,

This has a reference to your application for the post of Trainee – Medical Coding. We are pleased to inform you that, you are appointed as a "Trainee (Medical Coding)" with effect from 4th October 2021.

Training Period: You will be on a pre-employment training period of 3 months. You will be on the payroll of the company once you complete your 3 month of probation period successfully.

Workdays and Timings: The organization follows a system of 5 day working in shifts, but you should be prepared to work for six days a week. Your shift timing will be from 9 AM to 6 PM during the training. Post training shift timing will be 6pm to 3am. The company reserves the right to alter the timings of training program and change the frequency of working days/holidays as per the administrative convenience. All such changes will be duly notified by the company and will be binding on the trainees.

Evaluation Tests: - Internal evaluation tests will be conducted to ensure that the trainee's performance meets the necessary standards of the company and client.

Expectations from the trainees and the company rights: Candidates participating in the training programs must at least 95% attendance and should meet the performance requirements as per the benchmarks prescribed by the Company. The company reserves the right to ask the candidates to discontinue the training program at any point of time on grounds of not meeting the specified standards for attendance, performance during evaluation tests or any misconduct or violation of disciplinary policy of the company.

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Mumbai Office: K.K. Chambers, 3rd Floor, Sir P.T. Marg, Fort, Mumbai - 400001 Ph: +91221 2217199
Pune Office: Shivajinagar, Prd. Gateway, 5/4/11, Ashve Drama Showroom, Baner Rd, Pune, Tel: 020-26111111
Baner Pune, Maharashtra - 411045 Ph: +91201 977826034




Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Successful completion of the training program will mean 95% attendance and clearance of internal and external evaluation tests as administered by the management of the company.

B. Bond and Employee agreement: You will be signing a bond and employee agreement to work with the company for 24 months. The company will pursue legal action in case this is not adhered too.

C. Post Training Job Prospects with the company:

Subject to your satisfactory completion of foundation training, and successful completion of 3 Months' probation period, the company may absorb you on rolls an initial salary of INR 22,000/month. (CTC)

We welcome you to the 3Gen family and wish you a rewarding and successful career with us over the coming years!!

Yours Sincerely,
For 3 Gen Consulting Services, LLP



Kovind Wankhede
Manager – Talent & Acquisitions



Declaration by Employee

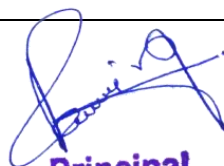
I have read, understood and agree to the above terms and conditions as set forth in this letter, and hereby put my signature as my acceptance of the same.

Name:

Date:

Signature:

Location:



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

25-10-2021
Employee ID: ESPM2686

Anuja Veer
At. Post- Virwade,
119 Satara,
Karad
Maharashtra - 415105

Anuja Veer,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

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We look forward to a long rewarding career with Episource.

Best Wishes,

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy
Vice President-HR

Anuja Veer
Page 1 of 9

Episource India Pvt. Ltd | www.episource.com | CIN: U72900TN2004PTC053347
Registered Office: No. 18, Sathyamnarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office
3rd Floor, Phoenix Info City,
No. 141, Rajiv Gandhi Satala OMR,
Kandanchuradi, Chennai - 600 086
Ph: +91 44 4910 1616

Mumbai Office
6th Floor, E-Wing, Corporate Avenue
(Aval Projects), Opp. Soibane Corporate Park
Chakala, Andheri-Chakrapar Link Road,
Andheri East, Mumbai - 400 091.

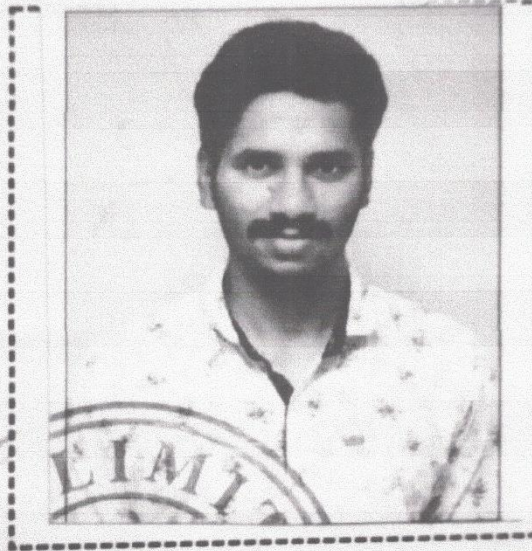
Vijayawada Office
Door No 34, 75, 5A, 3rd Floor
Lakshmi Avenue,
Sriwastu Nagar Bank Colony,
Ring Road, Vijayawada - 520 008



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



**LUPIN LIMITED,
PITHAMPUR**
(Temporary Identity Card)



Name : Sharad Ananda
Dept. : HPD Prod
E. Code : APRPO 907
D.O.J. : 04/10/2021



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



MERULING SHIKSHAN SANSTHA'S
COLLEGE OF PHARMACY, MEDHA


www.copmedha.com



SHEKHAR LAXMAN JUNGHARE

Designation : Asst Professor

Qualification : M. Pharm (Pharmaceuticals)


Principal

Address : A/p - Sartale,
Tal - Jaoli, Dist - Satara.

Contact No. : 8806097358

Blood Group : A+

- This card is non-transferable
- Loss to be reported to the college authority
- Staff required to carry this identity card

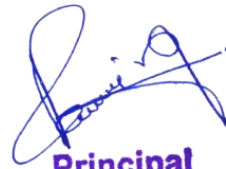
If found please return to

At - Jawalwadi, Post - Medha, Tal - Jaoli, Dist - Satara.

Phone No - (02378) 285619 Fax - 02378-285619 Email - copm515@rediffmail.com

7755985760





Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

MERULING SHIKSHAN SANSTHA

A/P: - Jawalwadi, Tal- Jaoli, Dist- Satara.

Phone No- (02378) 285319. Fax- 02378-285619 E-mail-copm515@rediffmail.com

Ref No.: MSS/COPM/AO/2020-21/36

Date: - 01/08/2021.

ORDER OF APPOINTMENT

To,
Mr. Junghare Shekhar Laxman
At- Divdevwadi, Post- Mamurdi
Tal- Jaoli Dist- Satara.

Sir/Madam,

With reference to your application dated 19/06/2021 and subsequent interview on 25/06/2021 before the local staff selection committee for the post of Assistant Professor, the undersigned is pleased to inform you that you are here by appointed as **Assistant Professor**, in Meruling **Shikshan Sanstha's -College Of Pharmacy (B. Pharm), Medha, Satara** with effect from 01/08/2021.

You will be paid basic salary of Rs. 15,600 per month in the scale of 15,600-39,100-AGP 6000. You will also be entitled to Dearness allowances, HRA and CLA at the rates prescribed by the State Government from time to time.


Your appointment is subjected to the following conditions that

- A) The appointment and pay etc. are approved by Govt. of Maharashtra/Directorate of Technical Education, Mumbai/University as the case may be.
- B) There is minimum no. of students and the workload prescribed for the subject or course for which you are appointed.
- C) You will communicate your acceptance within seven days from the date of this order of appointment, failing which your appointment is liable to the cancelled. Acceptance form is enclosed.

Please note that-

- 1) Your appointment is subjected to probation of one year.
- 2) Your service will be governed by the rules and regulations framed by State Government of Maharashtra/ University / Meruling Shikshan Sanstha- Satara.




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

- 3) You will not engaged yourself in any other paid job part time or otherwise, during the continuance of your service in Meruling Shikshan Sanstha without permission of the competent authority/ Meruling Shikshan Sanstha trust.
- 4) During the working period if the management find that you are not suitable or you have not attained certain standards or you are found lacking in certain interest or you commit in any act prejudicial to the rules of Meruling Shikshan Sanstha society your appointment shall be withdrawn without assigning in any reason there to or without any notice.
- 5) If you are absent continuously for more than thirty days without permission your service will stand terminated automatically .If you are found guilty of violation of any terms in this order you will liable for disciplinary action and punishment decided by management as provided in the status. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/Institute/Students/ Meruling Shikshan Sanstha.
- 6) You will be responsible of tools Equipment/stores/materials given to you for work and you further agree to go reimburse the cost of any of these/such materials lost / damaged by you.
- 7) You will have to undergo medical examination at your own expenses within one month of date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment as the staff of institute.



[Signature]
 PRESIDENT
 Meruling Shikshan Sanstha
 A.P. Chavhan Road, Medha, Dist. Satara

Copy to:-

1. Principal, MSS-College of Pharmacy, Medha, Satara.
2. Guard File, Meruling Shikshan Sanstha, Satara.

Encl: - Acceptance form/Joining Report Format

Note: - joining report of candidate should be sent to the Head Office immediately after he/she reports on duty.

I, Jughare, Shekhar Laxman, accept the conditions of this appointment order.

Sign. *[Signature]*



[Signature]
Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

**SHREE SANTKRUPA
COLLEGE OF PHARMACY**
Ghogaon, Tal- Karad, Dist- Satara.
Maharashtra, Pin- 415111



श्री संतकृपा



GANESHI DIGITAL PUBLISHING

A+Ve

Ms. Snehal Dilip Kank
Assistant Professor

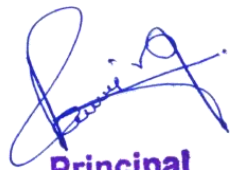


Principal
Dr. Vijayanand R. Aralimath
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Res. Address -

Banpuri
Tal- Patan, Dist- Satara. 415112
Mo - 8412016624




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Outward No.: SSSSG/3480/2023

Date: 22.08.2023

APPOINTMENT ORDER

To,
Ms. Snehal Dilip Kank,
At / Post Banpuri,
Tal-Patan, Dist-Satara.

Sub : Appointment to the post of Assistant Professor at Shree Santkrupa College of Pharmacy,
Ghogaon, Tal-Karad, Dist-Satara.

Dear Ms. Snehal Kank,

With reference to your application, our Management is pleased to appoint you as an **Assistant Professor** at Shree Santkrupa College of Pharmacy, Ghogaon, Tal-Karad, Dist-Satara from 1st July 2023 with following terms and conditions:

1. Your appointment will be on contract basis upto 30/06/2024.
2. The pay scale of Rs. 57,700/- will be applicable to you from your date of joining.
3. Your service will be regulated by the rules and regulations of Shree Santkrupa Shikshan Sanstha, Ghogaon, Tal-Karad, Dist-Satara.
4. You should upgrade your qualification time to time as per requirements of the Shivaji University (Kolhapur), AICTE, PCI (New Delhi) and the Institute.
5. You should produce authenticate proof / documents of your personal details, qualification and experience to the office during joining.
6. You should contribute for the overall development of the Trust and the Institute through additional ways along with academic duties.
7. Your appointment does not permit you to engage yourself in any outside business professional consulting, tutorial and / or such other outside work, either with or without remuneration. You shall work exclusively for and in the interest of the Institution / Trust.
8. If you wish to leave the job due to any reason, you will have to submit an intimation one month in advance or an amount equal to the salary of one full month to the Trust.
9. You should convey your acceptance within 7 days from the date of this appointment order.

We wish you a bright career at our Trust & the Institute. We look forward to working with you for the development of our institute.

With warm regards,

Yours truly,

Prasan Johari,
Secretary,
Shree Santkrupa Shikshan Sanstha.



Copy to:

1. Principal, Shree Santkrupa College of Pharmacy, Ghogaon.
2. Personal File

CAMPUS
At Post Ghogaon, Taluka
Karad, District Satara 415111.
Phone: 02164 257445

ONLINE
www.shreesantkrupa.edu.in
Email: admin@shreesantkrupa.edu.in
FB, IG, Twitter, LinkedIn: SSSSGhogaon

MUMBAI OFFICE
1201 Kohinoor Square,
Dadar West, Mumbai 400028.
Phone: 022 35656406



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel : (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

01-Mar-2022

Miss.AFASANA JAHANGIR SHAIKH
APL48304

APPOINTMENT ORDER

1. Welcome to the family of **APOLLO PHARMACIES LIMITED**. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as '**Pharmacist**' with effect from 01-Mar-2022.

Your total emoluments will be as follows: -

Components	Monthly	Annual
Basic	6908	82896
Special Allowance	1092	13104
House Rent Allowance	6400	76800
Conveyance Allowance	800	9600
Other Allowance	800	9600
Fixed Gross (A)	16000	192000
PF Employer Contribution	1152	13824
ESIC Employer Contribution	520	6240
Statutory Bonus	583	6996
Gratuity	385	4620
Total (B)	2640	31680
Cost to the company (A+B)	18640	223680

**Statutory Bonus will be paid as per the Payment of Bonus Act 1965.

**Gratuity will be paid as per the Payment of Gratuity Act 1972.

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 19 the appointment is terminable by one months' notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.

5. You will be entitled to seven days casual leave and seven days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department. Leave for incomplete year of service will be determined on a prorata basis.

Regd. Office : # 19, Bishop Garden, Raja Annamalaipuram, Chennai - 600 028.
Admin. Office : G-Block, 11th Floor, "Ali Towers" # 55, Greaves Road, Chennai - 600 006. India
Phone : +91 44 2829 1696, 2829 2357 Fax : +91 44 2829 2664 CIN : U52500TN2016PLC111328



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

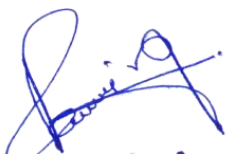
6. During the course of your employment with the company you should not accept directly or indirectly any part-time job or transact any business. Your appointment is liable to be terminated with immediate effect, if this understanding is violated
7. You will observe working hours relevant to the department you are placed in.
8. You will report for work punctually at the appointed time after duly recording attendance. Failure to record attendance to the register provided for the purpose will be treated as unauthorised absence from duty, rendering you liable for appropriate disciplinary action, and salary deduction.
9. Late coming is liable for a proportionate deduction in the day's wage. Reporting late for work thrice a month is considered habitual late coming and is liable for appropriate disciplinary action.
10. You are required to be at your work spot during working hours failing which you will be treated as absent and subjected to disciplinary action.
11. Permission to leave the premises of the organisation during working hours should be authorised by the departmental head. Leaving premises without permission will be treated as absence for the whole day rendering you liable for disciplinary action, in addition to a salary deduction.
12. Unauthorised absence for eight consecutive days will be construed as voluntary abandonment of the company's employment.
13. The company at any time may require to undergo Medical Examination. If on such examination you are found to be suffering from any infectious disease or any mental illness or any ailment/ illness or its treatment which required frequent absence from work, your services will be terminated with one month's notice or payment in lieu thereof.
14. Any change in residential address should be intimated to the Human Resources Department immediately.
15. You will abide by the conduct and disciplinary rules of the company in force from time to time.
16. You shall not at any point of time work against the interest of the company.
17. You are liable to be transferred to any other department/place/location/region/state or any other company of the group, depending on the exigencies of work.
18. You shall not divulge to any unauthorized person any confidential information in regard to the working or process of the company which may come into your possession in the course of work.
19. Your services will be terminated with immediate effect if any information furnished in your application is found false.
20. Your appointment is subject to your being medically fit for regular employment. The Human Resources Department will arrange for your medical examination before joining.
21. Your growth in the company will depend solely upon your performance and Contribution.

Apollo Hospitals Group has pioneered investor-owned hospitals in the country and has already built a reputation for itself in India. We have every hope that your attachment to the Group will be mutually rewarding. Please sign and return the duplicate copy of this letter as a token of acceptance of the above terms and conditions.

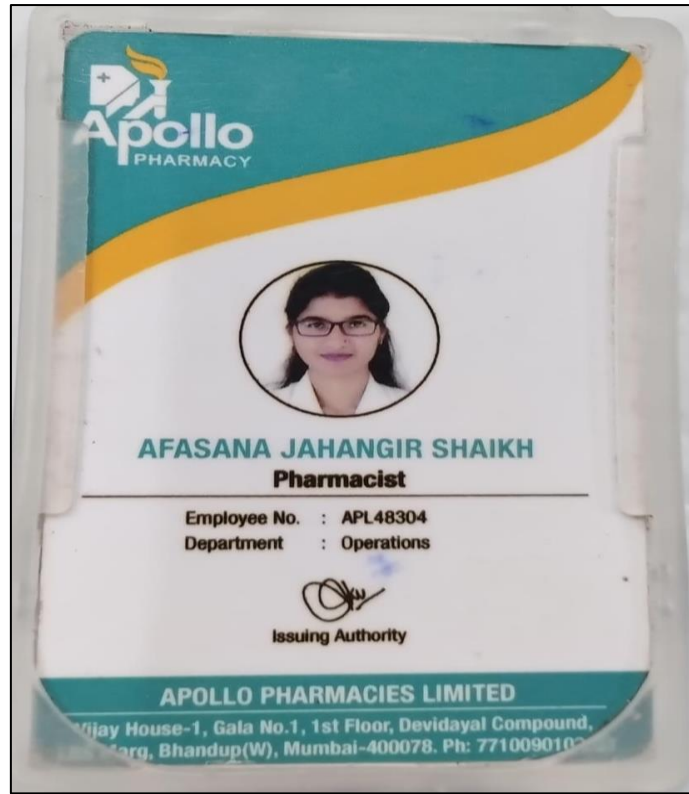
With best wishes,
for **APOLLO PHARMACIES LIMITED**.

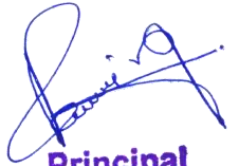


HANEESH MOHAN NAMBIAR
SR GENERAL MANAGER - HR



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



* Scan to verify

06/05/2023

Mr SURAJ KASHINATH SHEWALE

Dear Mr SURAJ SHEWALE

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of **CLINICAL RESEARCH ASSOC** in our **CLINICAL TRIALS** department in our organization at our **R & D DIVISION-(IV)** on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by **19/06/2023**

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from your present & two previous employers incase applicable.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.

With best regards.

For Macleods Pharmaceuticals Limited

SAIDUTTA NANDA
PRESIDENT HR

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on _____.

Signature valid

Digitally signed by SAIDUTTA KRISHNARUSINGHA NATH NANDA
Date: 2023.05.06 13:19:50 +05:30

Mr SURAJ KASHINATH SHEWALE

* Scan the QR code to verify the authenticity of the offer letter.

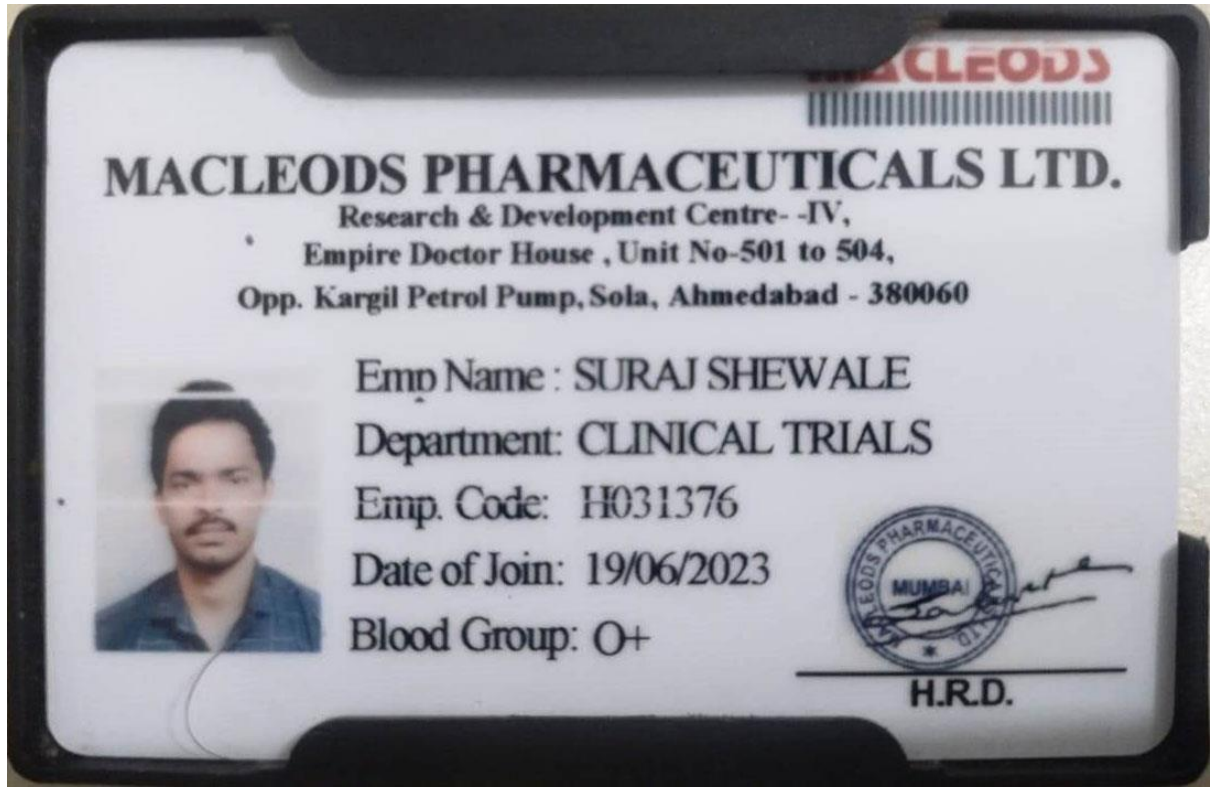
MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website : www.macleodspharma.com
CIN : U24239MH1989PLC052049



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Shree Santkrupa Shikshan Sanstha's

SHREE SANTKRUPA COLLEGE OF PHARMACY

Ghogaon (Shivajinagar), Tal: Karad, Dist: Satara, (Maharashtra State) Pin-415111

Ph : (02164) 257374 Email : principalsntk@rediffmail.com Web : www.sscop.org

**List of students placed along with placement detail****2019-20**

Sr. No.	Name of Student	Program graduate d from	Name of the Employer	Pay package at the appointment (In INR per annum)
1.	Ambulkar Reshma Natharao	B. Pharm	Syntl Pvt. LTD.	4,00,000
2.	Attar Asif Khajelal	B. Pharm	R S Generic Medical Karad	-
3.	Bendre Varsha Natha	B. Pharm	Raptim Research	1,50,000
4.	Darade Nilesh Balu	B. Pharm	Cognizant Technology Solutions India Pvt. Ltd.	2,49,996
5.	DeshmukhVirajVjay	B. Pharm	Lupin Goa	-
6.	Gaikwad Onkar Sudhir	B. Pharm	Torrent Pharma	2,50,000
7.	Gavali Dinesh Datta	B. Pharm	Toma Healthcare Karad	-
8.	Ghadage Pooja Balaso		Aquity solutions	4,70016
9.	Giri Arundhati Mohan	B. Pharm	Shramjivi College of Pharmacy, Omega(Assistant Professor)	4.2
10.	Gunjale Vikrant Anand	B. Pharm	R1 RCM global PVT. LTD	5.50
11.	IngaleSagar Ashok	B. Pharm	Alembic Pharma	-
12.	Jadhav Pankaj Prakash	B. Pharm	Lupin Goa	2.63810
13.	Jadhav Pranali Pratapsinh	B. Pharm	R1 RCM global PVT. LTD	4,04,599
14.	Kadam Divya Ramesh	B. Pharm	Episource	-
15.	Kapurkar Harshad Madan	B. Pharm	Proprietor of Mavuli medico, Rethare bu. Karad	-
16.	Kshirsagar Namrata Vasudev	B. Pharm	Dysmech Clinical Services	
17.	Kumbhar Sahil Shashikant	B. Pharm	Gebbs Healthcare Solutions	2.14502
18.	Malave Bhushan	B. Pharm	Gebbs Healthcare Solutions	2,14502
19.	Mali Pooja Ravindra	B. Pharm	NOVA Nordisk	-
20.	Maske Avinash Sadik	B. Pharm	Vergo pharma research laboratories Pvt. Ltd.	1,68,000
21.	Metkari Kiran Anna	B. Pharm	Gebbs Healthcare Solutions	
22.	Patil Akshata Avinash	B. Pharm	Optum Health and Technology pvt. Ltd (Episource merge)	2,59585
23.	Patil Akshay Khashaba	B. Pharm	Medispray lab Pvt. Ltd.	1,74000
24.	Patil Dhanashri Subhash	B. Pharm	Gebbs Healthcare Solutions	2,14498
25.	Patil Ganesh Shivaji	B. Pharm	Bharat Serum Vaccine Pvt. Ltd.	2,13810
26.	Patil Shubham Sambhaji	B. Pharm	Lupin, goa	4,20322
27.	Patil Tejaswini Bhimrao	B. Pharm	IT Cube, Kolhapur	2,35932
28.	Shewale Ashwini Dnyandev	B. Pharm	Cognizant Technology Solutions India Pvt. Ltd	2.49996

29.	Shewale Pradip Hanmant	B. Pharm	Encube ethicals	-
30.	Shewale Rushikesh Subhash	B. Pharm	Troika pharmaceutical	-
31.	Shinde Aniket Santaji	B. Pharm	Gebbs Healthcare Solutions	3,65,477
32.	Suryawanshi Dhanashree Bhiku	B. Pharm	Aquity Solutions	6,49,992
33.	Suryawanshi Saurabha Mahadev	B. Pharm	Adventment India LLP	-
34.	Tarlekar Ritu Gopal	B. Pharm	Episource India Pvt. Ltd	-
35.	Yadav Prajakta Pradip	B. Pharm	BVG India Ltd	-
36.	Nakhare Parag Ghansham	M. Pharm	Macloeds pharmaceutical, LTD	-
37.	Patil Manohar Sitaram	M. Pharm	IPCA	4,30,012
38.	Pawar Nilam Dinkar	M. Pharm	Gebbs Healthcare Solutions	-
39.	Shelke Amit Pandharinath	M. Pharm	TITAN laboratories pvt. Ltd	-
40.	Tipugade Omkar Bharat	M. Pharm	Genesis Institute of Pharmacy	-



Principal
Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

Date: 14-Nov-2022
Ms. Reshama Natharam Ambulakar,
SS-2, room no. 627 sec -8,
Koperkhairane - 400709

Subject: Employment Letter

Dear Reshama,

We are pleased to inform that you have been selected for employment with Syntel Private Ltd as Associate KPO (GCM 2). Your total emoluments are Rs.400000/- per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 3 Months, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the Company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the Company. This offer is subject to your satisfactory completion of all the above verification made by the Company. The Company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The company reserves the right to make suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the Company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) or any act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on 15-Nov-2022, at 9.30 am at the following address: 2nd Floor, Building No 4, Raheja Mindspace Nr Airoli Railway Station, Airoli, Navi Mumbai 400708, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.

We take this opportunity to welcome you to the Company and look forward to a very fruitful association with you.

Yours sincerely,

For Syntel Pvt Ltd,

Antony Kumar

Deputy General Manager

Encl: Annexure A – Remuneration Details; Annexure B – Terms and Conditions of Employment Annexure C - Acceptance Copy.

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on

15 Nov 2022 Date & Signature 




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Syntel Private Limited, Building No. 4, Mindspace, Thane-Belapur Road, Airoli, Navi Mumbai 400708 India | Tel: +91- 22 4113222
Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096, India | CIN No. U72200MH1992PTC066730 | www.atos.com

Annexure A – Remuneration Details

Name: Ms. Reshama Natharam Ambulakar

Designation: Associate KPO

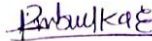
GCM Level: GCM 2

Compensation Components	Annual (Rs.)
Salary & Allowances	
Basic Salary	158000
Basket of Allowance	186400
Total Salary & Allowances (A)	346400
Advance Statutory Bonus	32000
Company's Contribution to Provident Fund (PF) (B)	21600
Total Gross Emoluments	466000
Total Cost to Company (CTC)	466000

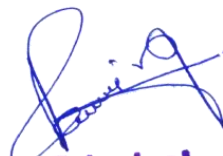
Notes:

- (1) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (2) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (3) As per the Company policy, you will be covered under a company provided Medical Insurance.
- (4) You can opt for Provident fund @12% of basic as your contribution and Company contribution towards provident fund. This is scheduled activity you will be communicated in advance to avail this benefit.
- (5) Advance Statutory bonus is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in future. The frequency of payment of bonus component is subject to further modification as per management Discretion.


Antony Kumar
Deputy General Manager


Reshama Natharam Ambulakar




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

EMPLOYMENT – Terms and Conditions**EMPLOYER**

Syntel Private Ltd (hereinafter referred to as the "Company", "We" or "Our") having its Registered Office at **Syntel Private Ltd**, 4th and 5th Floor, Building # 4, Mindspace-Airoli(SEZ), Thane Belapur Road,, Navi Mumbai-400708,India,Tel: a member of Atos Group of companies.

EMPLOYEE

Ms. Reshama Natharam Ambulakar (hereinafter referred to as "You" or "Your") permanently residing at koperkhairane. and presently residing at koperkhairane.

1. Date of Joining	:	15-Nov-22
2. Reporting Time on Date of Joining	:	09:30 am
3. Job Title	:	Associate KPO
4. GCM Level	:	GCM 2
5. Location	:	Navi Mumbai Airoli

You shall be governed by the following Terms and Conditions of Service during the employment with the Company, and these Terms and Conditions will be subject to amendments from time to time. These Terms and conditions of this Employment Contract, any other agreement signed with the Company or with any member of Atos Group of companies and any other Policies and guidelines that are provided by the Company in the Human Resources (herein referred as "HR") Portal or as a part of the HR Policy, Information Security Policy, Policy on non-compete, confidentiality and data protection, and any other directive whether issued by way of emails or written notifications by the Company shall all be termed as "Terms of Employment" and you shall abide by the same at all times during the term of employment and beyond to the extent such terms survive the employment term.

Terms and Conditions**1. Statement of Fact**

The appointment is being made on basis of the job application form and is on reliance of the contents of resume and other information provided during the course of interview and other mutual discussions. Any misleading, incorrect or fraudulent information, either written or verbal, provided, shall result in termination of employment forthwith at the sole discretion of the Company (Herein Company would be referred to as either "The Company") and the Employee (herein employee would be referred to as either "the Employee") shall be liable to fully indemnify the Company for any losses suffered in this regard which shall be without prejudice and in addition to any other action/legal proceeding that the Company may take against the Employee. Company reserves the right to make suitable formal/informal checks with the educational institutions and previous employers of an Employee/candidate at its own discretion and the Employee/candidate shall be deemed to have consented the Company to do so.

2. Work Related

- 2.1 The Employee shall devote his/her full time to the work of the Company, and shall not undertake any other direct / indirect business/work/assignment etc. even on part-time basis whether honorary or remunerative, except with the prior written permission of the Company.
- 2.2 The Employee's designation is merely indicative of the responsibilities, which he/ she is required to carry out. Company shall be entitled to require the Employee, at any time, to perform any other administrative, managerial, supervisory, and/ or other functions and the Employee will be bound to carry out such functions by using his/her best efforts and act in good faith and in the best interests of the Company.
- 2.3 The Employee will retire from the Company services on reaching the age of 60 (sixty) years or earlier if found medically unfit. The age or date of birth already given by the Employee in his/her application form would be

Syntel Private Limited, Building No. 4, Mindspace, Thane-Belapur Road, Airoli, Navi Mumbai 400708 India | Tel: +91- 22 41132200
Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096. India | CIN No. U72200MH1992PTC066730 | www.atos.net

Patrakar



Patrakar
Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Anthelio Business Technologies Private Limited
 Plot No H7 & H8, SDB 3, 3rd Floor, A Wing, SIPCOT IT Park, Siruseri,
 Navalur Post, CHENNAI - 603103
 TAMILNADU

Pay Slip for the month of December 2023
 All amounts are in INR

Emp Code : 40002063	Arrear Day(s) : 0.00	City : Navi Mumbai
Emp Name : Reshama Ambulakar		IFSC Code : HDFC0000543
Organization Unit : A HCI NA HCI		Bank A/c No. : 50100386354295 (HDFC BANK LTD)
Position : Medical Coder		PAN : CJVPA6464J
Group : 2		PF No. :
Gender : F		PF UAN. : 101682995203
DOB : 25 Jan 1997		
DOJ : 15 Nov 2022		
Payable Days : 31.00		
LWP : 0.00		

Earnings				Deductions		
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	21005.00	21005.00	0.00	21005.00	PF	1800.00
Adjustable Allowance	11903.00	11903.00	0.00	11903.00	PROF. TAX	200.00
					LWF DED	12.00
GROSS EARNINGS	32908.00	32908.00	0.00	32908.00	GROSS DEDUCTIONS	2012.00

Net Pay : 30896.00 (THIRTY THOUSAND EIGHT HUNDRED NINETY SIX ONLY)

Income Tax Worksheet for the Period April 2023 - March 2024

*You have opted for Old Tax Regime

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Non-Metro)	
BASIC	21005.00	0.00	21005.00	Investments u/s 80C		Rent Paid	0.00
Adjustable Allowance	117656.00	0.00	117656.00	Provident Fund	18000.00	From: 01/04/2023	
Incentive	12492.00	0.00	12492.00			To: 31/03/2024	
HOLIDAY PAYMENT	1082.00	0.00	1082.00			1. Actual HRA	0.00
Accolades	2500.00	2500.00	0.00			2. 40% or 50% of Basic	84020.00
						3. Rent - 10% Basic	0.00
						Least of above is exempt	0.00
						Taxable HRA	0.00
Gross	343780.00	2500.00	341280.00	Total Investments u/s 80C	18000.00	TDS Deducted Monthly	
				U/S 80C	18000.00	Month	Amount
				Total Ded Under Chapter VI-A	18000.00	June-2023	0.00
						July-2023	0.00
						August-2023	0.00
						September-2023	0.00
						October-2023	0.00
						November-2023	0.00
						December-2023	0.00
						Tax Deducted on Perq.	0.00
						Total	0.00
Tax Working							
Standard Deduction			50000.00				
Previous Employer Taxable Income			0.00				
Previous Employer Professional Tax			0				
Professional Tax			2100				
Under Chapter VI-A			18000.00				
Any Other Income			0.00				
Taxable Income			271180.00				
Total Tax			1059.00				
Tax Rebate u/s 87a			1059.00				
Surcharge			0.00				
Tax Due			0.00				
Health and Education Cess			0.00				
Net Tax			0.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this month			0.00	Total Any Other Income			

Disclaimer: This is a system generated payslip, does not require any signature.



(Signature)
Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

Through esign

(e-Letter)

NO/SAT/Outward/
Office of the Assistant Commissioner,
Food & Drugs Administration, SATARA Circle
1, Shivaji Housing Society,
Sadar Bazar, Satara 415001
SATARA
Print Date: 18/08/2023



Intimation Letter

To,
R S MEDICAL
GALA NO G-3 GR FLOOR MALAMATTA NO 826/3
GURUKRUPA BU
KOYANA VASAHAT KARAD- 415539
Taluka:KARAD District: SATARA
I/C Person: **ATTAR ASIF KHAJELAL**(Mobile: 9373053897)

Fresh License
Firm Id : 248871



ATTAR ASIF KHAJELAL

Subject :- Drugs & Cosmetics Act - 1940 & Rules there under

Grant of License arising due to: Fresh License

Sir,

Ref :- Your Inward Application vide Inw No:- **BF-1219647**, Dated:- **30/07/2023**, Inw ID:- **1219647**

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / retained, whose retention Dates are mentioned below :-

Lic	License No.	Issue From	Retained From	Retained Upto	Old LIC No
20	530176	18.08/2023	-	17/08/2028	-
20C	530178	18.08/2023	-	17/08/2028	-
21	530177	18.08/2023	-	17/08/2028	-

Open 24 Hrs: **NO**

Cold Storage: **YES**

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

NOTE: You are requested to provide new rent agreement after completion of its validity (Only applicable to those having rent agreement less than 5 years).


Kindly acknowledge the receipt of this letter.

eSign
Digitally Sign

e-Signed on 18/08/2023 10:50:58

TPAV # **NNTK24542E**

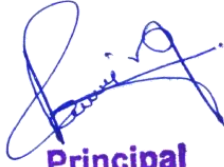



MANISHA SATISH JAWANJALPATIL
Assistant Commissioner
Food & Drugs Administration
SATARA Circle

This License/Certificate is eSIGNED. Physical Signature is NOT Required

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click **18/08/23** **N I C**
TPAV button.




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Raptim Research Pvt. Ltd.

A-226 / 242, TTC Industrial Area,
Near Mahape Depot, Mahape MIDC.,
Navi Mumbai - 400 710, India.
Tel. : +91 22 27781889 / 27781887
E-mail : contact@raptimresearch.com



Name : Varsha Bendre

Emp. No. : 2598

Blood Gr. : B+ve

Authorised Signatory



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Raptim Research Pvt. Ltd.

A-226, TTC Industrial Area,
Near Mahape Depot, Mahape MIDC,
Navi Mumbai - 400 710, India
Tel. +91 22 27781889 / 27781887
E-mail: contact@raptimresearch.com
CIN No. : U73100MH2002PTC136230

Date: 25th January, 2021

Varsha Natha Bendre
At post - Panumbre Turf,
Shivarwadi, Tal - Shirala - 415410

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee - Quality Assurance in our organization.

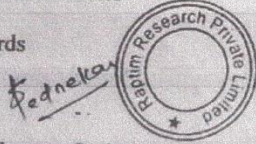
The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs.1,50,000/-

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards



Mrs. Swapna Pednekar
HR Dept.
Raptim Research Pvt Ltd

CTC Enclosed

Acceptance:-

Signature:-


Shall Join by :-

48MP AI QUAD CAMERA
Shot on realme 6i



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Ref No: 16111230
27-Apr-2021



Nilesh Darade

Dear Nilesh,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **28-Apr-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraiakkam, Chennai - 600 097



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Compensation and Benefits

Name: Nilesh Darade **Designation:** Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA*	2920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	4227	50,724
8	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	536	6,432
Annual Gross Compensation			249,996
Annual Total Compensation			249,996
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			269,496

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act, 2010
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act, 1972

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act, 2017
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraiakkam, Chennai - 600 097



(Handwritten Signature)
Principal
Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

LUPIN LIMITED
B-15, Phase 1A, Verna Industrial Area
Verna, Salcette, Goa - 403 722
Tel: +91-832-6682222



08/02/2021

Mr. Viraj Vijay Doshmukh
Devashtra, Palus, Sangli, Maharashtra-415303

Dear Mr. Viraj Vijay Doshmukh,

We have pleasure in appointing you in our Company as **Trainee Officer - Production** in Grade Tr. based at **Goa Plant**.

- 1. Date of Appointment**
Your appointment is effective from **08/02/2021**
- 2. Compensation & Benefits**
The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed.
- 3. Medical Insurance**
You will be covered under a Mediclaim Insurance Policy for coverage of **Rs. 1,25,000/-**. Medical coverage is only for employee, spouse, dependent parents and two children
- 4. Probation Period**
You will be on probation for a period of Six months from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be confirmed.
- 5. Provident Fund & Gratuity**
You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.
- 6. Leave**
You will be entitled to a maximum of 30 working days of Leave in a year.
- 7. Retirement**
The retirement age is 58 years.
- 8. Code of Conduct**
You would be governed by the company code of conduct and all other laws applicable as per time to time. If you are found in violation of any the laws the company would initiate disciplinary procedure for the same leading to termination of services thereof.
- 9. Other work**
Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested either directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without the written permission of the Managing Director of the Company.



Registered Office: 3rd Floor, Kalpataru Inspire, Off W. E. Highway, Santacruz (East) Mumbai - 400 055 India. Tel : (91-22) 6640 2323.
Corporate Identity Number: L24100MH1983PLC029442

Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

WWW.lupin.com

LUPIN LIMITED
B-15, Phase 1A, Verna Industrial Area
Verna, Salcette, Goa - 403 722
Tel: +91-832-6682222

: 2 :



10. Transfer

You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, department, subsidiary of Lupin. You will then be governed by the terms and conditions of service applicable to your new assignment/ location.

11. Confidential Information

You will not at any time without the consent of the appropriate authority disclose or divulge or make public except on legal obligations any information regarding the Company's affairs or administration or research carried out whether the same may be confined to you or become known to you in the course of your service or otherwise.

12. Protection of Interest

If you conceive any new or advanced methods of improving processes, formulae, systems in relation to the operation of the Company, such developments will be fully communicated to the Company and will be and remain sole right / property of the Company.

13. Past Record

If any declaration given or furnished by you to the Company prove to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to removal from service without any notice.

14. Notice Period

While company reserves the right to specify the notice period required, either party can terminate this agreement by giving 1 month (30 Days) notice during probation period and 3 months (90 Days) after confirmation without furnishing any specific reason Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.

In the event of dishonesty or misconduct, the Company may terminate the employment any time without notice or payment in lieu of notice period.

15. On Separation

On termination of this contract, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records etc., belonging to the Company or relation to its business and shall not make or retain any copies of these items.

The above terms and conditions are subject to Company policy.

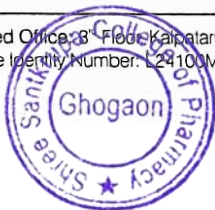
We welcome you aboard & wish you the very best in your career with us. Please confirm that the above terms are acceptable to you by signing a copy of this letter.

Yours truly,
For LUPIN LIMITED.

Krishnendu Munda
Deputy General Manager - HR

I agree to accept employment on the terms and conditions mentioned in the above letter. I have reported for duty on 09.10.2021

Registered Office: 8 Floor, Kalpataru Inspire, Off W. E. Highway, Santacruz (East) Mumbai - 400 055 India. Tel : (91-22) 6640 2323.
Corporate Identity Number: L24100MH1983PLC029442 www.lupin.com



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



February 2, 2023

TPL/DAHEJ/HRD/RECT/2022-23/QA (For)/222

Mr Onkar Sudhir Gaikwad
Village - Pathri,
Taluka - Barshi,
Dist - Solapur, Maharashtra: 413404
Contact No. : 8805144513

Dear Onkar Gaikwad,

Congratulations & Welcome to Torrent

With reference to your application & subsequent interview you had with us, we are pleased to offer you the position of **Technical Assistant in Quality Assurance (Formulation)** department in our organization. Your gross annual compensation structure is enclosed with this letter in Annexure I.

Please note that this is Offer of Employment, and a detailed Letter of Appointment will be issued to you on joining, subject to production of all necessary documents mentioned in the Annexure II. This offer letter is valid for a period of one month. You are required to send us the acknowledged copy of your resignation from your present employer within ten days from the issuance of this offer.

Further please note that the first 6 months from the date of joining will be Probation Period, which can be extended with the sole discretion of the company. You shall continue to remain as a probationer even on the completion of the said period until and unless you are confirmed in writing.

Kindly return the duly signed copy of this letter as a token of your acceptance within 3 days. We look forward to having you on board and trust to have long & mutually beneficial association.

If it is found, at any point of time that any information furnished to the company, either verbally or in writing or in the standard employment application form or as a part of employment by you is untrue, false, incorrect or incomplete or willfully suppressed, the offer shall stand invalid/withdrawn.

Thanking you,
Yours faithfully,

For Torrent Pharmaceuticals Limited,


Nitin Bharad
General Manager - HR & Admin

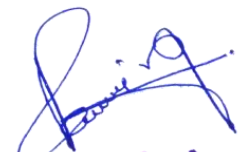
Accepted (Sign with date): _____
I shall join on or before : _____

TORRENT PHARMACEUTICALS LIMITED

CIN : L24230GJ1972PLC002126

Plot No. : Z 104 - 106, Dahej SEZ Part-II, Taluka: Vagra, Dist.: Bharuch - 392130, Gujarat, India. Phone: +91 2641 261300-303
Reg. Office : Torrent House, Off Ashram Road, Ahmedabad - 380 009, India. Phone: +91 79 26585090 www.torrentpharma.com




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Annexure - I

Name : Onkar Gaikwad
Grade : T-A
Designation : Technical Assistant
Department : Quality Assurance (Formulation)


Salary Components	Monthly (In Rs.)	Yearly (In Rs.)
Basic Salary	11458	137496
HRA	2292	27504
Conveyance	1600	19200
Employer PF (12% of Basic)	1593	19116
Bonus #	1400	16800
Interim Bonus	892	10704
Compensatory Allowance	1599	19188
Gross Salary (In Rs.)	20833	250000


20% of the basic salary shall be paid as 'Bonus' out of which Rs. 16,800/- would be paid annually and the balance amount, if any, shall be paid on quarterly basis as Interim Bonus, as per "The Payment of Bonus Act, 1965."
 * Company will take medical insurance policy for self & family & personal accident policy for self.
 * Gratuity shall be entitled as per Payment of Gratuity Act, 1972

For Torrent Pharmaceuticals Limited,

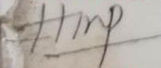
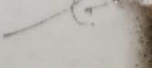

 Nitin Bharad
 General Manager - HR & Admin

Accepted : _____
 (Signature with date)

 **torrent**
 PHARMA
 Form No. :36 (See Rule 110-A)
torrent Pharmaceuticals Limited
 Plot No. Z104-106, Dahej SEZ Part II, Ta. Vagra
 Dist. Bharuch-392130. Phone: 02641-261300-03

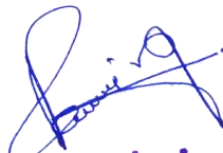


EMP. CODE : 141587
NAME : Mr ONKAR GAIKWAD
D.O. BIRTH : 02.07.1997
D.O. JOINING : 01.05.2023
ISSUANCE : 01.05.2023
BLOOD GROUP : A+

 **Authorized Sign.**  **Employee Sign**

AT-PATHARI, POST:- SHIRALE, TAL:- BARSHI, DIST
 SOLAPUR, 413404




Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara



TOMA HEALTHCARE

Add : 4 / 39, Koyana Vasahat Malkapur, Karad

LETTER OF APPOINTMENT

Date- 08/12/2020

NAME & ADDRESS OF BUSINESS MANAGER & SALES PROMOTION EMPLOYEE –

DINESH DATTATRAY GAVALI

530/15, PLOT NO.1, INGALE

NAGAR, CHANAKYANAGAR, KOLHAPUR

PIN-416008 MAIL-dgavali003@gmail.com

MOB:9527931778

With Ref. to your Application and subsequent discussion we had with you we have pleasure to offer you an appointment letter. You are designated as Business Manager, your place in the management cadre at Karad w.e.f 10th DEC, 2020. Your compensation in the management cadre will be as indicated as follows.

Annual increments are considered on merit and will be at the discretion of the company.

You will be on probation for a period of 06 months from the date of your appointment. Probation period can be increased as per the performance to the company, If your work performance, attendance, discipline, conduct are not found satisfactory, your services can be terminated at any time even before the completion of probationary period without assign any reason or without any notice or wages in lieu thereof.

For TOMA HEALTHCARE

ABHIJIT SURYAWANSHI

Vice President-HR

I hereby confirm my acceptance of all the rules & regulations applicable to me as detailed above.

DINESH DATTATRAY GAVALI




Principal

Dr. Ramling G. Patrakar

Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

April 17, 2023

Ms. Pooja Balasaheb Ghadage
Address: Khandoba Nagar,
Malkapur, Malajapur Karad,
Satara, -415539

Subject: Offer Letter

Dear Pooja Balasaheb Ghadage,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Coding Analyst** at its office located at **Mumbai** in the state of Maharashtra.

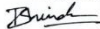
We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 470016/- only (Rupees Four Lakh Seventy Thousand Sixteen only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **19-May-2023** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,
For **Aquity Solutions India Private Limited**



Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____.

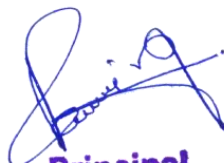
Accepted:

Signature: _____

Date: _____

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Annual Cost to Company (CTC)		
Name of the Employee: Pooja Balasaheb Ghadage		
Designation / Division: Medical Coding Analyst / Medical Coding		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	14240	170880
HRA	7832	93984
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	1068	12816
City Compensatory Allowance (CCA)	5670	68040
Interim Bonus (IB)	2640	31680
Gross Earnings (Rs.) - 1. (Rs.)	35600	427200
Performance Allowance	0	0
Hardship Allowance	0	0
Total Earnings (Rs.) - 2. (Rs.)	35600	427200
Company's Contribution to		
Provident Fund	1851	22212
Gratuity	685	8220
Mediclaime Insurance	412	4944
Subsidised Canteen facility	620	7440
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3568	42816
Total Monthly CTC (Rs.) - 1+ 2 +3	39168	470016
Total Annual CTC (Rs.)	470016	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidised canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

Prind

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



[Signature]
Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Annexure II


List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self-attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).

Principal

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Shramjivi Shikshan Prasarak Mandal's

SHRAMJIVI COLLEGE OF PHARMACY, OMERGA

Tq. Omerga-413606 Dist. Osmanabad

(Approved by AICTE, PCI New Delhi, Govt. of Maharashtra, Recognized by DTE Mumbai
Affiliated to BATU Lonere & MSBTE Mumbai)

Courses offered: Diploma in Pharmacy (D.Pharm) & Bachelor in Pharmacy (B.Pharm)

Website: www.scopomerga.org

Email: scopomerga@gmail.com

Contact: 02475-252636

DTE Code - 2619

Dr. S. R. Pethakar

Principal

Mobile No: 9860000875

Ref. No. SCOP/D.Pharm/Order of Appointment/2020-21/225. Date: 15/06/2020.

ORDER OF APPOINTMENT

To,
Miss. G. Arundhati M
At. Omerga, Tq. Omerga
Dist. Osmanabad.

Tq. Omerga-413606 Dist. Osmanabad

(Approved by AICTE, PCI New Delhi, Govt. of Maharashtra, Recognized by DTE Mumbai)

Affiliated to BATU Lonere & MSBTE Mumbai)

Courses offered: Diploma in Pharmacy (D.Pharm) & Bachelor in Pharmacy (B.Pharm)

Website: www.scopomerga.org

Email: scopomerga@gmail.com

Contact: 02475-252636

DTE Code - 2619

Subject:- Appointment for the Post of Lecturer.

Dr. S. R. Pethakar

Principal

Respected Sir/Madam,

I am please to inform you that the Management has appointed you on the said post of Lecturer in Shramjivi Shikshan Prasarak Mandal's Shramjivi College of Pharmacy Omerga Tq. Omerga Dist. Osmanabad. Your appointment is subject to the following terms and conditions.

1. Your basic salary will be Rs:- 15600-10000(AGP) 35000/- dearness allowance and other allowance as declared by State Government time to time.
2. Your Service will be governed by rules laid down by the management of Shramjivi Shikshan Prasarak Mandal.
3. You will have to submit the original as well as certified true copies of relevant testimonials such as Marks Sheets and Certificate of Degree, Experience, Caste etc. at the time of joining.
4. You will have to join the said post after the final Approval from AICTE, PCI, DTE, MSBTE and Government of Maharashtra.

Received
Arundhati



Principal
Shramjivi College of Pharmacy
Omerga Dist. Osmanabad



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Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



R1 RCM Global Private Limited
12th Floor Building No. 1 and 1st Floor (Wing A and B),
Building No. 2, M/s. NSL SEZ, (Hyderabad) Private Limited,
IT/ITES SEZ at IDA Uppal, Ranga Reddy District, Hyderabad – 500039, Telangana, India
Tel: +91 040 42570000 | CIN: U74900DL2009PTC187041 | Website: www.r1rcm.com

STRICTLY PRIVATE AND CONFIDENTIAL

Vikrant Ananda Gunjale
Room No.-175, Shivshakti nagar, Turbhe store, Turbhe, Navi Mumbai Turbhe
Navi Mumbai 400705

October 30, 2023

APPOINTMENT LETTER

Dear Vikrant Ananda Gunjale,

Congratulations!

With reference to your application and subsequent interview, we are pleased to extend an offer of employment to you at R1 RCM Global Private Limited as Senior Analyst.

Subject to your accepting this appointment letter, your anticipated start date will be no later than **November 08, 2023**. Your appointment will be effective from the date of joining.

Your Annual Compensation will be **INR ₹550,000.00/-** cost to Company (CTC). Details of the CTC break up are given in Annexure-I provided with this letter.

Your primary work location will be **IND-Hyderabad** or any work location R1 RCM may ask you to work from time to time as per its discretion.

This appointment is subject to your acceptance Seven days from the date of issuance. Please formally accept this appointment letter within seven (7) days, failing which this offer shall lapse automatically and will stand revoked at the sole discretion of R1 RCM. This offer and your employment with R1 RCM is conditional upon you successfully clearing the background verification process as applicable at R1 RCM.

You will be receiving a joining instruction email confirming the details of your onboarding time, venue details from the R1 RCM Onboarding team before your start date.

The Company reserves the right to amend your date of joining prior to your start date, in-line with business exigencies. Any change to this effect, will be communicated to you vide a revised appointment letter.



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

R1

ANNEXURE-I

Name: Vikrant Ananda Gunjale
Band: 3S Associate II
Date of Joining: November 08, 2023
Work Location: IND-Hyderabad
Designation: Senior Analyst
Cost to Company: INR ₹550,000.00

COMPOSITION – Total Cost to Company

Basic Monthly: INR₹16,042.00
Basic Annually: INR₹192,500.00
House Rent Allowance Monthly: INR₹8,021.00
House Rent Allowance Annually: INR₹96,250.00
Special Allowance Monthly: INR₹15,474.50
Special Allowance Annually: INR₹185,691.00
Internet Allowance Monthly: INR₹600.00
Internet Allowance Annually: INR₹7,200.00
Advance Statutory Bonus Monthly: INR₹3,000.00
Advance Statutory Bonus Annually: INR₹36,000.00
PF Contribution by Employer Monthly: INR₹1,925.00
PF Contribution by Employer Annually: INR₹23,100.00
Gratuity Monthly: INR₹772.00
Gratuity Annually: INR₹9,259.00
Total Retirals – Employer Contributions Monthly: INR₹2,697.00
Total Retirals – Employer Contributions Annually: INR₹32,359.00
Total Cost to Company – Employer Contributions Monthly: INR₹45,833.00
Total Cost to Company – Employer Contributions Annually: INR₹550,000.00

Extremely Confidential:

Your compensation is a subject matter of extreme confidentiality. Sharing of your compensation details with anyone other than authorized HR person or your function head is strictly prohibited and falls under zero tolerance policy of the company.

For R1 RCM Global Private Limited,

Shwati


7



Dr. Ramling G. Patrakar

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

14 September 2020

ALEMBIC / HRM / 870466 /2020-2021

SAGAR ASHOK INGLE

Kailas Apt JN-1 19 A-12 Sector 9 vashi,
Navi Mumbai - 400703, Maharashtra
Mobile: 9130122953

Dear **SAGAR ASHOK INGLE**,

Reference our discussion, we are pleased to select you as an **Apprentice (Field)** in our **Maxis Division** based at **NERUL HQ** on the following terms & conditions:

1. You will undertake field working for a period of 1 Year starting **14-Sep-20** to **13-Sep-21** as **Apprentice (Field)**.
2. You have to make your own arrangements for lodging, boarding, conveyance etc. in the HQ assigned to you.
3. You shall not claim your right as regular employee of the company, neither during the Training nor after completion of the Training.
4. Your stipend details are as per the attached Annexure –A.
5. These Terms are valid subject to clearance of your pre-employment medical check-up.
6. These Terms are valid subject to you passing the graduation examination. In case you fail to clear the examination, we reserve the right to withdraw These Terms.
7. Any instance of misconduct, breach of rules and regulation governing traineeship, neglect of your duties, insubordination, riotous behavior, insolence, absence without prior sanction, dishonesty, loss of confidence, embezzlement and accepting any commission or discount from any merchant or outsider or such behavior in contravention of traditional/ common for doing a traineeship or if you are tried and/ or convicted for any criminal offence, your traineeship are liable to be discharged and shall be dealt with appropriately.
8. In the event of your being indulging in any acts of omission or commission constituting misconduct, including unwelcome physical contact and advances and /or a demand or request for sexual favours and /or sexually colored remarks / jokes, and/or showing pornography and/ or any other physical, verbal or non-verbal conduct of sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.

ALEMBIC PHARMACEUTICALS LIMITED
ALEMBIC ROAD, VADODRA - 390 002 • TEL: (022) 2260280, 2260280 • FAX: (022) 2262500
Website: www.alembicpharmaceuticals.com • E-mail: alembic@alembic.co.in
CIN: L24230GJ000191113



Principal
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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

LUPIN LIMITED
B-15, Phase 1A, Verna Industrial Area
Verna, Salcette, Goa - 403 722
Tel: +91-832-6882222



05/08/2021

Mr. Pankaj Prakash Jadhav
balsidh mandir jawal ghogaon tal karad, Ghogaon Stara, Ghogaon, Maharashtra 415111

Dear Mr. Pankaj Prakash Jadhav,

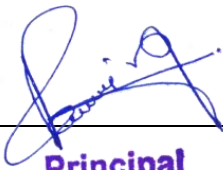
We have pleasure in appointing you in our Company as Trainee Officer - Production in Grade Tr, based at Goa Plant.

- 1. Date of Appointment**
Your appointment is effective from 05/08/2021
- 2. Compensation & Benefits**
The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed.
- 3. Medical Insurance**
You will be covered under a Mediclaim Insurance Policy for coverage of Rs. 1,25,000/- Medical coverage is only for employee, spouse, dependent parents and two children
- 4. Probation Period**
You will be on probation for a period of Twelve months from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be confirmed.
- 5. Provident Fund & Gratuity**
You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.
- 6. Leave**
You will be entitled to a maximum of 30 working days of Leave in a year.
- 7. Retirement**
The retirement age is 58 years.
- 8. Code of Conduct**
You would be governed by the company code of conduct and all other laws applicable as per time to time. If you are found in violation of any the laws the company would initiate disciplinary procedure for the same leading to termination of services thereof.
- 9. Other work**
Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested either directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without the written permission of the Managing Director of the Company.

Registered Office: 3rd Floor, Kalpataru Inspire, Off W. E. Highway, Santacruz (East) Mumbai - 400 055 India. Tel : (91-22) 6840 2323
Corporate Identity Number: L24100MH1983PLC029442. www.lupin.com

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Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Compensation and Benefit Sheet

Name : Pankaj Prakash Jadhav
 Grade : Tr.
 Designation : Trainee Officer
 Department : Production



Sl. Nos.	Grade	Lupin Limited	
		PM	PA
A - Monthly	Basic	13,890	166,680
	HRA	2,906	34,872
	Subtotal	16,796	201,552
B - Retirals	Provident Fund (12% of Basic)		20,002
	ESIC (3.25%)		6,551
	Gratuity (4.81% of Basic)		8,018
	Subtotal		34,571
	Bonus/ Exgratia		27,687
A+B	Grand Total		263,810

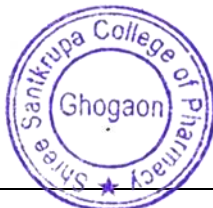
Pr a.) Over and above this, you shall also be entitled to:

- Mediclaim Policy: This policy covers self, parents, spouse and 2 children.
This policy is subject to a limit of Rs.1,25,000/- as defined by the policy.
- Group Accident Insurance Policy: The Insurance coverage for this grade is Rs.10,00,000/- as per Company Policy.
- Group Term Life Insurance Scheme: The Insurance coverage for this grade is Rs. 6,00,000/- as per Company Policy.

Yes

Krishnendu Munda
 Deputy General Manager - Human Resource

Received and Accepted
 Pankaj Prakash Jadhav



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Principal
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 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

Cipla

Pankaj Prakash Jadhav
Apprentice
Emp. No: 12400241



Authorised Signature

ATS LIP_January_202410006516.pdf Download Print Save to OneDrive

Employee ID	10006516	Employee Name	PRANALI PRATAPSIH JADHAV
Date Of Birth	16/10/1998	Date of Joining	03/06/2022
Designation	ANALYST	PAN NO	CFJPJ3623J
Location	HYDERABAD	Universal Account Number	101682994013
PF No.	GN/GGN/30144/39028	ESI No	
Bank Name	KOTAK MAHINDRA BANK	Bank A/C No	1414066149
Arrear Paid Days	0.00	Management level/Band	2S Associate I
No of Days / LOP/LOPR	31.00 / 0.00 / 0.00	Group DOJ	
No of days Paid / LOP	31.00		

Payslip for the month of Jan 2024

Earnings	Monthly Rate	Amount	Arrear Amount	Year to Date	Deductions	Amount	Year to Date
Basic	14,100.00	14,100.00	0.00	141,000.00	Profession Tax	200.00	2,000.00
H.R.A	7,050.00	7,050.00	0.00	70,500.00	Provident Fund (PF)	1,800.00	18,000.00
Bonus	3,000.00	3,000.00	0.00	30,000.00	Labour Welfare Fund	0.00	2.00
Leave Encashment	0.00	5,444.00	5,444.00	5,444.00			
Special Allowance	13,057.00	13,057.00	0.00	130,570.00			
Over Time	0.00	0.00	0.00	1,850.00			
Incentive	3,700.00	3,700.00	0.00	19,235.00			
INTERNET ALLOWANCE	600.00	600.00	0.00	6,000.00			
Gross Earnings		46,951.00		404,599.00	Gross Deductions	2,000.00	20,002.00
Net Pay		Rs. 44,951.00/-					(Rs. Rupees Forty Four Thousand Nine Hundred And Fifty One Only)

Provident Fund(PF) Details	Amount	Year to Date
Employee Contribution to PF	1,800.00	18,000.00
Employee VPF Contribution	0.00	0.00



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Ghogaon, Tal. Karad, Dist. Satara

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Position Title
Analyst

Primary Work Email
pjadhav8745@r1rcm.com

Location
IND-Hyderabad

Manager
Kasagani Kumar

Job Details

Employee ID	10006516
Supervisory Organization	Librado Rivas Jr. Lee Rivas Department >> Kasagani Kumar Department
Position	Analyst
Business Title	Analyst
Job Profile	IN- Assoc I Coding
Employee Type	Regular
Management Level	25 Associate I
Time Type	Full time
FTE	100.00%

havad

Educa
Kolhapur
Bachelors

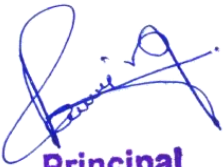
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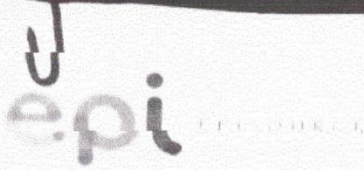
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Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara



January 27, 2021

Employee ID: ESPM2109

Divya Ramesh Kadam
A/P Wathar[kiroli],
tal-koregaon,Aarvi road,
Satara-415116

Dear Divya Ramesh Kadam,

Sub: Appointment Letter

A warm welcome to the Episource family.
Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 27-Jan-2021, We are pleased to appoint you as Trainee-MCC effective January 27, 2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,
For Episource India Pvt Ltd

Manjulaa Palanisamy

Vice President – HR

Divya Ramesh Kadam
Page 1 of 9

●●● Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347
Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R A. Puram, Chennai - 600 028.

Corporate Office
No. 141, Rajiv Gandhi Sagar (OMR),
Chennai - 600 082

Mumbai Office
Skymeticon, Wafar Road,
Andheri - Kurla Rd, Chimatpada,
Mumbai - 400 058

Vijaywada Office
No. 15, 15, A, 3rd Floor,
Lakshmi Avenue,
Chintamani Nagar, Bank Colony



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

**FORM 21****[See rule 61(2)]**

Licence to sell, stock or exhibit (or offer) for sale or distribute drugs, by retail specified in Schedules C and C (i) [excluding those specified in Schedule X]



HARSHAD MADAN KAPURKAR

1.

HARSHAD MADAN KAPURKAR**PROPRIETOR of MAULI MEDICO**

is hereby licensed to sell, stock, or exhibit (or offer) for sale or distribute by retail the following categories of drugs specified in Schedules C and C(1) [excluding those specified in Sch.X] to the Drugs and Cosmetics Rules, 1945, and to operate a pharmacy on the premises situated at

SHOP NO-1 M.NO.- 121**NEAR KAPURKAR TALIM , RETHARE BUDRUK****Tal : KARAD (SATARA)****Pin : 415108 Phone: 7745045066 Mobile: 7745045066**

subject to the conditions specified below and to the provisions of the Drugs and Cosmetics Act, 1940 and Rules thereunder.

2.The licence unless sooner suspended or cancelled, shall remain valid perpetually. However, the compliance with the conditions of licence and the provisions of the Drugs and Cosmetics Act, 1940(23 of 1940) and the Drugs and Cosmetics Rules, 1945 shall be assessed not less than once in three years or as needed as per risk based approach.

The licence shall be in force from : **15.Nov-2021** to **14.Nov-2026** ** Area : **15.61 SqMts**3.Name (s) of R.Ps & Competent Person(s) in charge (**C.P NOT authorized to SIGN in Retailer Bills**):**RP-217437 - HARSHAD MADAN KAPURKAR(BPH.)**4.Categories of drugs : **All items of schedule C and C1 drugs,[excluding those specified in Sch. X]**

e-Signed on 15/11/2021 15:02:20

TPAV # 7Y7CP7R9E9

HARSHAD MADAN KAPURKAR (R.P.)

Licence no: MH-SAT-450014**On: 15.Nov-2021****eSign**
Digitally Sign**MANISHA SATISH JAWANJALPATIL**
Licensing Authority & Assistant Commissioner
Food & Drugs Administration, SATARA**Conditions of Licence**

1. This Licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall report to the Licensing Authority any change in qualified staff in charge within one month of such change.
3. Omitted.
4. If the licensee wants to sell, stock or exhibit for sale, or distribute, during the currency of the licence, additional categories of drugs listed in schedules C and C (1) [excluding those specified in Sch.X] but not included in this licence, he should apply to the Licensing Authority for the necessary permission. This licence will be deemed to extend to the categories of drugs in respect of which such permission given. This permission shall be endorsed on the licence by the Licensing Authority.
5. No drug shall be sold unless such drug is purchased under a cash or credit memo from a duly licensed dealer or a duly licensed manufacturer.
6. The licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operating under the licence. Where any change in the constitution of the firm takes place, the current licence shall be deemed to be valid for a maximum period of three months from the date on which the change take place unless, in the meantime, a fresh licence has been taken from the Licensing authority in the name of the firm with the changed constitution.

**** The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.**
****This Licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless, it is suspended or cancelled by Licensing Authority.**

Note: Prev Dtls - 206126-MAULI MEDICO-HARSHAD MADAN KAPURKAR-SHOP NO-1 M.NO.- 121-NEAR KAPURKAR TALIM-RETHARE

This License/Certificate is eSIGNED.**Physical Signature is NOT Required.**

District	FDA File No	Type:Fresh License	Form [21] Licence No	Old LIC No
SATARA	206126	FRE-978048-12/10/2021	MH-SAT-450014	-

For online Third Party Approval Verification: Go to fdainfo.maharashtra.gov.in & Click TP. V butto

15/11/21

N I C

Principal
Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

**FORM 20C**

[See rule 67(C)]

Licence to sell, stock or exhibit { or offer } for sale or distribute Homoeopathic medicines by retail



HARSHAD MADAN KAPURKAR

1.

HARSHAD MADAN KAPURKAR**PROPRIETOR of MAULI MEDICO**

is hereby licensed to sell, stock, or exhibit [or offer] for sale or distribute by retail Homeopathic medicines on the premises situated at

SHOP NO-1 M.NO.- 121
NEAR KAPURKAR TALIM , RETHARE BUDRUK
Tal : KARAD (SATARA)
Pin : 415108 Phone: 7745045066 Mobile: 7745045066

subject to the conditions specified below and to the provisions of the drugs and cosmetics act, 1940 and the rules made thereunder.

2.the licence shall be in force from : **15.Nov-2021** to **14.Nov-2026** Area : **15.61 SqMts**

3.name (s) of Competent Person(s) in charge :

RP-217437 - HARSHAD MADAN KAPURKAR(BPH)

e-Signed on 15/11/2021 15:02:20

[TPAV # 7Y7CP7R9E9](#)**Licence no: MH-SAT-450015****On: 15.Nov-2021****eSign**
Digitally Sign**MANISHA SATISH JAWANJALPATIL**Licensing Authority & Assistant Commissioner
Food & Drugs Administration, SATARA**Conditions of Licence**

1. This Licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall comply with the provisions applicable to Homoeopathic medicines under the Drugs & Cosmetics Act, 1940 and Rules made thereunder for the time being in force.
3. The licensee shall report to the licensing authority any change in the competent staff within one month of such change.
4. This licence authorizes the sale of Homoeopathic medicines made from one earlier potency upto a quantity of 30 ml at a time.
5. Where any change in the constitution of the firm takes place, a licensee shall inform the Licensing Authority in writing about the same and the current licence shall be valid only for a maximum period of three months from the date on which the change takes place unless, in the meantime, a fresh licence has been taken from the Licensing Authority in the name of the firm with changed constitution

**** The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.**

Note: Prev Dtls - 206126-MAULI MEDICO-HARSHAD MADAN KAPURKAR-SHOP NO-1 M.NO.- 121-NEAR KAPURKAR TALIM-RETHARE BUDRUK-415108-Proprietar

This License/Certificate is eSIGNED.**Physical Signature is NOT Required.**

District	FDA File No	Type:Fresh License	Form [20c] License No	Old LIC No
SATARA	206126	FRE-978048-12/10/2021	MH-SAT-450015	-

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click TPAV button.15/11/21 **N I C**

Principal
Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

Dysmech Clinical Services Private limited



WELCOME LETTER

Dear Namrata Kshirsagar,

Welcome to Dysmech Clinical Services Pvt Ltd !

I am pleased to introduce to you DYSMECH CLINICAL SERVICES and welcome you to one of the most prestigious professional training Experience Center of our country. With all your hard efforts you have managed to earn a place in the Lokmanya Medical Research Center and Dysmech Clinical Services Experience Center which has made sustained efforts to bring an international perspective to all its activities. Congratulations on your First step success.

DCS aims to develop the students on four spheres Clinical Research, Pharmacovigilance, Clinical Data Management and Regulatory Affairs. I hope that you will equally contribute in our efforts to make you world class professionals and future leaders who will not only make a difference to the organisation that will recruit them but will fulfil all their duties towards corporate social responsibility. We offers theory plus practical and industry exposure. We keep on arranging events to train you to keep pace with the changing world.

DCS faculty members are looking forward to imparting quality education and helping you to understand theory plus practical knowledge.

All the students are required to attend the orientation lecture. It is your first step to know about the DCS, the staff, and the learning culture of the DCS.

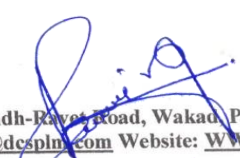
We wish you a happy, fruitful and productive time in the DYPCOP and DCS Experience Center.



Neha Sharma
Director
Dysmech Clinical Services Pvt Limited

Address: 425, Prince Purple Square, Kalewadi Chowk, Aundh-Bayer Road, Wakad, Pune, 411057
Maharashtra, India. Ph: + 91 20 2 276139 Mail: enquiry@dcspln.com Website: WWW.DYSMECH.COM




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

To,
Sahil shashikant kumbhar (51700)
Mumbai

Date: February 25, 2022

Dear Sahil,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at GeBBS Healthcare Solutions Pvt. Ltd., Mumbai on the following terms and conditions:

Your date of appointment is effective February 25, 2022.

1. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
2. Your emolument by way of Annual Cost to the company is INR 2,14,502/- per annum (INR Two Lacs Fourteen Thousand Five Hundred Two Only). Details of this annual cost are enclosed in the annexure.
3. The Organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
4. Your shift timings are subject to change as per the requirement of the business.
5. Your employment is subject to your undertaking that,
 - You will clear the training and on the job evaluations that are pre-requisite.
 - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
 - You will not divulge, disclose or leak out any information regarding the affairs of the Company, which comes to your knowledge, including the design, patent process or trade of Company or of Company's collaborations (whether in India or abroad)
 - You will also execute a service and confidentiality documents as applicable to employees from time to time.
6. Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the Company shall be binding upon you in totality.
7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
9. Your services can be terminated without assigning any reasons as under:
 - a) At any time without any prior notice during the period of probation.
 - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

GH/HR/480/2022

Release Date: 01/10/22
Version No. 4.0

Registered Office

"MindSpace", Building No. 3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300
www.gebbs.com

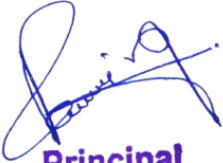


10. Your services, however, be terminated, without any notice or compensation and without assigning any reason for loss of confidence, or for any act including dishonesty, disobedience, negligence, fraud, misappropriation of Company's money, property or any subversive act which is seriously detrimental to the interest of the company and warrants your termination forthwith.
11. You will have to give minimum [1] one month prior notice if you want to resign from the services of the



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 24th April 2023

OFFER LETTER

Dear **Bhushan Sateshkumar Malave**,

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**

Your Annual CTC would be : **INR 2,14,502**

Your Annual CTC would be Post Confirmation: **Rs 277711**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **25th April 2023**.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For **GeBBS Healthcare Solutions Pvt. Ltd.**



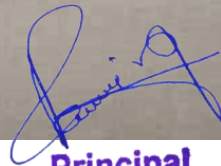
Amit Nainani
Associate Vice President – HR

Candidate Signature _____

Registered Office

Mindspace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708


Tel: +91-22-35
www.gebbs.com



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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

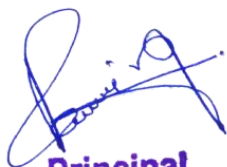
GeBBS
HEALTHCARE SOLUTIONS
Forward Thinking

Bhushan Sateshkumar Malave



Employee ID : 64285
Date Of Joining : 25-04-2023
Designation : Medical Coder Trainee
Department : Coding
Age : 26 Years
Blood Group : AB+ve
Emergency Contact No. : 9404652675
Signature Of Employer
& Issue Date : 02-05-2023

GeBBS Healthcare Solutions Pvt. Ltd.
1st Floor, Building No. 3, Mindspace, Serene
Properties, Airoli, Navi Mumbai 400708
Admin Helpline No. 9920596138



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Ghogaon, Tal. Karad, Dist. Satara



life-
changing
careers

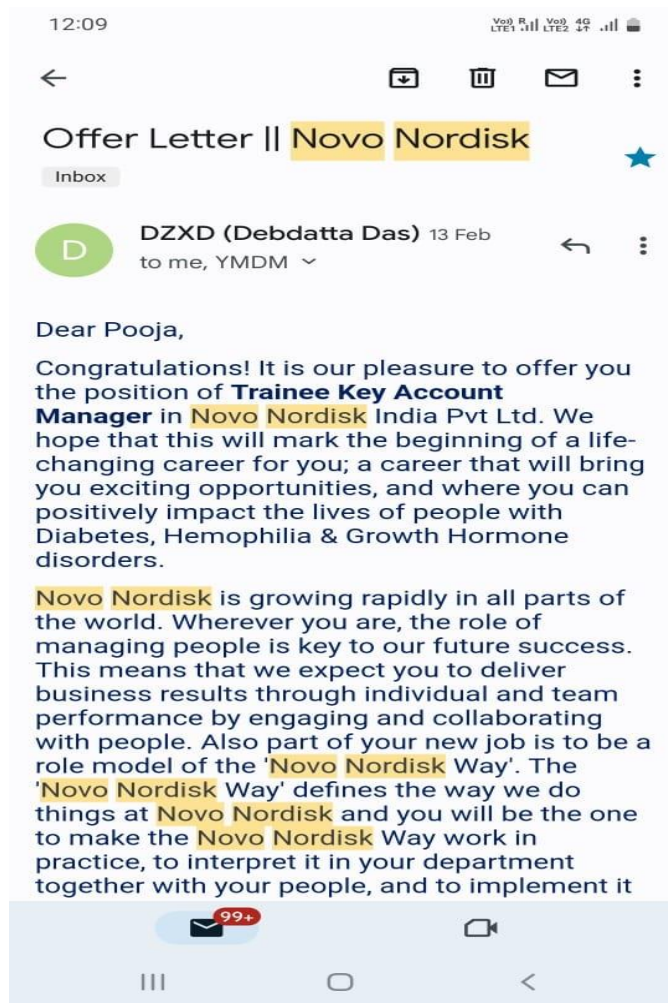


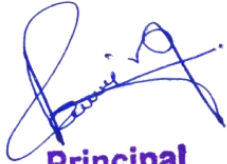
ANNEXURE

Name	Pooja Mali
Designation	Trainee Key Account Manager
Salary Components	(INR pa)
Basic salary	277,500
HRA	138,750
Special Allowance	90,625
Leave Travel Allowance	25,000
Exgratia / Bonus	23,125
Total Guaranteed Salary per annum (A)	555,000
Co's contribution to PF @ 12% of basic	33,300
Gratuity	13,348
Total Retirals per annum (B)	46,648
Total Fixed Salary per annum (A + B)	601,648
TOTAL COST TO COMPANY (A+B)	601,648



(Signature)
Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

25 January 2021

Mr. Avinash S. Maske
Margao - Goa

Offer Letter for Trainee

Dear Avinash,

Further to the interview you had with us, we are pleased to inform you that you have been selected as a Trainee in MFG Dept. based Verna Goa, on the following terms and conditions:

The training will be for a period of 1 year commencing from 01 February 2021. Subject to your performance and availability of a suitable vacancy, VerGo may offer you permanent employment either in between the training period or after completion of the training period.

You will be paid a stipend of Rs. 14,000/- (Fourteen Thousand Only) per month. Subject to statutory requirement you may be eligible for ESIC registration. Your stipend is strictly confidential.

You will have to sign a "Non-Disclosure Agreement" and Contract for Apprentice Training on joining VerGo.

You will be required to submit the following documents at the time of joining VerGo Pharma Research:

Copy of your educational certificates. (Pdf Format)

PAN Card/ DOB proof (Pdf Format)

2 Photographs (Jpeg Format)

You will need to undergo pre-employment medical test before joining date, this offer letter is valid subject to find you medically fit.

Kindly send us an acknowledgement as a confirmation of your acceptance to the above mentioned conditions.

For VerGo Pharma Research Laboratories Pvt. Ltd.

Vernica Divina Barretto Sequeira

Digitally signed by Vernica Divina Barretto Sequeira
Date: 2021.01.25 14:12:41 +0530'

Ms. Vernica Barretto
HR & ADMIN

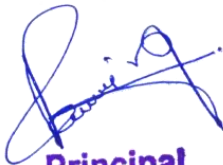
AMOL SHIVAJI
BORKAR

Digitally signed by AMOL SHIVAJI
BORKAR
Date: 2021.01.27 11:09:22 +0530'

Mr. Amol Borkar
CFO

Regd. Office: 1st Floor, Keni Building, Dr. Dada Vaidya Rd. Panaji, Goa 403001 India • **CIN Number:** U 73200GA2010PTC006462
R & D Centre: Plot No. B5, B22, B23 & B23A, Phase 1 A, Verna Industrial Estate, Verna, Salcette, Goa 403722 India • **Tel:** +91 (832)6682858
GST No.: 30AADCV3673Q1ZX www.vergolabs.co Email: info@vergolabs.com




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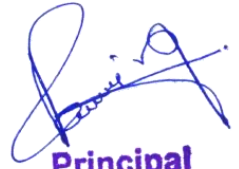
Kiran Annaso Metkari



Employee ID : 67211
Date Of Joining : 21-07-2023
Designation : Medical Coder Trainee
Department : Coding
Age : 26 Years
Blood Group : AB+ve
Emergency Contact No. : 9021308465
Signature Of Employer :  : 26-07-2023
& Issue Date

GeBBS Healthcare Solutions Pvt. Ltd.
1st Floor, Building No. 3, Mindspace, Serene
Properties, Airoli, Navi Mumbai 400708
Admin Helpline No. 9920596138




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Ghogaon, Tal. Karad, Dist. Satara

Optum

Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005
Optum.com

Annexure

Offer Letter

13/01/2023
Akshata Patil
No: Nandlapur dist -satara
Karad
Maharashtra
Pin Code: 415539

Dear Akshata Patil,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Junior Coder - MCC** and your work location shall be **Skyline Icon - 7th Floor**, on the terms and conditions set out hereinafter:

EMPLOYMENT

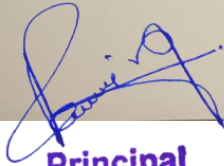
Your effective date of transfer / joining with the Company shall be informed to you, and your employment with the Company will commence at 1:30 PM Indian Standard Time (the "Effective Time") on such date as would be communicated to you jointly by the Company and Epi Source India Private Limited ("Epi Source").

All employee policies as currently detailed in the employee handbook of Epi Source will continue to apply to you. These policies will be called as OHT-Epi Source policies (Company's policies), and any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

The Company may conduct employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, unless such checks and verifications have already been performed by Epi Source and made available to the Company. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005
CDN: U74910KA2005PTC036515, Phone +91 80 4257300 Email: incontact@optum.com, Website: www.optum.com




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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Episource India Private Limited

Office Address : Skyline Icon , 7th Floor, Andheri - Kurla Rd Chimatpada, Marol, Andheri East Mumbai, Mumbai - 400059, Maharashtra, India
Business Unit : MCC

Salary Slips for FY 2022-23

Employee Name: Akshata Patil		Employee Type: Regular		Employee Code: ESPM2134		Pan Number: EJGPP1624G							
Designation: Junior Coder - MCC		Department: Optum		Date of Joining: 8th February, 2021									
Provident Fund: THMAS002234000018036		ESIC Number: 3516948049		Current Office Location: Skyline Icon - 7th Floor , Mumbai									
Earning and Deduction	April-2022	May-2022	June-2022	July-2022	August-2022	September-2022	October-2022	November-2022	December-2022	January-2023	February-2023	March-2023	Total
Total Month Days	30	31	30	31	31	30	31	30	31	31	0.00	0.00	306
Total Working Days	30	31	30	31	31	30	31	30	31	31	0.00	0.00	306
EARNINGS													
Basic	6500	6500	6500	6500	6500	6500	6500	6500	6500	6500	0.00	0.00	65000
HRA	4780	4780	4780	4780	4780	4780	4780	4780	4780	4780	0.00	0.00	47800
Statutory Bonus	583	583	583	583	583	583	583	583	583	583	0.00	0.00	5830
Other Allowances	4183	4183	4183	4183	4183	4183	4183	4183	4183	4183	0.00	0.00	41830
Extra Payments	25474.866666667	6536	1367.4333333333	9558.8064519129	10294.032258055	23490.866666667	5135.228004516	9434.866666667	9817.612032258	21500.987099774	0.00	0.00	123700.69784946
Gross Salary	42521	22972	17413	25695	26340	39537	21181	25481	25864	37547	0.00	0.00	284191
DEDUCTIONS													
Provident Fund	1650	1650	1650	1650	1650	1650	1650	1650	1650	1650	0.00	0.00	16500
ESIC	124	120	122	122	131	125	129	125	125	129	0.00	0.00	1252
Professional Tax	200	200	200	200	200	200	200	200	200	200	0.00	0.00	2000
Advance / Extra Deductions	1000	0.00	0.00	0.00	0.00	0.00	3800	0.00	0.00	0.00	0.00	0.00	4800
Gross Deduction	2974	1970	1984	1972	1981	1975	5779	1975	1987	1979	0.00	0.00	24576
Net Salary	39547	20702	15429	23633	24359	37562	15402	23506	23877	35568	0.00	0.00	259585

Note: This is a Computer Generated Slip and does not require signature.



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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Medispray

Laboratories Pvt. Ltd.

L-1/1, L-1/2/2 & L-2, Additional MIDC,
Satara - 415004.

Phone : (02162) 240691, 240807,
240107, 240055

Appointment

Ref : P/2021-2022/68

To,

8368

MR. AKSHAY KHASHABA PATIL
AT & PO: SHITTUR TARF WARUN
TAL: SHAHUWADI
DIST: KOLHAPUR

Date : 03-06-2021

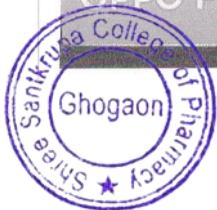
Dear MR. PATIL

With reference to your application dated 11-05-2021 and the subsequent interviews you have had with us , we are pleased to appoint you as Trainee in our organisation with effect from 01-06-2021 on the following terms and conditions :

1. You will be undergo training for period from 01-06-2021 to 31-05-2022 . On completion of this period , you training will automatically come to and end. In case of suitable vacancy exists then , we may consider your performance during the training.
2. During the period of your training you will be paid a stipend of Rs. 14500/- (Basic Rs. 8000/-, HRA Rs. 2100/-, Convenience Rs. 1300/-, SHRA Rs. 2500/- and Food Allowance Rs. 600/-) on a pro-rata basis , the number of working days of the establishment. You are not entitled to any other allowances
3. You will not be entitled to any leave during your training period.
4. You will undergo training on full time basis, in any department / division of the Company. For the purpose of your training, you will be posted at the Company's establishment at Satara.
5. You will be governed by the rules and regulations for employment , hours of work , holidays , discipline and general work practices applicable to the establishment where you are posted for training.
6. During the period of your training you are not permitted engage yourself or devote any time or attention to any other full - time or part - time employment , trade , business or occupation with or without remuneration other than that of the Company. So also, you will not undertake either directly or indirectly any activities which are contrary to or inconsistent with your obligations to the Company or the Company's interests. At any time if it is found that there is any breach of this condition on your part , your training is liable to be terminated.
7. In the course of your training , you will come to possess information connected with operations of our manufacturing processes, financial and other matters relating to Company's business. All such information shall be held by you in the strictest of confidence and it shall not be divulged to outsiders during your training with the Company or thereafter.
8. Your training is subject to your being declared medically fit in the medical check-ups conducted by the Company at the time of your joining and periodically there after . On being found medically unfit, your training is liable to be terminated.

Medispray Laboratories Pvt. Ltd.

Page 1 of 1 Registered Office : Plot No.: 344/345, Kundaim Ind. Estate, Kundaim, Goa - 403 115
Phone : (91332) 2394354, 2394355 • Fax: (91832) 2395666 • E-mail: medispray@bsnl.in
Corporate Identity Number : U52311GA1992PTC002801



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 19th March 2021

OFFER LETTER

Dear Dhanshree Subhash Patil,

Further to your interview with us, we are pleased to offer you the position of
Medical Coder - Trainee

Your Annual CTC would be : **INR 2,14,498**
Your Monthly Net will be : **INR 9,446**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **21st March 2021**.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

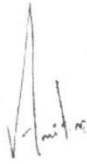
You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



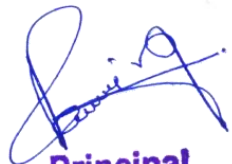
Amit Nainani
Associate Vice President – HR

Candidate Signature 


Registered Office
"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel. +91 22 39487300
www.gebbs.com




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Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

July 1, 2021

To,
Ganesh Patil,
Sangli.

OFFER LETTER

Dear Mr. Patil,

This is in reference to your application and subsequent interviews you had with us. We are pleased to offer you the position of **Officer in Quality Assurance Department** on the terms and conditions as mutually agreed upon at the time of interview.

As discussed, your Grand Total CTC would be **Rs 2,13,810/-** (Rupees Two Lakhs Thirteen Thousand Eight Hundred and Ten Only). **Please refer Annexure A**

You will be reporting to **Ms. Priyanka Patil - QA**.

You are requested to report for joining at our Airoli Office on or before 6th July 2021.

You will be on probation for a period of six months at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the company.

You are required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on **6th July 2021**.

If unable to provide the below mentioned documents, salary and Appointment Letter will not be released.

- 1) Color Photographs – 8 passport size.
- 2) Copies of Education qualification.
- 3) Last employer's relieving letter
- 4) Last salary slip.
- 5) Pan Card.
- 6) Proof of birth date, Copy of Passport.
- 7) Proof of Address.
- 8) Provident Fund – UAN No. (If Available)
- 9) Aadhar Card Copy

Please sign the duplicate copy of this letter as token of your acceptance of this offer.

We welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking you,
For Bharat Serums and Vaccines Limited

I accept the terms and conditions,



Mr. Hatim Kapasi
Sr. General Manager – Human Resource

Ganesh Patil

BHARAT SERUMS & VACCINES LIMITED

Corporate Office
3rd Floor, Liberty Tower,
Airoli, Navi Mumbai - 400708,
Maharashtra, India
Tel : +91 22 4504 3456
Fax : +91 22 4504 3200

Registered Office
17th Floor, Hoedst House,
Nariman Point, Mumbai - 400021,
Maharashtra, India
CIN : U24230MH1971PLC015134

R & D Centre
3rd Floor, Liberty Tower,
Airoli, Navi Mumbai - 400708,
Maharashtra, India
Tel : +91 22 4504 3000
Fax : +91 22 4504 3200

Ambarnath Factory
Plot No. K-27, Anand Nagar,
Additional M.I.D.C., Ambarnath East - 421501,
Maharashtra, India
Tel : +91 251 282 7000
Fax : +91 251 262 7008



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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Scanned with CamScanner

LUPIN LIMITED
B-15, Phase 1A, Verna Industrial Area
Verna, Salcette, Goa – 403 722
Tel: +91-832-6682222



OFFER OF APPOINTMENT

Date: 01/04/2023

Mr. Shubham Sambhaji Patil,
A/P-Rethare Khurd, Tal- Karad, Dist-Satara, Maharashtra.415108

Dear Mr.Shubham Sambhaji Patil,

Congratulations on your appointment! We welcome you to Lupin – *An innovation led transnational pharmaceutical company* and wish you a long and meaningful career with us.

- LOCATION & DATE OF JOINING:** You would be based at **Goa**. You would be required to join as early as possible as but not later **than 02/05/2023**. If you do not join your duty on the said date, this Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us
- DESIGNATION & GRADE:** You would be designated as **Officer** in Grade **E1**.
- COMPENSATION & BENEFITS:** The detailed breakup of your Compensation Structure and other company benefits applicable to your grade is enclosed.
- PROBATION PERIOD:** You will be on probation for a period of **Six Months** from the date of your appointment. If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.
- NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this contract by giving **30 notice** during the probation and **90 Days on confirmation** without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
- LEAVE:** You will be eligible for **30** working days of Leave in a year.


This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,
For **Lupin Limited**

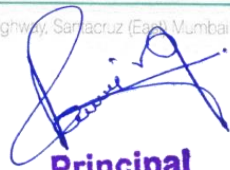

Akshaya Naik
Executive - Human Resource

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

Signature: _____


Registered Office: 3rd Floor, Kalpataru Inspire, Off W. E. Highway, Santacruz (East) Mumbai - 400 055 India. Tel : (91-22) 6640 2323.
Corporate Identity Number: L24100MH1983PLC029442 www.lupin.com




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Name: **Shubham Sambhaji Patil**
Emp. Code: **40018074**
Dept: **Production**
Contact No.: **+91 9561896130**
Blood Group: **A +ve**
Emergency Contact: **+91 832 668 2222**



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 07-Nov-2020

To,
Tejaswini Patil
Kolhapur

Subject: Offer of Employment

Dear Tejaswini Patil

It is our pleasure to offer you an appointment with ITCube Solutions Pvt. Ltd as a "Data Summary Executive - MEDical".

You shall be paid a CTC of **Rs.12100/-p.m.** (Twelve Thousand One Hundred Per Month Only) subject to PF, ESI, Professional Tax and any other applicable deduction of tax at the prevailing rates.

Documents required:-

- 1) Mark sheets of Educational Qualification
- 2) Address Proof (Ration Card / Rent Agreement / Electricity Bill)
- 3) Passport size photographs (No. 6)
- 4) Relieving Letters, salary slips and Work Experience letters
- 5) Passport or Election ID card or Driving license
- 6) Aadhar Card (4 copies)(150 resolutions)
- 7) Pan Card (4 copies)(150 resolutions)

If any information furnished by you to the Company proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from the services without any notice.

In this situation of COVID -19, we are starting online training.
You are responsible to make arrangements for the online training as well as further working on Production.

Your Date of Joining will be considered from your readiness in respect to Computer, Internet and Mobile.

Smooth working in terms of Computer responsiveness and Network connectivity, is expected otherwise you will be marked as LWP till the Lock down.

**Thanking you,
For ITCube Solutions (P) Ltd**

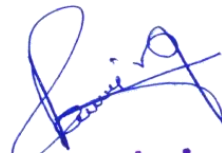
Madhavi Gokhale

**Mrs. Madhavi Gokhale
General Manager HR & Admin**

I Tejaswini Patil, accept the above offer of employment .

Signature:

Date: 07-Nov-2020



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

ITCube Solutions Pvt Ltd.			
New Salary Structure			
Employee Name		Tejaswini Patil	
Department		BPO	
A	Monthly Due on 7th : On Salary slip	Monthly	Yearly
	Basic	10,254	123,048
	House Rent Allowance (HRA)	513	6,152
	TOTAL GROSS SALARY (A)	10,767	129,200
B	Benefits from Company :		
	PF contribution by company	1,333	16,000
	Total Cost To Company (CTC)	12,100	145,200

Note :

1. PF, PT & ESI deduction from Section A as per structure.
2. Mediclaim, PA, Gratuity & Leave Encashments are applicable as per Company Policy

Madhavi Gokhale



Principal
Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

Ref No: 15517289
14-Jun-2021



Ashwini Dnyandev Shewale

Dear Ashwini,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **16-Jun-2021**.

Please note:

- ?This offer is subject to satisfactory professional reference checks
- ?This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- ?Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Rfqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Compensation and Benefits

Name: Ashwini Dnyandeve Shewale **Designation:** Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA*	2920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	4227	50,724
8	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	536	6,432
Annual Gross Compensation			249,996
Annual Total Compensation			249,996
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			269,496

As an associate you are entitled to the following additional benefits:

- ?Floating medical insurance coverage
- ?Round-the-clock group personal accident insurance coverage
- ?Group term life insurance coverage
- ?Employees' compensation insurance benefit as per the Employee's Compensation Act
- ?Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

? From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- ?Earned Leave ?18 days
- ?Sick Leave ?12 days
- ?Casual Leave ?6 days

?From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
 ?In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Provident Fund Wages:

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



(Handwritten Signature)
Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

For the purpose of computing contributions to the Provident Fund, Pension Fund and EDLI Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout."

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month, including any recurring (or) ad hoc special payouts during the month.

ESI contribution shall continue until the end of the contribution period (April ?September and October ?March), if the associate contributes for at least one month in the contribution period.

*** Flexible Benefit Plan:**

Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

- 1. Choose from an array of allowance or benefits
- 2. Redefine your salary structure within prescribed guidelines
- 3. Optimize your earnings

#* Advance Statutory Bonus is in line with the provisions of the Payment of Bonus Act

Note:

?Any statutory revision of Provident Fund/ESI contribution or any other similar statutory benefits will result in a change in the net take-home salary. The Annual Gross Compensation will remain the same

?Cognizant has made this offer in good faith after expending significant time and resources during the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you decide not to join us after signing the offer letter, Cognizant reserves the right not to consider you for future career opportunities with the company. We look forward to welcoming you to Cognizant

Employment Agreement ?Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of 14-Jun-2021 between:

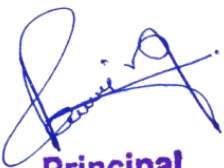
Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant," which shall, unless counter to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Ashwini Dnyandev Shewale, _____(Age) _____, residing _____ at _____ (hereinafter referred to as "you," "your" or

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Date: 13-11-2020

To,

Mr. Rushikesh Subhash Shewale,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of **Business Executive** for our **Altius** division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at **Mumbai H.Q.**

Further, you are invited to attend our online training program from 25th November 2020 to 09th December 2020 owing to the prevailing circumstances. You will receive the detailed modus operandi regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size colour photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form
7. Candidate Form
8. P.F Form & ESIC Form
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

You are further suggested to submit resignation acceptance letter at the earliest.

Thanking you,

For, Troikaa Pharmaceuticals Ltd.

Rakesh Prabhu
General Manager – HRD Mktg.

Troikaa Pharmaceuticals Ltd.

(Formerly Known as : Troikaa Exports Pvt. Ltd.)

Regd. Office : 'Commerce House - 1', Satya Marg, Bod Road, Ahmedabad-380 054. Ph.: (079) 26856242/43/44/45, Fax: 26856246
Corporate Identity Number: U24100GJ1994PLC022192. Email: troikaa@troikaapharma.com, Website: www.troikaa.com




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Aniket Santaji Shinde

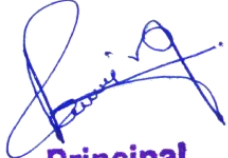


Employee ID : 56642
Date of Joining : 30-Jun-22
Designation : Medical Coder Trainee
Department : Coding
Age : 24
Blood Group : B+ve
Emergency Contact No. : 7738426464

Signature of employer :  03/09/22
& issue date

GeBBS Healthcare Solutions Pvt. Ltd.
1st Floor, Building No. 3, MindSpace, Serene
Properties, Airoli, Navi Mumbai 400708
Admin Helpline No. 9920596138




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

May 29, 2023

Employee ID : 56642
Name : Aniket Santaji Shinde
Grade : 05
Designation : Medical Coder
Department : Coding
Subject : Salary Re-structuring Letter

Dear Aniket,

We have reviewed overall compensation structure and with the view to align this in accordance to industry benchmark, the company is initiating a change in the way of Compensation and Benefits.

A detailed stack-up of your re-structured compensation is attached in the Annexure for your reference. This change is effective from **April 01, 2023**.

All other terms and conditions of your employment will remain unchanged.

With Regards,

For **GeBBS Healthcare Solutions Pvt. Ltd**



Pooja Mehendale
Sr. Vice President – HR

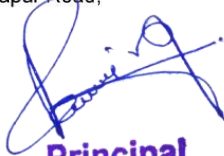
GHS / QR / HRD / 412

Release Date:01/04/13
Version No. 1.0

Registered Office

"Mindspace", Building No. 3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300
www.gebbs.com



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

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Employee Code : 56642
Employee Name : Aniket Santaji Shinde
Grade : 05
Designation : Medical Coder
Department : Coding

Salary Annexure:

Sr. No.	Component	Per Month (INR)	Per Annum (INR)
Section A			
1	Basic	11,633	1,39,596
2	HRA	710	8,520
3	Advance Statutory Bonus	1,061	12,732
4	Special Allowance	2,541	30,495
Section A - Total		15,945	1,91,343
Section B			
5	Coding Skill upgrade Allowance (if any)	4,000	48,000
6	Coding Cert. upgrade Allowance (if any)	3,000	36,000
Section B - Total		7,000	84,000
Section C			
7	Minimum Variable Incentive	-	-
8	Maximum Variable Incentive (upto)	5,001	60,012
Section C - Total		60,012	60,012
Section D			
Retirals & Non - Monetary Benefits			
9	Employer's Provident Fund		20,409
10	Employer's ESIC Contribution		-
11	Gratuity		6,712
12	Insurance		3,001
Section D - Total			30,122
Total (Section A+B+C+D)			3,65,477

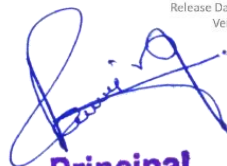


The above compensation package is subject to Income Tax regulations and other laws applicable from time to time .
Gratuity will be paid out to the employee as per the payment of Gratuity Act , 1972.
GeBBS Reimbursement Flexi Plan applicable as per existing policy.
GPA / GMC / GTL Insurance are prevalent as per policy.
The Employee will be paid monthly / quarterly variable amount only if s/he remains in the service of the Company at the end of that period.

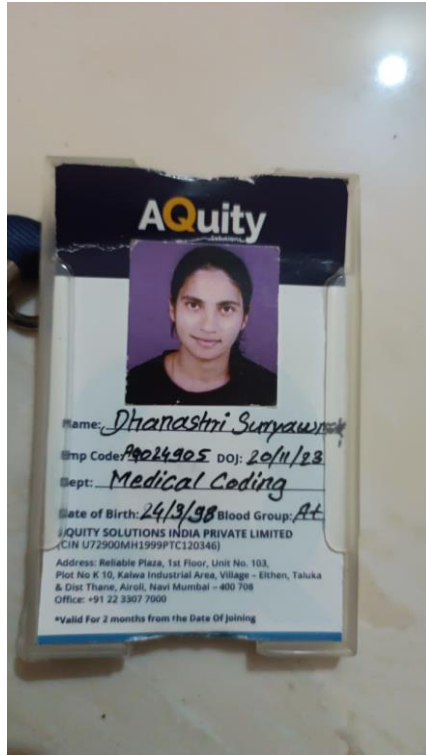
GHS / QR / HRD / 412

Release Date:01/04/13
Version No. 1.0




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

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Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Aquity Solutions/Mumbai, India - Service Center -1/Medical Coding

November 01, 2023

Ms. Dhanashri Bhiku Suryawanshi
Address: Z P Scool javal, At Bhuyachiwadi po perale,
Bhuyachiwadi, Satara, Perale,
Satara-415109

Subject: Offer Letter

Dear Dhanashri Bhiku Suryawanshi,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Coding Analyst** at its office located at **Mumbai** in the state of Maharashtra.

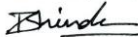
We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 649992/- only (Rupees Six Lakh Forty-Nine Thousand Nine Hundred Ninety-Two only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **20-Nov-2023** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,
For **Aquity Solutions India Private Limited**



Authorised Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____.

Accepted:

Signature: _____

Date: _____

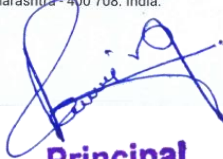
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

AQuity Solutions India Private Limited (CIN U72900MH1999PTC120346)
Registered and Corporate Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10,
Kalwa Industrial Area, Village- Elthen, Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra-400 708. India.
Tel: +91 22 3307 7000 Fax: +91 22 3307 7076
www.aquitysolutions.in



1. FS 562898
2. Quality Management
An ISO 9001:2015 Certified Company




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Dhanashri Bhiku Suryawanshi		
Designation / Division: Medical Coding Analyst / Medical Coding		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	19840	238080
HRA	10912	130944
Medical	1250	15000
Food Coupons	2200	26400
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	1488	17856
City Compensatory Allowance (CCA)	9471	113652
Interim Bonus (IB)	2640	31680
Gross Earnings (Rs.) - 1. (Rs.)	49601	595212
Performance Allowance	0	0
Hardship Allowance	0	0
Total Earnings (Rs.) - 2. (Rs.)	49601	595212
Company's Contribution to		
Provident Fund	2579	30948
Gratuity	954	11448
Mediclaime Insurance	412	4944
Subsidised Canteen facility	620	7440
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	4565	54780
Total Monthly CTC (Rs.) - 1+ 2 +3	54166	649992
Total Annual CTC (Rs.)	649992	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidised canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

Bhinde

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



[Signature]
Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self-attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).

Guide

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



A handwritten signature in blue ink, appearing to read "Dr. Ramling G. Patrakar".

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

To,
Sourabh Mahadev Suryawanshi
Tuesday, 1 September 2020

Employment Offer Letter- FULL TIME

Dear Sourabh,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On **03- September – 2020**
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: **11:00 AM**
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of [[JOB_APPLICATION_CUSTOM14]] Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



A handwritten signature in blue ink, appearing to read "Dr. Ramling G. Patrakar".

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

27-06-2022
Employee ID: ESPM3362

Ritu Tarlekar
3360,
M.G.V.M. School Salshinge Road, Mundhe Mala, Vita,
Sangli
Maharashtra - 415311

Dear Ritu Tarlekar,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 27-06-2022, We are pleased to appoint you as Trainee - MCC effective 27-06-2022.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

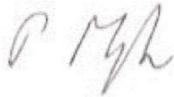
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

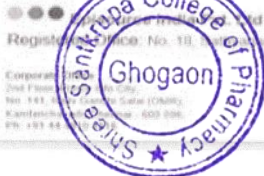
With best Wishes,

For EpisourceIndia Pvt Ltd



Manjulaa Palanisamy
Vice President-HR

Ritu Tarlekar
Page 1 of 9



www.episource.com

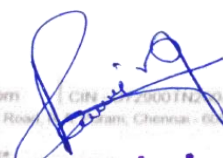
CIN: 2900172 MPTC053347

Registered Office: No. 18,

Rayana Avenue, Boat Club Road, Chhatrapati Shivaji Maharaj, Chennai - 600 028

Corporate Office:
2nd Floor, 1st Cross,
No. 141, 1st Cross, 1st Stage,
Kamleshwar, Bangalore - 600 096.
Ph: +91 8860 000000

Mumbai Office:
5th Floor, 2nd Cross,
14th Street, Con. 2nd Stage,
Chhatrapati Shivaji Maharaj, Mumbai - 400 002.
Andhra Pradesh Office:
1st Floor, 1st Cross, 1st Stage,
Kamleshwar, Hyderabad - 500 002.


Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Vijayawada Office:
2nd Floor, 1st Cross, 1st Stage,
Kamleshwar, Vijayawada - 520 002.
Sriharikota Office:
1st Floor, 1st Cross, 1st Stage,
Kamleshwar, Sriharikota - 520 002.



Humanity Ahead.
BVG INDIA LTD.

A BHARAT VIKAS GROUP COMP. IY

IP Pharmacy



EmpID

0313053

Designation

Pharmacist

Blood Groop

O+

Cell No

9503452074

Ms. Prajakta P Yadav

Shirala, Tal. Shirala, Dist. Sangli



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



BVG INDIA LTD.

A BHARAT VIKAS GROUP COMPANY
CIN: U74999PN2002PLC016834

Humanity Ahead

REGISTERED OFFICE:

BVG House, Premier Plaza, Pune - Mumbai Road,
Chinchwad, Pune - 411019, India.
Tel: +91 - 20 - 27464220 / 21
Fax: +91 - 20 - 27462273
E-mail: info@bvgindia.com Website: www.bvgindia.com

To,

Date: 01-09-2021

Name: PRAJAKTA PRADIP YADAV

Subject : Appointment letter.

Dear, PRAJAKTA PRADIP YADAV

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as in our organization as **PHARMACIST** on the following terms and conditions.

- You have joined us on 01-09-2021
- Your present place of work will be at "D.Y.Patil Hospital- Pimpri Pune" but during the course of the service, you shall be liable to be posted / transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules And Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With best wishes,

For BVG India Ltd.,

Authorized Signatory



I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.

Place :

Name:- PRAJAKTA PRADIP YADAV

INDIA'S LARGEST INTEGRATED SERVICES COMPANY

BRANCHES: BANGLORE • CHENNAI • DELHI • HYDRABAD • MUMBAI • AHMEDABAD • BHOPAL • JAMSHEDPUR • PATANA

OPPO A9 2020
2022/07/07 22:25



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



MACLEODS PHARMACEUTICALS LTD.

Research & Development Centre

G - 2, Saket Bldg, Near Onida House, Mahakali Caves Rd.

Andheri (E), Mumbai - 400 093 Tel : 022-61132900.

Fax : 28304641



Emp Name : PARAG NAKHARE

Department: REGULATORY AFFAIRS

Emp. Code: H029627

Date of Join: 29/09/2022

Blood Group: O+



H.R.D.

Scanned with OKEN Scanner



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



02/08/2022

MR. PARAG GHANSHAM NAKHARE

Dear MR. PARAG NAKHARE

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of JR. OFFICER in our REGULATORY AFFAIRS department in our organization at our R&D DIVISION on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 12/09/2022

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card and AADHAR Card Copy.
- vi) Copy of Permanent Address Proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS)

We look forward for your long & happy association with Macleods Pharmaceuticals Ltd.

With best regards.

For Macleods Pharmaceuticals Ltd.


Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on _____.

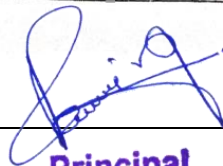
MR. PARAG GHANSHAM NAKHARE

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office:
Atlanta Arcade, Church Road,
Near Leela Hotel, Ancheri-Kurla Road,
Ancheri (East), Mumbai-400 059, India.

Ph. No. : 91 - 92 - 6676 8800
Fax : 91 - 92 - 9925 6599
Email : customercare@macleodspharma.com
Website: www.macleodspharma.com
CIN : U24239MH1989PLC052049





Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

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10th February, 2023

Mr. Manohar S. Patil

At - Jawali, Post - Warul,
Tal - Shahuwadi,
Dist - Kolhapur - 415101

Dear **Mr. Patil**,

This has reference to your application dated 6th February, 2023 and subsequent interview you had with us, we are pleased to offer you the position of **Research Associate - PDR (V1)** in our organisation based **Mumbai**. Your salary and other allowances will be as per the enclosed Statement.

You are required to furnish the following per return courier :

- a) Copy of resignation letter submitted to your present employer.
- b) Latest Passport size photograph with white background (3 Nos.)
- c) Birth / School Leaving Certificate
- d) Educational Certificates
- e) Copy of PAN Card & Aadhaar Card
- f) Appointment letter & Relieving letter, or Service Certificate of your following previous jobs:-
 - i) M/s. Enem Nostrum Remedies Pvt. Ltd.

On joining, kindly report to our Corporate HR Department at Plot No.125, 2nd floor, Kandivli Industrial Estate, Kandivli (W), Mumbai – 400067 at 9.30 a.m. along with following documents.

- a) Resignation Acceptance letter & Experience Certificate from your present employer – M/s. Marksans Pharma Ltd.
- b) Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

You are required to bring **all original** educational certificates and above documents at the time of Joining for verification purpose.

Kindly confirm your acceptance of the above offer latest by 14th February, 2023 and join on or before 11th May, 2023.

It may be noted that, in case you fail to join on or before **11th May, 2023** this offer letter shall stand automatically cancelled.

Ipca Laboratories Ltd.

www.ipca.com

125, Kandivli Industrial Estate, CTS No. 328, Kandivli (West), Mumbai 400 067 (Maharashtra), India | T: +91 22 6210 5000 F: +91 22 6210 5005

Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067 (Maharashtra), India | T: +91 22 6647 4444

E: ipca@ipca.com CIN: L24239MH1949PLC007837



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Salary break up of Mr. Manohar S. Patil
As per Offer letter dated 10th February, 2023
Position : Research Associate - PDR (V1)

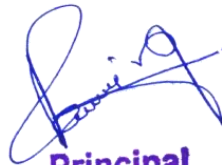
(1) Monthly	Monthly	Annual
Basic	10,800	129,600
House Rent Allowance	5,400	64,800
Education Allowance	300	3,600
Conveyance Allowance	1,600	19,200
Medical Allowance	417	5,000
Advance against Bonus	600	7,200
Personal Allowance	12,870	154,440
TOTAL (1)	31,987	383,840
(2) Annual Benefits		
Provident Fund	1,800	21,600
Bonus	2,048	24,572
TOTAL (2)	3,848	46,172
TOTAL (1 + 2)	35,834	430,012

- You will be on probation for six months.



(Sanjay A. Jadhav)

(Manohar S. Patil)

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara






Manohar Patil
043158

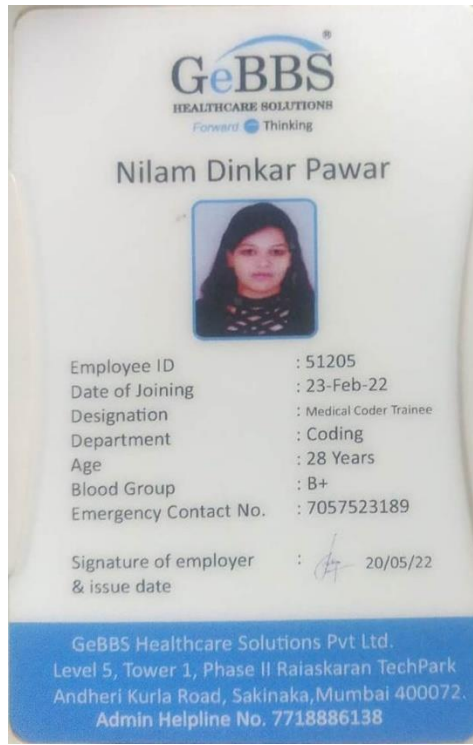
Department	R&D-PDR (V1)
Designation	Research Associate PDR (V1)
Date of Joining	11.05.2023
Year of Birth	1995
Blood Group	O+ve
Aadhar Card	5380 6752 0242
Emergency Contact	83081 64898


Issuing Authority : Jt. Managing Director

Ipca Laboratories Limited
MUMBAI




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



TITAN LABORATORIES PVT. LTD.

Pharmaceutical Company
Manufacturer of Tablets & Capsules



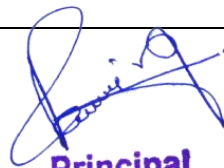
Essential Services

Name : Mr. Amit P. Shelake
Designation : Research Associate
Dept. : R&D
Code : 1799
Mobile No. : 8693862960



Rupa Renaissance, Titan Laboratories, D-33, D- 207,
Unit No. 401, Turbhe Midc Rd., TTC Industrial Area,
MIDC Industrial Area, Turbhe, Navi Mumbai, Maharashtra - 400705.





Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



TITAN LABORATORIES PVT. LTD.

Manufacturers of Sustained & Modified Release Pellets, DC Granules, Taste Mask Granules, Capsules & Tablets.

A/01-GF & A/101, Plot No 120, Anand Bhavan, Spectrum Building, R. B. Mehta Marg, Ghatkopar (East), Mumbai - 400077. INDIA
Tel. : 0091 - 22 - 6785 7000 Fax : 0091 - 22 - 6785 7070

E-mail : titanpharmaindia@hotmail.com Website : www.titan-lab.com
CIN-U 24100MH2004PTC146928

Ref. No.: HR/Offer Letter/SB/22-23

06th February 2023

To,
Mr. Amit Pandharinath Shelke
Santoshi Apt, Lokmanya Nagar, Pada-3,
Thane, Jekegram, Maharashtra, 400606
Mobile No. +91-8693862960
Email Id- amitshelke23696@gmail.com
D.O.B.: 23rd June 1996

Dear Amit,

Sub: Offer Letter

This is with reference to your application and the interview held on 03rd February 2023. We are pleased to offer you the position of "Research Associate – R&D" in our Organization, broadly on the following terms and conditions:

- Your remuneration package is total cost to company (CTC) as mutually agreed and discussed during our meeting.
- You will be based at **Mumbai** in the first instance.
- We would like you to join our services on / before **10th April 2023**.
- After accepting offer letter from our company you should submit your resignation acceptance letter from your current organization within 3 working days, otherwise offer letter will be treated as cancelled.

The other terms and conditions of your employment in the company will be as per your Appointment Letter which will be issued to you on your joining and after submission of following documents / details below:

- 1) Xerox copies of all educational certificates.
- 2) All Previous employments details (Service certificated and Relieving letter etc.).
- 3) Residential Proof (Ration Card / Electricity Bill).
- 4) Latest Three months pay slips of previous employer along with bank statement.
- 5) Latest Form 16 from previous employer.
- 6) Xerox copy of your Pan Card (Both the sides).
- 7) Employment from duly filled in along with two passport size latest photograph.
- 8) Before joining you should submit your medical fitness certificate issued by registered MBBS Doctor.

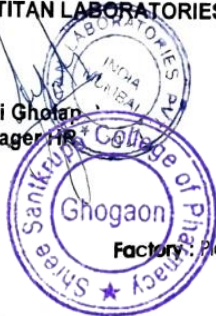
This offer are acceptance thereof for the purpose of joining is irrevocable and any party breaching the contract shall be liable for payment of damages as per provisions of applicable laws for this the courts at Mumbai will have Jurisdiction.

We look forward to your joining us.

Thanking you.

Yours Faithfully,
For TITAN LABORATORIES PVT. LTD.

Jyoti Ghotar
Manager



I ACCEPT THE OFFER ON ABOVE
TERMS AND CONDITIONS

I Shall Join On 10/04/2023

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date - 05/10/2021

APPOINTMENT ORDER


To,
Mr. Omkar B. Tipugade
Ogalewadi, Karad

Dear Sir,

With reference to your application, your subsequent interview, recommendation from the local selection committee and upon due approval from governing body; I am hereby pleased to appoint you as the Head of Department for the branch of Diploma in Pharmacy at Genesis Institute of Pharmacy, Radhanagari from the Date 05/10/2021 with the following terms and conditions.

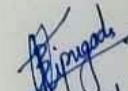
1. You will get the pay scale as 15600-39000 with Annual Grade Pay of Rs. 6000
2. This appointment is purely on temporary basis for the Academic Year 2020-21 only.
3. You are required to get selected through selection committee of concerned authorities of government as per norms for your confirmation to this post else your order is liable to be cancelled at any point of time.
4. You have no claim whatsoever on the post as regular lecturer, seniority or any other benefits.
5. During the tenure of appointment your services are likely to be discontinued by issuing one month notice if your performance is not up to the mark.
6. You are requested to communicate your acceptance for this appointment within 7 days from the date of receipt of this letter.
7. As this is a full time appointment, you are not permitted to engage yourself at any business, consultancy, tutorial, private tuition or such other works with or without remuneration without prior permission of the undersigned.
8. It is obligatory for you to do other works assigned by the higher authority of the institute for the smooth running and overall development of the institute.
9. You are eligible to get all the allowance as per the rules of institute.
10. You shall not involve in any activities within and outside the premises of institute that shall be detrimental to the Institute.
11. If you wish to resign within the period of appointment, you will have to give one month prior notice for 1 month pay in lieu of the notice.
12. The management reserves the right to amend, modify or alter the terms and conditions of this appointment which will be binding on you.

Thanking You,

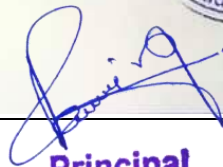

PRINCIPAL
05/10/21

Genesis Institute of Pharmacy,
Sonyachi Shirol, Radhanagari




Received

05/10/2021





Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Shree Santkrupa Shikshan Sanstha's

SHREE SANTKRUPA COLLEGE OF PHARMACY

Ghogaon (Shivajinagar), Tal: Karad, Dist: Satara, (Maharashtra State) Pin-415111

Ph : (02164) 257374 Email : principalsntk@rediffmail.com Web : www.sscop.org

**List of students placed along with placement detail****2018-19**

Sr. No.	Name of Student	Program graduated from	Name of the Employer	Pay package at the appointment (In INR per annum)
1.	Bhanage Padmanabh Anant	B. Pharm	Sun Pharma, Gujrat	-
2.	Chalke Akshata Shirang	B. Pharm	Gebbs Healthcare solutions	2,14,496
3.	Chorage Sachin Chandrakant	B. Pharm	Pfizer Pharma	5,07,364
4.	Deshmukh Prathmesh Vilasrao	B. Pharm	ICON lab science	3,69,708
5.	Dhalkar Priyanka Vivek	B. Pharm	SBI General Insurance	3,92,400
6.	Gaikwad Bhagyashree Suresh	B. Pharm	Shree Krupa generic medicine store	-
7.	Gaikwad Dhanaji Raju	B. Pharm	Gov Pharmacy Officer	-
8.	Gavhane Vaishali Vinod	B. Pharm	Eclat health solution India Pvt Ltd	-
9.	Gharge Sharyu Bhimrao	B. Pharm	Gebbs Healthcare solutions	2,14,496
10.	Gotugade Nisarg Narayan	B. Pharm	Raptakoes brett & co ltd.	2,76,216
11.	Jadhav Ajay Sambhaji	B. Pharm	Cipla pharmaceutical	4,15,000.
12.	Jadhav Amar Dipak	B. Pharm	Crom Clinical Research and Medical Tourism	-
13.	Jagatap Shivani Shankar	B. Pharm	Nulife hospital Chemist	-
14.	Kadam Madhuri Sanjay	B. Pharm	IKS Health	-
15.	Kadam Priyanka Ramchandra	B. Pharm	Medi scribes Infotech	6,00,000.
16.	Kadam Sushant Balasaheb	B. Pharm	GeBBS Healthcare solutions	3,13,191
17.	Karale Megha Shivaji	B. Pharm	IQVIA	4,67,200
18.	Khade Vishvajit Mahadev	B. Pharm	Catawba research	-
19.	Khande Abhijeet Krishnat	B. Pharm	GeBBS Healthcare solutions	2,14,502
20.	Khude Abhijit Prabhakar	B. Pharm	Glenmark pharmaceuticals	5,00,000
21.	Mali Snehal Anandrao	B. Pharm	Deenanath Mangeshkar Hospital	

22.	Oswal Yash Dilip	B. Pharm	Namo distributors and cosmetics	-
23.	Patil Abhishek Raghunath	B. Pharm	Abbot India LTD	3,50,000
24.	Patil Amit Ankush	B. Pharm	Proprietor of Shree Ganesh Medical	-
25.	Patil Aniket Krushnaji	B. Pharm	Universal NutriSciences	3,56,484
26.	Patil Deepali Ramchandra	B. Pharm	Tata Consultancy services	-
27.	Shinde Ganesh Tanaji	B. Pharm	Cognizant Technology Solutions India Private Limited ("Cognizant") Mumbai	-
28.	Suryawanshi Sudarshan Sarjerao	B. Pharm	Sharada medical store	-
29.	Thorat Pritam Jaysingrao	B. Pharm	Krishna sales and servies medical	-
30.	Thorat Rohit Gangaram	B. Pharm	Wellness forever,	-
31.	Veer Akash Adhikrao	B. Pharm	IQVIA	7,40,000
32.	Devakr Shubham Balaso	M. Pharm	Shi Chinmay Medico	-
33.	Karande Birdev Satyappa	M. Pharm	Bharat Serum Vaccine	4,14,315
34.	Redkar Mayuresh Ramesh	M. Pharm	Assistant Professor at Shree Yashwantrao Bhosale College of Pharmacy.	-
35.	Rakshe Ashwini Vijay	M. Pharm	GeBBS	2,31,915
36.	Jadhav Suraj Tatyasaheb	M. Pharm	Assistant Professor Ashokrao Mane Institute of Science and Research	2,59,200
37.	Mane Pankaj Shankar	M. Pharm	Macleods pharmaceutical, LTD	-
38.	Hogale Ankita Baburao	M. Pharm	Bioclinica	5,50,000
39.	Mali Vikas Krishna	M. Pharm	Krishnavandan Medical and general stores	-
40.	Nikam Govind Ganapati	M. Pharm	Shri Sadguru Balumama medical	-
41.	Thorat Suhas Suresh	M. Pharm	Crom Clinical Research and Medical Tourism	-
42.	Kare Deepak Jayappa	M. Pharm	Assistant Professor at Nootan College of Pharmacy, Kavathemahankal	1,87,200
43.	Patil Nikhil Shivajirao	M. Pharm	Fresenius KABI India Pvt Ltd	4,10,000



Principal
Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

Sun Pharmaceutical Medicare Limited

Survey No. 22 & 24, Village : Ujeti, Post : Baska,
Ta. Halol - 389 350, Dist. : Panchmahal, Gujarat, INDIA,
Tel. : 91 - 2676 - 610600 / 610603
CIN No. : U36900GJ2017PLC095132



SPML /HRD/ 382642
October 16, 2023

Mr. Padmanabh Anant Bhanage
Shahuwadi
Shahuwadi
Ganesh Nagar
Kolhapur- 416215
Maharashtra

Dear Mr. Padmanabh Anant Bhanage

We are pleased to appoint you as Senior Officer in the G12B grade in Sun Pharma Medicare Ltd (hereinafter referred to as "the Company") based at Baska with effect from October 16, 2023 on the terms and conditions specified below:-

1. SALARY AND ALLOWANCES:

You shall be entitled to salary and allowances as mentioned in Annexure-I.

2. PLACE OF POSTING AND TRANSFER:

Your place of posting, at present, will be at Baska. You are liable to be posted / transferred to another department / Post / location of the Company in India or abroad, as may be required for the business of the Company. Your employment can be transferred to any other joint venture companies, individual group companies, subsidiaries or affiliates of the Company currently existing or which may get incorporated in the future in India or abroad. Upon such transfer / posting, the terms and conditions of service applicable to such post or at the place of transfer shall be applicable to you.

3. PROBATION PERIOD:

Your employment is subject to a probationary period of 6 month/s from the date of your joining. After 6 month/s, subject to satisfactory performance, you shall be confirmed through a written communication. However, on unsatisfactory performance your probation period may be extended or employment dispensed at the discretion of management. In absence of a confirmation letter, your appointment will continue as a probationary employee.

Page 1 of 15



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Sun Pharmaceutical Medicare Ltd.
Survey No. 22 & 24, Village : Ujeti, Post : Baska,
Ta. Halol- 389 350, Dist. : Panchmahal, Gujarat, INDIA.
Tel. : - 91 2676 - 610600 / 610603
CIN No. : U36900GJ2017PLC095132



SPML/COR/HRD/27883/21

Date 06/27/2023

Padmanabh Anant Bhanage Bhanage
Ganesh Nagar Shahuwadi
Kolhapur, Maharashtra
India, 416215

Dear Mr Padmanabh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Senior Officer in the G12B grade in our organization to be based at Baska..

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc . This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
SUN PHARMA MEDICARE LTD

A handwritten signature in blue ink, appearing to read "Man".

AUTHORISED SIGNATORY

Registered Office: SPARC, Tandajja, Vadodara 390 012, Gujarat, INDIA.

Page 2 of 5

A handwritten signature in blue ink, appearing to read "Dr. Ramling G. Patrakar".

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Padmanabh Bhanage

Empl. No. : 382642

Blood Group : A+ve



Sun Pharmaceutical Medicare Ltd.

Survey No 22 & 24, Village : Ujeti,

Post : Baska, Tal : Halol 389350,

Dist : Panchmahal, Gujarat, India

Tel : +91 2676 610600



A handwritten signature in blue ink, appearing to read "Dr. Ramling G. Patrakar".

Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 30th May 2019

LETTER OF INTENT

Dear Akahata Shrirang Chalke

Further to your interview with us, we are pleased to offer you the position of
Medical Coder - Trainee

Your Annual CTC would be : **INR 2,14,496**
Your Monthly Net will be : **INR 9,183**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining, on **21st May 2019**

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.

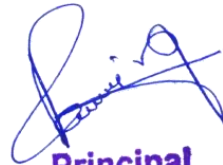


Amit Nainani
Director - HR (Recruitments)

Candidate Signature Achalke

Registered Office
"Mindspace", Building No. 3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300
www.gebbs.com



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Pfizer Limited
The Capital, 1802/1901,
Plot No. C - 70, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai 400 051.
Tel : +91 22 6693 2000 Fax : +91 22 2654 0274



December 3, 2023

To,
SACHIN CHORAGE
PLOT NO.182, ROOM NO.101, GHANSOLI
NAVI MUMBAI, 400701

Dear Sachin,

Subject: **Offer Letter**

1. With reference to your application and the subsequent interviews you had with us, we are pleased to offer you a position of **Healthcare Executive in Grade 04B**.
2. You will be joining PBG - India - IM team at IND - Pfizer Centre, based in Mumbai location. You will join Pfizer Ltd. ("Company"), without fail, on or before December 13, 2023; failing which, the offer herein shall stand withdrawn at the sole discretion of the Company. In the event that your final date of joining is other than the aforesaid date, as may be agreed by the Company, your date of joining shall be construed as the date specified in the Appointment Letter.

This offer letter is conditional upon you sharing the signed Pfizer India Medical declaration form mentioning your medical fitness status to the satisfaction of Pfizer. You have been informed about the company policy on pre-joining Medical assessment and you have provided your unconditional consent for the same. Kindly note that your appointment is subject to you being medically fit for employment and submitting all the required onboarding documents. This offer letter is not binding upon Pfizer until all the conditions stated herein have been fulfilled by you to the satisfaction of the Company.
3. Kindly note that you will be on probation for a period of six months commencing from date of your joining ("Probation Period"). You hereby acknowledge that during the Probation Period your performance will be assessed and in the event your performance is not found up to the standards expected by the Company then your Probation Period may further be extended, or your services may be terminated at the discretion of the Company. It is acknowledged by you that the Company is under no obligation to provide any justification to you if your services are found unsatisfactory during the Probation Period. It is clarified that your services and conduct will be continuously assessed by the Company even post the expiry of the Probation Period.

The compensation payable to you on joining, as mutually discussed and agreed by you is mentioned in the annexure attached to this Letter and marked as 'Annexure I'; which is also subject to satisfaction of all the terms and conditions mentioned herein.
4. On your reporting at work, you will be further briefed about your induction details by your manager. The terms and conditions of your employment are already apprised to you, and you have undertaken to abide by the same and further keep yourself abreast of the same at all times (including applicable changes if any). Along with this Offer Letter, a Letter of Appointment read with Memorandum of Agreement setting out such detailed terms and conditions



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Pfizer Limited
The Capital, 1802/1901,
Plot No. C - 70, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai 400 051.
Tel: +91 22 6693 2000 Fax : +91 22 2654 0274



Annexure I

Components	Annual Amount (INR)	Monthly Amount (INR)
Basic	277,200.00	23,100.00
Total Flexible Pay	226,800.00	18,900.00
Guaranteed Cash	504,000	42,000

Total Flexible Pay: You can re-distribute your Flexible Benefits Pay amount and leverage tax benefits under Income Tax rules.

Sales Incentive:

Incentive is payable on confirmation of service. Payment of Incentive is as per the Sales Incentive Policy.

Other Benefits

- Hospitalization Mediciam Policy of Rs. **5,00,000** for self and family. Definition of family - If married: self, spouse & two children up to the age of 25 years and If unmarried: self and parents
- Personal Accident Insurance as per company policy - for self only.
- Group Life Insurance as per company policy, in case of death whilst in service - for self only.
- Leave benefit applicable as per company policy. In case of the date of joining is mid-year; the leaves will be calculated on pro-rata basis.
- Communication Reimbursement towards mobile (voice and data card) charges will be applicable as per policy

Pfizer and employee will contribute towards Provident Fund as per provisions of the Employees' Provident Fund Act, 1952. You will be entitled to Gratuity as per Payment of Gratuity Act, 1972 as applicable to your cadre/category that are in force at present and/or may be amended from time to time. Gratuity is also subject to taxes as applicable under relevant laws.



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Pfizer Limited

The Capital, 1802, Plot C-70, G-Block, BKC, Bandra East, Mumbai 400051, India
Payslip for the month of January 2024

Employee Name: Sachin Chorage

Employee ID : 3075313

Designation: Healthcare Executive

Major Code:

Mediclaime Policy ID:

DA Index: 0.00

Standard Days: 31

Old Employee ID:

Emp UAN Number:

Emp EPF Number : 1

Emp EPS Number: 1

PAN: CCGPC2173Q

Date of Birth: 02.06.1997

Date of Joining: 13.12.2023

Days Worked: 31

DOL:

EARNINGS & ALLOWANCES		UNITS	INR	DEDUCTIONS		UNITS	INR
Basic Pay			23,100.00	Prof Tax - Full period			200.00
Special Allowance			18,900.00	Rounding off adjustment			0.07
				Employee Provident Fund			2,772.00
				Recovery of round off amt			0.07-
(*) denotes back pay adjustment.							
Total Gross			42,000.00	Total Deductions			2,972.00
EMPLOYER CONTRIBUTIONS			INR	PAY SUMMARY			INR
Er PF contribution			1,522.00	NET PAY			39,028.00
Er Pension contribution			1,250.00				
YEAR TO DATE				LOAN BALANCES			
YTD Gross			67,741.93				
YTD Tax			0.00				
YTD Employee PF			4,471.00				
YTD Employer PF			2,042.00				
YTD VPF			0.00				
YTD Employee NPS			0.00				
YTD Employer NPS			0.00				
BANK ACCOUNTS				CLAIMS			
	006701539079		39,028.00	Claim			0.00
MESSAGES:							

This document contains confidential information. If you are not the intended recipient, you are not authorized to use or disclose it in any form. If you have received this in error, please destroy it.



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Dated: 31st May, 2023

Name: Prathmesh Vilasrao Deshmukh
Emp Code: I2422
HQ: Satara
Division: ITTRIA
Icon Life Sciences

Dear Mr Prathmesh Vilasrao Deshmukh,

Sub: Increment Letter

In recognition of your Performance and contribution towards the organization's growth, we are pleased to inform you that, your remuneration has been revised to **Rs.369708/-** per annum with effect from **01st April 2023.**

Please refer to the Revised Salary structure (Annexure-I) which captures all incremental values across salary heads as per revised pay structure vis – a – vis old structure.

Merit Increment	Revision Increment	Total Increment
Rs.49680	Rs.19716	Rs.69396

Overall Benefit: Rs. 69396/-

All other terms and conditions of your service as per Appointment letter during your joining time in the Company will remain unaltered.

Any subsequent changes will be based on performance and such salary amendments will be announced from time to time.

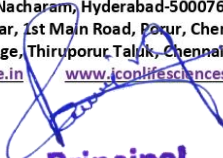
We look forward to your continued contribution to the organization and to working with you. The future holds a lot of promise and we are happy to have you as part of our team.

Wish you all the very Best!!!

*****This is a system generated Confirmation Letter for the FY 2023-2024 and doesn't require Seal & Signature*****

Corporate Office: Plot No: 18, Road No: 12, Techpark, IDA Nacharam, Hyderabad-500076, TS, Tel: 040-3350/3850/3870
Registered Office: "VEDHA", No: 13, Ground Floor, Mangala Nagar, 1st Main Road, Porur, Chennai-600 116, Tel 044 22522618/592
Factory: C-28, Sisco Pharmaceuticals Complex, Alathur Village, Thiruporur Taluk, Chennai-603 110, Tel 044 27444401/02
E-mail: admin@iconlife.in www.iconlifesciences.in




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Employee Name: Prathmesh Vilasrao Deshmukh	HQ: Satara
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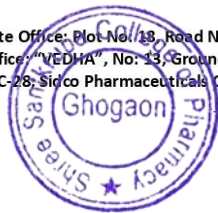
Salary Structure		
	Previous Year (22-23) CTC	Current Year (23-24) CTC
Basic	140256	175104
HRA	42084	52536
Medical Allowances	15000	15000
Conveyance	19200	19200
Special Allowances	38460	56520
Metro Allowances	0	0
Section (A) Total	255000	318360
EPF	16831	21013
Bonus/Ex-gratia	11688	14592
Gratuity	6756	8424
LTA	5856	7308
ESIC	0	0
Section (B) Total	41131	51337
Cost to Company (A+B)	296136	369708

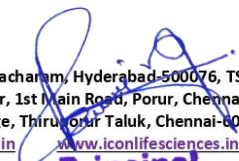
Note:

- Gratuity would be applicable as per law
- Medi claim would be subject to Terms & Conditions of the Insurer.

*****This is a system generated Salary Annexure and doesn't require Seal & Signature*****

Corporate Office: Plot No/18, Road No: 12, Techpark, IDA Nacharam, Hyderabad-500076, TS, Tel: 040-3350/3850/3870
 Registered Office: "VEDHA", No: 13, Ground Floor, Mangala Nagar, 1st Main Road, Porur, Chennai-600 116, Tel 044 22522618/592
 Factory: C-28, Sico Pharmaceuticals Complex, Alathur Village, Thiruvorur Taluk, Chennai-603 110, Tel 044 27444401/02
 E-mail: admin@iconlife.in www.iconlifesciences.in




Principal
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 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara



MESMER PHARMACEUTICALS

**Corp Office: Plot No:18, Road No: 12, Techpark, IDA, Nacharam,Hyderabad-500076(TS)
Reg: Vedha, Plot No.13, Mangala Nagar Main Road, Porur, Chennai - 600116(TN)**

Pay Slip for the month of Dec/2023

Emp ID	I2422	Employee Name:	Prathmesh Vilasrao Deshmukh
PF. No.	TN/53898/38591	Paid Days	31
Present Days	29	DOJ	17/02/2021
Designation	SO	Division	Ittria
A/c No	920010060379283	PAN	COFPD7640C
Mode of Pay	AXIS Bank	UAN	101605903444

Earnings	Actual Gross	Amount	Deductions	Amount
BASIC	14,591.50	14,592.00	PF	1,751.00
HRA	4,377.45	4,377.00	PT	208.00
Conveyance	1,600.00	1,600.00		
Medical	1,250.00	1,250.00		
Spl Allow.	4,711.05	4,711.00		
Total	26,530.00	26,530.00	Total	1,959.00
Net Pay	24,571.00			
In Words	Rupees Twenty Four Thousand Five Hundred Seventy One Only			
				Signature

Leave Type	Op. Bal	Alloted	Availed	Cl. Bal	Reim Name	Op. Bal	Alloted	Claimed	Cl. Bal
CL	10	0	2	0					
PL	17	0	0	17					
SL	21	0	0	21					

Loan	Taken	Op. Bal	EMI/Rct.	Cl. Bal	Advance	Taken	Op. Bal	EMI/Rct.	Cl. Bal

This is a System generated Payslip- Signature and seal not required



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



SURAKSHA AUR BHAROSA DONO



PRIYANKA VIVEK DHALKAR

Employee Code: 22195

Emergency Contact No: +91 7057097831

Blood Group: A+ve

Signature (Holder)

Signature (Issuing Authority)



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 28 April 2023

Employee Code: 22195
Employee Name: Priyanka Vivek Dhalkar

Dear Priyanka Vivek Dhalkar,

FY 2022-23 was an eventful year for SBI General. As we turned 13, we have recorded consistent growth and crossed numerous milestones; the most important being surpassing the Rs. 10,000 Crore GWP mark. We closed the year with GWP of Rs. 10,888 Crore with a growth of around 18%. We also moved up in the industry rankings and are now ranked 6th among private players and 11th in the overall industry rankings.

Last year ended on a positive note and we look forward for the momentum to be carried forward as we take on Lakshya 13,000 Crore for FY 23-24. To achieve the same, regional structure is introduced and the Regional Leadership will be responsible for entire business operations in their respective geographies. The Regional Leaders will be closer to the ground and will be in a better position to guide and support the regional teams to help achieve the organisational objectives.

We now move forward with a focused strategy, improved operational efficiency, better processes, stronger digital initiatives, and enhanced focus on people with the aim to be amongst Top 5 players in the private insurance industry in the near term and Top 3 position in the medium term. We believe your consistent support and contribution will enable SBI General to achieve the same.

The annual appraisal exercise for FY 2022-23 has been completed successfully. Considering your overall performance in the last financial year, your performance rating is '3'. Accordingly, in line with the Company's compensation philosophy, your compensation effective 1st April 2023 along with an additional one-time salary correction is as per appended details –

Fixed CTC FY 22-23	Rs. 225000
Increment amount	Rs. 24547
Salary Correction	Rs. 77453
Fixed CTC FY 23-24	Rs. 327000
Performance Linked Variable Pay FY 22-23	Rs. 33500

Performance Linked Variable Pay FY 22-23 is inclusive of Statutory Bonus as applicable and has been accordingly adjusted.

The detailed break up of your CTC effective from 1st April 2023 is enclosed with this letter as Annexure – A. All the other terms and conditions of your employment remain the same, unless specified otherwise.

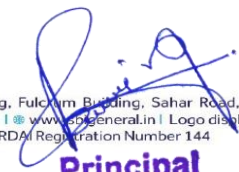
Please note, this communication is strictly confidential.

Yours sincerely,



Saurabh Shyam
Head - Human Resources and L&D

**SBI General Insurance Company Limited**
Corporate & Registered Office: 9th Floor, A & B Wing, Fulcrum Building, Sahar Road, Andheri (East), Mumbai 400099.
CIN: U66000MH2009PLC130544 | Tel: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license IIRDA Registration Number 144


Principal
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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Annexure - A

CTC Structure w.e.f. 1st April 2023

Employee Name: Priyanka Dhalkar

Employee Code: 22195

Employee Designation: Health Claims Executive

CTC Component	Amount in Rs. (Annual)
Basic	180500
HRA	90250
Special Allowance	46
LTA	-
Car & Fuel Reimbursement	-
NPS	-
Statutory Bonus	15036
Employer Provident Fund	32490
Gratuity	8678
Total Fixed CTC (A)	327000
Performance Linked Variable Pay (B)	65400
Total CTC (A + B)	392400

Performance Linked Variable Pay mentioned above as (B) is indicative in nature and there is no minimum guaranteed performance linked variable pay. It is payable basis Individual and Company performance in line with Company policy.

SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing, Fulcrum Building, Sahar Road, Andheri (East), Mumbai 400099.
CIN: U66000MH2009PLC190546. Tel: +91 22 42412000 / www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

SHREE KRUPA GENERIC MEDICINE STORES
Mrs. AMITA ASHOK RANE (Proprietor)
SHOP NO.3, MILKAT NO.1239, GR FLOOR,
NEAR ANNAPURNA HOTEL, AT:POST. POLADPUR,
402303

Date :- 26.07.2022

BHAGYASHREE SURESH GAIKWAD, (RP-265813)
AT.CHOLAI, TAL.POLADPUR 402303
Mobile: 8149116098

Subject :- Appointment of Registered Pharmacist
Ref: Your Application

Sir/Madam,

This is informing you that, as per your application. We are pleased to inform you that you have been appointed as a Registered Pharmacist for our firm, to look after supervision day to day sales & purchase for medicine.

Regards.



SHREE KRUPA GENERIC MEDICINE STORES
Proprietor

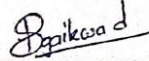
Acceptance of Registered Pharmacist

Date :- 26.07.2022

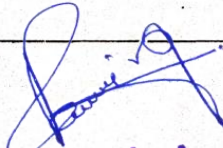
I, BHAGYASHREE SURESH GAIKWAD accept as a Registered Pharmacist at SHREE KRUPA GENERIC MEDICINE STORES (as address mentioned above) with effect from Date 26.07.2022

I further state that I have got no objection if the reverse side of my original Registration Certificate is stamped by the authority while granting licence.

Signature & Date



BHAGYASHREE SURESH GAIKWAD,
RP-265813
Reg. Date -23-December-2019



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

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SELF DECLARATION FOR REGISTERED PHARMACIST

Annexure B

To,
Licensing Authority,
Food & Drugs Administration
RAIGAD ZONE 2 Circle



I undersigned Mr/Ms./Mrs. **BHAGYASHREE SURESH GAIKWAD**, date of joining 11/08/2022, living at Al. Cholei Tal. Poladpur. 402303
Tal. Poladpur. 402303
Mob. No. 8149116098 holding Degree / Diploma of Pharmacy / Experience, I am Registered Pharmacist having Registration No. 265813 Registration date 23/12/2019 valid upto 31/12/2050 & I above named Pharmacist do hereby state on oath as under -

- 1) I am not working anywhere as Registered Pharmacist at present.
- 2) Prior to this I was working at Piramal Enterprises situated at MIDC Mahad and I have left this job from date 03/11/2021 Ltd.
- 3) Now I will work as Registered Pharmacist from date 11/08/2022 at M/s. SHREE KRUPA GENERIC MEDICINE STORES - SHOP NO.3, MILKAT NO.1239, GR FLOOR, NEAR ANNAPURNA HOTEL, AT.POST. POLADPUR-402303 Proprietor / Partnership / Pvt. Ltd. / Ltd. firm. My working hours are from 10.00 am to 09.00 PM. Currently I am not pursuing any further education & not doing job at any other place.
- 4) I will strictly follow the Drugs & Cosmetic Act, 1940 & Rules there under & I will take care of not to break any other rules & regulations related to drugs or medicines.
- 5) I will inform to the owner of the company & FDA Office / D.C.D / D.C.A immediately, at the time my resignation.
- 6) If any above stated information found to be false or misleading then you can inform to the MH state Pharmacy Council regarding cancellation of my Pharmacy Registration & I agree for the same.

I further affirm and declare that the information given above and in the enclosed documents is true and correct to the best of my knowledge and belief and nothing material has been concealed of facts and giving false information is punishable offence and incase im guilty of giving false information or concealment of facts herein, i will be liable to punished with imprisonment and / or fine as per the relevant provisional of law. I also undertake that the benefits availed by me by furnishing such false information or concealment of the facts shall be liable to be summarily withdrawn.

Date: 11/08/2022

Place: RAIGAD ZONE 2 Circle

Authorized Signatory of the FIRM

SHREE KRUPA GENERIC MEDICINE STORES - SHOP NO.3, MILKAT NO.1239, GR FLOOR, NEAR ANNAPURNA HOTEL, AT.POST. POLADPUR-402303

Signature
(As signed on Registration Certificate)
BHAGYASHREE SURESH GAIKWAD (265813)

Print Date: 11/08/2022

N I E



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

महाराष्ट्र शासन



राष्ट्रीय नागरी आरोग्य अभियान

आरोग्य वर्धिनी - शहापूर केंद्र, इचलकरंजी. ४१६११५ ता. हातकणंगले. जि. कोल्हापूर.



Dhanaji Raju Gaikawad

Designation : Pharmacy Officer

Mob. No. : 9158335187 / 9156990744

Blood Group : B+ve

Address : At. Pangandar, Post- Nawapada
Tal.-Sakari, Dist.-Dhule
Pin- 424 304

W.R.G.
Medical Officer
UPHC Shahapur, Ichalkaranji.



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

राष्ट्रीय आरोग्य अभियान
आरोग्य विभाग, पंचायत समिती हातकणंगले



पत्ता- आरोग्य विभाग, पंचायत समिती हातकणंगले
फोन नं. :- ०२३० - २४८३७१०
ई मेल. klp_hatkangale@yahoo.co.in

आरोग्य सेवा
नियुक्ती आदेश

जाक्र/जिप/आरोग्य/एनएचएम/नि./२५७-५५/१९
आरोग्य विभाग, जिल्हा परिषद कोल्हापूर
दि. ०५/०८/२०१९

संदर्भ-

- १) जा.क्र.राआसो/ NUHM/पदभरती/मनपा/ नपा/ कटक/ नियोजन/१५७३८-९९७/१९ दिनांक २९/०५/२०१९.
- २) जा.क्र.राआसो/मनुष्यबळ/वयोमर्यादा-शुध्दीपत्रक/१४८१८-१५१८१/१९ दि.२८/०५/२०१९
- ३) जा.क्र.राआसो/ NUHM/पदभरती/मनपा/ नपा/ कटक/समितीगठण/ २३६९६-९९५/१९ दिनांक १९/०६/२०१९.
- ४) जा.क्र. राआसो/रानाआअ/FINAL-PIP-2019-20/ २७५३५-९०३/२०१९ दिनांक - २६/०६/२०१९.
- ५) दि.०१/०८/२०१९ रोजी निवडसमिती मार्फत घेणेत आलेली मुलाखत

विषय - कंत्राटी पध्दतीने औषध निर्माण अधिकारी पदावर नियुक्ती बाबत

उपरोक्त संदर्भीय विषयानुसार गायकवाड धनाजी राजू यांना नागरी प्राथमिक आरोग्य केंद्र शहापूर, इचलकरंजी येथे औषध निर्माण अधिकारी या पदी रक्कम रु.१०,०००/- इतक्या दरमहा एकत्रित वेतनावर दिनांक ०५/०८/२०१९ ते ३१/०३/२०२० या कालावधी पर्यंत निव्वळ कंत्राटी तत्वावर नियुक्ती देण्यात येत आहे.

नियुक्ती बाबतच्या अटी व शर्ती खालील प्रमाणे आहेत.

अटी व शर्ती

- १) नियुक्ती ही करार पत्राच्या अटी व शर्तीनुसार वर दिलेल्या कालावधीकरीता राहिल. कंत्राटी कालावधी संपल्यानंतर संबंधीत पदावरील आपली नियुक्ती आपोआप संपुष्टात येईल.
- २) राष्ट्रीय आरोग्य अभियान जर काही कारणाने बंद पडले तसेच केंद्र शासनाने संबंधित पदे नामंजुर केल्यास सदरच्या सेवा कोणतीही पुर्व सुचना न देता तात्काळ समाप्त करणेत येतील.
- ३) दरमहा एकत्रित मोबदला दिला जाईल.

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Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

- ४) नियुक्ती आदेश प्राप्त झाले नंतर ७ दिवसांचे आत हजर होणे अनिवार्य आहे, हजर न झालेस आपला नियुक्ती आदेश संपुष्टात आणुन प्रतिक्षा यादीमधील उमेदवारांना नियुक्ती आदेश देण्यात येईल.
- ५) शासकिय सुटया व्यतिरिक्त एका कॅलेंडर वर्षात ८ नैमित्तिक रजा व ७ वैद्यकीय रजा अनुज्ञेय राहतील. वैद्यकीय रजांसाठी वैद्यकीय प्रमाणपत्र सादर करणे बंधनकारक राहिल.
- ६) स्त्री कर्मचा-यांना दोन बाळंतपणापर्यंत (दोन मुले जिवंत) १८० दिवस पुर्ण पगारी रजा अनुज्ञेय राहिल. परंतु, संबधित स्त्री कर्मचाऱ्यास रजा उपभोगून कामावर रुजू झाल्यानंतर पुढील सलग एक वर्ष सेवा पुर्ण करणे बंधनकारक राहिल. २ वर्षांच्या कमी कालावधीत राजीनामा दिल्यास रजा कालावधीतील मानधन वसुल करण्यात येईल.
- ७) दरमहा कामाचे मुल्यमापन करणेत येईल.
- ८) काम समाधानकारक न आढळल्यास कोणतीही पुर्व सुचना न देता सेवा समाप्त करण्याचा हक्क मा.तालुका अरोग्य अधिकारी पंचायत समिती हातकणंगले यांनी राखुन ठेवलेला आहे.
- ९) नोकरीचा राजीनामा द्यावयाचा असेल तर एक महिन्याची अगाऊ नोटीस द्यावी लागेल अन्यथा एक महिन्याचे वेतन भरावे लागेल न भरल्यास ही रक्कम जमीन महसुलकीची रक्कम म्हणून वसुल केली जाईल. पुनर्नियुक्ती दिलेल्या उमेदवाराने या कार्यालयामार्फत दिलेल्या विहित नमुन्यातील रु.१००/- च्या बॉड पेपरवर करारपत्र जिल्हा सोसायटीकडे त्वरीत सादर करावे.
- १०) शासन सेवा व शर्ती खाली ही नेमणूक नसल्याने त्या अनुषंगाने मिळणारे निवृत्ती वेतन, विमा योजना, हे लाभ मिळण्यास पात्र राहणार नाही. अथवा नेमणूक केलेल्या पदावर करारात नमूद केलेल्या मुदती बाहेर कोणतेही अधिकार राहणार नाहीत.
- ११) वरील उमेदवाराचे वेतन एन.एच.एम. अंतर्गत अनुदानातुन करणेत येईल.
- १२) कंत्राटी कालावधीमध्ये कोणत्याही प्रकारची निवडणूक लढविता येणार नाही. प्रकल्प अंमलबजावणी आराखडा २०१९-२० च्या मंजूरीच्या अधीन राहून देण्यात येत आहे. केंद्र शासनाने प्रकल्प अंमलबजावणी आराखडा २०२०-२१ मध्ये सदरचे पदास मान्यता दिली नाही अथवा भविष्यात इतर कोणतीही अपवादात्मक परिस्थिती उद्भवल्यास सदर पदावरील कर्मचा-यांची सेवा कोणतीही पुर्वसुचना व कोणतेही कारण न देता तात्काळ संपुष्टात आणली जाईल याची उमेदवारांनी नोंद घ्यावी.

तालुका आरोग्य अधिकारी
पंचायत समिती, हातकणंगले

प्रति,
गायकवाड धनाजी राजू,
पागंधर, ता.साखरे, जि. धुळे.

प्रत माहितीसाठी सविनय सादर

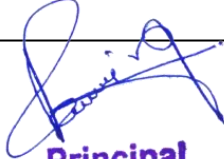
- १) मा.आयुक्त (कु.क.) तथा संचालक, राज्य आरोग्य सोसायटी, मुंबई .
- २) मा.उपसंचालक, आरोग्य सेवा, कोल्हापूर मंडळ, कोल्हापूर.
- ३) मा.जिल्हा आरोग्य अधिकारी, जिल्हा परिषद, कोल्हापूर.

प्रत माहिती व कार्यवाहीसाठी

- १) नागरी प्राथमिक आरोग्य केंद्र शहापूर, इचलकरंजी.

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Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

SHREE KRUPA GENERIC MEDICINE STORES
Mrs. AMITA ASHOK RANE (Proprietor)
SHOP NO.3, MILKAT NO.1239, GR FLOOR,
NEAR ANNAPURNA HOTEL, AT:POST. POLADPUR,
402303

Date :- 26.07.2022

BHAGYASHREE SURESH GAIKWAD, (RP-265813)
AT.CHOLAI, TAL.POLADPUR 402303
Mobile: 8149116098

Subject :- Appointment of Registered Pharmacist
Ref: Your Application

Sir/Madam,

This is informing you that, as per your application. We are pleased to inform you that you have been appointed as a Registered Pharmacist for our firm, to look after supervision day to day sales & purchase for medicine.

Regards.



SHREE KRUPA GENERIC MEDICINE STORES
Proprietor

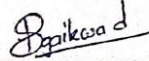
Acceptance of Registered Pharmacist

Date :- 26.07.2022

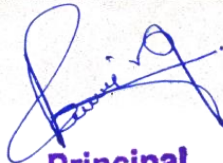
I, BHAGYASHREE SURESH GAIKWAD accept as a Registered Pharmacist at SHREE KRUPA GENERIC MEDICINE STORES (as address mentioned above) with effect from Date 26.07.2022

I further state that I have got no objection if the reverse side of my original Registration Certificate is stamped by the authority while granting licence.

Signature & Date



BHAGYASHREE SURESH GAIKWAD,
RP-265813
Reg. Date -23-December-2019



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

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Ref: Appointment/EHS2345/September'22

Date: September 19, 2022.

Ms. Vaishali Vinod Gavhane
Gavhanwadi, Daulatnagar,
Patan, Satara,
Maharashtra-415211.

Dear Vaishali,

This letter agreement sets out the terms and conditions of your employment with Eclat Health Solutions (India) Private Limited ("Company"), as under:

1. Date of Appointment

1.1 Your date of appointment with the Company is **September 19, 2022**, and this letter agreement shall be deemed to have taken effect from then.

2. Designation

2.1 We confirm that you are employed in the designation of **Senior Coding Analyst** with the Company.

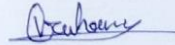
3. Job Location

3.1 During your employment, you will be posted at **Hyderabad** office of the Company. However, you may be transferred for certain periods to another office of the Company in India or abroad based on the Company's requirements.

4. Duties

4.1 You are responsible for **Medical Coding** department of the Company and report to the concerned in this regard.

4.2 Refer **Annexure-3** for Roles and Responsibilities



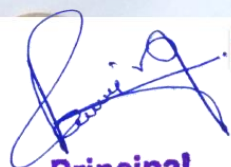
Eclat Health Solutions (India) Pvt. Ltd.,

CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.

Corp. Office : # 8-2-472/A, Road No 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.

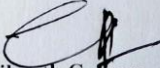


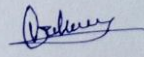

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

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- 20.4. You agree to comply with such rules and regulations as the Company may adopt from time to time with respect to employment policies and procedures (including on confidentiality).
- 20.5. Your current and permanent residential address, telephone number and the email address given in your application for employment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address and/or the telephone number or email address provided by you will be deemed to have been communicated to you. Any change in the above information needs to be communicated to the HR Department of the Company within three (3) working days.
- 20.6. If the aforementioned terms and conditions of your employment are acceptable to you, please attest your signature on both the counterparts of this appointment letter sent to you and return one to us to signify your acceptance. Please also sign the "Employee Non-Disclosure Agreement" enclosed as **Annexure-2** to this appointment letter.


For Eclat Health Solutions (India) Private Limited


Srikanth Gufram
Vice President - Operations



Eclat Health Solutions (India) Pvt. Ltd.,
CIN: U74999TG2020PTC140243
Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
Corp. Office : # 8-2-472/A, Road No 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

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Mumbai
September 17, 2021

STAFF MEMO NO. : 430 / 2021-22

Effective 15th September, 2021 MR. NISARG N. GOTUGADE is appointed as "TRAINEE NUTRITION PRAEFECTUS" and placed in Management Salary Grade "Y" He shall be paid basic of Rs.14,800/- per month.

He shall also be paid Special Allowance of Rs.1,450/- per month. This allowance shall not be taken into account for the purpose of Gratuity, Bonus etc and the same stands withdrawn from the date of his confirmation in the services.

He shall undergo field training from 15th September, 2021 to 21st September, 2021

Effective from the date of his appointment. He shall be eligible for all the allowances and benefits applicable to Grade "Y".

Effective 15th September, 2021 He shall be eligible for Email charges.

Effective 22nd September, 2021 MR. NISARG N GOTUGADE shall be posted at Mumbai Head Quarter with base town to operation as Vashi and his Code No. is 11119.

He shall be on probation for a period of one year. Imprest amount of Rs. 3000/- shall be paid to him.

Arul
SR. VICE PRESIDENT (PERSONNEL & MATLS).

Cc: Accounts – D.O.B 17.01.1996 Qualification : B.Pharm
Father's Name - Mr. Narayan
President & COO.
Sr. V P – Sales
ZNP/ANP, Maharashtra Branch
S.M.File

Nisarg
Nisarg Gotugade



Dr. Ramling G. Patrakar
Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

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Phone : (91-22) 4085 6000
E-mail : contact@raptakos.com / international@raptakos.com
Web : www.raptakos.com



Raptakos, Brett & Co. Ltd.
CORPORATE OFFICE: 21A, MITTAL TOWER, 210, NARIMAN POINT, MUMBAI - 400 021

APPOINTMENT LETTER

September 17, 2021

MR. NISARG N. GOTUGADE
SS 2 A Room No. 107
Sector - 3, Koperkerne,
NAVI MUMBAI - 400 709

Dear Sir

Reference your application, we are pleased to offer you an appointment as 'TRAINEE NUTRITION PRAEFECTUS' on the following terms and conditions:-

1. Your appointment will be effective from 15.09.2021 at Mumbai Headquarter .
2. Your base town of operation will be Vashi.
3. You will be paid a total basic salary of Rs.14,800/- per month in Management Grade 'Y'. You shall also be paid Special Allowance of Rs.1,450/- per month. This allowance shall not be taken into account for the purpose of Gratuity, Bonus etc. and stands withdrawn from the date of your confirmation in the services. In addition thereto, you will be paid other allowances and benefits as applicable to the post/grade for the time being in force or as varied from time to time.
4. You will be entitled to leave privileges, Provident Fund, Gratuity, Superannuation and other benefits according to the statutes or the rules framed by the Company from time to time.
5. Your services with the Company will be governed by rules and regulations as framed by the Company and for the time being in force or as may be varied from time to time.
6. On successful completion of your in-Company training, you will be allotted separate Headquarter. You will be on probation for a period of one year. Your services during probation may be terminated by the Company, without assigning any reasons, by giving one month's notice or salary in lieu of notice. However, should you desire to resign from the services of the Company during probation, you shall give to the Company one month's notice or salary in lieu of notice.
7. At the end of the probation period mentioned above, or any extension thereto, you will be confirmed in the services with this Company, provided your performance and all round progress is found to be satisfactory and you will be placed in the New Grade "X" i.e. Rs.15800-170-16650-EB-200-17650-EB-250-18900-EB-275-20275-EB-325-21900-EB-400-23900. You will also be entitled to other allowances and benefits as applicable to the above Grade.
8. Your services after confirmation may be terminated by the company, without assigning any reason, by giving 3 months notice or salary in lieu of notice. Should you desire to resign from the services of the Company, you shall give to the Company three month's notice or 3 months salary in lieu of notice period of your intention of the same. No leave of absence shall be granted during the notice period. Any absence during the notice period, will be treated as Without Pay and the notice period will be extended to the extent of the days remained absent. The Company may at its discretion, waive the notice and relieve you earlier. In such an event, you will be paid salary only upto the last date of your employment with the Company.

....2

Nisarg Gotugade
Nisarg Gotugade

REGD. OFFICE: 253, DR. ANNIE BESANT ROAD, WORLI, MUMBAI - 400 030.
CIN NO.: U 52310 MH 1930 PLC 002084



Ramling G. Patrakar
Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

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Phone (91-22) 4085 6000
E-mail contact@raptakos.com / international@raptakos.com
Web www.raptakos.com



Raptakos, Brett & Co. Ltd.

CORPORATE OFFICE: 21A, MITTAL TOWER, 210, NARIMAN POINT, MUMBAI - 400 021

- 2 -

9. If you remain absent without prior written permission of the Management for more than seven consecutive days, it shall be deemed that you have voluntarily resigned from the services of the Company on your own accord and free will, without notice to the Company. The acceptance of your implied resignation as per Clause No. 07 hereinabove will be sent to you by Regd. A/D. Post to your local address available with the Company. The acceptance of your implied resignation as above shall be complete as soon as the letter to that effect is posted by Regd. A/D. to your last known local address available with the Company, even if the said letter is returned by the Postal Department undelivered, for any reason whatsoever
10. It is expressly agreed and understood that the Management reserves the right to transfer you to any other Section/Department/Branch/Factory either of this Company or any of its Sister Concern, Subsidiary Companies or Holding Company existing or new, in any place in India. You are also liable to work in Shifts, should such a need arise and in such an event, you shall devote your whole time and attention to the services of the Company.
11. You shall not without prior permission from Management engage yourself in any trade or business or part-time service, with any person or persons, or firm or firms or Company or Companies. The intention being that you shall devote your whole time and attention to the services of the Company.
12. You shall not at any time or times without the written consent of the Management disclose, divulge or make known to any person or persons or firm or firms or Company, any of the confidential information, processes, formulae, technical know-how or other secret and confidential information relating to the business of the Company, which ought not to be disclosed, divulged or made known to the public, save and except under legal obligation
13. This offer is made to you, subject to your passing the Medical Examination and also subject to the Management receiving favourable confidential reports from the references mentioned by you in your application.

If you accept the above mentioned terms and conditions of your employment with us, please return the duplicate of this letter, duly signed by you, in token of your having accepted the said terms and conditions of your employment with us.

Yours faithfully,
RAPTAKOS, BRETT & CO. LTD.

Arkel
SR. VICE PRESIDENT (PERSONNEL & MATLS.)

lab
I hereby agree and undertake to abide by the above mentioned terms and conditions of my employment with you.

SIGNATURE & DATE

Gotugade

Nisarg Gotugade

REGD. OFFICE: 253, DR. ANNIE BESANT ROAD, WORLI, MUMBAI - 400 030.
CIN NO.: U 52310 MH 1930 PLC 002084



Patrakar
Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

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**RAPTAKOS, BRETT & COMPANY LTD****PAYSLIP FOR THE MONTH OF JANUARY,2024.**

EMP CODE	11119	LOCATION	Field Staff
EMP NAME	MR NISARG N GOTUGADE	DEPARTMENT	Maharashtra
DESIGNATION	Nutrition Praefectus	GRADE	X
PAN	CNRPG2009R	UAN NUMBER	101735984873
P.F./PEN NO.	MH/1067/126267	ESIC NUMBER	3312652213
BANK NAME	STATE BANK OF INDIA	MODE	Payroll_NEFT
BANK A/C NO	40139321167	PAID DAYS	31.00
IFSC CODE	SBIN0010331	LOP DAYS	0.00
JOINING DATE	15.09.2021	ARREARS DAYS	0.00

EARNINGS		DEDUCTIONS	
	AMOUNT		AMOUNT
Basic	15,800.00	ESIC	156.00
DA	300.00	Prov Fund	1,932.00
HRA/RCHRA	1,820.00	Prof Tax	200.00
Other Allowances	106.00	Bene Fund	158.00
Edu All	395.00		
Veh All	850.00		
Kit All	350.00		
Med All	800.00		
Incentive	2,327.00		
Storage All	270.00		

GROSS EARNINGS	23,018.00	GROSS DEDUCTIONS	2,446.00
Employer contr to P.F	682.00	NET EARNINGS	20,572.00
Employer contr to PEN Fund	1,250.00	Medical Reimbursement	0.00
		Telephone Reimbursement	0.00
		Travel Reimbursement	8,470.00
		NET PAYABLE	29,042.00

Remarks :

This is a system generated document and does not require signature.

For any assistance/ clarifications please contact Payroll Department on 022-40856065/66. Email-Id-payroll@raptakos.com



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

DATE: 21/03/2022

OFFER ID: 65462-247158-236965

Mr. Ajay Sambhaji Jadhav
At - Kinare Wadi, Post - Panumbre warun,
Tal. Shirala, Dist. Sangli
Sangli Maharashtra - 415405

Dear Ajay Sambhaji Jadhav,

Welcome to Cipla!

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical industry, we have become the preferred choice of doctors, patients and employees. We have a **strong legacy** and we are all set for a **stronger future**. We welcome you in our journey as we progressively transcend into an integrated, forward looking and agile organisation with "*Caring for Life*" at its core.

We look forward to working with you and wish you a rewarding career with us.

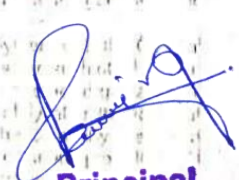
Warm regards,



Vinay Kumar Bassi
Head HR - Operations

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380

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Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

21/03/2022

Appointment Letter

Mr. Ajay Sambhaji Jadhav
At - Kinare Wadi, Post - Panumbre warun,
Tal. Shirala, Dist. Sangli
Sangli Maharashtra - 415405

Dear Ajay Sambhaji Jadhav,

Welcome aboard!

We are delighted to offer you the position of **Senior Executive - B II** in our **Manufacturing, Formulation** team at Cipla based in **Kurkumbh, Unit-1**. You will be assigned a role of **"Junior Officer - Production"**. Your scheduled date of employment with us will be **14/03/2022**.

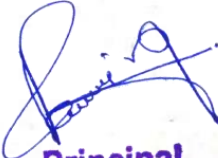
Here are the terms and conditions of our offer:

1. Your Total Salary will be Rs.34583/- per month. The details of the salary are provided in Annexure A.
2. You will be eligible for various benefits like Leave, Health Insurance and Group Life Insurance etc. of the Company. You can know more about the same on the employee self service portal. You will be eligible for further review of the emoluments as per the Company Policy.
3. You will be governed by all the rules and regulations of the Company including for employment, hours of work, holidays, discipline and general work practices applicable to the establishment / Location where you are posted for work and as amended from time to time. For details of the rules, please visit the Cipla HR site or seek assistance of the Human Resource department.
4. As per the policy of the Company, we expect all our full-time employees to devote their full-time attention and effort to the business of the Company and to continuously develop their professional skills in the mutual interest of the individual as well as the Company. We clearly disapprove of any employee directly or indirectly engaging himself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. The only exception that is permitted in this regard is honorary services that may be rendered by the employee on a reasonable and part-time basis, without interfering with the responsibilities entrusted to him by the Company, in regard to:

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380

Page 2 of 8




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Once again, a warm welcome to the Cipla family!

For Cipla Ltd



Vinay Kumar Bassi
Head HR - Operations

I acknowledge that I have read, understood and agree to be bound by the terms and conditions. I have understood them and I hereby accept the employment on the said terms and conditions.

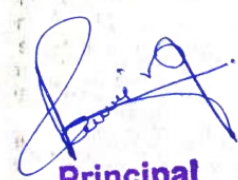
Signature of Employee:



Employee Code: 151403

Date: 14/03/2022

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Page 7 of 8

ANNEXURE A

Name: Ajay Sambhaji Jadhav	Designation: Senior Executive
Division: Manufacturing	Department: Formulation
Region: Kurkumbh	Location: Unit-1

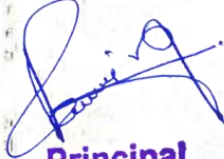
COMPONENTS	PER MONTH(RS)	PER ANNUM(RS)
BASIC	12104	145250
HOUSE RENT ALLOWANCE	6052	72625
BASKET OF ALLOWANCES	12427	149125
TOTAL A	30583	367000
PROVIDENT FUND	1800	21600
BONUS	2200	26400
TOTAL B	34583	415000
VARIABLE PAY/PERFORMANCE BONUS		0
RLA	0	0
TOTAL CTC	34583	415000

In addition to the above you will get the following:

- Hospitalization benefits for self, spouse and 2 dependent children
- Group Life Insurance for Self
- Gratuity as per law

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Cipla

Ajay Jadhav
Senior Executive
Emp. No : 151403

Bakshi

Authorized Signature



[Handwritten Signature]

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



CROM

Dr. Dhananjay Lad
Director & Owner

CROM CLINICAL RESEARCH & MEDICAL TOURISM PVT. LTD.

No.1 & ONLY COMPANY IN GOA INDIA ACCREDITED BY NABH AS MVTF

Behind Caculo Mall ST. Inez Panaji Goa 403 001, **Contact** : 7775014777, **Toll Free** : 1800 2677907

E-mail : admin@cromimc.com, cromgoa@gmail.com **Website** : www.medicaltourindiabookings.com, www.cromimc.com

To,
Mr.Amar Deepak Jadhav
A/p, Talgaon, Tal-Karad,
Dist-Satara- 415111
Mob. No.: +91-9130732397

Date: 19th Sep 2020

Letter of Appointment

To,

Dear Mr.Amar Jadhav,

Welcome to the **CROM Clinical Research & Medical Tourism Pvt. Ltd.**

I am pleased to appoint you in the position of **Clinical Research Coordinator (CRC)** with CROM Clinical Research & Medical Tourism Pvt. Ltd.

Date of Joining-: Your appointment as a CRC will commence on 01st Oct 2020

You have to join in CROM premises, Waterfront Building, Opp. Shalini Palace, Rankala, Kolhapur.

Salary and Probation-: You will be entitled to a monthly salary of Rs. 13,000/- (Rupees Fourteen thousand only) which indicates cost to company. You will be on a probation period of six months. Your continued employment at CROM is dependent on your successful completion of the probationary period. Your salary may be reviewed after a period of 6 months and thereafter every 12 months.

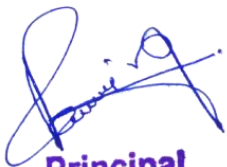
Leaves and holidays-: Leave and public holidays will be as per the company policy.

Work Timings-: Your work timings will be from 10:00 am to 6:00 pm (Mon – Sat). However, You may also be required to stay beyond working hours whenever necessary.

Outside Employment-: During your employment with us, you will not seek additional employment elsewhere without the permission of the director/s.

Secrecy-: You will not divulge to any person or a corporate body, any confidential information or trade secret acquired as a result of your employment or in the course of your employment with us. Any disclosure of such information to third parties constitutes a breach of your employment. And in case you are found guilty of any such mis-conduct, then the Management will have full rights to initiate criminal and legal proceedings against you.




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



CROM

Dr. Dhananjay Lad
Director & Owner

CROM CLINICAL RESEARCH & MEDICAL TOURISM PVT. LTD.

No.1 & ONLY COMPANY IN GOA INDIA ACCREDITED BY NABH AS MVTF

Behind Caculo Mall ST. Inez Panaji Goa 403 001, **Contact** : 7775014777, **Toll Free** : 1800 2677907

E-mail : admin@cromimc.com, cromgoa@gmail.com **Website** : www.medicaltourindiabookings.com, www.cromimc.com

Notice of Termination- In the event either the Company or the employee wishes to terminate the employment, one month notice in writing from either side will be required. However, in cases in or on account of the Company desiring to do so, it may, at its sole and absolute discretion do so by paying the employee one month basic salary in lieu of notice. Conversely the Company may, at its sole and absolute discretion waive the notice period of one month if it considers circumstances so warrant. Your employment may be terminated without notice in the event as a result of misconduct, misappropriation and negligence of work or non-performance.

Acceptance of Appointment: Your signing this appointment letter confirms your acceptance of the terms and conditions.

Once again I welcome you to the CROM family and I am looking forward to working with you.

Sincerely,

Dr. Dhananjay Lad

Director

I hereby accept all the above terms and conditions

Signature
Mr. Amar Jadhav
01st Oct 2020



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

NULIFE HOSPITAL CHEMIST



SHIVANI S. JAGTAP

DESIGNATION : PHARMACIST

D.O.J : 01/02/24

C/O NULIFE HOSPITAL, NEAR TELEPHONE EXCHANGE,
LBS MARG, GHATKOPAR(W)



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

NULIFE HOSPITAL CHEMIST

1ST FLOR PART PREMISE OF 102, C/O NULIFE HOSPITAL, NEAR TELEPHONE EXCHANGE OFFICE LBS MARG, GHATKOPAR(W)

LETTER OF APPOINTMENT

TO DATE: 25TH JAN 24

SHIVANI SHANKAR JAGTAP

DIVA (E), THANE

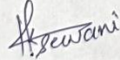
SUBJECT: APPOINTMENT LETTER

DEAR SHIAVNI,

WITH REFERENCE TO YOUR APPLICATION AND SUBSEQUENT INTERVIEWS WITH US, WE ARE PLEASED TO APPOINT YOU THE POST OF PHARMACIST IN OUR ORGANIZATION AS PER AGREED TERMS AND CONDITIONS. YOUR SALLARY WILL BE AS PER DISCUSSION AT THE TIME OF INTERVIEW.

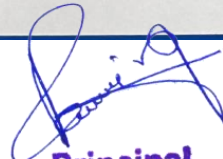
YOUR DATE OF JOINING WILL BE ON OR BEFORE DATE 1ST FEB 24. WE WELCOME YOU TO OUR ORGANIZATION AND WISH YOU A LONG AND PROSPEROUS CAREER WITH US.

WITH BEST WISHES



NULIFE HOSPITAL CHEMIST

Nulife Hospital Chemist
C/o. Nulife Hospital
Hare Krishna Building A1,
LBS Marg, Ghatkopar (W)



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Madhuri Sanjay Kadam

52698

Navi Mumbai

Subject: Letter of Appointment

Ref: Offer Letter executed between Inventurus Knowledge Solutions Private Limited (the "Company"/"IKS Health") and yourself.

Dear Madhuri,

In accordance and subject to the terms and conditions of the Offer Letter executed between you and the Company as if the same are reproduced herein and incorporated by reference, we are pleased to appoint you as **Coding Specialist** in Grade **12** with effect from **February 2, 2022** (the "Effective Date").

You will be on probation for a period of six (6) months from the Effective Date. Subject to your satisfactory performance, the Company may confirm your appointment or extend your probation at its sole discretion.

Your employment with the Company is based upon the information furnished by you in your employment application and all further declarations and undertakings. In the event, if any information and/or declaration is found out to be false, incorrect, misleading or fabricated, the same will lead to termination of your employment with the Company with immediate effect without notice.

The terms and conditions of your employment shall be subject to due observance and compliance with all policies, rules, regulations and procedures of the Company, which the Company may from time to time separately frame or amend in its sole discretion.

Please sign this letter in duplicate and kindly return to us one signed original.

Your failure thereafter to join the Company shall be considered as your withdrawal from the acceptance of the offer and the Company shall be entitled to take appropriate action against you including but not limited to replacement of your candidature.

We look forward to having you as part of the IKS Health team.

Yours sincerely,

For INVENTURUS KNOWLEDGE SOLUTIONS PVT LTD.

Approved and Released by

The Talent Engagement Team*

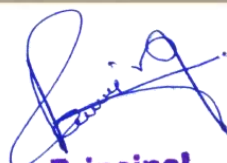
For Inventurus Knowledge Solutions Private Limited

(*This is an electronically generated document and hence not signed)

I accept the above offer on the terms indicated.

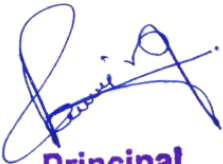
Signature

Date



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Madhuri Sanjay Kadam

52698

Navi Mumbai

Subject: Letter of Appointment

Ref: Offer Letter executed between Inventurus Knowledge Solutions Private Limited (the "Company"/"IKS Health") and yourself.

Dear Madhuri,

In accordance and subject to the terms and conditions of the Offer Letter executed between you and the Company as if the same are reproduced herein and incorporated by reference, we are pleased to appoint you as **Coding Specialist** in **Grade 12** with effect from **February 2, 2022** (the "Effective Date").

You will be on probation for a period of six (6) months from the Effective Date. Subject to your satisfactory performance, the Company may confirm your appointment or extend your probation at its sole discretion.

Your employment with the Company is based upon the information furnished by you in your employment application and all further declarations and undertakings. In the event, if any information and/or declaration is found out to be false, incorrect, misleading or fabricated, the same will lead to termination of your employment with the Company with immediate effect without notice.

The terms and conditions of your employment shall be subject to due observance and compliance with all policies, rules, regulations and procedures of the Company, which the Company may from time to time separately frame or amend in its sole discretion.

Please sign this letter in duplicate and kindly return to us one signed original.

Your failure thereafter to join the Company shall be considered as your withdrawal from the acceptance of the offer and the Company shall be entitled to take appropriate action against you including but not limited to replacement of your candidature.

We look forward to having you as part of the IKS Health team.

Yours sincerely,

For INVENTURUS KNOWLEDGE SOLUTIONS PVT LTD.

Approved and Released by

The Talent Engagement Team*

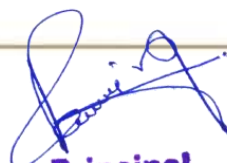
For Inventurus Knowledge Solutions Private Limited

(*This is an electronically generated document and hence not signed)

I accept the above offer on the terms indicated.

Signature

Date



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



MEDISCRIBES Infotech (India) LLP/HR/OFFER/OCTOBER

26th October, 2023

To
Priyanka Kadam,

Offer Letter

Dear Priyanka,

Congratulations! We thank you for participating and successfully completing the hiring process. With reference to your subsequent interview discussions with us, we are pleased to offer you the position of **Sr. Medical Coder [Grade – E2]** subject to the following terms and conditions

1. You are requested to join us on or before **16th November 2023** as mutually discussed upon and requested to bring with you the following documents at the time of joining:
 - a. Two passport size photographs
 - b. Copies of Educational Certificates
 - c. PAN and Aadhar card mandatory
 - d. Offer/Appointment Letter, Relieving letter, Increment letters and Payslips from present employer
 - e. Residential Proof, Identity Proof
2. We will issue you a regular appointment letter with details on the date of your joining subject to submission of above mentioned documents, medical fitness and satisfactory background verification.
3. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to revoke this offer of employment.
4. Your Annual CTC for the period **November 2023 to September 2024** would be **INR 6, 00,000/- (Rupees Six Lakhs Only)**, the breakup of which is provided in the Annexure A. These include applicable statutory benefits, statutory deductions and benefits from the company.
5. Your performance would be reviewed by the management and you would become eligible for a salary increment in **October 2024** on your total CTC of INR 6, 00,000/- depending on your performance.

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining with our organization.

Best wishes and welcome to Mediscribes family.

For MEDISCRIBES Infotech (India) LLP

Sachin Thakore

Authorized Signatory
Sr. Vice President- HR

Mediscribes Infotech (India) LLP (Formerly known as White Pearl Web LLP)
(It is registered with Limited Liability)

Regd. Office: 3rd Floor, Atal-Kalam Research Park, Gujarat University, Ahmedabad 380009, Gujarat
E-mail: hr@mediscribes.com | Phone: +91 6357162323

LLPIN: AAF-9870



Dr. Ramling G. Patrakar

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

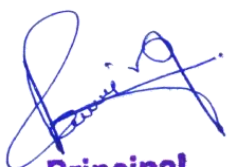
Annexure A			
Below mentioned is the break up/components of your salary			
A - Salary Components	Particulars	Monthly	Yearly
	Basic Salary	15000	180000
	House Rent Allowance*	6000	72000
	Special allowance	0	0
B - Tax Saving Components	Telephone facilities*	2000	24000
	Children Education Allowance*	0	0
	Leave Travel Allowance*	6250	75000
	Books & Periodicals*	1000	12000
	Training Reimbursement*	13050	156600
	Food Allowance	2200	26400
	Car Reimbursement*	2700	32400
C - Deductions	Provident Fund	3600	43200
	Professional Tax	200	2400
	ESIC Employee Contribution	0	0
Gross		48200	578400
Net (Excluding Tax and other deductions)		46200	554400
CTC		50000	600000

Mediscribes Infotech (India) LLP (Formerly known as White Pearl Web LLP)
(It is registered with Limited Liability)

Regd. Office: 3rd Floor, Atal-Kalam Research Park, Gujarat University, Ahmedabad 380009, Gujarat
E-mail: hr@mediscribes.com | Phone: +91 6357162323

LLPIN: AAF-9870




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

May 29, 2023

Employee ID : 51699
Name : **Sushant balasaheb kadam**
Grade : 05
Designation : Medical Coder
Department : Coding
Subject : **Salary Re-structuring Letter**

Dear Sushant,

We have reviewed overall compensation structure and with the view to align this in accordance to industry benchmark, the company is initiating a change in the way of Compensation and Benefits.

A detailed stack-up of your re-structured compensation is attached in the Annexure for your reference. This change is effective from **April 01, 2023**.

All other terms and conditions of your employment will remain unchanged.

With Regards,

For **GeBBS Healthcare Solutions Pvt. Ltd**



Pooja Mehendale
Sr. Vice President – HR

GHS / QR / HRD / 412

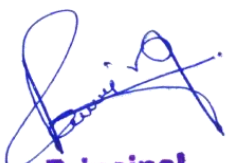
Release Date:01/04/13
Version No. 1.0

Registered Office

"MindSpace", Building No. 3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300
www.gebbs.com




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Employee Code : 51699
Employee Name : Sushant balasaheb kadam
Grade : 05
Designation : Medical Coder
Department : Coding

Salary Annexure:

Sr. No.	Component	Per Month (INR)	Per Annum (INR)
Section A			
1	Basic	11,632	1,39,584
2	HRA	711	8,532
3	Advance Statutory Bonus	1,060	12,720
4	Special Allowance	2,595	31,138
Section A - Total		15,998	1,91,974
Section B			
5	Coding Skill upgrade Allowance (if any)	2,000	24,000
6	Coding Cert. upgrade Allowance (if any)	-	-
Section B - Total		2,000	24,000
Section C			
7	Minimum Variable Incentive	-	-
8	Maximum Variable Incentive (upto)	5,000	60,000
Section C - Total		60,000	60,000
Section D			
Retirals & Non - Monetary Benefits			
9	Employer's Provident Fund		20,487
10	Employer's ESIC Contribution		7,019
11	Gratuity		6,711
12	Insurance		3,000
Section D - Total			37,217
Total (Section A+B+C+D)			3,13,191

[Handwritten Signature]

The above compensation package is subject to Income Tax regulations and other laws applicable from time to time .
Gratuity will be paid out to the employee as per the payment of Gratuity Act , 1972.
GeBBS Reimbursement Flexi Plan applicable as per existing policy.
GPA / GMC / GTL Insurance are prevalent as per policy.
The Employee will be paid monthly / quarterly variable amount only if s/he remains in the service of the Company at the end of that period.

GHS / QR / HRD / 412

Release Date:01/04/13
Version No. 1.0



[Handwritten Signature]
Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

PAY SLIP FOR THE MONTH OF DECEMBER 2023

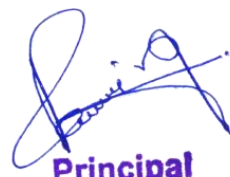
Employee Details	
Employee Id	51699
Employee Name	Sushant balasaheb kadam
Grade	Grade 5
Designation	Sr. Medical Coder
Department	Coding
Date of Joining	25 Feb 2022
ESIC Number	3416319670
UAN	101516271421
LIN	27369647

Attendance Details						
Worked Days	Paid Leaves	Loss Of Pay	Week Offs	Holidays	Arrears Added	Arrears Deducted
19.0	1.0	0.0	10.0	1.0	2.0	0.0

Earnings	Amount	YTD Amount	Deductions	Amount	YTD Amount
Basic	Rs. 12407.00	Rs.103918.00	Provident Fund	Rs. 1821.00	Rs.15251.00
HRA	Rs. 758.00	Rs.6352.00	ESIC	Rs. 247.00	Rs.1561.00
Performance Incentives	Rs. 2000.00	Rs.23541.00	Profession Tax	Rs. 200.00	Rs.1800.00
Extra Mile	Rs. 2636.00	Rs.2636.00	Labour Welfare Fund	Rs. 12.00	Rs.24.00
Level 2 - Skill Allowance	Rs. 2133.00	Rs.17868.00	Total Deductions	Rs. 2280.00	Rs.18636.00
Level 2 - Cert. Allowance	Rs. 3000.00	Rs.3000.00			
Special Allowance	Rs. 2768.00	Rs.23184.00			
Skill and Certification Arrears	Rs. 2800.00	Rs.2800.00			
Statutory Advance Bonus	Rs. 1131.00	Rs.9470.00			
Level 2 B - Skill Allowance	Rs. 3200.00	Rs.11902.00			
Total Earnings	Rs. 32833.00	Rs.204671.00			

Net Salary Rs. 30553.00

(In Words): Thirty Thousand Five Hundred Fifty Three Rupees and Zero Paise


Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Sushant balasaheb kadam

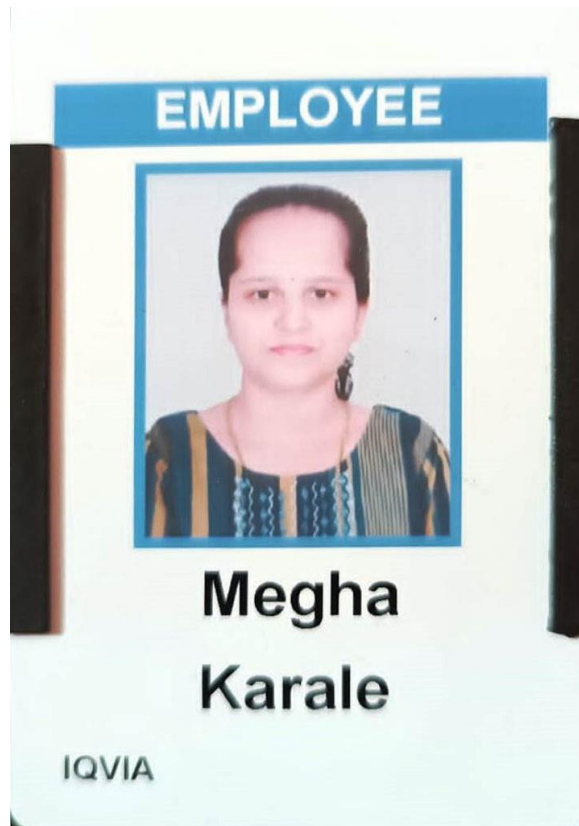


Employee ID : 51699
Date of Joining : 25-Feb-22
Designation : Medical Coder Trainee
Department : Coding
Age : 24
Blood Group : O+ve
Emergency Contact No. : 9850878530

Signature of employer :  28/07/22
& issue date

GeBBS Healthcare Solutions Pvt. Ltd.
1st Floor, Building No. 3, MindSpace, Serene
Properties, Airoli, Navi Mumbai 400708
Admin Helpline No. 9920596138

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

A handwritten signature in blue ink, appearing to read 'Ramling G. Patrakar', is positioned above the printed name and title.



15/12/2022

Megha Karale
Room no. 405, 4th floor,
A wing , Arjun Niwas,
Mari chowk, Ghansoli,
New Mumbai, 400701
Mumbai -400701

Dear Megha,

Welcome to IQVIA™
On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Sr Document Control Specialist - 120). You will be based in Thane, India (INMUM1, 42.5) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹467,200.00

PROVIDENT FUND - 22426

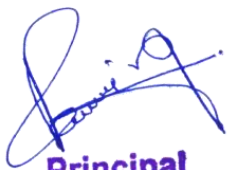
FIXED COST TO COMPANY (1+2) - 489,626

ANNUAL INCENTIVE PAY TARGET* - 37376

TOTAL COST TO COMPANY (3+4) - 527,002

ANNUAL INCENTIVE PAY TARGET*




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



obligations will cause IQVIA irreparable injury and IQVIA may seek legal and equitable relief, including but not limited to preliminary and permanent injunctive relief, for Executive's actual or threatened failure to abide by these provisions. These injunctive remedies are cumulative and are in addition to any other rights and remedies that IQVIA may have at law or in equity.

9. **NOTICES** All notices, requests, demands and other communications required or permitted to be given in writing pursuant to this Agreement shall be deemed given and received: (a) upon delivery if delivered personally; (b) on the fifth (5th) day after being deposited with the Indian Postal Service if mailed by first class mail, postage prepaid, registered or certified with return receipt requested, at the addresses set forth below; (c) on the next day after being deposited with a reliable overnight delivery service; or (d) upon receipt of an answer back confirmation, if transmitted by telefax, addressed to the below indicated telefax number. Notice given in another manner shall be effective only when received by the addressee. For purposes of notice, the addresses and telefax number (if any) of the parties shall be as follows:

If to the Executive, to: Executive's Residential Address
Megha Karale
Room no. 405, 4th floor,
A wing , Arjun Niwas,
Mari chowk, Ghansoli,
New Mumbai, 400701
Mumbai -400701
India

If to the Company, to:
IQVIA
OFFICE OF GENERAL COUNSEL,
Omega Embassy TechSquare
Marathahalli- Sarjapur Outer Ring Road
Kadubeesanahalli
Bangalore 560103
Office: + 91 80 3769 0000/0100
Attn: Legal Department


provided that:

(a) each party shall have the right to change its address for notice, and the person who is to receive notice, by the giving of fifteen (15) days' prior written notice to the other party in the manner set forth above; and

(b) notices shall be effective if given to the other party in the manner set forth above regardless of whether a copy was received by the additional addressee specified above.

10. **WAIVER OF BREACH** The Company's or Executive's waiver of any breach of a provision of this Agreement shall




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



not waive any subsequent breach by the other party.

11. **ENTIRE AGREEMENT** Except as expressly provided in this Agreement, this Agreement: (i) supersedes all other understandings and agreements, oral or written, between the parties with respect to the subject matter of this Agreement; and (ii) constitutes the sole agreement between the parties with respect to this subject matter. Each party acknowledges that: (i) no representations, inducements, promises or agreements, oral or written, have been made by any party or by anyone acting on behalf of any party, which are not embodied in this Agreement; and (ii) no agreement, statement or promise not contained in this Agreement shall be valid. No change or modification of this Agreement shall be valid or binding upon the parties unless such change or modification is in writing and is signed by the parties.

12. **SEVERABILITY** If a court of competent jurisdiction holds that any provision or sub-part thereof contained in this Agreement is invalid, illegal or unenforceable, that invalidity, illegality or unenforceability shall not affect any other provision in this Agreement. Additionally, if any of the provisions, clauses or phrases in the Trade Secrets, Confidential Information or Competitive Business Activities provisions set forth in this Agreement are held unenforceable by a court of competent jurisdiction, then the parties desire that they be "blue-penciled" or rewritten by the court to the extent necessary to render them enforceable.

13. **PARTIES BOUND** The terms, provisions, covenants and agreements contained in this Agreement shall apply to, be binding upon and inure to the benefit of the Company's successors and assigns. The Company, at its discretion, may assign this Agreement to Affiliates. Because this Agreement is personal to Executive, Executive may not assign this Agreement.

14. **GOVERNING LAW** This Agreement and the employment relationship created by it shall be governed by laws of the Republic of India. The parties hereby consent to jurisdiction in Bangalore for any litigation relating to this Agreement and agree that any litigation by or involving them relating to this Agreement shall be conducted in the courts of Bangalore.


IN WITNESS WHEREOF, the parties have entered into this Agreement on the day, month and year first written above.

DocuSigned by:
Megha Karale
CBDB9C6542BD4AE...


For and on behalf of
IQVIA RDS (India) Private Limited

Rashmi Avinash
Director, Talent Acquisition Team




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Provisional Offer Letter of Appointment

Date: 11-Nov-2022

Address:

At/Post -Tadavale Tal,

Khatav Dist - Satara,

Maharashtra-415506.

Dear **Vishvajit**,


With reference to your application and subsequent interview with us, we are delighted to appoint you as "**Clinical Research Associate**" in Catawba Research (India) Private Limited ('CRIPL' or 'the Company') subject to the terms and conditions as set out below.

1. We believe your skills and experience are an excellent match for our company.
2. Your Annual Total Employment Cost to the Company would be **Rs 4,80,000 In figures (Rupees – Four Lakhs Eighty Thousand In words)**, details of which are being provided in Appendix. Your primary place of work will initially be Mumbai, Maharashtra India. You will have to report for your duty as per the flexi band chosen and or approved by the Team Lead of the respective project.
3. Our formal letter of appointment will be issued to you once you provide your confirmation and date of joining.
4. Your probation period will be of 6 months starting from the date of your joining. You are not entitled to Privilege leaves during the probation period. After the probation period, you will be given a confirmation letter based on the confirmation of your Line Manager
5. You will be required to communicate with us within seven days of sending you the offer letter to confirm your position. If you fail to communicate within the stipulated time limit, the offer will automatically stand null & void.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach to us at any time.




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

We welcome you to the Catawba family and look forward to a fruitful collaboration.
For Catawba research (India) private limited

Authorized Signatory

Lokesh Chaudhari
Digitally signed by Lokesh Chaudhari
Date: 2022.11.11 17:28:53 +05'30'

(Managing Director)

Priyanka Wani
Digitally signed by Priyanka Wani
Date: 2022.11.11 17:38:18 +05'30'

Priyanka Wani

(Intern HR-Admin Executive and Front Desk)


Candidate's acceptance

I **Vishvajit Khade**, HEREBY ACKNOWLEDGES THAT I HAVE READ THE FOREGOING AGREEMENT AND UNDERSTANDS AND AGREES TO EACH AND EVERY PROVISION.

Dated: _____


(Mr. Vishvajit Khade)




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

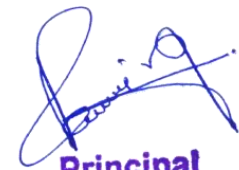
Abhijeet Krishnat Khande



Employee ID : 51735
Date of Joining : 2-Mar-22
Designation : Medical Coder Trainee
Department : Coding
Age : 23
Blood Group : O+ve
Emergency Contact No. : 9604747434
Signature of employer & issue date :  17/06/22

GeBBS Healthcare Solutions Pvt. Ltd.
1st Floor, Building No. 3, MindSpace, Serene
Properties, Airoli, Navi Mumbai 400708
Admin Helpline No. 9920596138




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

APPOINTMENT LETTER

To,
Abhijeet Krishnat Khande (51735)
Mumbai

Date: March 02, 2022

Dear Abhijeet,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at GeBBS Healthcare Solutions Pvt. Ltd., Mumbai on the following terms and conditions:

Your date of appointment is effective **March 02, 2022**.

1. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
2. Your emolument by way of Annual Cost to the company is **INR 2,14,502/- per annum (INR Two Lacs Fourteen Thousand Five Hundred Two Only)**. Details of this annual cost are enclosed in the annexure.
3. The Organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
4. Your shift timings are subject to change as per the requirement of the business.
5. Your employment is subject to your undertaking that,
 - You will clear the training and on the job evaluations that are pre-requisite.
 - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
 - You will not divulge, disclose or leak out any information regarding the affairs of the Company, which comes to your knowledge, including the design, patent process or trade of Company or of Company's collaborations [whether in India or abroad]
 - You will also execute a service and confidentiality documents as applicable to employees from time to time.
6. Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the Company shall be binding upon you in totality.
7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
9. Your services can be terminated without assigning any reasons as under:
 - a) At any time without any prior notice during the period of probation.
 - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

GHS / QR / HRD / A08
Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Release Date 01/10/17
Version No. 4.0

Tel: +91-22-39487300
www.gebbs.com



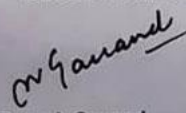
Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

10. Your services can, however, be terminated, without any notice or compensation and without assigning any reason for loss of confidence, or for any act including dishonesty, disobedience, negligence, fraud, misappropriation of Company's money, property or any subversive act which is seriously detrimental to the interest of the company and warrants your termination forthwith.
11. You will have to give minimum [1] one month prior notice if you want to resign from the services of the Company at any time. If you fail to give [1] one month prior notice, you will have to pay to the Company [1] one month salary in lieu thereof. Notice period waive off or Notice period buyout option will be subject to Company's sole discretion and binding on you.
12. An absence from duty for a continuous period of 2 days during probation and 7 days after confirmation, including absence on leave though applied but not granted, would make you lose your lien on the services and the same will automatically come to an end without notice or even intimation. The Company shall have full authority to initiate absconding and recovery proceedings against you.
13. You will retire from the services of the Company on attaining 60 years of age and for this purpose the official record of your date of birth with the Company will be treated as final.
14. During the period of the service in the Company, you shall:
 - Perform, observe and conform to such orders and instructions as may from time to time be reasonably given or communicated to you by the Supervisor;
 - In all respects carry out the objects of the Company diligently and faithfully serve the Company, promote and protect its interest in all things to the best of your ability and judgment, and use your best endeavors to increase its business; and
 - Devote your whole time and attention to the business of the Company during the office hours of the Company, and shall not in any way be engaged in, concerned directly or indirectly with any other Company, business or trade without the prior written consent of the Company.
 - Agree to enter into a service contract with the Employer which will require the Employee to remain with the organization for a defined period post his/her return to India. This service contract will be liable only in the event that he/she is required to travel abroad to a client site for any business need.
15. The postal address shared by you shall be treated as the correct address for all communications to you. You undertake to promptly intimate the company in case of any change in the postal address. All communication addressed to you on the address shall be deemed to have been correctly served.
16. By accepting this letter of appointment, you acknowledge and agree that you will not, during the course of your service or thereafter, except with our consent, as required by law or in the performance of your duties, use or disclose confidential information relating to our business, including but not limited to business, client/s information, business methods and practices, software technology and tools and /or any such information we may assign time to time as being confidential.

If the terms and conditions stated above are accepted to you, please sign the duplicate copy of this letter as a token of your acceptance of our employment offer and return it to us for record.

Yours faithfully,
For **GeBBS Healthcare Solutions Pvt. Ltd**

Accepted

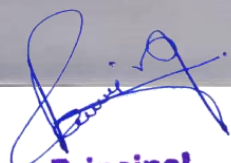

Devesh Gavand
Sr. Manager – HR

Abhijeet Krishnat Khande


GHS / QR / HRD / 408

Release Date 01/10/17
Version No 4.0





Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

EMP Name : Mr Abhijit Prabhakar Khude		GLENMARK PHARMACEUTICALS LIMITED.		Designation: Field Sales Officer	
EMP ID No : 90038719				Location: Maharashtra	
Pay period : 01.01.2024 - 31.01.2024				PF No: M-BANI0209420000053545	
Bank Account No	Bank Name	NPS PRAN No.	Aadhaar No.	PAN No.	PF UAN
3869905109	STATE BANK OF INDIA		971029928336	EQJPK6192E	101482057481
Pay Days: 31.00		OT Hours: 0.00		Cost Center : FD1300	
Earnings		Deductions		Other Payments for the Month	
	Amount		Amount		
Basic Salary	10,732.00	Es PF contribution	1,800.00		
House Rent Allowance	5,265.00	Prof Tax - Full period	200.00		
Personal Pay	19,012.00	Rounding off adjustment	0.47		
Education Allow.	1,200.00				
Medical Allowance	1,250.00				
Sales Incentive	2,812.98				
Field Travel Expenses	9,145.00				
Field Travel Allowance	800.00				
Quarterly Sales Incentiv	7,000.00				
Total	50,123.98	Total	1,999.53		
Take Home Pay				48,124.00	
				(Tax Regime:- Form 16 summary	
				Gross Salary	438,724.00
				Balance	438,724.00
				Std Deduction	50,000.00
				Age's Deduction	50,000.00
				10% under Hd Salary	388,724.00
				Gross Tot Income	388,724.00
				Total Income	388,724.00
				Tax on total Income	4,438.30
				Tax credit	4,438.30




glenmark
A new way for a new world



Name : Abhijit Prabhakar Khude

Emp. Code : 90038719

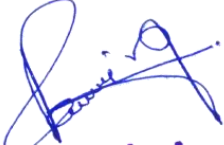
Blood Group : A +ve




Issuing Authority

Glenmark Pharmaceuticals Limited
Corporate Enclave, B. D. Sawant Road, Andheri East, Mumbai 400 099, India
T: 91 22 4088 8999 W: www.glenmarkpharma.com

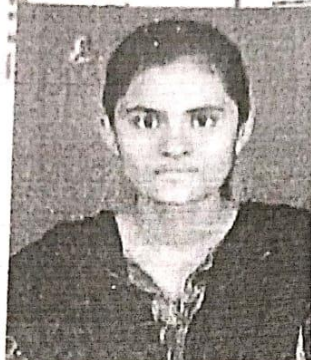



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 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

DMH
m



**Deenanath
Mangeshkar Hospital**

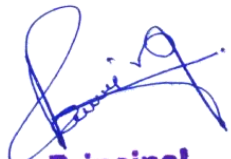


27523
Snehal Anandrao Mali

JUNIOR PHARMACIST

Snehal Mali




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Through assign

(e-Letter)



Intimation Letter

NO/SAT/Outward/
Office of the Assistant Commissioner,
Food & Drugs Administration, SATARA Circle
1, Shivaji Housing Society,
Sadar Bazar, Satara 415001
SATARA
Print Date: 12/02/2022

To,
NAMO DISTRIBUTORS
454/B-1, ground floor, shop no. 1,
near Y akshar Institute, Ganpati Ali
WAI - 412803
Taluka:WAI District: SATARA
I/C Person: YASH DILIP OSWAL (Mobile: 9130441234)

Fresh License
Firm Id : 211442



YASH DILIP OSWAL

Subject : - Drugs & Cosmetics Act - 1940 & Rules there under

Grant of License arising due to: Fresh License

Sir,

Ref :- Your Inward Application vide Inw No:- BF:-1023452, Dated:- 05/01/2022, Inw ID:- 1023452

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / retained, whose retention Dates are mentioned below :-

Lic	License No.	Issue From	Retained From	Retained Unto	Old LIC No
20B	462330	12/02/2022		11/02/2027	-
21B	462331	12/02/2022		11/02/2027	-

Open 24 Hrs: NO

Cold Storage: YES

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

NOTE: You are requested to provide new rent agreement after completion of its validity (Only applicable to those having rent agreement less than 5 years).

Kindly acknowledge the receipt of this letter.

eSign
Digitally Sign

e-Signed on 12/02/2022 13:49:11

TPAV# FHLDTK776Y



MANISHA SATISH JAWANJALPATIL
Assistant Commissioner
Food & Drugs Administration
SATARA Circle



Principal
Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

This License/Certificate is eSIGNED. Physical Signature is NOT Required

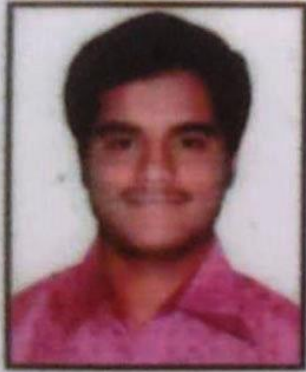
For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click TPAV button. 12/02/22

N I C



Abbott

A Promise for Life



Name : Abhishek Patil

Emp. Code : 301070

Blood Group : A+ve

Emergency

Contact No. : 9960653465



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Abbott India Limited
L-18/19, Verna Industrial Estate,
Verna Salcette
Goa - 403722, India

Registered Office:
3, Corporate Park,
Sion Trombay Road,
Mumbai 400 071, India

Tel : (0832) 6724620
Fax : (0832) 2783405
E-mail : webmaster@abbott.co.in
Site : www.abbott.co.in
CIN : L24239MH1944PLC007330

1st June 2020

Mr. Abhishek Raghunath Patil
At Post Dhondewadi, Tal - Karad,
Dist- Satara, Maharashtra.

Subject: Letter of Appointment & Terms of Employment

Dear Abhishek,

1. Thank you for exploring career opportunities with **Abbott India Limited**.
2. This is with reference to your application and, subsequent to our meetings and discussions; we are pleased to make you an offer for the position of **Executive – Production in Grade 12**, to be based at **Goa**. Your appointment shall be effective on the date of joining (DOJ) which should not be later than **1st June 2020**. If you cannot join by the DOJ the appointment letter stands withdrawn without any notice or communication to you.
3. Your Salary (cost to company) including all benefits will be **INR 3,50,000/-** per annum. (Annexure I provides a breakup of the compensation package). In case of any queries with regards to salary structure, you are requested to refer your queries regarding compensation package to your Business HR Manager.

Abbott has a Flexible Compensation Plan (FCP) wherein you get an opportunity to select and change the flexible components of your FCP, (subject to overall cost to the company remaining unchanged) as per your individual investment plans. You can opt for this facility only once, during the 12 month period of July to June of the subsequent year, by filling the FCP form.

4. **Performance Management:**

Your performance will be due for regular review. The review shall be based on Performance Expectations as laid down by the company from time to time. You are required to maintain your performance levels at par /above the expectations at all times. If at any time during these performance reviews, your performance falls below the performance standards, you shall be put on a Performance Improvement Plan that will give you specific time to bring back your performance on track as per company expectation benchmarks. The decision of the management regarding your Performance vis-à-vis the performance expectations in the reviews shall be final and binding the decisions will be based on the same.

5. **Confirmation :**

On completion of six months of service and based on your performance you will be deemed to be confirmed in the employment. However, Company reserves the right to extend your probation period.

1



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



FORM 20
[See rule 61(1)]

Licence to sell, stock or exhibit (or offer) for sale, or distribute drugs by retail other than those specified in [Schedules C, C(1) and X]



AMIT ANKUSH PATIL

1. **AMIT ANKUSH PATIL**
PROPRIETOR of SHREE GANESH MEDICAL

is hereby licensed to sell, stock or exhibit (or offer) for sale, or distribute by retail drugs other than those specified in [Schedules C, C (1) and X] of the Drugs and Cosmetics Rules 1945, *and to operate a pharmacy on the premises situated at

**Mi.no 2506, cts no 2841/A, Shop no 1,
ground floor ,st stand road , kasegoan
Tal : WALWA - ISLAMPUR (SANGLI)
Pin : 415404 Phone: 9763548106 Mobile: 9763548106**

subject to the conditions specified below and to the provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder

2.The licence unless sooner suspended or cancelled, shall remain valid perpetually. However, the compliance with the condition of licence and the provisions of the Drugs and Cosmetics Act, 1940(23 of 1940) and the Drugs and Cosmetics Rules, 1945 shall be assessed not less than once in three years or as needed as per risk based approach.

The licence shall be in force from : **08.May-2023** to **07.May-2028** ** Area : **15.98 SqMts**

3.Name (s) of R.Ps & Competent Person(s) in charge (C.P NOT authorized to SIGN in Retailer Bills):
RP-187756 - AMIT ANKUSH PATIL.

4.Categories of Drugs : **Drugs covered under the license**

e-Signed on 08/05/2023 12:58:18

TPAV#VF3VN4F583



AMIT ANKUSH PATIL (RP)



eSign
Digitally Sign

SAPANA ARVIND KUPPEKAR

Licensing Authority & Assistant Commissioner
Food & Drugs Administration, SANGLI

Licence no: MH-SAN-519358

On: 08.May-2023

Conditions of Licence

1. This licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall comply with the provisions of the Drugs and cosmetics Act,1940 and the Rules thereunder for the time being in force.
3. The licensee shall report to the Licensing Authority any change in the qualified staff in charge within one month of such change.
4. No drug shall be sold unless such drug is purchased under cash or credit memo from a duly licensed dealer or a duly licensed manufacturer
5. The licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operating under the licence. Where any change in the constitution of the firm takes place, the current licence shall be deemed to be valid for a maximum period of three months from the date on which the change takes place unless, in the meantime, a fresh licence has been taken from the Licensing Authority in the name of the firm with the changed constitution.

**** The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.
This Licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless, it is suspended or cancelled by Licensing Authority.

Note: Prev Dtls - 245575-SHREE GANESH MEDICAL-AMIT ANKUSH PATIL-mi.no 2506 cts no 2841/a gala no 1 ground floor st stand-road a/p kasegoan tal walwa dist

This Licence/Certificate is eSIGNED .

Physical Signature is NOT Required.

District	FDA File No	Type:Fresh License	Form [20] Licence No	Old LIC No
SANGLI	245575	FRE-1193329-27/04/2023	MH-SAN-519358	-

For online Third Party Approval Verification: Go to fdamf.maharashtra.gov.in & Click TPAV butto 08/05/23 **N I C**



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

**FORM 20**

[See rule 61(1)]

Licence to sell, stock or exhibit (or offer) for sale, or distribute drugs by retail other than those specified in [Schedules C, C(1) and X]



AMIT ANKUSH PATIL

1.

AMIT ANKUSH PATIL

PROPRIETOR OF SHREE GANESH MEDICAL

is hereby licensed to sell, stock or exhibit (or offer) for sale, or distribute by retail drugs other than those specified in [Schedules C, C (1) and X] of the Drugs and Cosmetics Rules 1945, *and to operate a pharmacy on the premises situated at

**Mi.no 2506, cts no 2841/A, Shop no 1,
ground floor ,st stand road , kasegoan
Tal : WALWA - ISLAMPUR (SANGLI)
Pin : 415404 Phone: 9763548106 Mobile: 9763548106**

subject to the conditions specified below and to the provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder

2.The licence unless sooner suspended or cancelled, shall remain valid perpetually. However, the compliance with the condition of licence and the provisions of the Drugs and Cosmetics Act, 1940(23 of 1940) and the Drugs and Cosmetics Rules, 1945 shall be assessed not less than once in three years or as needed as per risk based approach.

The licence shall be in force from : **08.May-2023** to **07.May-2028** ** Area : **15.98 SqMts**

3.Name (s) of R.Ps & Competent Person(s) in charge (C.P NOT authorized to SIGN in Retailer Bills):

RP-187756 - AMIT ANKUSH PATIL

4.Categories of Drugs : **Drugs covered under the license**

e-Signed on 08/05/2023 12:58:18

TPAV#VF3VN4E583



AMIT ANKUSH PATIL (RP)

Licence no: **MH-SAN-519358**On: **08.May-2023**eSign
Digitally Sign

SAPANA ARVIND KUPPEKAR

Licensing Authority & Assistant Commissioner
Food & Drug Administration, SANGLI**Conditions of Licence**

1. This licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall comply with the provisions of the Drugs and cosmetics Act,1940 and the Rules thereunder for the time being in force.
3. The licensee shall report to the Licensing Authority any change in the qualified staff in charge within one month of such change.
4. No drug shall be sold unless such drug is purchased under cash or credit memo from a duly licensed dealer or a duly licensed manufacturer
5. The licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operating under the licence. Where any change in the constitution of the firm takes place, the current licence shall be deemed to be valid for a maximum period of three months from the date on which the change takes place unless, in the meantime, a fresh licence has been taken from the Licensing Authority in the name of the firm with the changed constitution.

**** The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.
This Licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless, it is suspended or cancelled by Licensing Authority.

Note: Prev Dtls - 245575--SHREE GANESH MEDICAL--AMIT ANKUSH PATIL--mi.no 2506 cts no 2841/a gala no 1 ground floor st stand-road w/p kasegoan tal walwa dist

This Licence/Certificate is eSIGNED .

Physical Signature is NOT Required.

District	FDA File No	Type:Fresh License	Form [20] Licence No	Old LIC No
SANGLI	245575	FRE-1193329-27/04/2023	MH-SAN-519358	-

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click TPAV butto

08/05/23

N I C



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Through sign

(e-Letter)



Intimation Letter

NO/SAT/Outward/
Office of the Assistant Commissioner,
Food & Drugs Administration, SATARA Circle
1, Shivaji Housing Society,
Sadar Bazar, Satara 415001
SATARA
Print Date: 12/02/2022

To,
NAMO DISTRIBUTORS
454/B-1, ground floor, shop no. 1,
near Y akshar Institute, Ganpati Ali
WAI - 412803
Taluka:WAI District: SATARA
I/C Person: YASH DILIP OSWAL (Mobile: 9130441234)

Fresh License
Firm Id : 211442



YASH DILIP OSWAL

Subject : - Drugs & Cosmetics Act - 1940 & Rules there under

Grant of License arising due to: Fresh License

Sir,

Ref :- Your Inward Application vide Inw No:- BF:-1023452, Dated:- 05/01/2022, Inw ID:- 1023452

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / retained, whose retention Dates are mentioned below :-

Lic	License No.	Issue From	Retained From	Retained Unto	Old LIC No
20B	462330	12/02/2022		11/02/2027	-
21B	462331	12/02/2022		11/02/2027	-

Open 24 Hrs: NO

Cold Storage: YES

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

NOTE: You are requested to provide new rent agreement after completion of its validity (Only applicable to those having rent agreement less than 5 years).

Kindly acknowledge the receipt of this letter.

eSign
Digitally Sign

e-Signed on 12/02/2022 13:49:11

TPAV# FHLDTK776Y



m.w.
MANISHA SATISH JAWANJALPATIL
Assistant Commissioner
Food & Drugs Administration
SATARA Circle



[Signature]
Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

This License/Certificate is eSIGNED. Physical Signature is NOT Required

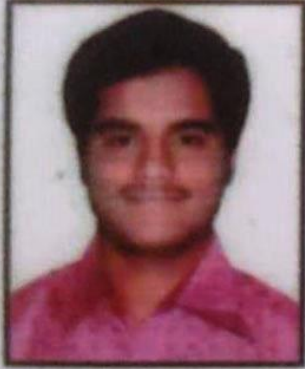
For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click TPAV button. 12/02/22

N I C



Abbott

A Promise for Life



Name : Abhishek Patil

Emp. Code : 301070

Blood Group : A+ve

Emergency

Contact No. : 9960653465



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Abbott India Limited
L-18/19, Verna Industrial Estate,
Verna Salcette
Goa - 403722, India

Registered Office:
3, Corporate Park,
Sion Trombay Road,
Mumbai 400 071, India

Tel : (0832) 6724620
Fax : (0832) 2783405
E-mail : webmaster@abbott.co.in
Site : www.abbott.co.in
CIN : L24239MH1944PLC007330

1st June 2020

Mr. Abhishek Raghunath Patil
At Post Dhondewadi, Tal - Karad,
Dist- Satara, Maharashtra.

Subject: Letter of Appointment & Terms of Employment

Dear Abhishek,

1. Thank you for exploring career opportunities with **Abbott India Limited**.
2. This is with reference to your application and, subsequent to our meetings and discussions; we are pleased to make you an offer for the position of **Executive – Production in Grade 12**, to be based at **Goa**. Your appointment shall be effective on the date of joining (DOJ) which should not be later than **1st June 2020**. If you cannot join by the DOJ the appointment letter stands withdrawn without any notice or communication to you.
3. Your Salary (cost to company) including all benefits will be **INR 3,50,000/-** per annum. (Annexure I provides a breakup of the compensation package). In case of any queries with regards to salary structure, you are requested to refer your queries regarding compensation package to your Business HR Manager.

Abbott has a Flexible Compensation Plan (FCP) wherein you get an opportunity to select and change the flexible components of your FCP, (subject to overall cost to the company remaining unchanged) as per your individual investment plans. You can opt for this facility only once, during the 12 month period of July to June of the subsequent year, by filling the FCP form.

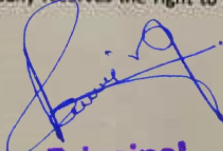
4. **Performance Management:**

Your performance will be due for regular review. The review shall be based on Performance Expectations as laid down by the company from time to time. You are required to maintain your performance levels at par /above the expectations at all times. If at any time during these performance reviews, your performance falls below the performance standards, you shall be put on a Performance Improvement Plan that will give you specific time to bring back your performance on track as per company expectation benchmarks. The decision of the management regarding your Performance vis-à-vis the performance expectations in the reviews shall be final and binding the decisions will be based on the same.

5. **Confirmation :**

On completion of six months of service and based on your performance you will be deemed to be confirmed in the employment. However, Company reserves the right to extend your probation period.




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



FORM 20
[See rule 61(1)]

Licence to sell, stock or exhibit (or offer) for sale, or distribute drugs by retail other than those specified in [Schedules C, C(1) and X]



AMIT ANKUSH PATIL

1. **AMIT ANKUSH PATIL**
PROPRIETOR of SHREE GANESH MEDICAL

is hereby licensed to sell, stock or exhibit (or offer) for sale, or distribute by retail drugs other than those specified in [Schedules C, C (1) and X] of the Drugs and Cosmetics Rules 1945, *and to operate a pharmacy on the premises situated at

**Mi.no 2506, cts no 2841/A, Shop no 1,
ground floor ,st stand road , kasegoan
Tal : WALWA - ISLAMPUR (SANGLI)
Pin : 415404 Phone: 9763548106 Mobile: 9763548106**

subject to the conditions specified below and to the provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder

2.The licence unless sooner suspended or cancelled, shall remain valid perpetually. However, the compliance with the condition of licence and the provisions of the Drugs and Cosmetics Act, 1940(23 of 1940) and the Drugs and Cosmetics Rules, 1945 shall be assessed not less than once in three years or as needed as per risk based approach.

The licence shall be in force from : **08.May-2023** to **07.May-2028** ** Area : **15.98 SqMts**

3.Name (s) of R.Ps & Competent Person(s) in charge (C.P NOT authorized to SIGN in Retailer Bills):

RP-187756 - AMIT ANKUSH PATIL.

4.Categories of Drugs : **Drugs covered under the license**

e-Signed on 08/05/2023 12:58:18

TPAV#VF3VN4F583



AMIT ANKUSH PATIL (RP)

Licence no: MH-SAN-519358

On: 08.May-2023



eSign
Digitally Sign

Sapana Arvind Kuppekar

SAPANA ARVIND KUPPEKAR

Licensing Authority & Assistant Commissioner
Food & Drugs Administration, SANGLI

Conditions of Licence

1. This licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall comply with the provisions of the Drugs and cosmetics Act,1940 and the Rules thereunder for the time being in force.
3. The licensee shall report to the Licensing Authority any change in the qualified staff in charge within one month of such change.
4. No drug shall be sold unless such drug is purchased under cash or credit memo from a duly licensed dealer or a duly licensed manufacturer
5. The licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operating under the licence. Where any change in the constitution of the firm takes place, the current licence shall be deemed to be valid for a maximum period of three months from the date on which the change takes place unless, in the meantime, a fresh licence has been taken from the Licensing Authority in the name of the firm with the changed constitution.

**** The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.**

****This Licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless, it is suspended or cancelled by Licensing Authority.**

Note: Prev Dtls - 245575-SHREE GANESH MEDICAL-AMIT ANKUSH PATIL-mi.no 2506 cts no 2841/a gala no 1 ground floor st stand-road a/p kasegoan tal walwa dist

This Licence/Certificate is eSIGNED .

Physical Signature is NOT Required.

District	FDA File No	Type:Fresh License	Form [20] Licence No	Old LIC No
SANGLI	245575	FRE-1193329-17/04/2023	MH-SAN-519358	-

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N I C



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

**FORM 20**

[See rule 61(1)]

Licence to sell, stock or exhibit (or offer) for sale, or distribute drugs by retail other than those specified in [Schedules C, C(1) and X]



AMIT ANKUSH PATIL

1.

AMIT ANKUSH PATIL**PROPRIETOR OF SHREE GANESH MEDICAL**

is hereby licensed to sell, stock or exhibit (or offer) for sale, or distribute by retail drugs other than those specified in [Schedules C, C (1) and X] of the Drugs and Cosmetics Rules 1945, *and to operate a pharmacy on the premises situated at

**Mi.no 2506, cts no 2841/A, Shop no 1,
ground floor ,st stand road , kasegoan
Tal : WALWA - ISLAMPUR (SANGLI)
Pin : 415404 Phone: 9763548106 Mobile: 9763548106**

subject to the conditions specified below and to the provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder

2.The licence unless sooner suspended or cancelled, shall remain valid perpetually. However, the compliance with the condition of licence and the provisions of the Drugs and Cosmetics Act, 1940(23 of 1940) and the Drugs and Cosmetics Rules, 1945 shall be assessed not less than once in three years or as needed as per risk based approach.

The licence shall be in force from : **08.May-2023** to **07.May-2028** ** Area : **15.98 SqMts**3.Name (s) of R.Ps & Competent Person(s) in charge (C.P NOT authorized to SIGN in Retailer Bills):
RP-187756 - AMIT ANKUSH PATIL4.Categories of Drugs : **Drugs covered under the license**

e-Signed on 08/05/2023 12:58:18

TPAV#VF3VN4E583

AMIT ANKUSH PATIL (R.P)

**eSign**
Digitally Sign**SAPANA ARVIND KUPPEKAR**Licensing Authority & Assistant Commissioner
Food & Drugs Administration, SANGLILicence no: **MH-SAN-519358**On: **08.May-2023****Conditions of Licence**

1. This licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licensee shall comply with the provisions of the Drugs and cosmetics Act,1940 and the Rules thereunder for the time being in force.
3. The licensee shall report to the Licensing Authority any change in the qualified staff in charge within one month of such change.
4. No drug shall be sold unless such drug is purchased under cash or credit memo from a duly licensed dealer or a duly licensed manufacturer
5. The licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operating under the licence. Where any change in the constitution of the firm takes place, the current licence shall be deemed to be valid for a maximum period of three months from the date on which the change takes place unless, in the meantime, a fresh licence has been taken from the Licensing Authority in the name of the firm with the changed constitution.

**** The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.**
****This Licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless, it is suspended or cancelled by Licensing Authority.**

Note: Prev Dtls - 245575--SHREE GANESH MEDICAL--AMIT ANKUSH PATIL--mi.no 2506 cts no 2841/a gala no 1 ground floor st stand-road w/p kasegoan tal walwa dist

This Licence/Certificate is eSIGNED .**Physical Signature is NOT Required.**

District	FDA File No	Type:Fresh License	Form [20] Licence No	Old LIC No
SANGLI	245575	FRE-1193329-27/04/2023	MH-SAN-519358	-

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click TPAV butto

08/05/23

N I C**Principal****Dr. Ramling G. Patrakar**
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

February 08, 2022

Aniket Krishnaji Patil
Room No 3, Sai Hsg Soc,
Kulkarni Wadi, Asalfa, J M Road,
Ghatkopar West,
Maharashtra 400084

APPOINTMENT LETTER

Dear Mr. Patil,

Welcome to the Universal NutriScience Family!

We are excited to have you on board in our journey to create Leadership in the Wellness & Nutraceuticals Space. Accordingly, we are pleased to appoint you as **Sales Executive** with Initial posting in **Mumbai** with effect from **February 08, 2022** on the following terms and conditions:

Your appointment is on the clear understanding that the information furnished by you in your Employment Application Form is correct and the certificates and references produced by you are genuine and bonafide. Your appointment is subject to satisfactory replies being received from the referees/previous employer/s mentioned in your Employment Application Form.

EMOLUMENTS

1. Your Annual Fixed Compensation will be **Rs.3,56,484/-** effective from February 08, 2022. The details are enclosed in Annexure I for your ready reference.
2. **Provident Fund & Gratuity:** You shall be entitled to **Provident Fund** and **Gratuity** as per the **Employees Provident Fund Act, 1952** and the **Payment of Gratuity Act, 1972** and shall be entitled to the benefits under the said Funds subject to and in accordance with the Rules of the said Funds from time to time in force.
3. **Medical Insurance scheme:** You will be eligible for **Medical Insurance Benefits** toward the **Mediclaim Hospitalization treatment**, as applicable to you.
4. **Insurance:** You will be covered under the **Group Personal Accident Insurance Policy** and **Group Life Insurance Policy**, as applicable to you, and in accordance with the **Company's policy** from time to time.
5. You may be eligible for payment of **Incentive/Commission** under the **Sales Incentive Schemes** as per the practice that may be in force from time to time and on your fulfilling the prescribed conditions, if such schemes so provide.
6. You will be eligible for the reimbursement of travelling expenses as per the rules in force from time to time. The reimbursements of **Travelling/Field Expenses** are attached to the post to which you are appointed and your entitlement to these rates of reimbursement will cease immediately on your ceasing to be in this post or on your being transferred to any other work. The eligibility of traveling expenses in the new post would be in accordance with the **Company's rules** in force from time to time in that regard, as may be applicable to you.

Page 1 of 5

Universal NutriScience

2nd Floor, Fleet House, Marol, Andheri Kurla Road,
Andheri East, Mumbai – 400099 Maharashtra

helpdesk@unsci.co.in
<https://universalnutri-science.com>



INCOME TAX

7. Income tax, as may be applicable, will be deducted at source by the Company in accordance with **Income Tax Act & Rules**, as may be in force from time to time.

LEAVE

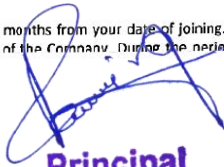
8. You will be entitled to leave benefits as per the rules of the Company.

1 of 6

PROBATION

9. You will be on Probation for a period of 6 (Six) months from your date of joining. However, your probation period may be extended at the sole discretion of the Company. During the period of your probation, your




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

INCOME TAX

7. Income tax, as may be applicable, will be deducted at source by the Company in accordance with Income Tax Act & Rules, as may be in force from time to time.

LEAVE

8. You will be entitled to leave benefits as per the rules of the Company.

PROBATION

9. You will be on Probation for a period of 6 (Six) months from your date of joining. However, your probation period may be extended at the sole discretion of the Company. During the period of your probation, your services can be terminated by either you or the Company by giving one month's notice or payment of salary or compensation in lieu of notice thereof. On completion of the probation period, together with any extension thereof, you may, if the Company is satisfied with your services (as to which the Company's sole decision shall be final and binding on you) be confirmed as a permanent employee, in writing.

PERFORMANCE OF DUTIES

10. Your service conditions/appointment shall be governed by the Rules and Regulations of the Company as applicable to you from time to time.
11. You will be governed by the working hours as applicable at your place of work.
12. You shall carry out all lawful directions given to you by the Company and shall carry out all the duties of your employment honestly and with all diligence and shall promote the interests of the Company to the best of your skill and ability.
13. You will be responsible for supervising the promotion of the Company's business in the territory assigned to you. Since your role will also be administrative in nature involving exercise of judgement and discretion in dealing with customers and other outsiders, you are expected to operate with integrity and a high level of diligence. You will also be required to supervise the work of junior trainees during the period of their training.
14. During the period of your employment, you shall devote your full time and attention to the business of the company and shall not be engaged or interested or concerned, whether directly or indirectly, in any other business or occupation of any kind whatsoever without the written consent of the company.
15. You shall not disclose the remuneration and other terms of your engagement to other staff members of this Company and to any other person, with the exception of close relatives.
16. You are not authorized to pledge the Company's credit.
17. You are not authorised to make any commitments to the Company's Stockists, Distributors, neither trade any scheme/discount other than those which are announced by the Marketing Department from time to time, nor make any commitments on behalf of the Company which involve financial liability.
18. You are not authorized to have any monetary transactions or trade with the Company's Stockists, Distributors.

Page 2 of 5



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Andheri East, Mumbai - 400059 Maharashtra

helpdesk@unsc.co.in
<https://universalnutriscience.com>



19. During your employment, you may be privy to confidential and proprietary information of the Company and/or its customers. You shall not during the term of your employment with the Company or at any time thereafter use or disclose to any other company, firm or person any of the secrets, business or affairs of the company.

Dr. Ramling G. Patrakar
Principal
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

CONFIDENTIAL INFORMATION / INTELLECTUAL PROPERTY

19. During your employment, you may be privy to confidential and proprietary information of the Company and/or its customers. You shall not during the term of your employment with the Company or at any time thereafter use or disclose to any other company, firm or person any of the secrets, business or affairs of the company.
20. You shall not without the previous consent of the Company at any time, during the currency of this agreement, publish any book, booklet, brochure, or any other publication whether for remuneration or otherwise, relating to the affairs or business of the Company or to your work in the Company.
21. Any discovery, invention, secret process or improvement in procedure made or discovered by you while in the service of the Company (in connection with or in any way affecting or relating to the business of the Company or capable of being used or adapted for use therein or in connection therewith) shall forthwith be disclosed to the Company and shall belong to and be the absolute property of the Company.
22. If and whenever required to do so by the Company, you shall at the expense of the Company apply or join with the Company in applying for letters patent or other equivalent protection in the Republic of India and in any other part of the world for any such discovery, invention, process or improvement, as aforesaid. You shall at the expense of the Company execute and do all instruments and things necessary for vesting the said letters patent or other equivalent protection when obtained and all right title and interest to and in the same, in the Company absolutely and as sole beneficial owner or in such other person as the Company may specify.

PERSONAL DATA

23. The Company is committed to data security and data privacy. You will be required to provide to the Company your personal details like Name, Date of Birth, Address, Photograph, Pan Card, Aadhar Number, Bank Account details, UAN Number etc. You hereby provide your consent to the Company to use such personal details and share the same with Government or Judicial or quasi-judicial authorities as may be statutorily required or with the concerned employees of the Company and/or group Companies or Consultants working for the Company under a contract (Authorised Persons) who are bound by the obligations of confidentiality and non-use, if necessary for carrying out their work responsibilities to provide services and that the same shall not be considered as breach of your personal data.



CHANGE OF ADDRESS

24. You shall furnish to the Company your correct residential address while in employment. Any change in the address should be intimated forthwith. While traveling out of station on leave, you are required to furnish the correct address at which the management can get in touch with you in case of need.

TRANSFER

25. During the tenure of your service, you may be transferred to any other place/ office / branch / region in the country on a similar or different assignment, based on business needs, and at the discretion of the Company, as per the Company policy.

RETIREMENT AGE

26. You shall retire from the services of the Company at the end of the month in which you attain the superannuation age of 60 years. For this and all other purposes, your date of birth as recorded by us, is 9th October 1997.

Page 3 of 5

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Andheri East, Mumbai - 400059 Maharashtra

helpdesk@unsc.co.in
<https://universalnutriScience.com>



SEPARATION/RESIGNATION

27. Your services are liable to be terminated at any time by giving one month's notice in writing or by paying you one month's basic salary in lieu of notice. Should you wish to resign from the service of the Company, you shall give one month's notice of resignation and if you give shorter notice the Company shall recover from you proportionate basic salary in lieu of notice.
28. The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence or have committed any fundamental breach of contract or caused any loss to the Company.

3 of 6



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

SEPARATION/RESIGNATION

27. Your services are liable to be terminated at any time by giving one month's notice in writing or by paying you one month's basic salary in lieu of notice. Should you wish to resign from the service of the Company, you shall give one month's notice of resignation, and in case of shorter notice the Company shall recover from you proportionate basic salary in lieu of notice.
28. The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence or have committed any fundamental breach of contract or caused any loss to the Company.

The following acts or commissions committed by you shall amount to misconduct and you will be liable for disciplinary action as per the Company policy.

- i. Willful insubordination or disobedience of any lawful or reasonable order of superior.
 - ii. Theft, fraud or dishonesty in connection with your day-to-day affairs or business of the Company.
 - iii. Riotous, disorderly or indecent behaviour while on duty.
 - iv. Willful damage to work in process or property of the Company.
 - v. Negligence in duty, irregular attendance, incompetence in discharging your duty.
 - vi. Insolvency or being held guilty by a competent court for any offence involving moral turpitude.
 - vii. Sexual harassment whether directly or by implication.
 - viii. Any act subversive to discipline or good behaviour while in the employment of the Company.
 - ix. Absence without seeking leave, without sufficient grounds and proper or satisfactory explanation.
 - x. Any violation of our Whistleblower and Code of Conduct policies.
29. Your services are liable to be terminated on reconstruction, amalgamation or winding up of the unit or of the Company.
30. In the event of termination (for any reason whatsoever) you shall surrender all properties of the Company (including Intellectual Property) in any form whatsoever (including but not limited to soft copies/databases, etc.), including correspondence before you are released from the Company. Further you shall repay any outstanding loans and any unsettled advances prior to release from employment. The Company retains the right to recover the value of Company's property not surrendered or loans/advances not repaid/settled from your final settlement dues or other dues.

NON-COMPETE

31. You shall not use any information, acquired by you in your capacity as an employee of this Company, in any manner, which may cause harm to the Company. You shall not, in the course of your employment and/or at any time thereafter, say or do any acts calculated to harm the reputation or standing of the Company. You shall not for a period of six months after the termination of your employment with the Company for whatsoever reason, entice away from the Company any of its customers or employees.

OTHER INFORMATION

32. You shall not during the term of your employment with the Company make any application to the Company to amend the terms and conditions of your employment as set out herein.
33. The terms, conditions, benefits and privileges outlined above are subject to modification, alteration or deletion at the sole discretion of the Company without assigning any reason therefor and you will be bound by any such modification, alteration or deletion.
34. The Company shall not recognize any lien on your services on the part of any other firm, company, organization or corporation whatsoever.

Page 4 of 5

Universal NutriScience

2nd Floor, Fleet House, Marol, Andheri Kurla Road,
Andheri East, Mumbai - 400059 Maharashtra

helpdesk@unsc.co.in
<https://universalnutriscience.com>

JURISDICTION

35. No suit or proceeding in respect of any dispute under this appointment letter shall be instituted in any Court of Justice, save and except Courts exercising civil jurisdiction in Mumbai.
36. Please sign and return the duplicate copy of this letter as a token of your acceptance of the terms and conditions therein.

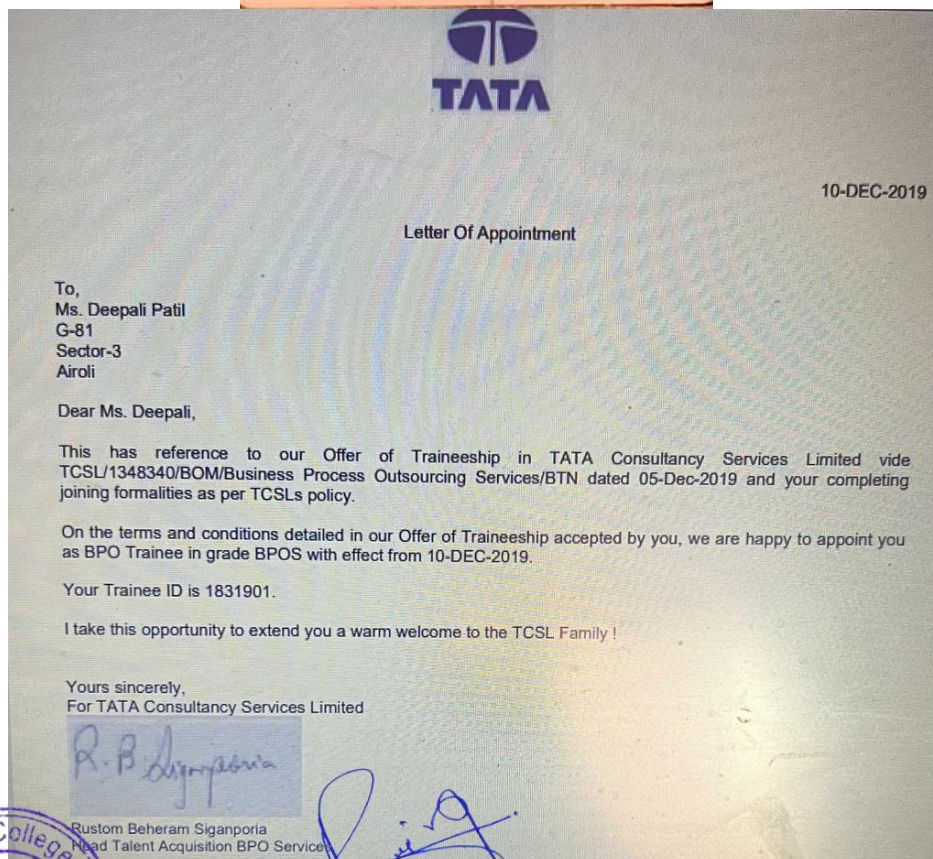
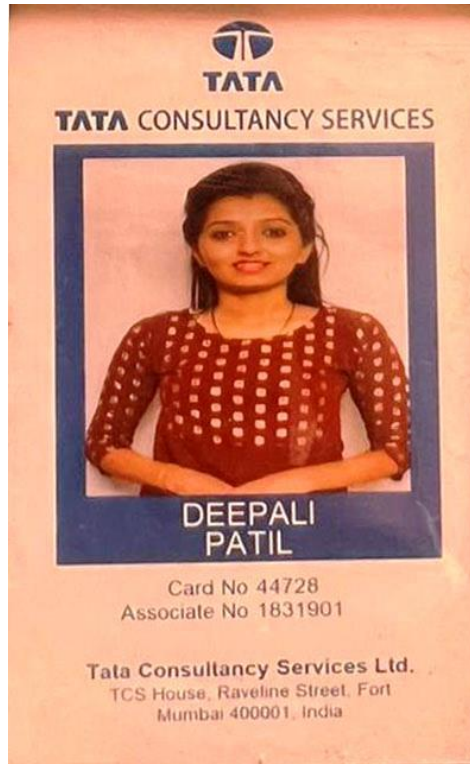
Yours faithfully,

UNIVERSAL NUTRISCIENCE PRIVATE LIMITED



4 of 6

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



**Maharashtra State
Pharmacy Council**

Certificate No. 259003

Date of Registration 26-September-2019

Sudarshan

This is to certify that withinsigned

SUDARSHAN SARJERAO SURYAWANSHI

has been duly registered as a

Registered Pharmacist

and is entitled to all the privileges granted under the Pharmacy Act, 1948 (8 of 1948).

His/Her date of birth as per record is 27-October-1997 In witness

whereof are herewith affixed the seal of the Maharashtra State Pharmacy Council and the signature of the Registrar of the Pharmacy Council.



[Signature]
Registrar

Every person receiving a certificate under this Act shall keep the same conspicuously displayed in the place of business where he is working in his capacity as a Registered Pharmacist and shall notify the Registrar of the Pharmacy Council any change of place of business.
This certificate is the property of the Maharashtra State Pharmacy Council and is issued to the abovenamed Pharmacist under sub-section (4) of section 33 of the Pharmacy Act, 1948.



[Signature]

Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Through esign

(e-Letter)

NO/SAT/Outward/
Office of the Assistant Commissioner,
Food & Drugs Administration, SATARA Circle
1, Shivaji Housing Society,
Sadar Bazar, Satara 415001
SATARA
Print Date: 30/11/2020



Intimation Letter

To,
SHARADA MEDICAL STORES
M.NO.- 910 GALA NO-2
MAIN ROAD
OND - 415111
Taluka:KARAD District: SATARA
I/C Person: SUDARSHAN SARJERAO SURYAWANSHI(Mobile: 9881538654)

Fresh License
Firm Id : 180480



SUDARSHAN SARJERAO SURYAWANSHI

Subject : - Drugs & Cosmetic Act - 1940 & rules there under

Grant of License arising due to: Fresh License

Sir,

Ref :- Your Inward Application vide Inw No:- BF:-844063, Dated:- 29/10/2020, Inw ID:- 844063

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / renewed , whose VALIDITY Dates are mentioned below :-

No	Name	Sex	Join Date	Regn No.	Inw-ID
1	R-P / SUDARSHAN SARJERAO SURYAWANSHI (PRO)	Male	23/10/2020	259003	844063
2	DIR / SUDARSHAN SARJERAO SURYAWANSHI (PRO)	Male	23/10/2020	PAN-*****793B	844063

Lic	License No.	Issue From	Renew From	Valid Upto	Old LIC No
20	397978	30/11/2020		29/11/2025	-
20C	397980	30/11/2020		29/11/2025	-
21	397979	30/11/2020		29/11/2025	-

Open 24 Hrs: NO

Cold Storage: YES

You are requested to apply for the renewal of the above licences 3 months before their VALIDITY expires. The above mentioned licences are sent herewith.

NOTE: You are requested to provide new rent agreement after completion of its validity (Only applicable to those having rent agreement less than 5 years).

Kindly acknowledge the receipt of this letter.

e Sign
Digitally signed

e-Signed on 30/11/2020 12:29:48

TPAV # E8WXQ2W5PP



MNU
MANISHA SATISH JAWANJALPATIL
Assistant Commissioner
Food & Drugs Administration
SATARA Circle



This Certificate is eSIGNED. Physical Signature is NOT Required

For online Third Party Approval Verification; Go to sdamfg.maha.gov.in & Click TPAV button.

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaan, Tal. Karad, Dist. Satara

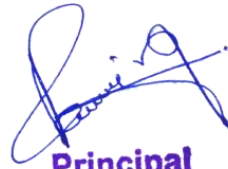
KRISHNA SALES & SERVICES
A/P- Krishna Hospital Campus, Malkapur,
Karad, 415539



Thorat Pritam Jaysingrao

Designation : Pharmacist
DOB : 27-12-1995
Blood Gr : Ab+ve

Address: A/P-Karve
Tal-Karad Dist-Satara
Mob-8275928449



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

KRISHNA SALES AND SERVICES

(REGISTERED UNDER THE PARTNERSHIP ACT, 1932)

A 17/1, MILKA NO. 2367, KOYANA VASAHAAT,
MALKAPUR, BEHIND URBAN BANK, TAL-KARAD,
DIST-SATARA - 415 110. (MAHARASHTRA)

Email ID - krishnasalesservices2017@gmail.com
PAN NO - AASF1621P
GST NO. - 27AASF1621P1Z5

Ref. No. KSS / Acc / 22 / 2022-23

Date : 05 / 09 / 2022

To

Mr. Pritam Jaysingrao Thorat

A/P Karve,

Tal. Karad Dist Satara.

Subject: Appointment as **Pharmacist** on contractual basis

Your application for working as pharmacist has been considered and it has been decided to engage you as pharmacist on contractual basis in the Firm on following terms and conditions:

1. Your appointment is purely on contractual basis and shall be for a period of one year only beginning with effect from 01.09.2022.
2. You will be paid consolidated amount of Rs. 10,000/- per month.
3. You shall abide by the laws, rules, and regulation prevailing in the Firm during your period of contract.
4. During the period of your contract, you shall carry out such assignment entrusted to you by the Firm.
5. For the purpose of effective implementation of the assignment you shall receive instructions functional as well as operational from such official nominated by the Firm from time to time.
6. Please note that no facility of residential accommodation shall be provided to you.
7. In case you wish to relinquish the present contract, you will have to give one-month prior notice to that effect to the Firm.
8. During the period of contract your place of work shall be assigned by the chief Pharmacist or such other official nomination by the Firm. Your place of work shall be subject to change depending upon the work of the Firm.
9. You will have to submit your authentic proof of residence, date of birth and educational qualification along with 2 passport size photographs for the purpose of information and record.
10. You shall perform your part of the assignment honestly, sincerely, diligently and shall endeavour to use your skill to the best of your ability.




Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

WELLNESS FOREVER MEDICARE LIMITED

View > Employment

Employee Details




[in](#) [t](#)

Name:	Rohit Gangaram Thorat	Code:	WF10283
Fathers Name:	GANGARAM THORAT	Spouse Name:	
Date of Birth:	07-Oct-1997	Gender:	Male
Joining Date:	01-Jun-2020	Confirmation Dt:	01-Dec-2020
Designation:	Jr. Area Manager		
Branch:	Head Office		
Department:	Operations		
UAN:	101590611650		
Adhar Number:	471836688587	Bank A/C No:	0026104000271608
Group Join Date			

Activate Windows
Go to Settings to activate Windows.



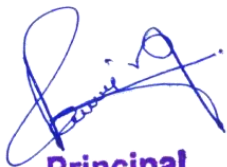

Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

SALARY AND BENEFIT STATEMENT		
NAME	Akash Veer	
DESIGNATION	Quality Control Auditor	
GRADE LEVEL	130	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	24,667	296,000
HRA	12,333	148,000
SPECIAL ALLOWANCE	24,667	296,000
ANNUAL GROSS PAY (AGP)	61,667	740,000
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,960	35,520
FIXED COST TO COMPANY (1+2)		INR 775,520
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		59,200
TOTAL COST TO COMPANY (1+2+3)		INR 834,720
ANNUAL INCENTIVE PAY TARGET*		
You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.		
OTHER BENEFITS		
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.		
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.		
Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.		
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.		




Principal
 Dr. Ramling G. Patrakar
 Shree Santkrupa College of Pharmacy
 Ghogaon, Tal. Karad, Dist. Satara

Through esign



License Retention Letter

NO/SAT/Outward/
Office of the Assistant Commissioner,
Food & Drugs Administration, SATARA Circle
1, Shivaji Housing Society,
Sadar Bazar, Satara 415001
SATARA
Print Date: 16/10/2023

To,
SHRI CHINMAY MEDICO (Partnership)
MIL NO 1924, GALA NO 1, GROUND FLOOR
NEW ST STAND, KALE
KALE - 415104
Taluka:KARAD District: SATARA
I/C Person: SHUBHAM BALASO DEVKAR (Mobile: 8482885259)

License RETENTION
Firm Id : 149484



SWATI VIKRAM PATIL-PAR

Subject : - Drugs & Cosmetics Act - 1940 & Rules There under

Sir,

Ref :- Your Inward Application vide Inw No:- BF:-1242414, Dated:- 05/10/2023, Inw ID:- 1242414

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are RETAINED, whose VALIDITY Dates are mentioned below :-

No	Name	Sex	Join Date	Regn No.	Inw-ID
1	R-P / SHUBHAM BALASO DEVKAR (PAR)	Male	04/10/2018	207770	688182
2	DIR / SWATI VIKRAM PATIL (PAR)	Female	04/10/2018	PAN-*****330A	688182
3	DIR / SHUBHAM BALASO DEVKAR (PAR)	Male	04/10/2018	PAN-*****22D	688182

Lic	License No.	Issue From	Retention Date	Retained Upto	Old LIC No
20	298604	17/10/2023	17/10/2023	16/10/2028	-
21	298605	17/10/2023	17/10/2023	16/10/2028	-

SHUBHAM BALASO DEVKAR-(R-P)

Cold Storage: YES

Open 24 Hrs: NO

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences need NOT be Sent by the Dept.

Kindly acknowledge the receipt of this letter.

Subject to NO-CHANGE in PREVIOUS Constitution (Partnership). AND Already approved PREMISES and VALIDITY of Regd. Pharmacist Registration in Pharmacy Council

The Licensee shall not claim any equities or rights in the property under reference on strength of this Retention Letter.

Retention Fees Detail: ##### Pay ID:472757 - Amt:3250 - Pay Dt:05/10/2023 - GRN No:MH009054180202324E - Cert by:Auto~10/10/2023 - Vrf Dtls:0017122317202324~09/10/2023~Auto - Deface Dtls:0004808394202324~09/10/2023~Auto

eSign
Digitally Sign

e-Signed on 13/10/2023 16:38:00

TPAV # 4R77FNG29B



ASHWIN KESHAVRAO THAKARE
Assistant Commissioner
Food & Drugs Administration
SATARA Circle



This License Certificate is eSIGNED. Physical Signature is NOT Required.

For online Third Party Approval Verification; Go to Fdamfg.maharashtra.gov.in & Click TPAV button

Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogon, Tal. Karad, Dist. Satara

29th May 2023

Mr. Biradev Satyappa Karande
1007176
Senior Officer

Dear Biradev,

FY 2022-23 was a significant year for all of us. We became bigger and stronger by adding new markets, brands and building people strength to serve our patients better. While we strived to widen our presence, we had to combat many challenges as well. These learnings will help us as we continue to remain committed towards setting benchmarks for patient outcomes.

Going ahead, FY 2023-24 promises to be a year of opportunities. Laying the foundation for growth & transformation, driven by a purpose-driven performance, we look forward to establishing stronger BSV brand and market leadership across India and the world.

At BSV, we believe in rewarding performance and the demonstration of right set of behaviors guided by our values of Transparency, Agility, Accountability and Collaboration. Consequent to the review of your performance during FY22-23, your performance has been rated "Satisfactory Performance" and your salary has been revised with effect from 1st April 2023.

In line with BSV Compensation Philosophy, salary increments are based on the following parameters:

- Individual Performance
- Agreed Market Parity
- Increment Budget

Further, as part of our constant endeavour to make HR policies simpler and flexible, we have simplified our existing Compensation Structure effective 1st April 2023 and the details of the same are given in **Annexure I**.

Annexure II has detailed information on your revised compensation structure. Your revised salary will be credited to your salary account along with May 2023 payroll. Income tax will be computed and deducted in accordance with the Income Tax Regulations in May 2023 payroll. All other terms and conditions of your employment shall remain unchanged. Please contact your manager or HRBP for any further clarification.

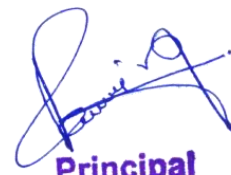
The contents of this letter must be treated with strict confidentiality. Any discussion or disclosure of your compensation with anyone other than your manager, functional head or respective HRBP, will be considered as a breach of terms and conditions of your employment.

We take this opportunity to thank you for your contribution during the fiscal year 2022-23. We are confident that you will continue to strive for excellence in execution and the achievement of our 3x5y ambition.

Thanking you,
For Bharat Serums and Vaccines Limited
(Formerly known as Aksipro Diagnostics P Limited)



Nilesh Kulkarni
Chief Human Resources Officer



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

BHARAT SERUMS AND VACCINES LIMITED
(formerly known as Aksipro Diagnostics P Limited)

Corporate Office
3rd Floor, Liberty Tower, Airoli,
Navi Mumbai- 400708,
Maharashtra, India
Tel.: +91-22-4504 3456
Fax: +91-22-4504 3200

Registered Office
17th Floor, Hoechst House,
Nariman Point, Mumbai- 400021,
Maharashtra, India
CIN: U74110MH1993PLC075088

R & D Centre
3rd Floor, Liberty Tower,
Airoli, Navi Mumbai- 400708
Maharashtra, India
Tel.: +91-22-4504 3000
Fax: +91-22-4504 3200

Ambarnath Factory
Plot No. K-27, K-27 Part and K-27/1,
Anand Nagar, Jambivilli Village,
Additional MIDC, Ambarnath (East),
Thane 421506,
Maharashtra State, India.
Tel.: +91-251-262 7000
Fax: +91-251-262 7008



Annexure I
Simplification of Compensation Structure

Current Salary Heads	Revised Salary Heads
Leave Travel Allowance:	<ul style="list-style-type: none"> This allowance is now merged with City Compensatory Allowance (CCA). You will now have the flexibility to opt out or opt for LTA exemption based on your personal travel plans. LTA is now part of CTC Reimbursement Options to avail tax exemptions if you wish to opt for it. If you do not wish to opt for LTA, the same will be paid to you monthly as CCA. LTA can be claimed based on your available CCA balance max upto 2 months Basic salary.
City Compensatory Allowance (CCA):	<p>This allowance is now including your current CCA + Education Allowance + Medical Allowance + Leave Travel Allowance</p> <p>Revised CTC Reimbursement Options to avail tax exemption, subject to availability of your CCA balance:</p> <ul style="list-style-type: none"> National Pension Scheme-NPS (10% of Basic salary) Leave Travel Assistance (New Option - max upto 2-month Basic salary) <p>The above options can be selected from the payroll portal i.e. Excelity.</p>



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

AT SERUMS AND VACCINES LIMITED
formerly known as Aksipro Diagnostics P Limited)
Annexure II

Corporate Office
17th Floor, Liberty Tower, Airoli,
Mumbai- 400708,
Maharashtra, India
Tel: +91-22-4504 3456
Fax: +91-22-4504 3200

Registered Office
17th Floor, Hoechst House,
Nariman Point, Mumbai- 400021,
Maharashtra, India
CIN: U74110MH1993PLC075088

R & D Centre
3rd Floor, Liberty Tower,
Airoli, Navi Mumbai- 400708
Maharashtra, India
Tel: +91-22-4504 3000
Fax: +91-22-4504 3200

Ambarnath Factory
Plot No. K-27, K-27 Part and K-27/1,
Anand Nagar, Jambhivili Village,
Additional MIDC, Ambarnath (East),
Thane 421506,
Maharashtra State, India.
Tel.: +91-251-262 7000
Fax: +91-251-262 7008

HON'ble
UCA
SC



Mr. Nitesh Satyappa Karande



Compensation Structure	Current Salary Amt. (INR)	Revised Salary (Before Structure Simplification) Apr'23-Mar'24	Revised Salary (Post Structure Simplification & OT Adjustment) Apr'23-Mar'24
Basic			22977
House Rent Allowance	22093	22977	22977
City Compensatory Allowance	3314	4657	4657
Monthly Gross Salary	1210	130	2070
Annual Gross Salary	26617	27764	29704
Provident Fund (Employer Cont.)	319404	333168	356448
Bonus	31814	33087	33087
Annual Cost to Company (CTC)	24780	24780	24780
	375998	391035	414315

Thanking you,

For Bharat Serums and Vaccines Limited
(Formerly known as Aksipro Diagnostics P Limited)

Nitesh Kulkarni
Chief Human Resources Officer



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

BHARAT SERUMS AND VACCINES LIMITED
(formerly known as Aksipro Diagnostics P Limited)


Corporate Office
3rd Floor, Liberty Tower, Airoli,
Navi Mumbai- 400708,
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Maharashtra, India
CIN: U74110MH1993PLC075088

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Additional MIDC, Ambarnath (East),
Thane 421506,
Maharashtra State, India.
Tel.: +91-251-262 7000
Fax: +91-251-262 7008




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Redkar Mayuresh Ramesh

EIN : RM1117BP1689403

ashwantrao Bhonsale College of B. Pharmat

Designation : Asst. Professor

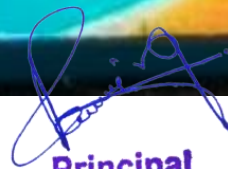
Birthdate : 25.03.1994

Address : Vengurla, Sindhudurg

Mobile : 8275651709/7219701704


Secretary





Principal
Dr. Ramling G. Patrakar Page 322 of 343
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



**SHRI
YASHWANTRAO
BHONSALE
EDUCATION
SOCIETY**

Reg. No. F - 1920/Sindhudurg
Date : 23.04.2002

Office : **Bhonsale Knowledge City**
S.No. 192/2/1, Vazarwadi
Charathe
Tal. Sawantwadi
Dist. Sindhudurg
416 510

Phone : 02363-273535/273456

Email
sybessawantwadi@gmail.com

Website
www.sybes.org

Mrs. Asmita A.Sawantbhonsale
Chairman

Mr. Achyut Sawantbhonsale
Executive Chairman

Mr. Sanjeev I. Desai
Secretary

Institutes

Yashwantrao Bhonsale
POLYTECHNIC
www.sybespolytechnic.com

Yashwantrao Bhonsale
COLLEGE OF PHARMACY
www.sybespharmacy.com

Yashwantrao Bhonsale
INTERNATIONAL SCHOOL
www.ybischool.com

Yashwantrao Bhonsale
COLLEGE OF D. PHARMACY
www.sybespharmacy.com

Ref. No. 2020-21/

Date : 30.06.2020

To,
Mr. Mayuresh R. Redkar
Lecturer
Yashwantrao Bhonsale College of D. Pharmacy
Bhonsale Knowledge City,
Charathe, Sawantwadi

Sub : Transfer Order
Ref. No. SYBES/2017/103 Dt. 06.11.2019

You are working as Lecturer at our institute, Yashwantrao Bhonsale College of D. Pharmacy. From **01.07.2020** onwards you have been appointed as an **Assistant Professor in Pharmaceutics** at Yashwantrao Bhonsale College of Pharmacy.

The terms and conditions referred in the appointment order no. **SYBES/2019/103 Dt. 06.11.2019** shall remain same. You are directed to handover your charge and join immediately. You have to submit your joining report to the principal and as per his directions you will have to look after the further responsibilities.



Secretary
SECRETARY

Shri Yashwantrao Bhonsale Education Society
Sawantwadi

Copy for information and execution:

1. The Principal

Yashwantrao Bhonsale College of D. Pharmacy

Mr. Mayuresh R. Redkar has been transferred to Yashwantrao Bhonsale College of Pharmacy as an Assistant Professor. As per the order relieve him from the post. The charge of Mr. Redkar should be transferred to responsible authority.

2. The Principal

Yashwantrao Bhonsale College of Pharmacy

Mr. Mayuresh R. Redkar has been transferred to Yashwantrao Bhonsale College of Pharmacy as an Assistant Professor. As per the order he should be appointed.

3. HR Department

Shri Yashwantrao Bhonsale Education Society

Mr. Mayuresh R. Redkar has been transferred to Yashwantrao Bhonsale College of Pharmacy as an assistant professor. Further procedure should be done.

Secretary
SECRETARY

Shri Yashwantrao Bhonsale Education Society
Sawantwadi

Reg. Office : G.708/14, 1st Floor, Behind S.T.Stand, Main Road, Sawantwadi, Dist. Sindhudurg. 416 510. Maharashtra, India



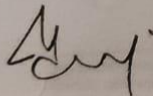
Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

10. Your services can, however, be terminated, without any notice or compensation and without assigning any reason for loss of confidence, or for any act including dishonesty, disobedience, negligence, fraud, misappropriation of Company's money, property or any subversive act which is seriously detrimental to the interest of the company and warrants your termination forthwith.
11. You will have to give minimum [1] one month prior notice if you want to resign from the services of the Company at any time. If you fail to give [1] one month prior notice, you will have to pay to the Company [1] one month salary in lieu thereof. Notice period waive off or Notice period buyout option will be subject to Company's sole discretion and binding on you.
12. An absence from duty for a continuous period of 2 days during probation and 7 days after confirmation, including absence on leave though applied but not granted, would make you lose your lien on the services and the same will automatically come to an end without notice or even intimation. The Company shall have full authority to initiate absconding and recovery proceedings against you.
13. You will retire from the services of the Company on attaining 60 years of age and for this purpose the official record of your date of birth with the Company will be treated as final.
14. During the period of the service in the Company, you shall:
 - Perform, observe and conform to such orders and instructions as may from time to time be reasonably given or communicated to you by the Supervisor;
 - In all respects carry out the objects of the Company diligently and faithfully serve the Company, promote and protect its interest in all things to the best of your ability and judgment, and use your best endeavors to increase its business; and
 - Devote your whole time and attention to the business of the Company during the office hours of the Company, and shall not in any way be engaged in, concerned directly or indirectly with any other Company, business or trade without the prior written consent of the Company.
 - Agree to enter into a service contract with the Employer which will require the Employee to remain with the organization for a defined period post his/her return to India. This service contract will be liable only in the event that he/she is required to travel abroad to a client site for any business need.
15. The postal address shared by you shall be treated as the correct address for all communications to you. You undertake to promptly intimate the company in case of any change in the postal address. All communication addressed to you on the address shall be deemed to have been correctly served.
16. By accepting this letter of appointment, you acknowledge and agree that you will not, during the course of your service or thereafter, except with our consent, as required by law or in the performance of your duties, use or disclose confidential information relating to our business, including but not limited to business, client/s information, business methods and practices, software technology and tools and /or any such information we may assign time to time as being confidential.

If the terms and conditions stated above are accepted to you, please sign the duplicate copy of this letter as a token of your acceptance of our employment offer and return it to us for record.

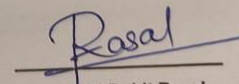
Yours faithfully,
For **GeBBS Healthcare Solutions Pvt. Ltd**



Manoj Narkar
Director – HR

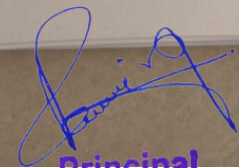
GHS / QR / HRD / 408

Accepted



Ashwini Rohit Rasal

Release Date: 01/10/17
Version No. 4.0



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

APPOINTMENT LETTER

To,
Ashwini Rohit Rasal (64458)
Mumbai

Date: April 29, 2023

Dear Ashwini,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "AR Associate Trainee" at GeBBS Healthcare Solutions Pvt. Ltd., Mumbai on the following terms and conditions:

Your date of appointment is effective **April 29, 2023**.

1. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
2. Your emolument by way of Annual Cost to the company is **INR 2,31,915/- per annum (INR Two Lacs Thirty One Thousand Nine Hundred Fifteen Only)**. Details of this annual cost are enclosed in the annexure.
3. The Organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
4. Your shift timings are subject to change as per the requirement of the business .
5. Your employment is subject to your undertaking that,
 - You will clear the training and on the job evaluations that are pre-requisite.
 - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
 - You will not divulge, disclose or leak out any information regarding the affairs of the Company , which comes to your knowledge, including the design, patent process or trade of Company or of Company's collaborations [whether in India or abroad]
 - You will also execute a service and confidentiality documents as applicable to employees from time to time.
6. Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the Company shall be binding upon you in totality.
7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
9. Your services can be terminated without assigning any reasons as under:
 - a) At any time without any prior notice during the period of probation.
 - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

Registered Office
MindSpace, Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Release Date:01/10/17
Version No. 4.0

Tel: +91-22-39487300
www.gebbs.com

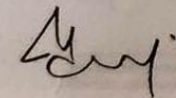



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

10. Your services can, however, be terminated, without any notice or compensation and without assigning any reason for loss of confidence, or for any act including dishonesty, disobedience, negligence, fraud, misappropriation of Company's money, property or any subversive act which is seriously detrimental to the interest of the company and warrants your termination forthwith.
11. You will have to give minimum [1] one month prior notice if you want to resign from the services of the Company at any time. If you fail to give [1] one month prior notice, you will have to pay to the Company [1] one month salary in lieu thereof. Notice period waive off or Notice period buyout option will be subject to Company's sole discretion and binding on you.
12. An absence from duty for a continuous period of 2 days during probation and 7 days after confirmation, including absence on leave though applied but not granted, would make you lose your lien on the services and the same will automatically come to an end without notice or even intimation. The Company shall have full authority to initiate absconding and recovery proceedings against you.
13. You will retire from the services of the Company on attaining 60 years of age and for this purpose the official record of your date of birth with the Company will be treated as final.
14. During the period of the service in the Company, you shall:
 - Perform, observe and conform to such orders and instructions as may from time to time be reasonably given or communicated to you by the Supervisor;
 - In all respects carry out the objects of the Company diligently and faithfully serve the Company, promote and protect its interest in all things to the best of your ability and judgment, and use your best endeavors to increase its business; and
 - Devote your whole time and attention to the business of the Company during the office hours of the Company, and shall not in any way be engaged in, concerned directly or indirectly with any other Company, business or trade without the prior written consent of the Company.
 - Agree to enter into a service contract with the Employer which will require the Employee to remain with the organization for a defined period post his/her return to India. This service contract will be liable only in the event that he/she is required to travel abroad to a client site for any business need.
15. The postal address shared by you shall be treated as the correct address for all communications to you. You undertake to promptly intimate the company in case of any change in the postal address. All communication addressed to you on the address shall be deemed to have been correctly served.
16. By accepting this letter of appointment, you acknowledge and agree that you will not, during the course of your service or thereafter, except with our consent, as required by law or in the performance of your duties, use or disclose confidential information relating to our business, including but not limited to business, client/s information, business methods and practices, software technology and tools and /or any such information we may assign time to time as being confidential.

If the terms and conditions stated above are accepted to you, please sign the duplicate copy of this letter as a token of your acceptance of our employment offer and return it to us for record.

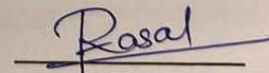
Yours faithfully,
For **GeBBS Healthcare Solutions Pvt. Ltd**



Manoj Narkar
Director – HR

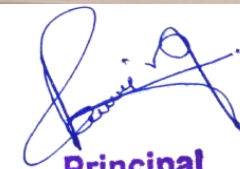
GHS / QR / HRD /408

Accepted



Ashwini Rohit Rasal

Release Date:01/10/17
Version No. 4.0



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



नमुना इ
Form - E

विवाह नोंदणी प्रमाणपत्र
Certificate of Registration of Marriage
(पहा कलम ६(१) आणि नियम ५)
See Section 6(1) and Rule 5

प्रमाणित करण्यात येते की,

पतीचे नाव :- रोहित संभाजी रसाळ.
राहणार :- मु. पो. दुधगांव, ता. मिरज, जि. सांगली.
आधार क्रमांक :- ९५६५ ०४०० ६४१०.

आणि
पत्नीचे नाव :- अश्विनी विजय राक्षे.
राहणार :- मु. पो. ता. आटपाडी, जि. सांगली.
आधार क्रमांक :- ६३५४ ०४८९ १५७७.

यांचा विवाह
दिनांक २३/०६/२०१८ रोजी नाझरे (सांगोला) येथे विधी संपन्न झाला.
त्याची महाराष्ट्र विवाह मंडळाचे विनियमन आणि विवाह नोंदणी विधेयक, १९९८ अन्वये
ठेवण्यात आलेल्या नोंदणी खंड क्रमांक ड अनुक्रमांक ६१ वर दिनांक १३/१२/२०२१ रोजी
माझ्याकडून नोंदणी करण्यात आली आहे.

Certified that Marriage between,
Husbands name: - ROHIT SAMBHAJI RASAL.
Residing at :- AT / PO. DUDHGAON, TAL. MIRAJ, DIST. SANGLI.
Adhar No. :-

&
Wifes name - ASHWINI VIJAY RAKSHE.
Residing at :- AT / PO / TAL. ATPADI DIST. SANGLI.
Adhar No. :-

Solemnized 23/06/2018 at /- (place) is NAJHARE (SANGOLA) registered by
me on. 13/12/2021 at serial no - 61 of volume D of register of marriage /
maintained under the MAHARASHTRA Regulation of Marriage Bureaus &
Registration of Marriages Act 1998.

Place - ATPADI
Date - 15/11/2021



विवाह नोंदणी
जन्म नोंदणी विभाग
Registrar of Marriages
ता. आटपाडी, जि. सांगली



Principal

Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



Shri Balasaheb Mane Shikshan Prasarak Mandal, Ambap

Tal. Hatkanangale, Dist. Kolhapur (Maharashtra State), Pin - 416 112

☎ : (0230) 2407780, ☎ : 7798111183

✉ : bmspmcampus@gmail.com, 🌐 : www.amgkolhapur.com

Society Reg.No. MAH/1838/Kolhapur Dt. 12/12/1980 Trust Reg. No. F-1727-Kolhapur Dt. 02/02/1981

Founder President : Late Shri. Ashokrao Mane

President : Shri. Vijaysinh Mane

Ref. No. : BMSpm/240(12)/2022-23

Date : 29/03/2023

APPOINTMENT ORDER

To,

Mr. Suraj Tatyaso Jadhav

At/Post. Yelur,

Tal. Walwa, Dist. Sangli.

With reference to your application and personal interview, we are pleased to inform you that you are hereby appointed as "**Assistant Professor**" at our **Ashokrao Mane Institute of Pharmaceutical Sciences and Research Save**, Tal-Shahuwadi, Dist-Kolhapur from 19/04/2023 on Rs. 21,600/- as basic including grade pay of Rs. 6000/- in the pay band of Rs. 15600- 39100/- and other allowances as per Govt. of Maharashtra and DTE rules.

This appointment is subjected to the following terms and conditions.

1. Your appointment is on Adhoc basis for Academic year 2022-23.
2. Your services shall be governed by provisions of rules and regulations of PCI New Delhi, DTE Mumbai, Dr.Babasaheb Ambedkar Technological University, Lonere.
3. Further your services shall be governed by provisions of rules and regulations of the society which are in force and that may be framed hereafter by society from time to time.
4. You will have to put hard efforts for the development of institute as well as Sanstha.
5. You will have to discharge your duties honestly and to the satisfaction of superiors. In addition, you will have to discharge the additional work/ duties as assigned by the seniors.
6. You have to possess and acquire the additional qualification as and when required.
7. You will have to give one month notice or salary lieu of notice to the institution, if wish to resign the job.
8. All the H.R. Policies of the Sanstha will be applicable & binding to you. If your service is not found satisfactory, the Sanshta has right to take appropriate action for the same.
9. Your services are transferable to any department/Institution run by the Shri Balasaheb Mane Shikshan Prasarak Mandal, Ambap.
10. Your continuous unauthorized absence from duty will be lead to termination of your service.
11. You are informed to acknowledge the receipt of this order and communicate the acceptance of the appointment immediately.

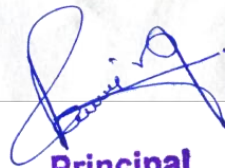
Copy to

- 1) Principal, AMIPSR, Save


President

Shri Balasaheb Mane Shikshan Prasarak Mandal
Ambap, Tal. Hatkanangale, Dist. Kolhapur.







Principal
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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

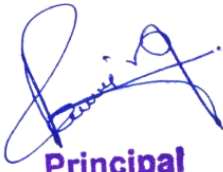
MACLEODS
|||||

MACLEODS PHARMACEUTICALS LTD.
Research & Development Centre
G - 2, Saket Bldg, Near Onida House, Mahakali Caves Rd.
Andheri (E), Mumbai - 400 093 Tel : 022-61132900.
Fax : 28304641

 Emp Name : PANKAJ MANE
Department: PDR
Emp. Code: H025657
Date of Join: 30/01/2021
Blood Group: O+


H.R.D.




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Date: 27-Sep-21

ANKITA BABURAO HOGALE

A/P Arjunvadi, Ghansoli, New Mumbai,
Maharashtra

Dear **Ankita**,

Letter of Offer

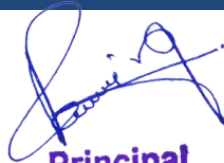
With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Drug Safety Associate II**. Your appointment will be effective from the date of joining, which shall be on or before **03-Jan-22** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **550000/- INR** in which your annual fixed compensation will be **550000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.



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Ghogaon, Tal. Karad, Dist. Satara

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

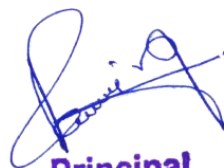
Best Wishes,



Vipra Datta
Director, Human Resources

I confirm and accept the above and will join on _____.

(Signature)



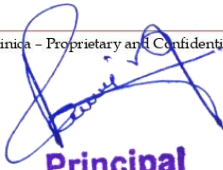
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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Annexure – I

Name	ANKITA BABURAO HOGALE	
Designation	DRUG SAFETY ASSOCIATE II	
Your compensation and benefits are as given below:		INR - Per annum
Group I (Basic Salary)		
Basic Salary You will be eligible for a basic salary of:		330000
Group II (Allowances)		
House Rent Allowance (HRA)		115500
Meal Allowance		18000
Children Education Allowance		2400
Uniform Allowance		18000
Statutory Bonus		44500
Group III (Benefits)		
Employer Contribution to Provident Fund (PF)		21600
Total Fixed Cost to Company (CTC): (Group I + Group II + Employer Contribution to PF)		550000
Insurance (Non-Monetary Benefit)		11775
Total Gross Cost to Company: (Group I + Group II + Group III)		561775

* Gross salary is equal to CTC less employer PF contribution and less Insurance.




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Annexure – II

Mandatory Documents for Onboarding

Kindly carry all the original and two sets of photocopies of below listed documents:

- All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 2 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)




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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

Through esign



License Retention Letter

NO/SAN/Outward/
Office of the Assistant Commissioner,
Food & Drugs Administration, SANGLI Circle
CENTRAL ADMINISTRATIVE BUILDING, 1ST FL.
SANGLI - MIRAJ ROAD
SANGLI
Print Date: 14/01/2024

To,
KRISHNAVANDAN MEDICAL AND GENERAL STORES
(Proprietary)
GRAMPANCHAYAT M.NO.1408, A/P KOKARUD,
TAL-SHIRALA, DIST-SANGLI
KOKARUD - 415405
Taluka:SHIRALA District: SANGLI
I/C Person: VIKAS KRISHNA MALI (Mobile: 7709809510)

License RETENTION
Firm Id : 151791



VIKAS KRISHNA MALI-PRO

Subject :- Drugs & Cosmetics Act - 1940 & Rules There under

Sir,

Ref :- Your Inward Application vide Inw No:- BF:-1267246, Dated:- 29/12/2023, Inw ID:- 1267246

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are RETAINED, whose VALIDITY Dates are mentioned below :-

No	Name	Sex	Join Date	Regn No.	Inw-ID
1	R-P / VIKAS KRISHNA MALI (EMP)	Male	06/12/2019	217477	783284
2	DIR / VIKAS KRISHNA MALI (PRO)	Male	16/11/2018	PAN-*****174B	698706

Lic	License No.	Issue From	Retention Date	Retained Upto	Old LIC No
20	305454	10/12/2023	10/12/2023	09/12/2028	-
20B	305456	10/12/2023	10/12/2023	09/12/2028	-
21	305455	10/12/2023	10/12/2023	09/12/2028	-
21B	305457	10/12/2023	10/12/2023	09/12/2028	-

VIKAS KRISHNA MALI-(R-P)

Cold Storage: YES

Open 24 Hrs: NO

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences need NOT be Sent by the Dept.

Kindly acknowledge the receipt of this letter.

Subject to NO-CHANGE in PREVIOUS Constitution (Proprietary). AND Already approved PREMISES and VALIDITY of Regd. Pharmacist Registration in Pharmacy Council

The Licensee shall not claim any equities or rights in the property under reference on strength of this Retention Letter.

Retention Fees Detail: ##### Pay ID:482918 - Amt:8000 - Pay Dt:01/01/2024 - GRN

No:MH013277865202324E - Cert by:Auto-03/01/2024 - Vrf Dtls:0025165260202324-03/01/2024~Auto - Deface Dtls:0007036898202324-03/01/2024~Auto

eSign
Digitally Sign

e-Signed on 03/01/2024 15:42:20

TPAV # D2V56XCL5W



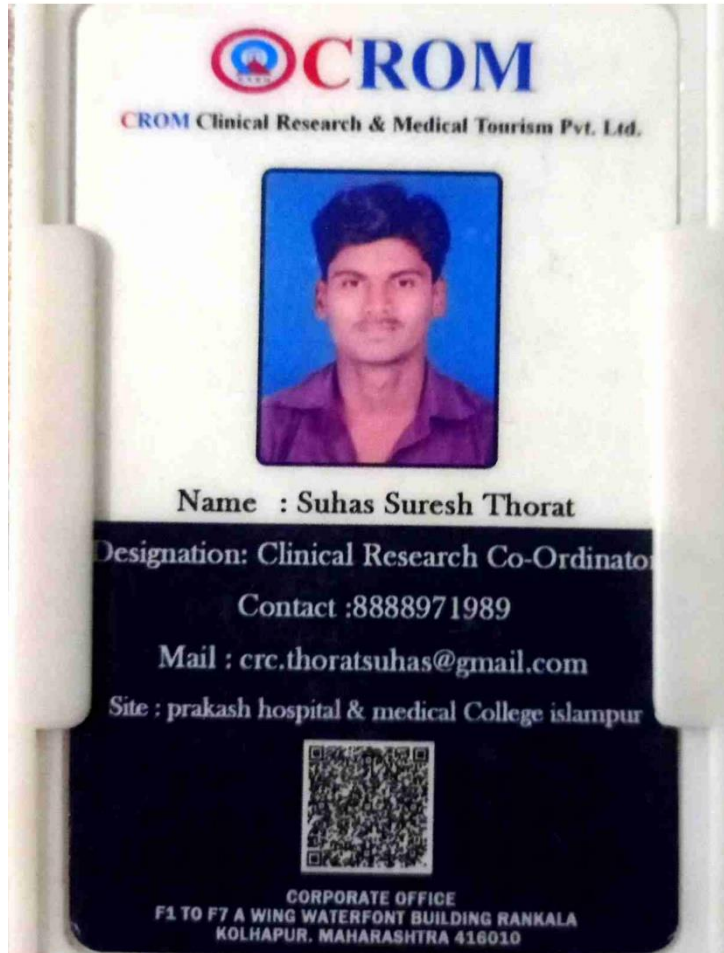
SAPANA ARVIND KUPPEKAR
Assistant Commissioner
Food & Drugs Administration
SANGLI Circle

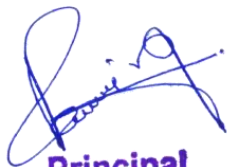


This License Certificate is eSIGNED. Physical Signature is NOT Required.

For online Third Party Approval Verification: Go to Fdamfg.maharashtra.gov.in & Click TPAV button. 14/01/24

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Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara



National Health Law Research Institute's
NOOTAN COLLEGE OF PHARMACY,

Approved by . Recognized by Govt. of Maharashtra, DTE & Affiliated to MSBTE, DBATU
Landgewadi-Kavatemahankal Road, LandgewadiKavathemahankal, Dist- Sangli-416405
E-mail: nootanpharmacy1@gmail.com, Website: nootanpharmacy.com, Contact No.: (02341) 222738



Ref.No.-/NCP/OFF/1780A/2020-21

Date- 01-01-2021

To,
Mr. Deepak Jayappa Kare,
At post- Jat,
Tal – Jat ,Dist – Sangli.

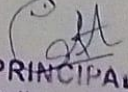
With reference to your application dated 1stDecember, 2020 and interview held before local selection committee, we are pleased to inform you that you are hereby appointed as Assistant Professor at NOOTAN COLLEGE OF PHARMACY - LANDGEWADI. TAL- Kavathe Mahankal Dist- Sangli. With effect from 1stJanuary, 2021 on Rs. 15600/- as basic including grade pay of Rs. 6000/- in the pay band of Rs. 15600 - 39103 and other allowances as per Govt. of Maharashtra, and DTE rules.

This appointment is subjected to the following terms and conditions:

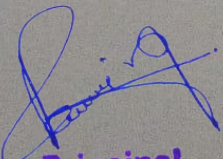
1. Yours appointment is on regular basis.
2. Your services shall be governed by provisions of rules and regulations of the DTE Mumbai, DBATU Lonere, PCI, New Delhi.
3. Further your services shall be governed by provisions of rules and regulations of the society which are in force and framed hereafter by society from time to time.
4. You will have to put hard efforts for the development of institute as well as sanstha.
5. You will have to discharge your duties honestly and to the satisfaction of superiors.
6. You have to possess and aquire the additional qualification as and when required.
7. You are informed to acknowledge the receipt of this order and communicate the acceptance of the appointment immediately.

Copy to

1. NCP, LANDGEWADI
2. Personal file
3. Account section


PRINCIPAL
Nootan College Of Pharmacy
Landgewadi, Kavathe Mahankal
Dist- Sangli 416 405, Maharashtra




Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

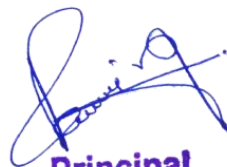

National Health Law Research Institute's
NOOTAN COLLEGE OF PHARMACY
Kavathemahankal-Landgewadi Road,
Landgewadi, Kavathemahankal
Tal-Kavathemahankal, Dist -Sangli 416405-Pb(02341)222737



Deepak J.Kare
Designation: Asst.Professor
Department: Pharmacy
D.O.B: 06/06/1995
MO:9767808924


PRINCIPAL

At/p- Tal-Kavathemahankal Dist-Sangli



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

STRICTLY CONFIDENTIAL

FKIPL/PUNE/HR/2023

September 25, 2023**Mr. Nikhil Shivajirao Patil**A/P- Wathar, Tal- Karad,
Dist- Satara Maharashtra- 415539**SUBJECT: APPOINTMENT****Dear Mr. Nikhil Shivajirao Patil,**

With reference to your application and subsequent interview you had with us, we are pleased to appoint you to the services of the company at our Ranjangaon Plant, Pune, with effect from **September 25, 2023** on the following terms & conditions:

1. DESIGNATION: Senior Technical Expert - Quality Assurance**2. PROBATION:**

At the end of the probation period, if your services are found to be satisfactory, your appointment will be confirmed in writing. You will be deemed to be on probation, till the time your services are confirmed in writing by the Management. You will be on probation for a period of **Six months** from the date of joining or such extended period as may be decided by the Management. During this period, you can be relieved from the services at any time without assigning any reason and without any notice.

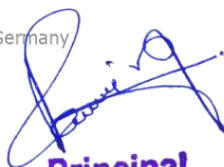
3. EMOLUMENTS:

- 3.1 Your remuneration during the period of probation shall be as given in the annexure.
- 3.2 Your remuneration structure can be modified / revised by the Management at its sole discretion, at any time. All taxes on your income shall be payable by you.

4. PLACE OF WORK:

- 4.1 Your initial posting shall be at our Production Unit in Ranjangaon, Pune. Your services, are however liable to be transferred to any other office / department of the Company at any other location or to any other division / establishment of the Company or to any of its subsidiary associate / group companies whether existing or set up in future, without paying you any extra remuneration.
- 4.2 In such an event, your employment will be governed by the service conditions of the division / establishment of subsidiary / associate / group company to which your services are transferred.

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Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

5. TRANSPORT:

You will have to make your own transport arrangement for reporting to duty. Company may without any obligation to do so make arrangement for transport, to and fro to factory from such destinations as may be decided by the Company from time to time. In the event of failure or withdrawal of such transport you will have to make your own arrangements.

6. TRANSFER:

Your services, at the discretion of the Management, are liable to be transferred to any other office / department of the Company at any other location or to any of its division / establishment of the Company at any place. If the company acquires a new company or buys a stake in any company the employee can be transferred to such place. In such an event, your employment will be governed by the service conditions of the division/ establishment to which your services are transferred.

7. REDEPLOYMENT:

You shall be deployed to any department or to any section of the organization or with any other skills as per the need and policy of the organization. In case of change in nature of work, you will be guided properly as deemed fit by the Company.

8. LEAVE:

You will be entitled to leave benefits as per the rules of the Company. You shall get leave at such time and for such duration as may be granted by the Management. The Management has the right to cancel the leave which is already sanctioned. You shall be entitled to avail the leave facility only after successful completion of your probation period.

9. BONUS / EX-GRATIA:

You are covered under the payment of Bonus Act 1965, bonus will payable as per the provisions under the payment of Bonus Act 1965 and amendments made therein. You will also be eligible for payment of Ex-Gratia at the sole discretion of the management. The company has right to revoke Ex-Gratia at any time without notice.

10. ESIC SCHEME:

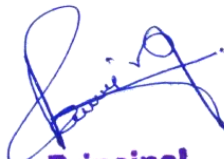
You shall be eligible for the benefits under the ESIC Scheme, in case you are covered under the scheme as per the ESIC Act, 1948.

11. MEDICAL EXAMINATION:

Our being a Pharmaceutical Company, you shall be asked to go through medical check-up from time to time by the doctors appointed by the Company, as per the need felt by the Management.

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20. INTELLECTUAL PROPERTY RIGHTS

20.1 You hereby expressly acknowledge and agree that any work that you may be conducting either on the premises of the Company or otherwise with regard to design, construction, process improvements, and discoveries or any other form of intellectual property whether protected under law or not, you are working on the express or implied instructions or on behalf of the Company. Further all research and development activities/ process improvements conducted by you in your functional area, whether at Company's site/s or on deputation, are being done on behalf of the Company. You also hereby irrevocably transfer and assign to the Company, and waive/agree never to assert, any Moral Rights you may have in or with respect to any work, documentation, designs and materials, patents, copyright or any other form of intellectual property, whether protected under the law or not, even after termination of your work during or after the tenure of your employment. You shall not communicate to any public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to the Company except with the prior approval(in writing) of the concerned authority. You shall, only at the request of the Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed, accepting restrictions as such customer may reasonably require for the protection of its legitimate interests. Upon demand by the Company, you shall immediately deliver/ handover all information/ material in your possession, in a tangible form and to the satisfaction of the concerned authority.

21. AUTHORIZTION

Only employee holding senior and responsible position in the Company will be authorized by a specific power of attorney to sign legal documents, representing the Company. Similarly, only such authorized employee of the Company may speak about the Company, its business plans, current projects etc.

22. SEXUAL HARASMEMNT

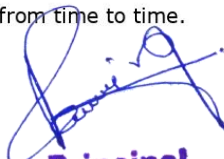
Any act or language with sexual overtones or implications providing offensive to a colleague of the opposite or same sex will be construed as sexual misconduct and should be strictly avoided. Offensive posters/ screen savers/ mails or magazines and books at your workplace should be strictly avoided. Every employee of the company holding a senior and responsible position shall take all possible steps to ensure a positive work environment & free of any form of sexual discrimination.

23. GENERAL:

- 23.1 You shall be governed by all other terms and conditions of employment as laid down by the company from time to time and/or as may be applicable to you in law.
- 23.2 That you have read the Code of Conduct and will comply by the same during the period of your service.
- 23.3 Any dispute arising out of any matter covered by this agreement shall be subject to jurisdiction of a Court at Pune.
- 23.4 The above rules are subjected to amendments from time to time. You also abide by all rules and relations of the Company as shall be in force, from time to time.

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24. RESPONSIBILITIES / ACCOUNTABILITIES:

- 24.1 Team leader Supervisor will be responsible to coordinate all Team Members activities, management reporting, handling major issues at respective department, implementing the defined plan, & majorly contributing the increase the productivity than the current one.
- 24.2 Taking responsibility for the achievement of efficiency objectives in the processes.
- 24.3 Taking responsibility for the improvement in productivity and quality.
- 24.4 Approving leave and issuing Gate Pass to team members
- 24.5 Monitor Team Work on site during production activities to ensure adherence to ethics and safety procedures.
- 24.6 Motivate team members to enhance Productivity and at the same time maintain high working standards.
- 24.7 Create work schedule for Team Members and ensure that they strictly adhere to it; take attendance to ensure regularity and promptness of team members to duty.
- 24.8 Work as middleman between workers and management to create healthy communication.
- 24.9 Ensure that the assigned activities are carried out as per the department planning.
- 24.10 Highlight the scope of improvements at workplace and coordination with development team for smooth operation.
- 24.11 Carrying out other tasks demanded by the business organization.
- 24.12 Responsible to achieve the department targets as per plan.
- 24.13 Keep records of Team members performance.
- 24.14 Implement cost reduction initiatives while maintaining high quality standards.
- 24.15 Develop best practices within department to improve overall work efficiency.
- 24.16 Investigate problems, analyze root causes and derive resolutions
- 24.17 Responsible to manage and motivate team and other personnel in order to synergies their efforts to the achievement of the division's targets / goals.
- 24.18 Responsible to ensure the 100% productivity & availability of team to achieve defined targets in your area.

We welcome you to our organization and wish you all success in your assignment with us!

Best regards.

for **Fresenius Kabi India Private Limited,**

Prepared by,

Reviewed by

Approved by,

DATTATRAY
BALAJIRAO
NYALAMWAR
Site Head-Human Resources

Digitally signed by
DATTATRAY BALAJIRAO
NYALAMWAR
Date: 2023.09.27 09:36:41
+05'30'

TARKESH
GUPTA
CHRO-South Asia

Digitally signed by
TARKESH GUPTA
Date: 2023.09.27
09:37:02 +05'30'

PRAKASH
SAHEBRAO PATIL
Head-Manufacturing Operations

Digitally signed by
PRAKASH SAHEBRAO PATIL
Date: 2023.09.27 09:37:18
+05'30'

Please return a duplicate copy of this letter duly signed by you in token of your acceptance of the terms and conditions of the appointment.

Place

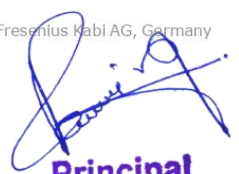
Nikhil Shivajirao Patil

Date

Attached: Annexure - Compensation Structure

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Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara

STRICTLY CONFIDENTIAL

Date : September 25, 2023

Dear Mr. Nikhil Patil

You will be entitled to emoluments as per the below structure, with effect from **September 25, 2023**

Employee Number :	40980864	Date of Joining :	September 25, 2023
Employee Name :	Nikhil Patil	Department :	Quality Assurance
Designation :	Senior Technical Expert		

	Monthly	Annually
<i>Figures in INR</i>		
Salary & Allowances (A)		
Basic	18,000	216,000
Personal Allowance	7,107	85,288
HRA	5,400	64,800
Conveyance Allowance	-	-
Education Allowance	-	-
Canteen Allowance	-	-
Medical Allowance	-	-
Attendance Allowance	-	-
Gross Salary	30,507	366,088
Annual Benefits (B)		
Statutory Bonus	1,499	17,993
Ex-gratia	-	-
Statutory Contributions (C)		
Employer's Contribution PF	2,160	25,920
Total Fixed Pay (D) = A+B+C		410,000
Total Cost to the Company (D)		INR 410,000

Please return a duly signed copy of this document as an acknowledgement and your acceptance.

for **Fresenius Kabi India Private Limited,**

Prepared by,

DATTATRAY
BALAJIRAO
NYALAMWAR

Digitally signed by
DATTATRAY BALAJIRAO
NYALAMWAR
Date: 2023.09.27 09:37:34
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Dattatray Nyalamwar
Site Head-Human Resources

Reviewed By

TARKESH
GUPTA

Digitally signed by
TARKESH GUPTA
Date: 2023.09.27
09:37:52 +0530'

Tarkesh Gupta
CHRO-South Asia

Approved By

PRAKASH
SAHEBRAO PATIL

Digitally signed by
PRAKASH SAHEBRAO PATIL
Date: 2023.09.27 09:38:09
+05'30'

Prakash Patil
Head Manufacturing-Operations

Accepted with thanks,

Date :



Principal
Dr. Ramling G. Patrakar
Shree Santkrupa College of Pharmacy
Ghogaon, Tal. Karad, Dist. Satara